



Memo

Date: 11/11/20

To: Lina Jamoul, Minnesota Association of Professional Employees Executive Director

From: Jennifer Claseman, Director Labor Relations, and Dori Leland, Director Classification and Compensation

RE: Clerical Error

A clerical error was discovered with the final MAPE contract. The correct language that the parties bargained should read as follows (complete redline and final version included below):

ARTICLE 13 - SEVERANCE PAY

Section 1. Eligibility. An employee shall be entitled to severance pay immediately following separation from State service by reason of:

- Separation other than discharge following twenty (20) or more years of continuous State service;
- Death;
- Layoff, except for seasonal layoff;
- Separation, for reasons other than discharge, following five (5) years of continuous State service, and who is immediately eligible at the time of separation for Medicare;
- Separation, for reasons other than discharge, following ten (10) years of continuous State service, and who is immediately entitled at the time of separation to receive an annuity under a State retirement program.