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Minnesota Department of Labor and Industry

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AT A GLANCE

The Department of Labor and Industry (DLI):

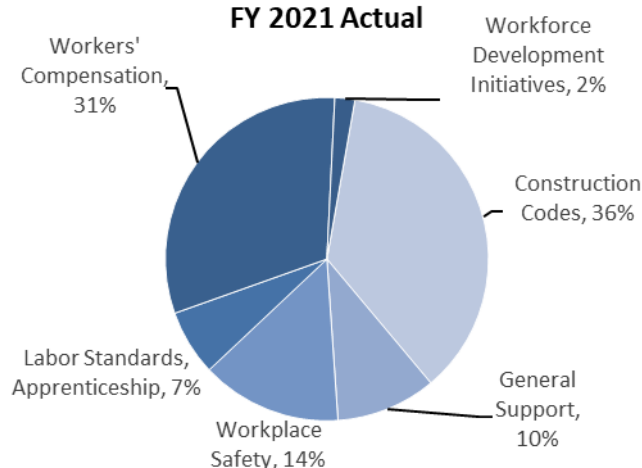
- administers wage and safety laws affecting Minnesota's 2.9 million employees and 178,000 employers;
- is responsible for administrative oversight of the workers' compensation system, which handles approximately 90,000 new workplace injuries and illnesses annually;
- conducts more than 200,000 construction inspections each year;
- issues more than 72,000 personal and business licenses annually; and
- monitors more than 11,000 registered apprenticeships.

PURPOSE

The mission of the Department of Labor and Industry is to ensure Minnesota's work and living environments are healthy, safe and equitable. Our agency provides and enforces reasonable and uniform standards for Minnesota buildings and construction professionals. We also ensure workers' compensation benefits are provided to injured workers quickly and efficiently, and at a reasonable cost to employers. In addition, we ensure workers receive appropriate wages and work to promote employment-based career development through registered apprenticeships, Minnesota Dual-Training Pipeline and the Youth Skills Training program. Our agency also monitors combative sporting events in Minnesota so they are operated safely and fairly.

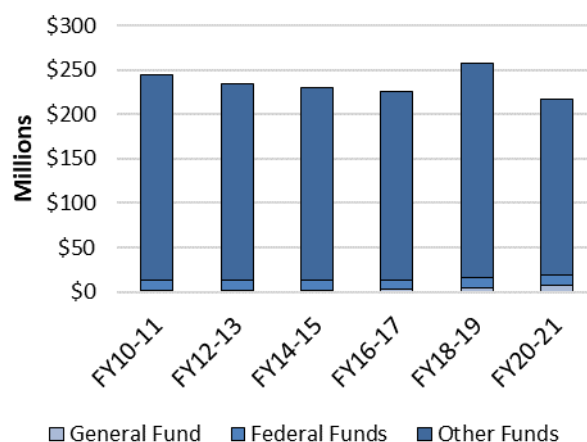
BUDGET

**Spending by Program
FY 2021 Actual**



Source: Budget Planning & Analysis System (BPAS)

Historical Spending



Source: Consolidated Fund Statement

The Workers' Compensation Division is funded through an appropriation from the workers' compensation fund. The revenues are collected through an insurer premium surcharge and self-insured assessment. Workers' compensation benefits are paid on behalf of employees of uninsured and bankrupt self-insured employers. Reimbursements to insurers and self-insured employers under the supplemental benefits and second-injury programs make up the bulk of benefit payments.

The Workplace Safety Program is funded with federal grants and state matching funds. The Occupational Safety and Health Administration (OSHA) Compliance activity receives a 50% federal funding level. There is a 90% federal funding level for Minnesota OSHA Workplace Safety Consultation activity. Matching funds are provided through an appropriation from the workers' compensation fund.

The Construction Codes and Licensing Division is funded through a special revenue fund, the construction code fund, which is part of the special revenue fund and operates on a fee-for-service basis. Fees are collected from industry stakeholders and deposited in the construction code fund established in the state treasury.

The Labor Standards unit is financed by an appropriation from the general fund. The unit also collects back wages owed to employees by employers, which are given to the employees; DLI does not retain these funds.

The Apprenticeship unit is funded by an appropriation from the workforce development fund.

The General Support Division is financed by an appropriation from the workers' compensation fund and by indirect cost revenue recovered from the agency's other programs.

Workforce Development Initiatives base budgets for the Pipeline and Youth Skills Training programs are funded through the workforce development fund.

STRATEGIES

DLI plays a significant role in ensuring that all Minnesotans share in the prosperity of the state's vibrant and diverse economy by making sure that economy is built on the **foundations of decent work** – work that pays a fair day's wage for a fair day's work, work that is safe and supports the health of all workers and, when work injuries and illnesses happen, work that provides needed medical treatment and benefits for injured workers and their families.

Minnesota's prosperity also depends on the development of a **skilled workforce**. Ensuring that all Minnesotans have the opportunity to obtain necessary education and training that prepares them for jobs that pay a family-sustaining income is key to not only meeting the current and future skilled workforce needs but also the prosperity of Minnesota's families and communities. The department, working alongside its many partners, is educating and training the next generation of skilled workers through **registered apprenticeship, dual-training and youth skills training programs**.

Today and in the years to come, prosperity for all Minnesotans will depend on the **safety, security and sustainability of the state's commercial and residential buildings**. DLI's development and implementation of progressive construction codes and licensure of skilled trades and residential contractors plays a critical role in achieving that outcome.

Communities cannot thrive without decent work, a skilled workforce and safe, secure structures. Systems are not equitable or inclusive unless employers pay a fair wage and ensure safe working environments. Minnesota's environment is at risk if buildings and structures are not constructed or maintained in a sustainable manner. Finally, children and families cannot lead their fullest lives in the absence of DLI's contributions to creating a vibrant and diverse economy.

DLI is committed to engaging and collaborating with all Minnesotans, regardless of geography. As workplaces and buildings exist throughout the entire state, it is imperative that DLI can carry out its mission for all Minnesotans. The agency plans to do this through more comprehensive use of data and technology, strategic selection for monitoring and consistent mindfulness that all deserve safe, healthy places to live and work.

The agency continues to build a culture dedicated to servant leadership. Staff members throughout the agency have expressed that they are aware of DLI's mission and how their role fits in with that mission. Agency leaders have established an expectation that all provide input and think creatively about how staff carry out their roles.

The Department of Labor and Industry's legal authority comes from Minnesota Statutes, chapters 175-178, 181-182, 184, 184B, 326B, 327 and 327B.

(Dollars in Thousands)

| | Actual | Actual | Actual | Estimate | Forecast Base | | Enacted Budget | |
|---------------------------------------|----------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | FY20 | FY21 | FY22 | FY23 | FY24 | FY25 | FY24 | FY25 |
| <u>Expenditures by Fund</u> | | | | | | | | |
| 1000 - General | 2,581 | 4,508 | 9,142 | 13,345 | 3,479 | 3,479 | 9,061 | 7,593 |
| 2000 - Restrict Misc Special Revenue | 7,457 | 7,006 | 7,903 | 9,823 | 9,529 | 8,887 | 9,544 | 8,902 |
| 2020 - Construction Code | 32,484 | 33,069 | 33,772 | 34,823 | 35,292 | 35,639 | 36,366 | 35,903 |
| 2390 - Workforce Development | 2,888 | 3,088 | 3,332 | 3,464 | 3,122 | 3,122 | 9,911 | 6,765 |
| 2830 - Workers Compensation | 66,694 | 45,780 | 44,549 | 54,717 | 52,359 | 50,739 | 59,967 | 60,138 |
| 3000 - Federal | 6,215 | 5,979 | 6,438 | 6,561 | 5,719 | 5,719 | 5,719 | 5,719 |
| 3015 - ARP-State Fiscal Recovery | | | 100 | | | | | |
| 4925 - Family and Medical Benefit Ins | | | | | | | 601 | 374 |
| Total | 118,319 | 99,429 | 105,236 | 122,733 | 109,500 | 107,585 | 131,169 | 125,394 |
| Biennial Change | | | | 10,220 | | (10,884) | | 28,594 |
| Biennial % Change | | | | 5 | | (5) | | 13 |
| Enacted Budget Change from Base | | | | | | | | 39,478 |
| Enacted Budget % Change from Base | | | | | | | | 18 |

Labor and Industry

Agency Financing by Fund

(Dollars in Thousands)

| | Actual | Actual | Actual | Estimate | Forecast Base | | Enacted Budget | |
|-----------------------------------|--------------|--------------|--------------|---------------|---------------|--------------|----------------|--------------|
| | FY20 | FY21 | FY22 | FY23 | FY24 | FY25 | FY24 | FY25 |
| 1000 - General | | | | | | | | |
| Balance Forward In | | 1,595 | 953 | 8,841 | | | | |
| Direct Appropriation | 3,844 | 3,844 | 17,029 | 4,504 | 3,479 | 3,479 | 9,061 | 7,593 |
| Transfers In | 325 | 428 | | | | | | |
| Transfers Out | | 203 | | | | | | |
| Cancellations | | 203 | | | | | | |
| Balance Forward Out | 1,588 | 953 | 8,840 | | | | | |
| Expenditures | 2,581 | 4,508 | 9,142 | 13,345 | 3,479 | 3,479 | 9,061 | 7,593 |
| Biennial Change in Expenditures | | | | 15,398 | | (15,529) | | (5,833) |
| Biennial % Change in Expenditures | | | | 217 | | (69) | | (26) |
| Enacted Budget Change from Base | | | | | | | | 9,696 |
| Enacted Budget % Change from Base | | | | | | | | 139 |

2000 - Restrict Misc Special Revenue

| | | | | | | | | |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Balance Forward In | 11,069 | 11,830 | 11,709 | 11,838 | 10,375 | 9,796 | 10,375 | 9,795 |
| Receipts | 8,206 | 6,884 | 8,031 | 8,360 | 8,950 | 8,808 | 8,964 | 8,822 |
| Internal Billing Receipts | 5,739 | 4,788 | 5,669 | 6,067 | 6,370 | 6,470 | 6,370 | 6,470 |
| Balance Forward Out | 11,818 | 11,708 | 11,837 | 10,375 | 9,796 | 9,717 | 9,795 | 9,715 |
| Expenditures | 7,457 | 7,006 | 7,903 | 9,823 | 9,529 | 8,887 | 9,544 | 8,902 |
| Biennial Change in Expenditures | | | | 3,263 | | 690 | | 720 |
| Biennial % Change in Expenditures | | | | 23 | | 4 | | 4 |
| Enacted Budget Change from Base | | | | | | | | 30 |
| Enacted Budget % Change from Base | | | | | | | | 0 |

2020 - Construction Code

| | | | | | | | | |
|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Balance Forward In | 22,943 | 22,007 | 22,867 | 22,336 | 17,213 | 13,921 | 17,213 | 13,010 |
| Receipts | 31,336 | 33,823 | 33,316 | 29,700 | 32,000 | 32,000 | 32,163 | 32,262 |
| Transfers Out | | | 75 | | | | | |
| Balance Forward Out | 21,795 | 22,760 | 22,336 | 17,213 | 13,921 | 10,282 | 13,010 | 9,369 |
| Expenditures | 32,484 | 33,069 | 33,772 | 34,823 | 35,292 | 35,639 | 36,366 | 35,903 |
| Biennial Change in Expenditures | | | | 3,042 | | 2,336 | | 3,674 |
| Biennial % Change in Expenditures | | | | 5 | | 3 | | 5 |
| Enacted Budget Change from Base | | | | | | | | 1,338 |
| Enacted Budget % Change from Base | | | | | | | | 2 |

Labor and Industry

Agency Financing by Fund

(Dollars in Thousands)

| | Actual FY20 | Actual FY21 | Actual FY22 | Estimate FY23 | Forecast Base FY24 FY25 | | Enacted Budget FY24 FY25 | |
|--|----------------|----------------|----------------|------------------|----------------------------|--|-----------------------------|--|
|--|----------------|----------------|----------------|------------------|----------------------------|--|-----------------------------|--|

2390 - Workforce Development

| | | | | | | | | |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Balance Forward In | 7 | 105 | 1 | 117 | | | | |
| Direct Appropriation | 2,984 | 2,984 | 3,447 | 3,347 | 3,122 | 3,122 | 9,911 | 6,765 |
| Balance Forward Out | 103 | 1 | 117 | | | | | |
| Expenditures | 2,888 | 3,088 | 3,332 | 3,464 | 3,122 | 3,122 | 9,911 | 6,765 |
| Biennial Change in Expenditures | | | | 821 | | (552) | | 9,880 |
| Biennial % Change in Expenditures | | | | 14 | | (8) | | 145 |
| Enacted Budget Change from Base | | | | | | | | 10,432 |
| Enacted Budget % Change from Base | | | | | | | | 167 |

2830 - Workers Compensation

| | | | | | | | | |
|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Balance Forward In | 20,778 | 15,390 | 7,164 | 5,270 | 3,723 | 2,834 | 3,723 | 2,834 |
| Direct Appropriation | 25,088 | 22,088 | 22,991 | 22,991 | 22,991 | 22,991 | 30,599 | 32,390 |
| Open Appropriation | 32,450 | 12,796 | 17,378 | 27,930 | 26,230 | 24,630 | 26,230 | 24,630 |
| Receipts | 3,357 | 2,215 | 2,408 | 2,383 | 2,383 | 2,383 | 2,383 | 2,383 |
| Transfers Out | 65 | 79 | 121 | 134 | 134 | 134 | 134 | 134 |
| Cancellations | | 0 | | | | | | |
| Balance Forward Out | 14,914 | 6,630 | 5,271 | 3,723 | 2,834 | 1,965 | 2,834 | 1,965 |
| Expenditures | 66,694 | 45,780 | 44,549 | 54,717 | 52,359 | 50,739 | 59,967 | 60,138 |
| Biennial Change in Expenditures | | | | (13,208) | | 3,832 | | 20,839 |
| Biennial % Change in Expenditures | | | | (12) | | 4 | | 21 |
| Enacted Budget Change from Base | | | | | | | | 17,007 |
| Enacted Budget % Change from Base | | | | | | | | 17 |

3000 - Federal

| | | | | | | | | |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Balance Forward In | 104 | 55 | 31 | 28 | 30 | 30 | 30 | 30 |
| Receipts | 6,215 | 5,966 | 6,436 | 6,563 | 5,719 | 5,719 | 5,719 | 5,719 |
| Balance Forward Out | 104 | 42 | 29 | 30 | 30 | 30 | 30 | 30 |
| Expenditures | 6,215 | 5,979 | 6,438 | 6,561 | 5,719 | 5,719 | 5,719 | 5,719 |
| Biennial Change in Expenditures | | | | 804 | | (1,561) | | (1,561) |
| Biennial % Change in Expenditures | | | | 7 | | (12) | | (12) |
| Enacted Budget Change from Base | | | | | | | | 0 |

Labor and Industry

Agency Financing by Fund

(Dollars in Thousands)

| | Actual FY20 | Actual FY21 | Actual FY22 | Estimate FY23 | Forecast Base FY24 FY25 | | Enacted Budget FY24 FY25 | |
|-----------------------------------|----------------|----------------|----------------|------------------|----------------------------|--|-----------------------------|---|
| Enacted Budget % Change from Base | | | | | | | | 0 |

3015 - ARP-State Fiscal Recovery

| | | | | | | | | |
|-----------------------------------|--|--|------------|-----|--|-------|--|-------|
| Direct Appropriation | | | 100 | | | | | |
| Expenditures | | | 100 | | | | | |
| Biennial Change in Expenditures | | | | 100 | | (100) | | (100) |
| Biennial % Change in Expenditures | | | | | | | | |
| Enacted Budget Change from Base | | | | | | | | 0 |
| Enacted Budget % Change from Base | | | | | | | | |

4925 - Family and Medical Benefit Ins

| | | | | | | | | |
|-----------------------------------|--|--|--|---|--|---|------------|------------|
| Direct Appropriation | | | | | | | 601 | 374 |
| Expenditures | | | | | | | 601 | 374 |
| Biennial Change in Expenditures | | | | 0 | | 0 | | 975 |
| Biennial % Change in Expenditures | | | | | | | | |
| Enacted Budget Change from Base | | | | | | | | 975 |
| Enacted Budget % Change from Base | | | | | | | | |

6000 - Miscellaneous Agency

| | | | | | | | | |
|---------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| Balance Forward In | 47 | 103 | 124 | 129 | 129 | 129 | 129 | 129 |
| Receipts | 55 | 18 | 5 | | | | | |
| Balance Forward Out | 103 | 120 | 129 | 129 | 129 | 129 | 129 | 129 |

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 |
|--|---------------|---------------|---------------|---------------------|
| Direct | | | | |
| Fund: 1000 - General | | | | |
| FY2023 Appropriations | 4,504 | 4,504 | 4,504 | 9,008 |
| Base Adjustments | | | | |
| Current Law Base Change | | (1,025) | (1,025) | (2,050) |
| Forecast Base | 4,504 | 3,479 | 3,479 | 6,958 |
| Change Items | | | | |
| Maintain Current Service Levels | | 147 | 246 | 393 |
| Earned Sick and Safe Time Including Enforcement | | 1,745 | 2,509 | 4,254 |
| WESA Outreach | | 234 | 242 | 476 |
| Combative Sports Health and Safety Improvements | | 243 | 254 | 497 |
| Improving the Safety and Wellbeing of Agricultural and Food Processing Workers | | 184 | 142 | 326 |
| Legalizing Adult-Use Cannabis | | 116 | 123 | 239 |
| Nursing Home Workforce Standards Board | | 661 | 357 | 1,018 |
| Minnesota OSHA Regulation of Ergonomic Injuries | | 2,000 | | 2,000 |
| Keeping Nurses at the Bedside - Contingent | | | 72 | 72 |
| Workplace Poster Veterans Benefits | | 27 | | 27 |
| Safe Workplaces for Meat & Poultry Processing | | 225 | 169 | 394 |
| Total Enacted Budget | 4,504 | 9,061 | 7,593 | 16,654 |
| Fund: 2390 - Workforce Development | | | | |
| FY2023 Appropriations | 3,347 | 3,347 | 3,347 | 6,694 |
| Base Adjustments | | | | |
| All Other One-Time Appropriations | | (225) | (225) | (450) |
| Forecast Base | 3,347 | 3,122 | 3,122 | 6,244 |
| Change Items | | | | |
| Prevailing Wage Education and Compliance | | 1,412 | 1,484 | 2,896 |
| Maintain Current Service Levels | | 193 | 263 | 456 |
| Expanding Equity In Apprenticeship | | 900 | 900 | 1,800 |
| Growing Youth Skills Training Program | | 759 | 771 | 1,530 |
| Growing Clean Economy Apprenticeships | | 3,000 | | 3,000 |
| Apprenticeship Division | | 0 | 0 | 0 |
| Career Pathways | | 300 | | 300 |
| Helmets to Hardhats | | 225 | 225 | 450 |
| Total Enacted Budget | 3,347 | 9,911 | 6,765 | 16,676 |
| Fund: 2830 - Workers Compensation | | | | |
| FY2023 Appropriations | 22,991 | 22,991 | 22,991 | 45,982 |
| Forecast Base | 22,991 | 22,991 | 22,991 | 45,982 |
| Change Items | | | | |

Labor and Industry

Agency Change Summary

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 |
|---|---------------|---------------|---------------|---------------------|
| Technology Services Reorganization | | 3,551 | 3,752 | 7,303 |
| Maintain Current Service Levels | | 2,720 | 3,641 | 6,361 |
| Minnesota OSHA Regulation of Ergonomic Injuries | | 477 | 1,128 | 1,605 |
| Warehouse Distribution Worker Safety | | 115 | 91 | 206 |
| Additonal OSHA Inspectors | | 745 | 787 | 1,532 |
| Total Enacted Budget | 22,991 | 30,599 | 32,390 | 62,989 |
| Fund: 4925 - Family and Medical Benefit Ins | | | | |
| Change Items | | | | |
| Family and Medical Benefit Insurance Program | | 601 | 374 | 975 |
| Total Enacted Budget | | 601 | 374 | 975 |
| Open | | | | |
| Fund: 2830 - Workers Compensation | | | | |
| FY2023 Appropriations | 35,200 | 35,200 | 35,200 | 70,400 |
| Base Adjustments | | | | |
| Forecast Open Appropriation Adjustment | (7,270) | (8,970) | (10,570) | (19,540) |
| Forecast Base | 27,930 | 26,230 | 24,630 | 50,860 |
| Total Enacted Budget | 27,930 | 26,230 | 24,630 | 50,860 |
| Dedicated | | | | |
| Fund: 2000 - Restrict Misc Special Revenue | | | | |
| Planned Spending | 9,823 | 9,529 | 8,887 | 18,416 |
| Forecast Base | 9,823 | 9,529 | 8,887 | 18,416 |
| Change Items | | | | |
| Combative Sports Health and Safety Improvements | | 15 | 15 | 30 |
| Total Enacted Budget | 9,823 | 9,544 | 8,902 | 18,446 |
| Fund: 2020 - Construction Code | | | | |
| Planned Spending | 34,823 | 35,292 | 35,639 | 70,931 |
| Forecast Base | 34,823 | 35,292 | 35,639 | 70,931 |
| Change Items | | | | |
| Climate Subcabinet: Commercial Energy Code Improvements | | 100 | | 100 |
| Electric Vehicle Charging Infrastructure | | 163 | | 163 |
| Existing Buildings Energy Efficiency | | 406 | | 406 |
| Safe Housing for the Elderly and Vulnerable Adults | | 165 | 264 | 429 |
| Window Cleaning Safety | | 193 | | 193 |
| Adult-Size Changing Facilities Rulemaking | | 47 | | 47 |
| Total Enacted Budget | 34,823 | 36,366 | 35,903 | 72,269 |

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 |
|---|--------|--------|--------|---------------------|
| Fund: 2830 - Workers Compensation | | | | |
| Planned Spending | 3,597 | 3,272 | 3,252 | 6,524 |
| Forecast Base | 3,597 | 3,272 | 3,252 | 6,524 |
| Total Enacted Budget | 3,597 | 3,272 | 3,252 | 6,524 |
| Fund: 3000 - Federal | | | | |
| Planned Spending | 6,561 | 5,719 | 5,719 | 11,438 |
| Forecast Base | 6,561 | 5,719 | 5,719 | 11,438 |
| Total Enacted Budget | 6,561 | 5,719 | 5,719 | 11,438 |
| Revenue Change Summary | | | | |
| Dedicated | | | | |
| Fund: 2000 - Restrict Misc Special Revenue | | | | |
| Forecast Revenues | 8,360 | 8,950 | 8,808 | 17,758 |
| Change Items | | | | |
| Combative Sports Health and Safety Improvements | | 15 | 15 | 30 |
| Construction Code and License Fee Reimbursements and Reductions | | (1) | (1) | (2) |
| Total Enacted Budget | 8,360 | 8,964 | 8,822 | 17,786 |
| Fund: 2020 - Construction Code | | | | |
| Forecast Revenues | 29,700 | 32,000 | 32,000 | 64,000 |
| Change Items | | | | |
| Safe Housing for the Elderly and Vulnerable Adults | | 165 | 264 | 429 |
| Construction Code and License Fee Reimbursements and Reductions | | (2) | (2) | (4) |
| Total Enacted Budget | 29,700 | 32,163 | 32,262 | 64,425 |
| Fund: 2830 - Workers Compensation | | | | |
| Forecast Revenues | 2,383 | 2,383 | 2,383 | 4,766 |
| Total Enacted Budget | 2,383 | 2,383 | 2,383 | 4,766 |
| Fund: 3000 - Federal | | | | |
| Forecast Revenues | 6,563 | 5,719 | 5,719 | 11,438 |
| Total Enacted Budget | 6,563 | 5,719 | 5,719 | 11,438 |
| Non-Dedicated | | | | |
| Fund: 1000 - General | | | | |
| Forecast Revenues | 51 | 51 | 51 | 102 |
| Change Items | | | | |
| Prevailing Wage Education and Compliance | | 16 | 20 | 36 |

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 |
|---|---------------|---------------|---------------|---------------------|
| Earned Sick and Safe Time Including Enforcement | | 104 | 207 | 311 |
| Keeping Nurses at the Bedside - Contingent | | 5 | 5 | 10 |
| Safe and Skilled Worker Act | | 5 | 5 | 10 |
| Safe Workplaces for Meat & Poultry Processing | | 25 | 25 | 50 |
| Total Enacted Budget | 51 | 206 | 313 | 519 |
| Fund: 2830 - Workers Compensation | | | | |
| Forecast Revenues | 57,700 | 54,700 | 51,700 | 106,400 |
| Change Items | | | | |
| Minnesota OSHA Federal Maximum Penalty Conformity | | 124 | 127 | 251 |
| Warehouse Distribution Worker Safety | | 13 | 13 | 26 |
| Total Enacted Budget | 57,700 | 54,837 | 51,840 | 106,677 |

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 | FY26 | FY27 | Biennium 2026-27 |
|--|------|------|------|---------------------|------|------|---------------------|
|--|------|------|------|---------------------|------|------|---------------------|

Minnesota OSHA Federal Maximum Penalty Conformity

This provision raises maximum penalties for willful, repeat, serious, non-serious, failure to correct, and posting violations of workplace safety standards to conform to federal law. It also ties future penalties to the Minneapolis-St. Paul-Bloomington, MN-WI, Consumer Price Index for All Urban Consumers (CPI-U).

| | | | | | | | |
|--|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| 2830 - Workers Compensation Fund Cost (Savings) | 0 | (124) | (127) | (251) | (129) | (132) | (261) |
| Revenues | 0 | 124 | 127 | 251 | 129 | 132 | 261 |

Technology Services Reorganization

This funding provides the ability to update the way technology services are provided, funded, and measured within the agency in order to meet agency business objectives.

| | | | | | | | |
|--|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| 2830 - Workers Compensation Fund Cost (Savings) | 0 | 3,551 | 3,752 | 7,303 | 3,752 | 3,752 | 7,504 |
| Expenditures | 0 | 3,551 | 3,752 | 7,303 | 3,752 | 3,752 | 7,504 |

Prevailing Wage Education and Compliance

This provision funds and increases prevailing wage education, survey support, and compliance initiatives.

| | | | | | | | |
|---|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| 1000 - General Fund Cost (Savings) | 0 | (16) | (20) | (36) | (25) | (25) | (50) |
| Revenues | 0 | 16 | 20 | 36 | 25 | 25 | 50 |
| 2390 - Workforce Development Fund Cost (Savings) | 0 | 1,412 | 1,484 | 2,896 | 1,484 | 1,484 | 2,968 |
| Expenditures | 0 | 1,412 | 1,484 | 2,896 | 1,484 | 1,484 | 2,968 |

Maintain Current Service Levels

This provision provides additional operating funds to maintain the current level of service delivery at the Department of Labor and Industry.

| | | | | | | | |
|---|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| 1000 - General Fund Cost (Savings) | 0 | 147 | 246 | 393 | 246 | 246 | 492 |
| Expenditures | 0 | 147 | 246 | 393 | 246 | 246 | 492 |
| 2390 - Workforce Development Fund Cost (Savings) | 0 | 193 | 263 | 456 | 263 | 263 | 526 |
| Expenditures | 0 | 193 | 263 | 456 | 263 | 263 | 526 |
| 2830 - Workers Compensation Fund Cost (Savings) | 0 | 2,720 | 3,641 | 6,361 | 3,641 | 3,641 | 7,282 |
| Expenditures | 0 | 2,720 | 3,641 | 6,361 | 3,641 | 3,641 | 7,282 |

Family and Medical Benefit Insurance Program

The Family and Medical Benefit Insurance Programs provides partial wage replacement to all Minnesotans who need to take time off from work due to a qualifying medical situation. The FMBI program will be managed by DEED and is initially funded by the general fund but will be self-sustaining through employer and employee premium contributions (0.70%, with at least 0.35% paid by the employer) starting January 1, 2026, when the program goes into effect. This provision funds administrative costs associated with agency efforts to support FMBI.

| | | | | | | | |
|---|----------|----------|----------|----------|------------|------------|------------|
| 1000 - General Fund Cost (Savings) | 0 | 0 | 0 | 0 | (2) | (2) | (4) |
| Revenues | 0 | 0 | 0 | 0 | 2 | 2 | 4 |

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 | FY26 | FY27 | Biennium 2026-27 |
|--|----------|------------|------------|---------------------|------------|----------|---------------------|
| 4925 - Family and Medical Benefit Ins Fund Cost (Savings) | 0 | 601 | 374 | 975 | 366 | 0 | 366 |
| Expenditures | 0 | 601 | 374 | 975 | 366 | 0 | 366 |

Earned Sick and Safe Time Including Enforcement

This provision requires employers to provide employees one hour of earned sick and safe time for every 30 hours worked up to a maximum of 48 hours per year. This earned sick and safe time could be used for the employee's own health condition or to care for an ill family member, or for certain absences due to domestic abuse, sexual assault, or stalking.

| | | | | | | | |
|---|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| 1000 - General Fund Cost (Savings) | 0 | 1,641 | 2,302 | 3,943 | 1,692 | 1,692 | 3,384 |
| Revenues | 0 | 104 | 207 | 311 | 207 | 207 | 414 |
| Expenditures | 0 | 1,745 | 2,509 | 4,254 | 1,899 | 1,899 | 3,798 |

Expanding Equity In Apprenticeship

This provision provides funding to the Minnesota Department of Labor and Industry to grow registered apprenticeship in Minnesota and train, reskill, and upskill the state's workforce. The recommendation includes a grant increase to the Labor Education Advancement Program (LEAP) to better facilitate the participation and retention of women, people of color and Indigenous people in registered apprenticeship programs (RAPs) and employment in careers that pay a family-sustaining wage.

| | | | | | | | |
|---|----------|------------|------------|--------------|------------|------------|--------------|
| 2390 - Workforce Development Fund Cost (Savings) | 0 | 900 | 900 | 1,800 | 900 | 900 | 1,800 |
| Expenditures | 0 | 900 | 900 | 1,800 | 900 | 900 | 1,800 |

Growing Youth Skills Training Program

This provision provides funding to meet the demand for youth skills training program funding which continues to exceed available resources. Further, the increasing popularity of the program stresses the importance of growing a program sustainably with capable staff to answer questions, provide training and technical assistance and fully support the development of these partnerships.

| | | | | | | | |
|---|----------|------------|------------|--------------|------------|------------|--------------|
| 2390 - Workforce Development Fund Cost (Savings) | 0 | 759 | 771 | 1,530 | 771 | 771 | 1,542 |
| Expenditures | 0 | 759 | 771 | 1,530 | 771 | 771 | 1,542 |

WESA Outreach

This provision funds continued outreach to employees and businesses on the requirements of the Women's Economic Security Act (WESA).

| | | | | | | | |
|---|----------|------------|------------|------------|------------|------------|------------|
| 1000 - General Fund Cost (Savings) | 0 | 234 | 242 | 476 | 242 | 242 | 484 |
| Expenditures | 0 | 234 | 242 | 476 | 242 | 242 | 484 |

Combative Sports Health and Safety Improvements

This provision allows the Office of Combative Sports (OCS) and its regulatory authority to better protect combatant health and safety. The proposed changes would improve OCS oversight of combative sports contests, clarify grievance procedures, address inconsistencies in statutory language, and close regulatory loopholes that can put combatants' health and safety at risk.

| | | | | | | | |
|---|----------|------------|------------|------------|------------|------------|------------|
| 1000 - General Fund Cost (Savings) | 0 | 243 | 254 | 497 | 254 | 254 | 508 |
| Expenditures | 0 | 243 | 254 | 497 | 254 | 254 | 508 |
| 2000 - Restrict Misc Special Revenue Fund Cost (Savings) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 | FY26 | FY27 | Biennium 2026-27 |
|--------------|------|------|------|---------------------|------|------|---------------------|
| Revenues | 0 | 15 | 15 | 30 | 15 | 15 | 30 |
| Expenditures | 0 | 15 | 15 | 30 | 15 | 15 | 30 |

Climate Subcabinet: Commercial Energy Code Improvements

This provision provides the framework for the statewide commercial building energy code that ensures that all new commercial and large multifamily construction is net-zero by 2036.

| | | | | | | | |
|---|----------|------------|----------|------------|----------|------------|------------|
| 2020 - Construction Code Fund Cost (Savings) | 0 | 100 | 0 | 100 | 0 | 100 | 100 |
| Expenditures | 0 | 100 | 0 | 100 | 0 | 100 | 100 |

Electric Vehicle Charging Infrastructure

This provision adds requirements to the Minnesota State Building Code for providing electric vehicle charging stations, electric vehicle ready spaces, and electric vehicle capable spaces within or adjacent to new commercial buildings and multi-family structures that provide on-site parking.

| | | | | | | | |
|---|----------|------------|----------|------------|----------|----------|----------|
| 2020 - Construction Code Fund Cost (Savings) | 0 | 163 | 0 | 163 | 0 | 0 | 0 |
| Expenditures | 0 | 163 | 0 | 163 | 0 | 0 | 0 |

Growing Clean Economy Apprenticeships

This provision funds and helps grow apprenticeship opportunities for clean economy occupations. This funding will enable registered apprenticeship programs to purchase equipment and provide training to grow apprentice skills and upskill incumbent workers in clean technologies.

| | | | | | | | |
|---|----------|--------------|----------|--------------|----------|----------|----------|
| 2390 - Workforce Development Fund Cost (Savings) | 0 | 3,000 | 0 | 3,000 | 0 | 0 | 0 |
| Expenditures | 0 | 3,000 | 0 | 3,000 | 0 | 0 | 0 |

Existing Buildings Energy Efficiency

This provision funds and adds requirements to the Minnesota State Building Code for energy conservation in existing buildings undergoing additions, alterations or changes in use to higher energy utilization. Requirements shall be based on a nationally recognized standard for energy efficiency in existing buildings and the application shall be limited to commercial and multi-family residential buildings. Manufacturing and industrial processes will be exempt.

| | | | | | | | |
|---|----------|------------|----------|------------|----------|----------|----------|
| 2020 - Construction Code Fund Cost (Savings) | 0 | 406 | 0 | 406 | 0 | 0 | 0 |
| Expenditures | 0 | 406 | 0 | 406 | 0 | 0 | 0 |

Improving the Safety and Wellbeing of Agricultural and Food Processing Workers

This provision funds and strengthens workplace protections for agricultural and food processing workers through education, translation activities and enforcement.

| | | | | | | | |
|---|----------|------------|------------|------------|------------|------------|------------|
| 1000 - General Fund Cost (Savings) | 0 | 184 | 142 | 326 | 142 | 142 | 284 |
| Expenditures | 0 | 184 | 142 | 326 | 142 | 142 | 284 |

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 | FY26 | FY27 | Biennium 2026-27 |
|--|------|------|------|---------------------|------|------|---------------------|
|--|------|------|------|---------------------|------|------|---------------------|

Safe Housing for the Elderly and Vulnerable Adults

This provision adds assisted living facilities and assisted living with dementia care facilities licensed by the Minnesota Department of Health (MDH) to the list of State Licensed Facilities under the DLI Construction Codes and Licensing Division (CCLD) jurisdiction.

| | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|
| 2020 - Construction Code Fund Cost (Savings) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Revenues | 0 | 165 | 264 | 429 | 514 | 514 | 1,028 |
| Expenditures | 0 | 165 | 264 | 429 | 514 | 514 | 1,028 |

Window Cleaning Safety

This provision modifies the state building code requirements for window cleaning safety to incorporate all the safe window cleaning methods recognized by national standards. Funding covers education to stakeholders regarding changes to building code requirements and rulemaking costs.

| | | | | | | | |
|---|----------|------------|----------|------------|----------|----------|----------|
| 2020 - Construction Code Fund Cost (Savings) | 0 | 193 | 0 | 193 | 0 | 0 | 0 |
| Expenditures | 0 | 193 | 0 | 193 | 0 | 0 | 0 |

Construction Code and License Fee Reimbursements and Reductions

This provisions reduces the fees paid by individuals and businesses in the construction industry when they need to reinstate a state license following a license revocation, suspension, or voluntary termination, and refunds Contractor Recovery Fund (CRF) fees when a residential building contractor or remodeler license application is not approved. Current statute allows for refund of the Contractor Recovery Fund (CRF) fee only if a residential building contractor or remodeler license is not renewed; if a license is not approved in the first place, the fee cannot be refunded.

| | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|
| 2000 - Restrict Misc Special Revenue Fund Cost (Savings) | 0 | 1 | 1 | 2 | 1 | 1 | 2 |
| Revenues | 0 | (1) | (1) | (2) | (1) | (1) | (2) |

| | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|
| 2020 - Construction Code Fund Cost (Savings) | 0 | 2 | 2 | 4 | 2 | 2 | 4 |
| Revenues | 0 | (2) | (2) | (4) | (2) | (2) | (4) |

Apprenticeship Division

This provision furthers the apprenticeship division to provide oversight and grants for the purpose of facilitating the participation or retention of people of color, Indigenous people, and women in registered apprenticeship programs.

| | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|
| 2390 - Workforce Development Fund Cost (Savings) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Expenditures | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Legalizing Adult-Use Cannabis

This provision provides funding for the safe and responsible legalization of cannabis for adults in Minnesota. It allows for the monitoring and regulation of cannabis cultivation, processing, and sales. The provision also includes measures to promote public health, public safety, criminal justice, and economic growth.

| | | | | | | | |
|---|----------|------------|------------|------------|------------|------------|------------|
| 1000 - General Fund Cost (Savings) | 0 | 116 | 123 | 239 | 123 | 123 | 246 |
| Expenditures | 0 | 116 | 123 | 239 | 123 | 123 | 246 |

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 | FY26 | FY27 | Biennium 2026-27 |
|--|------|------|------|---------------------|------|------|---------------------|
|--|------|------|------|---------------------|------|------|---------------------|

Nursing Home Workforce Standards Board

This provision creates and funds a Nursing Home Workforce Standards Board responsible for setting minimum standards necessary and appropriate to protect the health and welfare of nursing home workers.

| | | | | | | | |
|---|----------|------------|------------|--------------|------------|------------|------------|
| 1000 - General Fund Cost (Savings) | 0 | 661 | 357 | 1,018 | 404 | 426 | 830 |
| Expenditures | 0 | 661 | 357 | 1,018 | 404 | 426 | 830 |

Minnesota OSHA Regulation of Ergonomic Injuries

This provision funds grants for the ergonomics safety grant program and provides resources for workplace ergonomics.

| | | | | | | | |
|---|----------|--------------|----------|--------------|----------|----------|----------|
| 1000 - General Fund Cost (Savings) | 0 | 2,000 | 0 | 2,000 | 0 | 0 | 0 |
| Expenditures | 0 | 2,000 | 0 | 2,000 | 0 | 0 | 0 |

| | | | | | | | |
|--|----------|------------|--------------|--------------|--------------|--------------|--------------|
| 2830 - Workers Compensation Fund Cost (Savings) | 0 | 477 | 1,128 | 1,605 | 1,487 | 1,196 | 2,683 |
| Expenditures | 0 | 477 | 1,128 | 1,605 | 1,487 | 1,196 | 2,683 |

Additional OSHA Inspectors

This provision provides funding for additional OSHA inspectors.

| | | | | | | | |
|--|----------|------------|------------|--------------|------------|------------|--------------|
| 2830 - Workers Compensation Fund Cost (Savings) | 0 | 745 | 787 | 1,532 | 787 | 787 | 1,574 |
| Expenditures | 0 | 745 | 787 | 1,532 | 787 | 787 | 1,574 |

Adult-Size Changing Facilities Rulemaking

This provision funds rulemaking as it relates to incorporating adult-size changing facilities as part of the State Building Code.

| | | | | | | | |
|---|----------|-----------|----------|-----------|----------|----------|----------|
| 2020 - Construction Code Fund Cost (Savings) | 0 | 47 | 0 | 47 | 0 | 0 | 0 |
| Expenditures | 0 | 47 | 0 | 47 | 0 | 0 | 0 |

Career Pathways

This provision supports a grant to Independent School District 294 for the career pathways program with Operating Engineers Local 49. Career Pathways focuses on encouraging and supporting student participation in structured career opportunities which may include up to five semesters of coursework that would lead to apprenticeship program eligibility.

| | | | | | | | |
|---|----------|------------|----------|------------|----------|----------|----------|
| 2390 - Workforce Development Fund Cost (Savings) | 0 | 300 | 0 | 300 | 0 | 0 | 0 |
| Expenditures | 0 | 300 | 0 | 300 | 0 | 0 | 0 |

Helmets to Hardhats

The Helmets to Hardhat program is designed to fund initiatives that focus on recruitment, retention and support of National Guard, reserve, active duty and veteran's participation in apprenticeship programs that are registered with the Department of Labor and Industry.

| | | | | | | | |
|---|----------|------------|------------|------------|------------|------------|------------|
| 2390 - Workforce Development Fund Cost (Savings) | 0 | 225 | 225 | 450 | 225 | 225 | 450 |
| Expenditures | 0 | 225 | 225 | 450 | 225 | 225 | 450 |

(Dollars in Thousands)

| | FY23 | FY24 | FY25 | Biennium 2024-25 | FY26 | FY27 | Biennium 2026-27 |
|--|------|------|------|---------------------|------|------|---------------------|
|--|------|------|------|---------------------|------|------|---------------------|

Keeping Nurses at the Bedside - Contingent

During the 2023 legislative session, the Minnesota Legislature appropriated funding to the Department of Labor and Industry that is contingent upon future legislative action to enact provisions similar to the intent of the Keeping the Nurses at the Bedside Act. This funding would be used to keep nurses safe at work and protected from retaliation.

| | | | | | | | |
|---|----------|------------|-----------|-----------|--------------|--------------|--------------|
| 1000 - General Fund Cost (Savings) | 0 | (5) | 67 | 62 | (133) | (133) | (266) |
| Revenues | 0 | 5 | 5 | 10 | 205 | 205 | 410 |
| Expenditures | 0 | 0 | 72 | 72 | 72 | 72 | 144 |

Safe and Skilled Worker Act

This provision ensures a safe and skilled workforce is in place at oil refineries, a high hazard workplace, expanding the enforcement authority delegated to the Department of Labor and Industry.

| | | | | | | | |
|---|----------|------------|------------|-------------|------------|------------|-------------|
| 1000 - General Fund Cost (Savings) | 0 | (5) | (5) | (10) | (5) | (5) | (10) |
| Revenues | 0 | 5 | 5 | 10 | 5 | 5 | 10 |

Safe Workplaces for Meat & Poultry Processing

This provision funds the Safe Workplaces for Meat and Poultry Processing Workers Act.

| | | | | | | | |
|---|----------|------------|------------|------------|------------|------------|------------|
| 1000 - General Fund Cost (Savings) | 0 | 200 | 144 | 344 | 144 | 144 | 288 |
| Revenues | 0 | 25 | 25 | 50 | 25 | 25 | 50 |
| Expenditures | 0 | 225 | 169 | 394 | 169 | 169 | 338 |

Warehouse Distribution Worker Safety

This provision funds and outlines requirements related to warehouse workers and how workplace quotas are communicated and enforced as it relates to ergonomics and safety.

| | | | | | | | |
|--|----------|------------|-----------|------------|-----------|-----------|------------|
| 2830 - Workers Compensation Fund Cost (Savings) | 0 | 102 | 78 | 180 | 78 | 78 | 156 |
| Revenues | 0 | 13 | 13 | 26 | 13 | 13 | 26 |
| Expenditures | 0 | 115 | 91 | 206 | 91 | 91 | 182 |

Workplace Poster Veterans Benefits

This provision funds the creation of a poster outlining veteran benefits and services to be posted at locations that employ more than 50 full-time employees.

| | | | | | | | |
|---|----------|-----------|----------|-----------|----------|----------|----------|
| 1000 - General Fund Cost (Savings) | 0 | 27 | 0 | 27 | 0 | 0 | 0 |
| Expenditures | 0 | 27 | 0 | 27 | 0 | 0 | 0 |