

**Compensation Grid 14G**  
**Unit 214 Minnesota Association of Professional Employees**  
**Effective 7/1/2019 - 6/30/2020**

Compensation Grid 14G, Effective date 07/01/2019 – 06/30/2020

Comp Code	Rate	A	B	C	D	E	F	G	H	I	J	K	L
Step		01	02	03	04	05	06	07	08	09	10	11	12
Range													
01	YR	35,538	36,916	38,544	39,964	41,551	42,950	44,474	45,790	47,398	48,943	50,676	52,367
01	MO	2,961	3,076	3,212	3,330	3,463	3,579	3,706	3,816	3,950	4,079	4,223	4,364
01	HR	17.02	17.68	18.46	19.14	19.90	20.57	21.30	21.93	22.70	23.44	24.27	25.08
02	YR	36,916	38,544	39,964	41,551	42,950	44,474	45,790	47,398	48,943	50,676	52,367	54,163
02	MO	3,076	3,212	3,330	3,463	3,579	3,706	3,816	3,950	4,079	4,223	4,364	4,514
02	HR	17.68	18.46	19.14	19.90	20.57	21.30	21.93	22.70	23.44	24.27	25.08	25.94
03	YR	38,544	39,964	41,551	42,950	44,474	45,790	47,398	48,943	50,676	52,367	54,163	56,146
03	MO	3,212	3,330	3,463	3,579	3,706	3,816	3,950	4,079	4,223	4,364	4,514	4,679
03	HR	18.46	19.14	19.90	20.57	21.30	21.93	22.70	23.44	24.27	25.08	25.94	26.89
04	YR	39,964	41,551	42,950	44,474	45,790	47,398	48,943	50,676	52,367	54,163	56,146	58,026
04	MO	3,330	3,463	3,579	3,706	3,816	3,950	4,079	4,223	4,364	4,514	4,679	4,835
04	HR	19.14	19.90	20.57	21.30	21.93	22.70	23.44	24.27	25.08	25.94	26.89	27.79
05	YR	41,551	42,950	44,474	45,790	47,398	48,943	50,676	52,367	54,163	56,146	58,026	60,093
05	MO	3,463	3,579	3,706	3,816	3,950	4,079	4,223	4,364	4,514	4,679	4,835	5,008
05	HR	19.90	20.57	21.30	21.93	22.70	23.44	24.27	25.08	25.94	26.89	27.79	28.78
06	YR	42,950	44,474	45,790	47,398	48,943	50,676	52,367	54,163	56,146	58,026	60,093	62,306
06	MO	3,579	3,706	3,816	3,950	4,079	4,223	4,364	4,514	4,679	4,835	5,008	5,192
06	HR	20.57	21.30	21.93	22.70	23.44	24.27	25.08	25.94	26.89	27.79	28.78	29.84
07	YR	44,474	45,790	47,398	48,943	50,676	52,367	54,163	56,146	58,026	60,093	62,306	64,582
07	MO	3,706	3,816	3,950	4,079	4,223	4,364	4,514	4,679	4,835	5,008	5,192	5,382
07	HR	21.30	21.93	22.70	23.44	24.27	25.08	25.94	26.89	27.79	28.78	29.84	30.93

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<b>Step</b>		<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>
<b>Range</b>													
08	YR	45,790	47,398	48,943	50,676	52,367	54,163	56,146	58,026	60,093	62,306	64,582	66,795
08	MO	3,816	3,950	4,079	4,223	4,364	4,514	4,679	4,835	5,008	5,192	5,382	5,566
08	HR	21.93	22.70	23.44	24.27	25.08	25.94	26.89	27.79	28.78	29.84	30.93	31.99
09	YR	47,398	48,943	50,676	52,367	54,163	56,146	58,026	60,093	62,306	64,582	66,795	69,196
09	MO	3,950	4,079	4,223	4,364	4,514	4,679	4,835	5,008	5,192	5,382	5,566	5,766
09	HR	22.70	23.44	24.27	25.08	25.94	26.89	27.79	28.78	29.84	30.93	31.99	33.14
10	YR	48,943	50,676	52,367	54,163	56,146	58,026	60,093	62,306	64,582	66,795	69,196	71,785
10	MO	4,079	4,223	4,364	4,514	4,679	4,835	5,008	5,192	5,382	5,566	5,766	5,982
10	HR	23.44	24.27	25.08	25.94	26.89	27.79	28.78	29.84	30.93	31.99	33.14	34.38
11	YR	50,676	52,367	54,163	56,146	58,026	60,093	62,306	64,582	66,795	69,196	71,785	74,416
11	MO	4,223	4,364	4,514	4,679	4,835	5,008	5,192	5,382	5,566	5,766	5,982	6,201
11	HR	24.27	25.08	25.94	26.89	27.79	28.78	29.84	30.93	31.99	33.14	34.38	35.64
12	YR	52,367	54,163	56,146	58,026	60,093	62,306	64,582	66,795	69,196	71,785	74,416	77,047
12	MO	4,364	4,514	4,679	4,835	5,008	5,192	5,382	5,566	5,766	5,982	6,201	6,421
12	HR	25.08	25.94	26.89	27.79	28.78	29.84	30.93	31.99	33.14	34.38	35.64	36.90
13	YR	54,163	56,146	58,026	60,093	62,306	64,582	66,795	69,196	71,785	74,416	77,047	79,950
13	MO	4,514	4,679	4,835	5,008	5,192	5,382	5,566	5,766	5,982	6,201	6,421	6,662
13	HR	25.94	26.89	27.79	28.78	29.84	30.93	31.99	33.14	34.38	35.64	36.90	38.29
14	YR	56,146	58,026	60,093	62,306	64,582	66,795	69,196	71,785	74,416	77,047	79,950	82,727
14	MO	4,679	4,835	5,008	5,192	5,382	5,566	5,766	5,982	6,201	6,421	6,662	6,894
14	HR	26.89	27.79	28.78	29.84	30.93	31.99	33.14	34.38	35.64	36.90	38.29	39.62
15	YR	58,026	60,093	62,306	64,582	66,795	69,196	71,785	74,416	77,047	79,950	82,727	86,046
15	MO	4,835	5,008	5,192	5,382	5,566	5,766	5,982	6,201	6,421	6,662	6,894	7,171
15	HR	27.79	28.78	29.84	30.93	31.99	33.14	34.38	35.64	36.90	38.29	39.62	41.21

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<b>Step</b>		<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>
<b>Range</b>													
16	YR	60,093	62,306	64,582	66,795	69,196	71,785	74,416	77,047	79,950	82,727	86,046	89,158
16	MO	5,008	5,192	5,382	5,566	5,766	5,982	6,201	6,421	6,662	6,894	7,171	7,430
16	HR	28.78	29.84	30.93	31.99	33.14	34.38	35.64	36.90	38.29	39.62	41.21	42.70
17	YR	62,306	64,582	66,795	69,196	71,785	74,416	77,047	79,950	82,727	86,046	89,158	92,394
17	MO	5,192	5,382	5,566	5,766	5,982	6,201	6,421	6,662	6,894	7,171	7,430	7,700
17	HR	29.84	30.93	31.99	33.14	34.38	35.64	36.90	38.29	39.62	41.21	42.70	44.25
18	YR	64,582	66,795	69,196	71,785	74,416	77,047	79,950	82,727	86,046	89,158	92,394	96,027
18	MO	5,382	5,566	5,766	5,982	6,201	6,421	6,662	6,894	7,171	7,430	7,700	8,002
18	HR	30.93	31.99	33.14	34.38	35.64	36.90	38.29	39.62	41.21	42.70	44.25	45.99
19	YR	66,795	69,196	71,785	74,416	77,047	79,950	82,727	86,046	89,158	92,394	96,027	99,368
19	MO	5,566	5,766	5,982	6,201	6,421	6,662	6,894	7,171	7,430	7,700	8,002	8,281
19	HR	31.99	33.14	34.38	35.64	36.90	38.29	39.62	41.21	42.70	44.25	45.99	47.59
20	YR	69,196	71,785	74,416	77,047	79,950	82,727	86,046	89,158	92,394	96,027	99,368	102,834
20	MO	5,766	5,982	6,201	6,421	6,662	6,894	7,171	7,430	7,700	8,002	8,281	8,570
20	HR	33.14	34.38	35.64	36.90	38.29	39.62	41.21	42.70	44.25	45.99	47.59	49.25
21	YR	71,785	74,416	77,047	79,950	82,727	86,046	89,158	92,394	96,027	99,368	102,834	106,509
21	MO	5,982	6,201	6,421	6,662	6,894	7,171	7,430	7,700	8,002	8,281	8,570	8,876
21	HR	34.38	35.64	36.90	38.29	39.62	41.21	42.70	44.25	45.99	47.59	49.25	51.01
22	YR	74,416	77,047	79,950	82,727	86,046	89,158	92,394	96,027	99,368	102,834	106,509	110,372
22	MO	6,201	6,421	6,662	6,894	7,171	7,430	7,700	8,002	8,281	8,570	8,876	9,198
22	HR	35.64	36.90	38.29	39.62	41.21	42.70	44.25	45.99	47.59	49.25	51.01	52.86
23	YR	77,047	79,950	82,727	86,046	89,158	92,394	96,027	99,368	102,834	106,509	110,372	114,318
23	MO	6,421	6,662	6,894	7,171	7,430	7,700	8,002	8,281	8,570	8,876	9,198	9,527
23	HR	36.90	38.29	39.62	41.21	42.70	44.25	45.99	47.59	49.25	51.01	52.86	54.75

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<b>Step</b>		<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>
<b>Range</b>													
24	YR	79,950	82,727	86,046	89,158	92,394	96,027	99,368	102,834	106,509	110,372	114,318	118,494
24	MO	6,662	6,894	7,171	7,430	7,700	8,002	8,281	8,570	8,876	9,198	9,527	9,875
24	HR	38.29	39.62	41.21	42.70	44.25	45.99	47.59	49.25	51.01	52.86	54.75	56.75
25	YR	82,727	86,046	89,158	92,394	96,027	99,368	102,834	106,509	110,372	114,318	118,494	122,754
25	MO	6,894	7,171	7,430	7,700	8,002	8,281	8,570	8,876	9,198	9,527	9,875	10,229
25	HR	39.62	41.21	42.70	44.25	45.99	47.59	49.25	51.01	52.86	54.75	56.75	58.79
26	YR	86,046	89,158	92,394	96,027	99,368	102,834	106,509	110,372	114,318	118,494	122,754	127,138
26	MO	7,171	7,430	7,700	8,002	8,281	8,570	8,876	9,198	9,527	9,875	10,229	10,595
26	HR	41.21	42.70	44.25	45.99	47.59	49.25	51.01	52.86	54.75	56.75	58.79	60.89
27	YR	89,158	92,394	96,027	99,368	102,834	106,509	110,372	114,318	118,494	122,754	127,138	131,857
27	MO	7,430	7,700	8,002	8,281	8,570	8,876	9,198	9,527	9,875	10,229	10,595	10,988
27	HR	42.70	44.25	45.99	47.59	49.25	51.01	52.86	54.75	56.75	58.79	60.89	63.15
28	YR	92,394	96,027	99,368	102,834	106,509	110,372	114,318	118,494	122,754	127,138	131,857	136,472
28	MO	7,700	8,002	8,281	8,570	8,876	9,198	9,527	9,875	10,229	10,595	10,988	11,373
28	HR	44.25	45.99	47.59	49.25	51.01	52.86	54.75	56.75	58.79	60.89	63.15	65.36
29	YR	96,027	99,368	102,834	106,509	110,372	114,318	118,494	122,754	127,138	131,857		
29	MO	8,002	8,281	8,570	8,876	9,198	9,527	9,875	10,229	10,595	10,988		
29	HR	45.99	47.59	49.25	51.01	52.86	54.75	56.75	58.79	60.89	63.15		
30	YR	99,368	102,834	106,509	110,372	114,318	118,494	122,754	127,138	131,857			
30	MO	8,281	8,570	8,876	9,198	9,527	9,875	10,229	10,595	10,988			
30	HR	47.59	49.25	51.01	52.86	54.75	56.75	58.79	60.89	63.15			

YR - Yearly Rate  
 MO - Monthly Rate  
 HR - Hourly Rate