

APPENDIX E-1
Compensation Grid 14G
Unit 214 Minnesota Association of Professional Employees
Ranges 01 - 30
Effective 7/1/2017 - 6/30/2018

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
01	YR	33,993	35,308	36,853	38,231	39,735	41,092	42,533	43,806	45,330	46,813	48,483	50,091	01
	MO	2,833	2,942	3,071	3,186	3,311	3,424	3,544	3,651	3,778	3,901	4,040	4,174	
	HR	16.28	16.91	17.65	18.31	19.03	19.68	20.37	20.98	21.71	22.42	23.22	23.99	
02	YR	35,308	36,853	38,231	39,735	41,092	42,533	43,806	45,330	46,813	48,483	50,091	51,803	02
	MO	2,942	3,071	3,186	3,311	3,424	3,544	3,651	3,778	3,901	4,040	4,174	4,317	
	HR	16.91	17.65	18.31	19.03	19.68	20.37	20.98	21.71	22.42	23.22	23.99	24.81	
03	YR	36,853	38,231	39,735	41,092	42,533	43,806	45,330	46,813	48,483	50,091	51,803	53,703	03
	MO	3,071	3,186	3,311	3,424	3,544	3,651	3,778	3,901	4,040	4,174	4,317	4,475	
	HR	17.65	18.31	19.03	19.68	20.37	20.98	21.71	22.42	23.22	23.99	24.81	25.72	
04	YR	38,231	39,735	41,092	42,533	43,806	45,330	46,813	48,483	50,091	51,803	53,703	55,499	04
	MO	3,186	3,311	3,424	3,544	3,651	3,778	3,901	4,040	4,174	4,317	4,475	4,625	
	HR	18.31	19.03	19.68	20.37	20.98	21.71	22.42	23.22	23.99	24.81	25.72	26.58	
05	YR	39,735	41,092	42,533	43,806	45,330	46,813	48,483	50,091	51,803	53,703	55,499	57,483	05
	MO	3,311	3,424	3,544	3,651	3,778	3,901	4,040	4,174	4,317	4,475	4,625	4,790	
	HR	19.03	19.68	20.37	20.98	21.71	22.42	23.22	23.99	24.81	25.72	26.58	27.53	
06	YR	41,092	42,533	43,806	45,330	46,813	48,483	50,091	51,803	53,703	55,499	57,483	59,592	06
	MO	3,424	3,544	3,651	3,778	3,901	4,040	4,174	4,317	4,475	4,625	4,790	4,966	
	HR	19.68	20.37	20.98	21.71	22.42	23.22	23.99	24.81	25.72	26.58	27.53	28.54	
07	YR	42,533	43,806	45,330	46,813	48,483	50,091	51,803	53,703	55,499	57,483	59,592	61,763	07
	MO	3,544	3,651	3,778	3,901	4,040	4,174	4,317	4,475	4,625	4,790	4,966	5,147	
	HR	20.37	20.98	21.71	22.42	23.22	23.99	24.81	25.72	26.58	27.53	28.54	29.58	
08	YR	43,806	45,330	46,813	48,483	50,091	51,803	53,703	55,499	57,483	59,592	61,763	63,893	08
	MO	3,651	3,778	3,901	4,040	4,174	4,317	4,475	4,625	4,790	4,966	5,147	5,324	
	HR	20.98	21.71	22.42	23.22	23.99	24.81	25.72	26.58	27.53	28.54	29.58	30.60	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

YR - Yearly Salary Rate
MO - Monthly Salary Rate
HR - Hourly Salary Rate

APPENDIX E-1
Compensation Grid 14G (cont.)
Unit 214 Minnesota Association of Professional Employees
Ranges 01 - 30
Effective 7/1/2017 - 6/30/2018

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
09	YR	45,330	46,813	48,483	50,091	51,803	53,703	55,499	57,483	59,592	61,763	63,893	66,190	09
	MO	3,778	3,901	4,040	4,174	4,317	4,475	4,625	4,790	4,966	5,147	5,324	5,516	
	HR	21.71	22.42	23.22	23.99	24.81	25.72	26.58	27.53	28.54	29.58	30.60	31.70	
10	YR	46,813	48,483	50,091	51,803	53,703	55,499	57,483	59,592	61,763	63,893	66,190	68,653	10
	MO	3,901	4,040	4,174	4,317	4,475	4,625	4,790	4,966	5,147	5,324	5,516	5,721	
	HR	22.42	23.22	23.99	24.81	25.72	26.58	27.53	28.54	29.58	30.60	31.70	32.88	
11	YR	48,483	50,091	51,803	53,703	55,499	57,483	59,592	61,763	63,893	66,190	68,653	71,180	11
	MO	4,040	4,174	4,317	4,475	4,625	4,790	4,966	5,147	5,324	5,516	5,721	5,932	
	HR	23.22	23.99	24.81	25.72	26.58	27.53	28.54	29.58	30.60	31.70	32.88	34.09	
12	YR	50,091	51,803	53,703	55,499	57,483	59,592	61,763	63,893	66,190	68,653	71,180	73,706	12
	MO	4,174	4,317	4,475	4,625	4,790	4,966	5,147	5,324	5,516	5,721	5,932	6,142	
	HR	23.99	24.81	25.72	26.58	27.53	28.54	29.58	30.60	31.70	32.88	34.09	35.30	
13	YR	51,803	53,703	55,499	57,483	59,592	61,763	63,893	66,190	68,653	71,180	73,706	76,483	13
	MO	4,317	4,475	4,625	4,790	4,966	5,147	5,324	5,516	5,721	5,932	6,142	6,374	
	HR	24.81	25.72	26.58	27.53	28.54	29.58	30.60	31.70	32.88	34.09	35.30	36.63	
14	YR	53,703	55,499	57,483	59,592	61,763	63,893	66,190	68,653	71,180	73,706	76,483	79,135	14
	MO	4,475	4,625	4,790	4,966	5,147	5,324	5,516	5,721	5,932	6,142	6,374	6,595	
	HR	25.72	26.58	27.53	28.54	29.58	30.60	31.70	32.88	34.09	35.30	36.63	37.90	
15	YR	55,499	57,483	59,592	61,763	63,893	66,190	68,653	71,180	73,706	76,483	79,135	82,288	15
	MO	4,625	4,790	4,966	5,147	5,324	5,516	5,721	5,932	6,142	6,374	6,595	6,857	
	HR	26.58	27.53	28.54	29.58	30.60	31.70	32.88	34.09	35.30	36.63	37.90	39.41	
16	YR	57,483	59,592	61,763	63,893	66,190	68,653	71,180	73,706	76,483	79,135	82,288	85,274	16
	MO	4,790	4,966	5,147	5,324	5,516	5,721	5,932	6,142	6,374	6,595	6,857	7,106	
	HR	27.53	28.54	29.58	30.60	31.70	32.88	34.09	35.30	36.63	37.90	39.41	40.84	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

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Compensation Grid 14G (cont.)
Unit 214 Minnesota Association of Professional Employees
Ranges 01 - 30
Effective 7/1/2017 - 6/30/2018

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
17	YR	59,592	61,763	63,893	66,190	68,653	71,180	73,706	76,483	79,135	82,288	85,274	88,385	17
	MO	4,966	5,147	5,324	5,516	5,721	5,932	6,142	6,374	6,595	6,857	7,106	7,365	
	HR	28.54	29.58	30.60	31.70	32.88	34.09	35.30	36.63	37.90	39.41	40.84	42.33	
18	YR	61,763	63,893	66,190	68,653	71,180	73,706	76,483	79,135	82,288	85,274	88,385	91,851	18
	MO	5,147	5,324	5,516	5,721	5,932	6,142	6,374	6,595	6,857	7,106	7,365	7,654	
	HR	29.58	30.60	31.70	32.88	34.09	35.30	36.63	37.90	39.41	40.84	42.33	43.99	
19	YR	63,893	66,190	68,653	71,180	73,706	76,483	79,135	82,288	85,274	88,385	91,851	95,046	19
	MO	5,324	5,516	5,721	5,932	6,142	6,374	6,595	6,857	7,106	7,365	7,654	7,920	
	HR	30.60	31.70	32.88	34.09	35.30	36.63	37.90	39.41	40.84	42.33	43.99	45.52	
20	YR	66,190	68,653	71,180	73,706	76,483	79,135	82,288	85,274	88,385	91,851	95,046	98,366	20
	MO	5,516	5,721	5,932	6,142	6,374	6,595	6,857	7,106	7,365	7,654	7,920	8,197	
	HR	31.70	32.88	34.09	35.30	36.63	37.90	39.41	40.84	42.33	43.99	45.52	47.11	
21	YR	68,653	71,180	73,706	76,483	79,135	82,288	85,274	88,385	91,851	95,046	98,366	101,874	21
	MO	5,721	5,932	6,142	6,374	6,595	6,857	7,106	7,365	7,654	7,920	8,197	8,489	
	HR	32.88	34.09	35.30	36.63	37.90	39.41	40.84	42.33	43.99	45.52	47.11	48.79	
22	YR	71,180	73,706	76,483	79,135	82,288	85,274	88,385	91,851	95,046	98,366	101,874	105,569	22
	MO	5,932	6,142	6,374	6,595	6,857	7,106	7,365	7,654	7,920	8,197	8,489	8,797	
	HR	34.09	35.30	36.63	37.90	39.41	40.84	42.33	43.99	45.52	47.11	48.79	50.56	
23	YR	73,706	76,483	79,135	82,288	85,274	88,385	91,851	95,046	98,366	101,874	105,569	109,349	23
	MO	6,142	6,374	6,595	6,857	7,106	7,365	7,654	7,920	8,197	8,489	8,797	9,112	
	HR	35.30	36.63	37.90	39.41	40.84	42.33	43.99	45.52	47.11	48.79	50.56	52.37	
24	YR	76,483	79,135	82,288	85,274	88,385	91,851	95,046	98,366	101,874	105,569	109,349	113,337	24
	MO	6,374	6,595	6,857	7,106	7,365	7,654	7,920	8,197	8,489	8,797	9,112	9,445	
	HR	36.63	37.90	39.41	40.84	42.33	43.99	45.52	47.11	48.79	50.56	52.37	54.28	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
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Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
25	YR	79,135	82,288	85,274	88,385	91,851	95,046	98,366	101,874	105,569	109,349	113,337	117,408	25
	MO	6,595	6,857	7,106	7,365	7,654	7,920	8,197	8,489	8,797	9,112	9,445	9,784	
	HR	37.90	39.41	40.84	42.33	43.99	45.52	47.11	48.79	50.56	52.37	54.28	56.23	
26	YR	82,288	85,274	88,385	91,851	95,046	98,366	101,874	105,569	109,349	113,337	117,408	121,605	26
	MO	6,857	7,106	7,365	7,654	7,920	8,197	8,489	8,797	9,112	9,445	9,784	10,134	
	HR	39.41	40.84	42.33	43.99	45.52	47.11	48.79	50.56	52.37	54.28	56.23	58.24	
27	YR	85,274	88,385	91,851	95,046	98,366	101,874	105,569	109,349	113,337	117,408	121,605	126,115	27
	MO	7,106	7,365	7,654	7,920	8,197	8,489	8,797	9,112	9,445	9,784	10,134	10,510	
	HR	40.84	42.33	43.99	45.52	47.11	48.79	50.56	52.37	54.28	56.23	58.24	60.40	
28	YR	88,385	91,851	95,046	98,366	101,874	105,569	109,349	113,337	117,408	121,605	126,115	130,521	28
	MO	7,365	7,654	7,920	8,197	8,489	8,797	9,112	9,445	9,784	10,134	10,510	10,877	
	HR	42.33	43.99	45.52	47.11	48.79	50.56	52.37	54.28	56.23	58.24	60.40	62.51	
29	YR	91,851	95,046	98,366	101,874	105,569	109,349	113,337	117,408	121,605	126,115	-	-	29
	MO	7,654	7,920	8,197	8,489	8,797	9,112	9,445	9,784	10,134	10,510	-	-	
	HR	43.99	45.52	47.11	48.79	50.56	52.37	54.28	56.23	58.24	60.40	-	-	
30	YR	95,046	98,366	101,874	105,569	109,349	113,337	117,408	121,605	126,115	-	-	-	30
	MO	7,920	8,197	8,489	8,797	9,112	9,445	9,784	10,134	10,510	-	-	-	
	HR	45.52	47.11	48.79	50.56	52.37	54.28	56.23	58.24	60.40	-	-	-	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

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