

**APPENDIX E-2**  
**Compensation Grid 3A**  
**Unit 3 AFSCME**  
**Effective 7/1/2018 - 6/30/2019**

**Laborer - Genera**

Comp Code		A	B	C	D	E	F	G	H
Step		01	02	03	04	05	06	07	08
Progression		12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	-
Range 10	HR	15.65	16.02	16.37	16.73	17.10	18.58	19.09	19.56
	YR	32,677	33,450	34,181	34,932	35,705	38,795	39,860	40,841

**General Maintenance Worker**

Comp Code		A	B	C	D	E	F	G	H	I	J	K
Step		01	02	03	04	05	06	07	08	09	10	11
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	6 Mos	12 Mos	6 Mos	6 Mos	-
Range 12	HR	14.54	14.75	15.04	15.30	15.59	15.92	17.61	18.00	19.54	20.06	20.57
	YR	30,360	30,798	31,404	31,946	32,552	33,241	36,770	37,584	40,800	41,885	42,950

**General Maintenance Worker Lead**

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	-
Range 16	HR	18.61	19.05	19.54	20.06	20.57	21.09
	YR	38,858	39,776	40,800	41,885	42,950	44,036

**Materials Transfer Driver**

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	-
Range 18	HR	19.54	20.06	20.57	21.09	21.76	22.34
	YR	40,800	41,885	42,950	44,036	45,435	46,646

**Supported Employment Worker**

Comp Code		A	B	C	D	E	F	G	H	I
Step		01	02	03	04	05	06	07	08	09
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	-
Range 20	HR	9.91	9.98	10.39	11.26	12.13	13.09	14.02	14.88	15.66
	YR	20,692	20,838	21,694	23,511	25,327	27,332	29,274	31,069	32,698

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate