

Compensation Grid 3 – Unit 3 AFSCME Service

Ranges 42 – 77, effective 7/1/20 – 6/30/21

AFSCME Grid 3, Ranges 42 - 77, Effective 7/1/20 – 6/30/21

Comp Code	Rate	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
Range																
42	HR	12.05	12.31	12.56	12.88	13.14	13.48	13.74	14.09	14.36	14.72	15.02	15.24	15.46	15.76	
42	YR	25,160	25,703	26,225	26,893	27,436	28,146	28,689	29,420	29,984	30,735	31,362	31,821	32,280	32,907	
43	HR	12.31	12.56	12.88	13.14	13.48	13.74	14.09	14.36	14.72	15.02	15.24	15.46	15.76	16.03	
43	YR	25,703	26,225	26,893	27,436	28,146	28,689	29,420	29,984	30,735	31,362	31,821	32,280	32,907	33,471	
44	HR	12.56	12.88	13.14	13.48	13.74	14.09	14.36	14.72	15.02	15.24	15.46	15.76	16.03	16.39	
44	YR	26,225	26,893	27,436	28,146	28,689	29,420	29,984	30,735	31,362	31,821	32,280	32,907	33,471	34,222	
45	HR	12.88	13.14	13.48	13.74	14.09	14.36	14.72	15.02	15.24	15.46	15.76	16.03	16.39	16.74	
45	YR	26,893	27,436	28,146	28,689	29,420	29,984	30,735	31,362	31,821	32,280	32,907	33,471	34,222	34,953	
46	HR	13.14	13.48	13.74	14.09	14.36	14.72	15.02	15.24	15.46	15.76	16.03	16.39	16.74	17.09	
46	YR	27,436	28,146	28,689	29,420	29,984	30,735	31,362	31,821	32,280	32,907	33,471	34,222	34,953	35,684	
47	HR	13.48	13.74	14.09	14.36	14.72	15.02	15.24	15.46	15.76	16.03	16.39	16.74	17.09	17.44	
47	YR	28,146	28,689	29,420	29,984	30,735	31,362	31,821	32,280	32,907	33,471	34,222	34,953	35,684	36,415	
48	HR	13.74	14.09	14.36	14.72	15.02	15.24	15.46	15.76	16.03	16.39	16.74	17.09	17.44	17.82	
48	YR	28,689	29,420	29,984	30,735	31,362	31,821	32,280	32,907	33,471	34,222	34,953	35,684	36,415	37,208	
49	HR	14.09	14.36	14.72	15.02	15.24	15.46	15.76	16.03	16.34	16.74	17.09	17.44	17.82	18.20	
49	YR	29,420	29,984	30,735	31,362	31,821	32,280	32,907	33,471	34,118	34,953	35,684	36,415	37,208	38,002	
50	HR	14.36	14.72	15.02	15.24	15.46	15.76	16.03	16.34	16.69	17.07	17.44	17.82	18.20	18.63	
50	YR	29,984	30,735	31,362	31,821	32,280	32,907	33,471	34,118	34,849	35,642	36,415	37,208	38,002	38,899	
51	HR	14.72	15.02	15.24	15.46	15.76	16.03	16.34	16.69	17.07	17.44	17.82	18.20	18.63	19.05	
51	YR	30,735	31,362	31,821	32,280	32,907	33,471	34,118	34,849	35,642	36,415	37,208	38,002	38,899	39,776	
52	HR	15.02	15.24	15.46	15.76	16.03	16.34	16.69	17.07	17.44	17.82	18.20	18.63	19.05	19.51	20.09
52	YR	31,362	31,821	32,280	32,907	33,471	34,118	34,849	35,642	36,415	37,208	38,002	38,899	39,776	40,737	41,948
53	HR	15.24	15.46	15.76	16.03	16.34	16.69	17.07	17.44	17.82	18.20	18.63	19.05	19.51	20.09	
53	YR	31,821	32,280	32,907	33,471	34,118	34,849	35,642	36,415	37,208	38,002	38,899	39,776	40,737	41,948	
54	HR	15.46	15.76	16.03	16.34	16.69	17.07	17.44	17.82	18.20	18.63	19.05	19.51	20.09	20.59	
54	YR	32,280	32,907	33,471	34,118	34,849	35,642	36,415	37,208	38,002	38,899	39,776	40,737	41,948	42,992	
55	HR	15.76	16.03	16.34	16.69	17.07	17.44	17.82	18.20	18.63	19.05	19.51	20.09	20.59	21.08	
55	YR	32,907	33,471	34,118	34,849	35,642	36,415	37,208	38,002	38,899	39,776	40,737	41,948	42,992	44,015	
56	HR	16.03	16.34	16.69	17.07	17.44	17.82	18.20	18.63	19.05	19.51	20.09	20.59	21.08	21.63	22.24
56	YR	33,471	34,118	34,849	35,642	36,415	37,208	38,002	38,899	39,776	40,737	41,948	42,992	44,015	45,163	46,437
57	HR	16.34	16.69	17.07	17.44	17.82	18.20	18.63	19.05	19.51	20.09	20.59	21.08	21.63	22.24	22.84
57	YR	34,118	34,849	35,642	36,415	37,208	38,002	38,899	39,776	40,737	41,948	42,992	44,015	45,163	46,437	47,690
58	HR	16.69	17.07	17.44	17.82	18.20	18.63	19.05	19.51	20.09	20.59	21.08	21.63	22.24	22.84	

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Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
Range																
58	YR	34,849	35,642	36,415	37,208	38,002	38,899	39,776	40,737	41,948	42,992	44,015	45,163	46,437	47,690	
59	HR	17.07	17.44	17.82	18.20	18.63	19.05	19.51	20.09	20.59	21.08	21.63	22.24	22.84	23.41	24.19
59	YR	35,642	36,415	37,208	38,002	38,899	39,776	40,737	41,948	42,992	44,015	45,163	46,437	47,690	48,880	50,509
60	HR	17.44	17.82	18.20	18.63	19.05	19.51	20.09	20.59	21.08	21.63	22.24	22.84	23.41	24.19	24.85
60	YR	36,415	37,208	38,002	38,899	39,776	40,737	41,948	42,992	44,015	45,163	46,437	47,690	48,880	50,509	51,887
61	HR	17.82	18.20	18.63	19.05	19.51	20.09	20.59	21.08	21.63	22.24	22.84	23.41	24.19	24.85	
61	YR	37,208	38,002	38,899	39,776	40,737	41,948	42,992	44,015	45,163	46,437	47,690	48,880	50,509	51,887	
62	HR	18.20	18.63	19.05	19.51	20.09	20.59	21.08	21.63	22.24	22.84	23.41	24.19	24.85	25.59	
62	YR	38,002	38,899	39,776	40,737	41,948	42,992	44,015	45,163	46,437	47,690	48,880	50,509	51,887	53,432	
63	HR	18.63	19.05	19.51	20.09	20.59	21.08	21.63	22.24	22.84	23.41	24.19	24.85	25.59	26.27	
63	YR	38,899	39,776	40,737	41,948	42,992	44,015	45,163	46,437	47,690	48,880	50,509	51,887	53,432	54,852	
64	HR	19.05	19.51	20.09	20.59	21.08	21.63	22.24	22.84	23.41	24.19	24.85	25.59	26.27	26.95	
64	YR	39,776	40,737	41,948	42,992	44,015	45,163	46,437	47,690	48,880	50,509	51,887	53,432	54,852	56,272	
65	HR	19.51	20.09	20.59	21.08	21.63	22.24	22.84	23.41	24.19	24.85	25.59	26.27	26.95	27.68	
65	YR	40,737	41,948	42,992	44,015	45,163	46,437	47,690	48,880	50,509	51,887	53,432	54,852	56,272	57,796	
66	HR	20.09	20.59	21.08	21.63	22.24	22.84	23.41	24.19	24.85	25.59	26.27	26.95	27.68	28.46	
66	YR	41,948	42,992	44,015	45,163	46,437	47,690	48,880	50,509	51,887	53,432	54,852	56,272	57,796	59,424	
67	HR	20.59	21.08	21.63	22.24	22.84	23.41	24.19	24.85	25.59	26.27	26.95	27.68	28.46	29.22	
67	YR	42,992	44,015	45,163	46,437	47,690	48,880	50,509	51,887	53,432	54,852	56,272	57,796	59,424	61,011	
68	HR	21.08	21.63	22.24	22.84	23.41	24.19	24.85	25.59	26.27	26.95	27.68	28.46	29.22	29.95	
68	YR	44,015	45,163	46,437	47,690	48,880	50,509	51,887	53,432	54,852	56,272	57,796	59,424	61,011	62,536	
69	HR	21.63	22.24	22.84	23.41	24.19	24.85	25.59	26.27	26.95	27.68	28.46	29.22	29.95	30.81	
69	YR	45,163	46,437	47,690	48,880	50,509	51,887	53,432	54,852	56,272	57,796	59,424	61,011	62,536	64,331	
70	HR	22.24	22.84	23.41	24.19	24.85	25.59	26.27	26.95	27.68	28.46	29.22	29.95	30.81	31.58	
70	YR	46,437	47,690	48,880	50,509	51,887	53,432	54,852	56,272	57,796	59,424	61,011	62,536	64,331	65,939	
71	HR	22.84	23.41	24.19	24.85	25.59	26.27	26.95	27.68	28.46	29.22	29.95	30.81	31.58	32.34	
71	YR	47,690	48,880	50,509	51,887	53,432	54,852	56,272	57,796	59,424	61,011	62,536	64,331	65,939	67,526	
72	HR	23.41	24.19	24.85	25.59	26.27	26.95	27.68	28.46	29.22	29.95	30.81	31.58	32.34	33.14	
72	YR	48,880	50,509	51,887	53,432	54,852	56,272	57,796	59,424	61,011	62,536	64,331	65,939	67,526	69,196	
73	HR	24.19	24.85	25.59	26.27	26.95	27.68	28.46	29.22	29.95	30.81	31.58	32.34	33.14	33.88	
73	YR	50,509	51,887	53,432	54,852	56,272	57,796	59,424	61,011	62,536	64,331	65,939	67,526	69,196	70,741	
74	HR	24.85	25.59	26.27	26.95	27.68	28.46	29.22	29.95	30.81	31.58	32.34	33.14	33.88	34.75	
74	YR	51,887	53,432	54,852	56,272	57,796	59,424	61,011	62,536	64,331	65,939	67,526	69,196	70,741	72,558	
75	HR	25.59	26.27	26.95	27.68	28.46	29.22	29.95	30.81	31.58	32.34	33.14	33.88	34.75	35.44	
75	YR	53,432	54,852	56,272	57,796	59,424	61,011	62,536	64,331	65,939	67,526	69,196	70,741	72,558	73,999	
76	HR	26.27	26.95	27.68	28.46	29.22	29.95	30.81	31.58	32.34	33.14	33.88	34.75	35.44	36.23	

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Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
Range																
76	YR	54,852	56,272	57,796	59,424	61,011	62,536	64,331	65,939	67,526	69,196	70,741	72,558	73,999	75,648	
77	HR	26.95	27.68	28.46	29.22	29.95	30.81	31.58	32.34	33.14	33.88	34.75	35.44	36.23	37.01	
77	YR	56,272	57,796	59,424	61,011	62,536	64,331	65,939	67,526	69,196	70,741	72,558	73,999	75,648	77,277	

HR - Hourly Rate

YR - Yearly Rate

Monthly Rate - 174 x hourly rate