

**APPENDIX E-2
 Compensation Grid 7
 Unit 7 AFSCME Technical
 Ranges 42 - 77
 Effective 7/1/2018 - 6/30/2019**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
42	HR	11.20	11.42	11.74	11.97	12.28	12.62	12.89	13.24	13.64	13.89	14.20	14.47	14.80	15.07	42
	YR	23,386	23,845	24,513	24,993	25,641	26,351	26,914	27,645	28,480	29,002	29,650	30,213	30,902	31,466	
43	HR	11.42	11.74	11.97	12.28	12.62	12.89	13.24	13.64	13.89	14.20	14.47	14.80	15.07	15.40	43
	YR	23,845	24,513	24,993	25,641	26,351	26,914	27,645	28,480	29,002	29,650	30,213	30,902	31,466	32,155	
44	HR	11.74	11.97	12.28	12.62	12.89	13.24	13.64	13.89	14.20	14.47	14.80	15.07	15.40	15.82	44
	YR	24,513	24,993	25,641	26,351	26,914	27,645	28,480	29,002	29,650	30,213	30,902	31,466	32,155	33,032	
45	HR	11.97	12.28	12.62	12.89	13.24	13.64	13.89	14.20	14.47	14.80	15.07	15.40	15.82	16.19	45
	YR	24,993	25,641	26,351	26,914	27,645	28,480	29,002	29,650	30,213	30,902	31,466	32,155	33,032	33,805	
46	HR	12.28	12.62	12.89	13.24	13.64	13.89	14.20	14.47	14.80	15.07	15.40	15.82	16.19	16.53	46
	YR	25,641	26,351	26,914	27,645	28,480	29,002	29,650	30,213	30,902	31,466	32,155	33,032	33,805	34,515	
47	HR	12.62	12.89	13.24	13.64	13.89	14.20	14.47	14.80	15.07	15.40	15.82	16.19	16.53	16.95	47
	YR	26,351	26,914	27,645	28,480	29,002	29,650	30,213	30,902	31,466	32,155	33,032	33,805	34,515	35,392	
48	HR	12.89	13.24	13.64	13.89	14.20	14.47	14.80	15.07	15.40	15.82	16.19	16.53	16.95	17.33	48
	YR	26,914	27,645	28,480	29,002	29,650	30,213	30,902	31,466	32,155	33,032	33,805	34,515	35,392	36,185	
49	HR	13.24	13.64	13.89	14.20	14.47	14.80	15.07	15.40	15.73	16.19	16.53	16.95	17.33	17.76	49
	YR	27,645	28,480	29,002	29,650	30,213	30,902	31,466	32,155	32,844	33,805	34,515	35,392	36,185	37,083	
50	HR	13.64	13.89	14.20	14.47	14.80	15.07	15.40	15.73	16.12	16.50	16.95	17.33	17.76	18.12	50
	YR	28,480	29,002	29,650	30,213	30,902	31,466	32,155	32,844	33,659	34,452	35,392	36,185	37,083	37,835	
51	HR	13.89	14.20	14.47	14.80	15.07	15.40	15.73	16.12	16.50	16.95	17.33	17.76	18.12	18.58	51
	YR	29,002	29,650	30,213	30,902	31,466	32,155	32,844	33,659	34,452	35,392	36,185	37,083	37,835	38,795	
52	HR	14.20	14.47	14.80	15.07	15.40	15.73	16.12	16.50	16.95	17.33	17.76	18.12	18.58	19.17	52
	YR	29,650	30,213	30,902	31,466	32,155	32,844	33,659	34,452	35,392	36,185	37,083	37,835	38,795	40,027	
53	HR	14.47	14.80	15.07	15.40	15.73	16.12	16.50	16.95	17.33	17.76	18.12	18.58	19.17	19.80	53
	YR	30,213	30,902	31,466	32,155	32,844	33,659	34,452	35,392	36,185	37,083	37,835	38,795	40,027	41,342	
54	HR	14.80	15.07	15.40	15.73	16.12	16.50	16.95	17.33	17.76	18.12	18.58	19.17	19.80	20.30	54
	YR	30,902	31,466	32,155	32,844	33,659	34,452	35,392	36,185	37,083	37,835	38,795	40,027	41,342	42,386	
55	HR	15.07	15.40	15.73	16.12	16.50	16.95	17.33	17.76	18.12	18.58	19.17	19.80	20.30	20.87	55
	YR	31,466	32,155	32,844	33,659	34,452	35,392	36,185	37,083	37,835	38,795	40,027	41,342	42,386	43,577	
56	HR	15.40	15.73	16.12	16.50	16.95	17.33	17.76	18.12	18.58	19.17	19.80	20.30	20.87	21.44	56
	YR	32,155	32,844	33,659	34,452	35,392	36,185	37,083	37,835	38,795	40,027	41,342	42,386	43,577	44,767	
57	HR	15.73	16.12	16.50	16.95	17.33	17.76	18.12	18.58	19.17	19.80	20.30	20.87	21.44	22.10	57
	YR	32,844	33,659	34,452	35,392	36,185	37,083	37,835	38,795	40,027	41,342	42,386	43,577	44,767	46,145	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate
 YR - Yearly Salary Rate
 Monthly Salary Rate - 174 x Hourly Salary Rate

**Compensation Grid 7
Unit 7 AFSCME Technical
Ranges 42 - 77
Effective 7/1/2018 - 6/30/2019**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
58	HR	16.12	16.50	16.95	17.33	17.76	18.12	18.58	19.17	19.80	20.30	20.87	21.44	22.10	22.65	58
	YR	33,659	34,452	35,392	36,185	37,083	37,835	38,795	40,027	41,342	42,386	43,577	44,767	46,145	47,293	
59	HR	16.50	16.95	17.33	17.76	18.12	18.58	19.17	19.80	20.30	20.87	21.44	22.10	22.65	23.35	59
	YR	34,452	35,392	36,185	37,083	37,835	38,795	40,027	41,342	42,386	43,577	44,767	46,145	47,293	48,755	
60	HR	16.95	17.33	17.76	18.12	18.58	19.17	19.80	20.30	20.87	21.44	22.10	22.65	23.35	24.08	60
	YR	35,392	36,185	37,083	37,835	38,795	40,027	41,342	42,386	43,577	44,767	46,145	47,293	48,755	50,279	
61	HR	17.33	17.76	18.12	18.58	19.17	19.80	20.30	20.87	21.44	22.10	22.65	23.35	24.08	24.82	61
	YR	36,185	37,083	37,835	38,795	40,027	41,342	42,386	43,577	44,767	46,145	47,293	48,755	50,279	51,824	
62	HR	17.76	18.12	18.58	19.17	19.80	20.30	20.87	21.44	22.10	22.65	23.35	24.08	24.82	25.52	62
	YR	37,083	37,835	38,795	40,027	41,342	42,386	43,577	44,767	46,145	47,293	48,755	50,279	51,824	53,286	
63	HR	18.12	18.58	19.17	19.80	20.30	20.87	21.44	22.10	22.65	23.35	24.08	24.82	25.52	26.27	63
	YR	37,835	38,795	40,027	41,342	42,386	43,577	44,767	46,145	47,293	48,755	50,279	51,824	53,286	54,852	
64	HR	18.58	19.17	19.80	20.30	20.87	21.44	22.10	22.65	23.35	24.08	24.82	25.52	26.27	27.00	64
	YR	38,795	40,027	41,342	42,386	43,577	44,767	46,145	47,293	48,755	50,279	51,824	53,286	54,852	56,376	
65	HR	19.17	19.80	20.30	20.87	21.44	22.10	22.65	23.35	24.08	24.82	25.52	26.27	27.00	27.78	65
	YR	40,027	41,342	42,386	43,577	44,767	46,145	47,293	48,755	50,279	51,824	53,286	54,852	56,376	58,005	
66	HR	19.80	20.30	20.87	21.44	22.10	22.65	23.35	24.08	24.82	25.52	26.27	27.00	27.78	28.54	66
	YR	41,342	42,386	43,577	44,767	46,145	47,293	48,755	50,279	51,824	53,286	54,852	56,376	58,005	59,592	
67	HR	20.30	20.87	21.44	22.10	22.65	23.35	24.08	24.82	25.52	26.27	27.00	27.78	28.54	29.40	67
	YR	42,386	43,577	44,767	46,145	47,293	48,755	50,279	51,824	53,286	54,852	56,376	58,005	59,592	61,387	
68	HR	20.87	21.44	22.10	22.65	23.35	24.08	24.82	25.52	26.27	27.00	27.78	28.54	29.40	30.19	68
	YR	43,577	44,767	46,145	47,293	48,755	50,279	51,824	53,286	54,852	56,376	58,005	59,592	61,387	63,037	
69	HR	21.44	22.10	22.65	23.35	24.08	24.82	25.52	26.27	27.00	27.78	28.54	29.40	30.19	30.96	69
	YR	44,767	46,145	47,293	48,755	50,279	51,824	53,286	54,852	56,376	58,005	59,592	61,387	63,037	64,644	
70	HR	22.10	22.65	23.35	24.08	24.82	25.52	26.27	27.00	27.78	28.54	29.40	30.19	30.96	31.75	70
	YR	46,145	47,293	48,755	50,279	51,824	53,286	54,852	56,376	58,005	59,592	61,387	63,037	64,644	66,294	
71	HR	22.65	23.35	24.08	24.82	25.52	26.27	27.00	27.78	28.54	29.40	30.19	30.96	31.75	32.61	71
	YR	47,293	48,755	50,279	51,824	53,286	54,852	56,376	58,005	59,592	61,387	63,037	64,644	66,294	68,090	
72	HR	23.35	24.08	24.82	25.52	26.27	27.00	27.78	28.54	29.40	30.19	30.96	31.75	32.61	33.38	72
	YR	48,755	50,279	51,824	53,286	54,852	56,376	58,005	59,592	61,387	63,037	64,644	66,294	68,090	69,697	
73	HR	24.08	24.82	25.52	26.27	27.00	27.78	28.54	29.40	30.19	30.96	31.75	32.61	33.38	34.24	73
	YR	50,279	51,824	53,286	54,852	56,376	58,005	59,592	61,387	63,037	64,644	66,294	68,090	69,697	71,493	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate

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Monthly Salary Rate - 174 x Hourly Salary Rate

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Unit 7 AFSCME Technical
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Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
74	HR	24.82	25.52	26.27	27.00	27.78	28.54	29.40	30.19	30.96	31.75	32.61	33.38	34.24	35.03	74
	YR	51,824	53,286	54,852	56,376	58,005	59,592	61,387	63,037	64,644	66,294	68,090	69,697	71,493	73,143	
75	HR	25.52	26.27	27.00	27.78	28.54	29.40	30.19	30.96	31.75	32.61	33.38	34.24	35.03	35.84	75
	YR	53,286	54,852	56,376	58,005	59,592	61,387	63,037	64,644	66,294	68,090	69,697	71,493	73,143	74,834	
76	HR	26.27	27.00	27.78	28.54	29.40	30.19	30.96	31.75	32.61	33.38	34.24	35.03	35.84	36.66	76
	YR	54,852	56,376	58,005	59,592	61,387	63,037	64,644	66,294	68,090	69,697	71,493	73,143	74,834	76,546	
77	HR	27.00	27.78	28.54	29.40	30.19	30.96	31.75	32.61	33.38	34.24	35.03	35.84	36.66	37.39	77
	YR	56,376	58,005	59,592	61,387	63,037	64,644	66,294	68,090	69,697	71,493	73,143	74,834	76,546	78,070	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

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Monthly Salary Rate - 174 x Hourly Salary Rate