

**APPENDIX E-1
 Compensation Grid 4/ Compensation Grid 6
 Units 4 and 6 Health Care Non-Professional and Clerical**

**Ranges 42 - 77
 Effective 7/1/2017 - 6/30/2018**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
42	HR	10.95	11.17	11.48	11.71	12.01	12.30	12.58	12.90	13.19	13.48	13.78	14.01	14.23	14.51	-	42
	YR	22,864	23,323	23,970	24,450	25,077	25,682	26,267	26,935	27,541	28,146	28,773	29,253	29,712	30,297	-	
43	HR	11.17	11.48	11.71	12.01	12.30	12.58	12.90	13.19	13.48	13.78	14.01	14.23	14.51	14.76	-	43
	YR	23,323	23,970	24,450	25,077	25,682	26,267	26,935	27,541	28,146	28,773	29,253	29,712	30,297	30,819	-	
44	HR	11.48	11.71	12.01	12.30	12.58	12.90	13.19	13.48	13.78	14.01	14.23	14.51	14.76	15.12	-	44
	YR	23,970	24,450	25,077	25,682	26,267	26,935	27,541	28,146	28,773	29,253	29,712	30,297	30,819	31,571	-	
45	HR	11.71	12.01	12.30	12.58	12.90	13.19	13.48	13.78	14.01	14.23	14.51	14.76	15.12	15.47	-	45
	YR	24,450	25,077	25,682	26,267	26,935	27,541	28,146	28,773	29,253	29,712	30,297	30,819	31,571	32,301	-	
46	HR	12.01	12.30	12.58	12.90	13.19	13.48	13.78	14.01	14.23	14.51	14.76	15.12	15.47	15.79	-	46
	YR	25,077	25,682	26,267	26,935	27,541	28,146	28,773	29,253	29,712	30,297	30,819	31,571	32,301	32,970	-	
47	HR	12.30	12.58	12.90	13.19	13.48	13.78	14.01	14.23	14.51	14.76	15.12	15.47	15.79	16.14	-	47
	YR	25,682	26,267	26,935	27,541	28,146	28,773	29,253	29,712	30,297	30,819	31,571	32,301	32,970	33,700	-	
48	HR	12.58	12.90	13.19	13.48	13.78	14.01	14.23	14.51	14.76	15.12	15.47	15.79	16.14	16.48	-	48
	YR	26,267	26,935	27,541	28,146	28,773	29,253	29,712	30,297	30,819	31,571	32,301	32,970	33,700	34,410	-	
49	HR	12.90	13.19	13.48	13.78	14.01	14.23	14.51	14.76	15.09	15.47	15.79	16.14	16.48	16.85	-	49
	YR	26,935	27,541	28,146	28,773	29,253	29,712	30,297	30,819	31,508	32,301	32,970	33,700	34,410	35,183	-	
50	HR	13.19	13.48	13.78	14.01	14.23	14.51	14.76	15.09	15.40	15.77	16.14	16.48	16.85	17.25	-	50
	YR	27,541	28,146	28,773	29,253	29,712	30,297	30,819	31,508	32,155	32,928	33,700	34,410	35,183	36,018	-	
51	HR	13.48	13.78	14.01	14.23	14.51	14.76	15.09	15.40	15.77	16.14	16.48	16.85	17.25	17.65	-	51
	YR	28,146	28,773	29,253	29,712	30,297	30,819	31,508	32,155	32,928	33,700	34,410	35,183	36,018	36,853	-	
52	HR	13.78	14.01	14.23	14.51	14.76	15.09	15.40	15.77	16.14	16.48	16.85	17.25	17.65	18.12	18.68	52
	YR	28,773	29,253	29,712	30,297	30,819	31,508	32,155	32,928	33,700	34,410	35,183	36,018	36,853	37,835	39,004	
53	HR	14.01	14.23	14.51	14.76	15.09	15.40	15.77	16.14	16.48	16.85	17.25	17.65	18.12	18.68	-	53
	YR	29,253	29,712	30,297	30,819	31,508	32,155	32,928	33,700	34,410	35,183	36,018	36,853	37,835	39,004	-	
54	HR	14.23	14.51	14.76	15.09	15.40	15.77	16.14	16.48	16.85	17.25	17.65	18.12	18.68	19.14	-	54
	YR	29,712	30,297	30,819	31,508	32,155	32,928	33,700	34,410	35,183	36,018	36,853	37,835	39,004	39,964	-	
55	HR	14.51	14.76	15.09	15.40	15.77	16.14	16.48	16.85	17.25	17.65	18.12	18.68	19.14	19.64	-	55
	YR	30,297	30,819	31,508	32,155	32,928	33,700	34,410	35,183	36,018	36,853	37,835	39,004	39,964	41,008	-	
56	HR	14.76	15.09	15.40	15.77	16.14	16.48	16.85	17.25	17.65	18.12	18.68	19.14	19.64	20.17	20.72	56
	YR	30,819	31,508	32,155	32,928	33,700	34,410	35,183	36,018	36,853	37,835	39,004	39,964	41,008	42,115	43,263	
57	HR	15.09	15.40	15.77	16.14	16.48	16.85	17.25	17.65	18.12	18.68	19.14	19.64	20.17	20.72	21.31	57
	YR	31,508	32,155	32,928	33,700	34,410	35,183	36,018	36,853	37,835	39,004	39,964	41,008	42,115	43,263	44,495	

Step 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15
 Comp Code A B C D E F G H I J K L M N O
 HR - Hourly Salary Rate
 YR - Yearly Salary Rate
 Monthly Salary Rate - 174 x Hourly Salary Rate

Compensation Grid 4/ Compensation Grid 6 (cont.)
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2017 - 6/30/2018

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	Range
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	
58	HR	15.40	15.77	16.14	16.48	16.85	17.25	17.65	18.12	18.68	19.14	19.64	20.17	20.72	21.31	-	58
	YR	32,155	32,928	33,700	34,410	35,183	36,018	36,853	37,835	39,004	39,964	41,008	42,115	43,263	44,495	-	
59	HR	15.77	16.14	16.48	16.85	17.25	17.65	18.12	18.68	19.14	19.64	20.17	20.72	21.31	21.85	22.57	59
	YR	32,928	33,700	34,410	35,183	36,018	36,853	37,835	39,004	39,964	41,008	42,115	43,263	44,495	45,623	47,126	
60	HR	16.14	16.48	16.85	17.25	17.65	18.12	18.68	19.14	19.64	20.17	20.72	21.31	21.85	22.57	23.19	60
	YR	33,700	34,410	35,183	36,018	36,853	37,835	39,004	39,964	41,008	42,115	43,263	44,495	45,623	47,126	48,421	
61	HR	16.48	16.85	17.25	17.65	18.12	18.68	19.14	19.64	20.17	20.72	21.31	21.85	22.57	23.19	-	61
	YR	34,410	35,183	36,018	36,853	37,835	39,004	39,964	41,008	42,115	43,263	44,495	45,623	47,126	48,421	-	
62	HR	16.85	17.25	17.65	18.12	18.68	19.14	19.64	20.17	20.72	21.31	21.85	22.57	23.19	23.88	-	62
	YR	35,183	36,018	36,853	37,835	39,004	39,964	41,008	42,115	43,263	44,495	45,623	47,126	48,421	49,861	-	
63	HR	17.25	17.65	18.12	18.68	19.14	19.64	20.17	20.72	21.31	21.85	22.57	23.19	23.88	24.52	-	63
	YR	36,018	36,853	37,835	39,004	39,964	41,008	42,115	43,263	44,495	45,623	47,126	48,421	49,861	51,198	-	
64	HR	17.65	18.12	18.68	19.14	19.64	20.17	20.72	21.31	21.85	22.57	23.19	23.88	24.52	25.14	-	64
	YR	36,853	37,835	39,004	39,964	41,008	42,115	43,263	44,495	45,623	47,126	48,421	49,861	51,198	52,492	-	
65	HR	18.12	18.68	19.14	19.64	20.17	20.72	21.31	21.85	22.57	23.19	23.88	24.52	25.14	25.83	-	65
	YR	37,835	39,004	39,964	41,008	42,115	43,263	44,495	45,623	47,126	48,421	49,861	51,198	52,492	53,933	-	
66	HR	18.68	19.14	19.64	20.17	20.72	21.31	21.85	22.57	23.19	23.88	24.52	25.14	25.83	26.56	-	66
	YR	39,004	39,964	41,008	42,115	43,263	44,495	45,623	47,126	48,421	49,861	51,198	52,492	53,933	55,457	-	
67	HR	19.14	19.64	20.17	20.72	21.31	21.85	22.57	23.19	23.88	24.52	25.14	25.83	26.56	27.27	-	67
	YR	39,964	41,008	42,115	43,263	44,495	45,623	47,126	48,421	49,861	51,198	52,492	53,933	55,457	56,940	-	
68	HR	19.64	20.17	20.72	21.31	21.85	22.57	23.19	23.88	24.52	25.14	25.83	26.56	27.27	27.95	-	68
	YR	41,008	42,115	43,263	44,495	45,623	47,126	48,421	49,861	51,198	52,492	53,933	55,457	56,940	58,360	-	
69	HR	20.17	20.72	21.31	21.85	22.57	23.19	23.88	24.52	25.14	25.83	26.56	27.27	27.95	28.75	-	69
	YR	42,115	43,263	44,495	45,623	47,126	48,421	49,861	51,198	52,492	53,933	55,457	56,940	58,360	60,030	-	
70	HR	20.72	21.31	21.85	22.57	23.19	23.88	24.52	25.14	25.83	26.56	27.27	27.95	28.75	29.47	-	70
	YR	43,263	44,495	45,623	47,126	48,421	49,861	51,198	52,492	53,933	55,457	56,940	58,360	60,030	61,533	-	
71	HR	21.31	21.85	22.57	23.19	23.88	24.52	25.14	25.83	26.56	27.27	27.95	28.75	29.47	30.18	-	71
	YR	44,495	45,623	47,126	48,421	49,861	51,198	52,492	53,933	55,457	56,940	58,360	60,030	61,533	63,016	-	
72	HR	21.85	22.57	23.19	23.88	24.52	25.14	25.83	26.56	27.27	27.95	28.75	29.47	30.18	30.92	-	72
	YR	45,623	47,126	48,421	49,861	51,198	52,492	53,933	55,457	56,940	58,360	60,030	61,533	63,016	64,561	-	
73	HR	22.57	23.19	23.88	24.52	25.14	25.83	26.56	27.27	27.95	28.75	29.47	30.18	30.92	31.61	-	73
	YR	47,126	48,421	49,861	51,198	52,492	53,933	55,457	56,940	58,360	60,030	61,533	63,016	64,561	66,002	-	

Step 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15
 Comp Code A B C D E F G H I J K L M N O
 HR - Hourly Salary Rate
 YR - Yearly Salary Rate
 Monthly Salary Rate - 174 x Hourly Salary Rate

Compensation Grid 4/ Compensation Grid 6 (cont.)
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2017 - 6/30/2018

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
Range																	Range
74	HR	23.19	23.88	24.52	25.14	25.83	26.56	27.27	27.95	28.75	29.47	30.18	30.92	31.61	32.42	-	74
	YR	48,421	49,861	51,198	52,492	53,933	55,457	56,940	58,360	60,030	61,533	63,016	64,561	66,002	67,693	-	
75	HR	23.88	24.52	25.14	25.83	26.56	27.27	27.95	28.75	29.47	30.18	30.92	31.61	32.42	33.08	-	75
	YR	49,861	51,198	52,492	53,933	55,457	56,940	58,360	60,030	61,533	63,016	64,561	66,002	67,693	69,071	-	
76	HR	24.52	25.14	25.83	26.56	27.27	27.95	28.75	29.47	30.18	30.92	31.61	32.42	33.08	33.81	-	76
	YR	51,198	52,492	53,933	55,457	56,940	58,360	60,030	61,533	63,016	64,561	66,002	67,693	69,071	70,595	-	
77	HR	25.14	25.83	26.56	27.27	27.95	28.75	29.47	30.18	30.92	31.61	32.42	33.08	33.81	34.54	-	77
	YR	52,492	53,933	55,457	56,940	58,360	60,030	61,533	63,016	64,561	66,002	67,693	69,071	70,595	72,120	-	
Step			01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
Comp Code			A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
HR - Hourly Salary Rate																	
YR - Yearly Salary Rate																	
Monthly Salary Rate - 174 x Hourly Salary Rate																	