



Bargaining Agreements FY2024-FY2025

August 28, 2023

Bargaining Unit	# of Full-time Employees	# of Part-time Employees	Total Employees	Average Annual Salary	Percent of Employees at Range Maximum	Average Step Size	FY2024 General Salary Increase	FY2025 General Salary Increase	Employer Match to Deferred Compensation/ Fiscal Year	Employer Contribution to MSRS Pension Plan July 1, 2023*	CY2024	CY2024	CY2024	CY2024	CY2025	CY2025	CY2025	CY2025
											Annual Employee Contribution for Employee Only Health Insurance	Annual Employer Contribution for Employee Only Health Insurance	Annual Employee Contribution for Family Health Insurance	Annual Employer Contribution for Family Health Insurance	Annual Employee Contribution for Employee Only Health Insurance	Annual Employer Contribution for Employee Only Health Insurance	Annual Employee Contribution for Family Health Insurance	Annual Employer Contribution for Family Health Insurance
MAPE	15,574	513	16,087	\$80,284	48.7%	3.58%	5.50%	4.50%	\$250	6.25%	\$476	\$9,042	\$3,246	\$24,742	\$495	\$9,403	\$3,376	\$25,732

Employees represented by MAPE whose salaries are below their salary range maximum rate are eligible for performance-based salary increases on their anniversary date.
 Employee statistics are a point-in-time estimate
 *Employer contribution to MSRS Pension Plan for the majority of employees in the bargaining unit.

It should be noted that the benefits numbers for CY2025 are projections. The actual benefits numbers will not be finalized until September 2024.

Bargaining Unit	Covered Employees
MAPE	Minnesota Association of Professional Employees