

**Bargaining Agreements
FY2020-FY2021**

December 26, 2019

Bargaining Units	# of Full-time Employees	# of Part-time Employees	Total Employees	Average Annual Salary	Percent of Employees at Range Maximum	Average Step Size	FY2020 General Salary Increase	FY2021 General Salary Increase	Employer Match to Deferred Compensation/ Fiscal Year	Employer Contribution to MSRS Pension Plan July 1, 2019	CY2020 Annual Employee Contribution for Health Insurance	CY2020 Annual Employer Contribution for Health Insurance	CY2020 Annual Employee Contribution for Family Health Insurance	CY2020 Annual Employer Contribution for Family Health Insurance	CY2021 Annual Employee Contribution for Health Insurance	CY2021 Annual Employer Contribution for Health Insurance	CY2021 Annual Employee Contribution for Family Health Insurance	CY2021 Annual Employer Contribution for Family Health Insurance
AFSCME Unit 208	1,936	1	1,937	\$51,762	27.2%	2.87%	2.25%	2.50%	\$175	15.85%	\$420.48	\$7,988.16	\$2,868.24	\$21,858.96	\$453.49	\$8,615.23	\$3,093.40	\$23,574.89

Employees represented by AFSCME 208 whose salaries are below their salary range maximum rate are eligible for performance-based salary increases on their anniversary date each fiscal year.

Employee statistics are a point-in-time estimate

It should be noted that the benefits numbers for 2021 are projections. The actual benefits numbers will not be finalized until September 2020.

Bargaining Unit & Plans	Covered Employees
AFSCME Unit 208	Correctional Officers