

**Compensation Grid 4 – Unit 4 AFSCME Health Care Non-Professional**

Ranges 56 – 77, effective 7/1/19 – 6/30/20

**AFSCME Grid 4, Ranges 56 - 77, Effective 7/1/19 – 6/30/20**

Comp Code	Rate	A	B	C	D	E	F	G	H	I	J	K	L	M
Step		01	02	03	04	05	06	07	08	09	10	11	12	13
<b>Range</b>														
56	HR	16.10	16.48	16.87	17.23	17.62	18.04	18.46	18.95	19.53	20.01	20.53	21.08	21.67
56	YR	33,617	34,410	35,225	35,976	36,791	37,668	38,544	39,568	40,779	41,781	42,867	44,015	45,247
57	HR	16.48	16.87	17.23	17.62	18.04	18.46	18.95	19.53	20.01	20.53	21.08	21.67	22.28
57	YR	34,410	35,225	35,976	36,791	37,668	38,544	39,568	40,779	41,781	42,867	44,015	45,247	46,521
58	HR	16.87	17.23	17.62	18.04	18.46	18.95	19.53	20.01	20.53	21.08	21.67	22.28	
58	YR	35,225	35,976	36,791	37,668	38,544	39,568	40,779	41,781	42,867	44,015	45,247	46,521	
59	HR	17.23	17.62	18.04	18.46	18.95	19.53	20.01	20.53	21.08	21.67	22.28	22.84	23.60
59	YR	35,976	36,791	37,668	38,544	39,568	40,779	41,781	42,867	44,015	45,247	46,521	47,690	49,277
60	HR	17.62	18.04	18.46	18.95	19.53	20.01	20.53	21.08	21.67	22.28	22.84	23.60	24.24
60	YR	36,791	37,668	38,544	39,568	40,779	41,781	42,867	44,015	45,247	46,521	47,690	49,277	50,613
61	HR	18.04	18.46	18.95	19.53	20.01	20.53	21.08	21.67	22.28	22.84	23.60	24.24	
61	YR	37,668	38,544	39,568	40,779	41,781	42,867	44,015	45,247	46,521	47,690	49,277	50,613	
62	HR	18.46	18.95	19.53	20.01	20.53	21.08	21.67	22.28	22.84	23.60	24.24	24.97	
62	YR	38,544	39,568	40,779	41,781	42,867	44,015	45,247	46,521	47,690	49,277	50,613	52,137	
63	HR	18.95	19.53	20.01	20.53	21.08	21.67	22.28	22.84	23.60	24.24	24.97	25.63	
63	YR	39,568	40,779	41,781	42,867	44,015	45,247	46,521	47,690	49,277	50,613	52,137	53,515	
64	HR	19.53	20.01	20.53	21.08	21.67	22.28	22.84	23.60	24.24	24.97	25.63	26.29	
64	YR	40,779	41,781	42,867	44,015	45,247	46,521	47,690	49,277	50,613	52,137	53,515	54,894	
65	HR	20.01	20.53	21.08	21.67	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	
65	YR	41,781	42,867	44,015	45,247	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	
66	HR	20.53	21.08	21.67	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	
66	YR	42,867	44,015	45,247	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	
67	HR	21.08	21.67	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	
67	YR	44,015	45,247	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	
68	HR	21.67	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	
68	YR	45,247	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	
69	HR	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	
69	YR	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	
70	HR	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	
70	YR	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	
71	HR	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	
71	YR	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	

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Step		01	02	03	04	05	06	07	08	09	10	11	12	13
<b>Range</b>														
72	HR	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	
72	YR	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	
73	HR	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	
73	YR	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	
74	HR	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	33.90	
74	YR	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	70,783	
75	HR	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	33.90	34.58	
75	YR	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	70,783	72,203	
76	HR	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	33.90	34.58	35.35	
76	YR	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	70,783	72,203	73,811	
77	HR	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	33.90	34.58	35.35	36.11	
77	YR	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	70,783	72,203	73,811	75,398	

HR - Hourly Rate

YR - Yearly Rate

Monthly Rate - 174 x hourly rate