MANAGEMENT AND BUDGET

STRATEGIC PLAN 2023-2027

Mission

We are stewards of the state's financial and human resources, delivering effective services for the people of Minnesota.

Vision

A high-performing and inclusive workforce improving the lives of Minnesotans.

Core Values

Inclusion - We strive to create an environment where employees and customers are welcomed, respected, and can contribute fully to our mutual success.

Integrity - We strive to be unbiased and to uphold a standard of transparency, accountability, and reliability. We are honest and ethical and promote a workforce that is worthy of the public trust.

Leadership - We embrace our leadership role and approach challenges with energy and optimism. We communicate clearly, consistently, and proactively to inspire effective and excellent governing.

Innovation - We provide creative and data-driven solutions that enable agencies to meet their missions. We strive for better ways to achieve results that ultimately improve the lives of all Minnesotans.

Purpose - We answer the call to service, working with dedication to improve our state government on behalf of our neighbors and communities.

Equity Statement

MMB is an inclusive and equitable organization with a culture of continuous learning. We recognize the unique identities and contributions of all MMB employees. We invest in their success and create an environment where each and every person has a sense of belonging and feels valued. Our agency advances equity through our statewide policies and practices.

Agency Priorities

Collaborative Enterprise Leadership

Support the cross-agency coordination of strategic enterprise priorities.

Provide leadership and coordination over key management and budget processes so that agencies can more effectively achieve their missions.

Promote and support excellence in governance by using the best information available to inform decisions and implementation.

Centering Our Customers

- **Create** a holistic customer service experience across the functions of MMB.
- **Review** and update policies to better reflect modern day needs.
- **Create** user-friendly and user-centric statewide IT systems.
- **Foster** a culture of diversity, creativity, and innovation within MMB and around the enterprise.
- **Improve** information access and promote greater transparency of our policies, procedures, and financial data.

Employer of Choice

- **Create** an inclusive environment for all employees and retain newly hired employees for at least two years.
- **Create** equitable and inclusive policies and remove barriers to a successful career with the state.
- **Provide** enterprise leadership by developing and disseminating hybrid work (Work EVO) strategies.
- **Implement** MMB's agency diversity, equity, accessibility, and inclusion strategic plan.

Responsible and Transparent Management of the State's Fiscal Resources

Promote financial best practices through education and information sharing within agency and across enterprise.

Reduce risk and prevent fraud by enhancing internal controls at MMB and across the enterprise.

Facilitate public access to the state's financial information and fiscal priorities.