

**APPENDIX E-1  
Compensation Grid 7  
Unit 7 AFSCME Technical  
Ranges 42 - 77**

**Effective 7/1/2017 - 6/30/2018**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	Range
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																
42	HR	10.95	11.17	11.48	11.71	12.01	12.34	12.61	12.95	13.34	13.58	13.89	14.15	14.47	14.74	42
	YR	22,864	23,323	23,970	24,450	25,077	25,766	26,330	27,040	27,854	28,355	29,002	29,545	30,213	30,777	
43	HR	11.17	11.48	11.71	12.01	12.34	12.61	12.95	13.34	13.58	13.89	14.15	14.47	14.74	15.06	43
	YR	23,323	23,970	24,450	25,077	25,766	26,330	27,040	27,854	28,355	29,002	29,545	30,213	30,777	31,445	
44	HR	11.48	11.71	12.01	12.34	12.61	12.95	13.34	13.58	13.89	14.15	14.47	14.74	15.06	15.47	44
	YR	23,970	24,450	25,077	25,766	26,330	27,040	27,854	28,355	29,002	29,545	30,213	30,777	31,445	32,301	
45	HR	11.71	12.01	12.34	12.61	12.95	13.34	13.58	13.89	14.15	14.47	14.74	15.06	15.47	15.83	45
	YR	24,450	25,077	25,766	26,330	27,040	27,854	28,355	29,002	29,545	30,213	30,777	31,445	32,301	33,053	
46	HR	12.01	12.34	12.61	12.95	13.34	13.58	13.89	14.15	14.47	14.74	15.06	15.47	15.83	16.17	46
	YR	25,077	25,766	26,330	27,040	27,854	28,355	29,002	29,545	30,213	30,777	31,445	32,301	33,053	33,763	
47	HR	12.34	12.61	12.95	13.34	13.58	13.89	14.15	14.47	14.74	15.06	15.47	15.83	16.17	16.58	47
	YR	25,766	26,330	27,040	27,854	28,355	29,002	29,545	30,213	30,777	31,445	32,301	33,053	33,763	34,619	
48	HR	12.61	12.95	13.34	13.58	13.89	14.15	14.47	14.74	15.06	15.47	15.83	16.17	16.58	16.95	48
	YR	26,330	27,040	27,854	28,355	29,002	29,545	30,213	30,777	31,445	32,301	33,053	33,763	34,619	35,392	
49	HR	12.95	13.34	13.58	13.89	14.15	14.47	14.74	15.06	15.38	15.83	16.17	16.58	16.95	17.37	49
	YR	27,040	27,854	28,355	29,002	29,545	30,213	30,777	31,445	32,113	33,053	33,763	34,619	35,392	36,269	
50	HR	13.34	13.58	13.89	14.15	14.47	14.74	15.06	15.38	15.77	16.14	16.58	16.95	17.37	17.72	50
	YR	27,854	28,355	29,002	29,545	30,213	30,777	31,445	32,113	32,928	33,700	34,619	35,392	36,269	36,999	
51	HR	13.58	13.89	14.15	14.47	14.74	15.06	15.38	15.77	16.14	16.58	16.95	17.37	17.72	18.17	51
	YR	28,355	29,002	29,545	30,213	30,777	31,445	32,113	32,928	33,700	34,619	35,392	36,269	36,999	37,939	
52	HR	13.89	14.15	14.47	14.74	15.06	15.38	15.77	16.14	16.58	16.95	17.37	17.72	18.17	18.75	52
	YR	29,002	29,545	30,213	30,777	31,445	32,113	32,928	33,700	34,619	35,392	36,269	36,999	37,939	39,150	
53	HR	14.15	14.47	14.74	15.06	15.38	15.77	16.14	16.58	16.95	17.37	17.72	18.17	18.75	19.36	53
	YR	29,545	30,213	30,777	31,445	32,113	32,928	33,700	34,619	35,392	36,269	36,999	37,939	39,150	40,424	
54	HR	14.47	14.74	15.06	15.38	15.77	16.14	16.58	16.95	17.37	17.72	18.17	18.75	19.36	19.85	54
	YR	30,213	30,777	31,445	32,113	32,928	33,700	34,619	35,392	36,269	36,999	37,939	39,150	40,424	41,447	
55	HR	14.74	15.06	15.38	15.77	16.14	16.58	16.95	17.37	17.72	18.17	18.75	19.36	19.85	20.41	55
	YR	30,777	31,445	32,113	32,928	33,700	34,619	35,392	36,269	36,999	37,939	39,150	40,424	41,447	42,616	
56	HR	15.06	15.38	15.77	16.14	16.58	16.95	17.37	17.72	18.17	18.75	19.36	19.85	20.41	20.97	56
	YR	31,445	32,113	32,928	33,700	34,619	35,392	36,269	36,999	37,939	39,150	40,424	41,447	42,616	43,785	
57	HR	15.38	15.77	16.14	16.58	16.95	17.37	17.72	18.17	18.75	19.36	19.85	20.41	20.97	21.61	57
	YR	32,113	32,928	33,700	34,619	35,392	36,269	36,999	37,939	39,150	40,424	41,447	42,616	43,785	45,122	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate

**Compensation Grid 7  
Unit 7 AFSCME Technical  
Ranges 42 - 77  
Effective 7/1/2017 - 6/30/2018**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
58	HR	15.77	16.14	16.58	16.95	17.37	17.72	18.17	18.75	19.36	19.85	20.41	20.97	21.61	22.15	58
	YR	32,928	33,700	34,619	35,392	36,269	36,999	37,939	39,150	40,424	41,447	42,616	43,785	45,122	46,249	
59	HR	16.14	16.58	16.95	17.37	17.72	18.17	18.75	19.36	19.85	20.41	20.97	21.61	22.15	22.84	59
	YR	33,700	34,619	35,392	36,269	36,999	37,939	39,150	40,424	41,447	42,616	43,785	45,122	46,249	47,690	
60	HR	16.58	16.95	17.37	17.72	18.17	18.75	19.36	19.85	20.41	20.97	21.61	22.15	22.84	23.55	60
	YR	34,619	35,392	36,269	36,999	37,939	39,150	40,424	41,447	42,616	43,785	45,122	46,249	47,690	49,172	
61	HR	16.95	17.37	17.72	18.17	18.75	19.36	19.85	20.41	20.97	21.61	22.15	22.84	23.55	24.27	61
	YR	35,392	36,269	36,999	37,939	39,150	40,424	41,447	42,616	43,785	45,122	46,249	47,690	49,172	50,676	
62	HR	17.37	17.72	18.17	18.75	19.36	19.85	20.41	20.97	21.61	22.15	22.84	23.55	24.27	24.96	62
	YR	36,269	36,999	37,939	39,150	40,424	41,447	42,616	43,785	45,122	46,249	47,690	49,172	50,676	52,116	
63	HR	17.72	18.17	18.75	19.36	19.85	20.41	20.97	21.61	22.15	22.84	23.55	24.27	24.96	25.69	63
	YR	36,999	37,939	39,150	40,424	41,447	42,616	43,785	45,122	46,249	47,690	49,172	50,676	52,116	53,641	
64	HR	18.17	18.75	19.36	19.85	20.41	20.97	21.61	22.15	22.84	23.55	24.27	24.96	25.69	26.41	64
	YR	37,939	39,150	40,424	41,447	42,616	43,785	45,122	46,249	47,690	49,172	50,676	52,116	53,641	55,144	
65	HR	18.75	19.36	19.85	20.41	20.97	21.61	22.15	22.84	23.55	24.27	24.96	25.69	26.41	27.17	65
	YR	39,150	40,424	41,447	42,616	43,785	45,122	46,249	47,690	49,172	50,676	52,116	53,641	55,144	56,731	
66	HR	19.36	19.85	20.41	20.97	21.61	22.15	22.84	23.55	24.27	24.96	25.69	26.41	27.17	27.91	66
	YR	40,424	41,447	42,616	43,785	45,122	46,249	47,690	49,172	50,676	52,116	53,641	55,144	56,731	58,276	
67	HR	19.85	20.41	20.97	21.61	22.15	22.84	23.55	24.27	24.96	25.69	26.41	27.17	27.91	28.75	67
	YR	41,447	42,616	43,785	45,122	46,249	47,690	49,172	50,676	52,116	53,641	55,144	56,731	58,276	60,030	
68	HR	20.41	20.97	21.61	22.15	22.84	23.55	24.27	24.96	25.69	26.41	27.17	27.91	28.75	29.53	68
	YR	42,616	43,785	45,122	46,249	47,690	49,172	50,676	52,116	53,641	55,144	56,731	58,276	60,030	61,659	
69	HR	20.97	21.61	22.15	22.84	23.55	24.27	24.96	25.69	26.41	27.17	27.91	28.75	29.53	30.28	69
	YR	43,785	45,122	46,249	47,690	49,172	50,676	52,116	53,641	55,144	56,731	58,276	60,030	61,659	63,225	
70	HR	21.61	22.15	22.84	23.55	24.27	24.96	25.69	26.41	27.17	27.91	28.75	29.53	30.28	31.05	70
	YR	45,122	46,249	47,690	49,172	50,676	52,116	53,641	55,144	56,731	58,276	60,030	61,659	63,225	64,832	
71	HR	22.15	22.84	23.55	24.27	24.96	25.69	26.41	27.17	27.91	28.75	29.53	30.28	31.05	31.89	71
	YR	46,249	47,690	49,172	50,676	52,116	53,641	55,144	56,731	58,276	60,030	61,659	63,225	64,832	66,586	
72	HR	22.84	23.55	24.27	24.96	25.69	26.41	27.17	27.91	28.75	29.53	30.28	31.05	31.89	32.65	72
	YR	47,690	49,172	50,676	52,116	53,641	55,144	56,731	58,276	60,030	61,659	63,225	64,832	66,586	68,173	
73	HR	23.55	24.27	24.96	25.69	26.41	27.17	27.91	28.75	29.53	30.28	31.05	31.89	32.65	33.49	73
	YR	49,172	50,676	52,116	53,641	55,144	56,731	58,276	60,030	61,659	63,225	64,832	66,586	68,173	69,927	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate

**Compensation Grid 7**  
**Unit 7 AFSCME Technical**  
**Ranges 42 - 77**  
**Effective 7/1/2017 - 6/30/2018**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
74	HR	24.27	24.96	25.69	26.41	27.17	27.91	28.75	29.53	30.28	31.05	31.89	32.65	33.49	34.26	74
	YR	50,676	52,116	53,641	55,144	56,731	58,276	60,030	61,659	63,225	64,832	66,586	68,173	69,927	71,535	
75	HR	24.96	25.69	26.41	27.17	27.91	28.75	29.53	30.28	31.05	31.89	32.65	33.49	34.26	35.05	75
	YR	52,116	53,641	55,144	56,731	58,276	60,030	61,659	63,225	64,832	66,586	68,173	69,927	71,535	73,184	
76	HR	25.69	26.41	27.17	27.91	28.75	29.53	30.28	31.05	31.89	32.65	33.49	34.26	35.05	35.85	76
	YR	53,641	55,144	56,731	58,276	60,030	61,659	63,225	64,832	66,586	68,173	69,927	71,535	73,184	74,855	
77	HR	26.41	27.17	27.91	28.75	29.53	30.28	31.05	31.89	32.65	33.49	34.26	35.05	35.85	36.57	77
	YR	55,144	56,731	58,276	60,030	61,659	63,225	64,832	66,586	68,173	69,927	71,535	73,184	74,855	76,358	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
HR - Hourly Salary Rate																
YR - Yearly Salary Rate																
Monthly Salary Rate - 174 x Hourly Salary Rate																