

**APPENDIX E-1**  
**Compensation Grid 3A**  
**Unit 3 AFSCME**  
**Effective 7/1/2017 - 6/30/2018**

**Laborer - General**

Comp Code		A	B	C	D	E	F	G	H
Step		01	02	03	04	05	06	07	08
Progression		12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	-
Range 10	HR	15.31	15.67	16.01	16.36	16.72	18.17	18.67	19.13
	YR	31,967	32,719	33,429	34,160	34,911	37,939	38,983	39,943

**General Maintenance Worker**

Comp Code		A	B	C	D	E	F	G	H	I	J	K
Step		01	02	03	04	05	06	07	08	09	10	11
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	6 Mos	12 Mos	6 Mos	6 Mos	-
Range 12	HR	14.22	14.43	14.71	14.96	15.25	15.57	17.22	17.60	19.11	19.62	20.12
	YR	29,691	30,130	30,714	31,236	31,842	32,510	35,955	36,749	39,902	40,967	42,011

**General Maintenance Worker Lead**

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	-
Range 16	HR	18.20	18.63	19.11	19.62	20.12	20.63
	YR	38,002	38,899	39,902	40,967	42,011	43,075

**Materials Transfer Driver**

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	-
Range 18	HR	19.11	19.62	20.12	20.63	21.28	21.85
	YR	39,902	40,967	42,011	43,075	44,433	45,623

**Supported Employment Worker**

Comp Code		A	B	C	D	E	F	G	H	I
Step		01	02	03	04	05	06	07	08	09
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	-
Range 20	HR	9.69	9.76	10.16	11.01	11.86	12.80	13.71	14.55	15.32
	YR	20,233	20,379	21,214	22,989	24,764	26,726	28,626	30,380	31,988

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate