



Bargaining Agreements FY2024-FY2025

March 18, 2024

Bargaining Unit	# of Full-time Employees	# of Part-time Employees	Total Employees	Average Annual Salary	Percent of Employees at or Above Range Maximum	Average Step Size	FY2024 General Salary Increase	FY2025 General Salary Increase	Employer Match to Deferred Compensation/ Fiscal Year	Employer Contribution to MSRS Pension Plan July 1, 2023*	CY2024 Annual Employee Contribution for Employee Only Health Insurance	CY2024 Annual Employer Contribution for Employee Only Health Insurance	CY2024 Annual Employee Contribution for Family Health Insurance	CY2024 Annual Employer Contribution for Family Health Insurance	CY2025 Annual Employee Contribution for Employee Only Health Insurance	CY2025 Annual Employer Contribution for Employee Only Health Insurance	CY2025 Annual Employee Contribution for Family Health Insurance	CY2025 Annual Employer Contribution for Family Health Insurance
MNA	619	282	901	\$101,769	55.9%	4.0%	5.50%	4.50%	\$250	6.25%	\$476	\$9,042	\$3,246	\$24,742	\$495	\$9,403	\$3,376	\$25,732

Employees represented by MNA whose salaries are below their salary range maximum rate are eligible for performance-based salary increases on their anniversary date.

Employee statistics are a point-in-time estimate

*Employer contribution to MSRS Pension Plan for the majority of employees in the bargaining unit

It should be noted that the benefits numbers for CY2025 are projections. The actual benefits numbers will not be finalized until September 2024.

Bargaining Unit	Covered Employees
MNA	Minnesota Nurses Association