

**APPENDIX F-1  
Compensation Grid N16E  
Commissioner's Plan Supervisory Employees  
Ranges 01-29  
Effective 7/1/2015 – 6/30/2016**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
01	YR	31,717	32,489	33,283	34,264	34,974	35,934	36,978	38,127	39,150	40,591	41,823		01
	MO	2,643	2,707	2,774	2,855	2,915	2,995	3,082	3,177	3,263	3,383	3,485		
	HR	15.19	15.56	15.94	16.41	16.75	17.21	17.71	18.26	18.75	19.44	20.03		
02	YR	32,489	33,283	34,264	34,974	35,934	36,978	38,127	39,150	40,591	41,823	43,055		02
	MO	2,707	2,774	2,855	2,915	2,995	3,082	3,177	3,263	3,383	3,485	3,588		
	HR	15.56	15.94	16.41	16.75	17.21	17.71	18.26	18.75	19.44	20.03	20.62		
03	YR	33,283	34,264	34,974	35,934	36,978	38,127	39,150	40,591	41,823	43,055	44,641		03
	MO	2,774	2,855	2,915	2,995	3,082	3,177	3,263	3,383	3,485	3,588	3,720		
	HR	15.94	16.41	16.75	17.21	17.71	18.26	18.75	19.44	20.03	20.62	21.38		
04	YR	34,264	34,974	35,934	36,978	38,127	39,150	40,591	41,823	43,055	44,641	46,145		04
	MO	2,855	2,915	2,995	3,082	3,177	3,263	3,383	3,485	3,588	3,720	3,845		
	HR	16.41	16.75	17.21	17.71	18.26	18.75	19.44	20.03	20.62	21.38	22.10		
05	YR	34,974	35,934	36,978	38,127	39,150	40,591	41,823	43,055	44,641	46,145	47,105		05
	MO	2,915	2,995	3,082	3,177	3,263	3,383	3,485	3,588	3,720	3,845	3,925		
	HR	16.75	17.21	17.71	18.26	18.75	19.44	20.03	20.62	21.38	22.10	22.56		
06	YR	35,934	36,978	38,127	39,150	40,591	41,823	43,055	44,641	46,145	47,105	48,984	50,467	06
	MO	2,995	3,082	3,177	3,263	3,383	3,485	3,588	3,720	3,845	3,925	4,082	4,206	
	HR	17.21	17.71	18.26	18.75	19.44	20.03	20.62	21.38	22.10	22.56	23.46	24.17	
07	YR	36,978	38,127	39,150	40,591	41,823	43,055	44,641	46,145	47,105	48,984	50,467		07
	MO	3,082	3,177	3,263	3,383	3,485	3,588	3,720	3,845	3,925	4,082	4,206		
	HR	17.71	18.26	18.75	19.44	20.03	20.62	21.38	22.10	22.56	23.46	24.17		
08	YR	38,127	39,150	40,591	41,864	43,159	44,808	46,500	48,400	50,175	52,012	54,058	56,105	08
	MO	3,177	3,263	3,383	3,489	3,597	3,734	3,875	4,033	4,181	4,334	4,505	4,675	
	HR	18.26	18.75	19.44	20.05	20.67	21.46	22.27	23.18	24.03	24.91	25.89	26.87	
09	YR	39,150	40,591	41,864	43,159	44,808	46,500	48,400	50,175	52,012	54,058	56,105	58,088	09
	MO	3,263	3,383	3,489	3,597	3,734	3,875	4,033	4,181	4,334	4,505	4,675	4,841	
	HR	18.75	19.44	20.05	20.67	21.46	22.27	23.18	24.03	24.91	25.89	26.87	27.82	
10	YR	40,591	41,864	43,159	44,808	46,500	48,400	50,175	52,012	54,058	56,105	58,088	60,510	10
	MO	3,383	3,489	3,597	3,734	3,875	4,033	4,181	4,334	4,505	4,675	4,841	5,043	
	HR	19.44	20.05	20.67	21.46	22.27	23.18	24.03	24.91	25.89	26.87	27.82	28.98	
11	YR	41,864	43,159	44,808	46,500	48,400	50,175	52,012	54,058	56,105	58,088	60,510	62,682	11
	MO	3,489	3,597	3,734	3,875	4,033	4,181	4,334	4,505	4,675	4,841	5,043	5,223	
	HR	20.05	20.67	21.46	22.27	23.18	24.03	24.91	25.89	26.87	27.82	28.98	30.02	
12	YR	43,159	44,808	46,500	48,400	50,175	52,012	54,058	56,105	58,088	60,510	62,682	65,146	12
	MO	3,597	3,734	3,875	4,033	4,181	4,334	4,505	4,675	4,841	5,043	5,223	5,429	
	HR	20.67	21.46	22.27	23.18	24.03	24.91	25.89	26.87	27.82	28.98	30.02	31.20	
13	YR	44,808	46,500	48,400	50,175	52,012	54,058	56,105	58,088	60,510	62,682	65,146	67,547	13
	MO	3,734	3,875	4,033	4,181	4,334	4,505	4,675	4,841	5,043	5,223	5,429	5,629	
	HR	21.46	22.27	23.18	24.03	24.91	25.89	26.87	27.82	28.98	30.02	31.20	32.35	
14	YR	46,500	48,400	50,175	52,012	54,058	56,105	58,088	60,510	62,682	65,146	67,547	70,136	14
	MO	3,875	4,033	4,181	4,334	4,505	4,675	4,841	5,043	5,223	5,429	5,629	5,845	
	HR	22.27	23.18	24.03	24.91	25.89	26.87	27.82	28.98	30.02	31.20	32.35	33.59	
15	YR	48,400	50,175	52,012	54,058	56,105	58,088	60,510	62,682	65,146	67,547	70,136	72,788	15
	MO	4,033	4,181	4,334	4,505	4,675	4,841	5,043	5,223	5,429	5,629	5,845	6,066	
	HR	23.18	24.03	24.91	25.89	26.87	27.82	28.98	30.02	31.20	32.35	33.59	34.86	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

YR - Yearly Salary Rate  
MO - Monthly Salary Rate  
HR - Hourly Salary Rate

**APPENDIX F-1**  
**Compensation Grid N16E (cont.)**  
**Commissioner's Plan Supervisory Employees**  
**Ranges 01-29**  
**Effective 7/1/2015 – 6/30/2016**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Range														Range
16	YR	50,175	52,012	54,058	56,105	58,088	60,510	62,682	65,146	67,547	70,136	72,788	75,481	16
	MO	4,181	4,334	4,505	4,675	4,841	5,043	5,223	5,429	5,629	5,845	6,066	6,290	
	HR	24.03	24.91	25.89	26.87	27.82	28.98	30.02	31.20	32.35	33.59	34.86	36.15	
17	YR	52,012	54,058	56,105	58,088	60,510	62,682	65,146	67,547	70,136	72,788	75,481	78,279	17
	MO	4,334	4,505	4,675	4,841	5,043	5,223	5,429	5,629	5,845	6,066	6,290	6,523	
	HR	24.91	25.89	26.87	27.82	28.98	30.02	31.20	32.35	33.59	34.86	36.15	37.49	
18	YR	54,058	56,105	58,088	60,510	62,682	65,146	67,547	70,136	72,788	75,481	78,279	81,265	18
	MO	4,505	4,675	4,841	5,043	5,223	5,429	5,629	5,845	6,066	6,290	6,523	6,772	
	HR	25.89	26.87	27.82	28.98	30.02	31.20	32.35	33.59	34.86	36.15	37.49	38.92	
19	YR	56,105	58,088	60,510	62,682	65,146	67,547	70,136	72,788	75,481	78,279	81,265	84,042	19
	MO	4,675	4,841	5,043	5,223	5,429	5,629	5,845	6,066	6,290	6,523	6,772	7,004	
	HR	26.87	27.82	28.98	30.02	31.20	32.35	33.59	34.86	36.15	37.49	38.92	40.25	
20	YR	58,088	60,510	62,682	65,146	67,547	70,136	72,788	75,481	78,279	81,265	84,042	87,153	20
	MO	4,841	5,043	5,223	5,429	5,629	5,845	6,066	6,290	6,523	6,772	7,004	7,263	
	HR	27.82	28.98	30.02	31.20	32.35	33.59	34.86	36.15	37.49	38.92	40.25	41.74	
21	YR	60,510	62,682	65,146	67,547	70,136	72,788	75,481	78,279	81,265	84,042	87,153	90,243	21
	MO	5,043	5,223	5,429	5,629	5,845	6,066	6,290	6,523	6,772	7,004	7,263	7,520	
	HR	28.98	30.02	31.20	32.35	33.59	34.86	36.15	37.49	38.92	40.25	41.74	43.22	
22	YR	62,682	65,146	67,547	70,136	72,788	75,481	78,279	81,265	84,042	87,153	90,243	93,626	22
	MO	5,223	5,429	5,629	5,845	6,066	6,290	6,523	6,772	7,004	7,263	7,520	7,802	
	HR	30.02	31.20	32.35	33.59	34.86	36.15	37.49	38.92	40.25	41.74	43.22	44.84	
23	YR	65,146	67,547	70,136	72,788	75,481	78,279	81,265	84,042	87,153	90,243	93,626	96,925	23
	MO	5,429	5,629	5,845	6,066	6,290	6,523	6,772	7,004	7,263	7,520	7,802	8,077	
	HR	31.20	32.35	33.59	34.86	36.15	37.49	38.92	40.25	41.74	43.22	44.84	46.42	
24	YR	67,547	70,136	72,788	75,481	78,279	81,265	84,042	87,153	90,243	93,626	96,925	100,412	24
	MO	5,629	5,845	6,066	6,290	6,523	6,772	7,004	7,263	7,520	7,802	8,077	8,368	
	HR	32.35	33.59	34.86	36.15	37.49	38.92	40.25	41.74	43.22	44.84	46.42	48.09	
25	YR	70,136	72,788	75,481	78,279	81,265	84,042	87,153	90,243	93,626	96,925	100,412	104,066	25
	MO	5,845	6,066	6,290	6,523	6,772	7,004	7,263	7,520	7,802	8,077	8,368	8,672	
	HR	33.59	34.86	36.15	37.49	38.92	40.25	41.74	43.22	44.84	46.42	48.09	49.84	
26	YR	72,788	75,481	78,279	81,265	84,042	87,153	90,243	93,626	96,925	100,412	104,066	107,824	26
	MO	6,066	6,290	6,523	6,772	7,004	7,263	7,520	7,802	8,077	8,368	8,672	8,985	
	HR	34.86	36.15	37.49	38.92	40.25	41.74	43.22	44.84	46.42	48.09	49.84	51.64	
27	YR	75,481	78,279	81,265	84,042	87,153	90,243	93,626	96,925	100,412	104,066	107,824	111,771	27
	MO	6,290	6,523	6,772	7,004	7,263	7,520	7,802	8,077	8,368	8,672	8,985	9,314	
	HR	36.15	37.49	38.92	40.25	41.74	43.22	44.84	46.42	48.09	49.84	51.64	53.53	
28	YR	78,279	81,265	84,042	87,153	90,243	93,626	96,925	100,412	104,066	107,824	111,771	115,759	28
	MO	6,523	6,772	7,004	7,263	7,520	7,802	8,077	8,368	8,672	8,985	9,314	9,647	
	HR	37.49	38.92	40.25	41.74	43.22	44.84	46.42	48.09	49.84	51.64	53.53	55.44	
29	YR	81,265	84,042	87,153	90,243	93,626	96,925	100,412	104,066	107,824	111,771	115,759		29
	MO	6,772	7,004	7,263	7,520	7,802	8,077	8,368	8,672	8,985	9,314	9,647		
	HR	38.92	40.25	41.74	43.22	44.84	46.42	48.09	49.84	51.64	53.53	55.44		
Step		01	02	03	04	05	06	07	08	09	10	11	12	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	

YR - Yearly Salary Rate  
MO - Monthly Salary Rate  
HR - Hourly Salary Rate