

Compensation Grid 3 – Unit 3 AFSCME Service

Ranges 42 – 77, Effective 7/1/19 – 6/30/20

AFSCME Grid 3, Ranges 42 - 77, Effective 7/1/19 – 6/30/20

Comp Code	Rate	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
Range																
42	HR	11.76	12.01	12.25	12.57	12.82	13.15	13.40	13.75	14.01	14.36	14.65	14.87	15.08	15.38	
42	YR	24,555	25,077	25,578	26,246	26,768	27,457	27,979	28,710	29,253	29,984	30,589	31,049	31,487	32,113	
43	HR	12.01	12.25	12.57	12.82	13.15	13.40	13.75	14.01	14.36	14.65	14.87	15.08	15.38	15.64	
43	YR	25,077	25,578	26,246	26,768	27,457	27,979	28,710	29,253	29,984	30,589	31,049	31,487	32,113	32,656	
44	HR	12.25	12.57	12.82	13.15	13.40	13.75	14.01	14.36	14.65	14.87	15.08	15.38	15.64	15.99	
44	YR	25,578	26,246	26,768	27,457	27,979	28,710	29,253	29,984	30,589	31,049	31,487	32,113	32,656	33,387	
45	HR	12.57	12.82	13.15	13.40	13.75	14.01	14.36	14.65	14.87	15.08	15.38	15.64	15.99	16.33	
45	YR	26,246	26,768	27,457	27,979	28,710	29,253	29,984	30,589	31,049	31,487	32,113	32,656	33,387	34,097	
46	HR	12.82	13.15	13.40	13.75	14.01	14.36	14.65	14.87	15.08	15.38	15.64	15.99	16.33	16.67	
46	YR	26,768	27,457	27,979	28,710	29,253	29,984	30,589	31,049	31,487	32,113	32,656	33,387	34,097	34,807	
47	HR	13.15	13.40	13.75	14.01	14.36	14.65	14.87	15.08	15.38	15.64	15.99	16.33	16.67	17.01	
47	YR	27,457	27,979	28,710	29,253	29,984	30,589	31,049	31,487	32,113	32,656	33,387	34,097	34,807	35,517	
48	HR	13.40	13.75	14.01	14.36	14.65	14.87	15.08	15.38	15.64	15.99	16.33	16.67	17.01	17.39	
48	YR	27,979	28,710	29,253	29,984	30,589	31,049	31,487	32,113	32,656	33,387	34,097	34,807	35,517	36,310	
49	HR	13.75	14.01	14.36	14.65	14.87	15.08	15.38	15.64	15.94	16.33	16.67	17.01	17.39	17.76	
49	YR	28,710	29,253	29,984	30,589	31,049	31,487	32,113	32,656	33,283	34,097	34,807	35,517	36,310	37,083	
50	HR	14.01	14.36	14.65	14.87	15.08	15.38	15.64	15.94	16.28	16.65	17.01	17.39	17.76	18.18	
50	YR	29,253	29,984	30,589	31,049	31,487	32,113	32,656	33,283	33,993	34,765	35,517	36,310	37,083	37,960	
51	HR	14.36	14.65	14.87	15.08	15.38	15.64	15.94	16.28	16.65	17.01	17.39	17.76	18.18	18.59	
51	YR	29,984	30,589	31,049	31,487	32,113	32,656	33,283	33,993	34,765	35,517	36,310	37,083	37,960	38,816	
52	HR	14.65	14.87	15.08	15.38	15.64	15.94	16.28	16.65	17.01	17.39	17.76	18.18	18.59	19.03	19.60
52	YR	30,589	31,049	31,487	32,113	32,656	33,283	33,993	34,765	35,517	36,310	37,083	37,960	38,816	39,735	40,925
53	HR	14.87	15.08	15.38	15.64	15.94	16.28	16.65	17.01	17.39	17.76	18.18	18.59	19.03	19.60	
53	YR	31,049	31,487	32,113	32,656	33,283	33,993	34,765	35,517	36,310	37,083	37,960	38,816	39,735	40,925	
54	HR	15.08	15.38	15.64	15.94	16.28	16.65	17.01	17.39	17.76	18.18	18.59	19.03	19.60	20.09	
54	YR	31,487	32,113	32,656	33,283	33,993	34,765	35,517	36,310	37,083	37,960	38,816	39,735	40,925	41,948	
55	HR	15.38	15.64	15.94	16.28	16.65	17.01	17.39	17.76	18.18	18.59	19.03	19.60	20.09	20.57	
55	YR	32,113	32,656	33,283	33,993	34,765	35,517	36,310	37,083	37,960	38,816	39,735	40,925	41,948	42,950	
56	HR	15.64	15.94	16.28	16.65	17.01	17.39	17.76	18.18	18.59	19.03	19.60	20.09	20.57	21.10	21.70
56	YR	32,656	33,283	33,993	34,765	35,517	36,310	37,083	37,960	38,816	39,735	40,925	41,948	42,950	44,057	45,310
57	HR	15.94	16.28	16.65	17.01	17.39	17.76	18.18	18.59	19.03	19.60	20.09	20.57	21.10	21.70	22.28
57	YR	33,283	33,993	34,765	35,517	36,310	37,083	37,960	38,816	39,735	40,925	41,948	42,950	44,057	45,310	46,521

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Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
Range																
58	HR	16.28	16.65	17.01	17.39	17.76	18.18	18.59	19.03	19.60	20.09	20.57	21.10	21.70	22.28	
58	YR	33,993	34,765	35,517	36,310	37,083	37,960	38,816	39,735	40,925	41,948	42,950	44,057	45,310	46,521	
59	HR	16.65	17.01	17.39	17.76	18.18	18.59	19.03	19.60	20.09	20.57	21.10	21.70	22.28	22.84	23.60
59	YR	34,765	35,517	36,310	37,083	37,960	38,816	39,735	40,925	41,948	42,950	44,057	45,310	46,521	47,690	49,277
60	HR	17.01	17.39	17.76	18.18	18.59	19.03	19.60	20.09	20.57	21.10	21.70	22.28	22.84	23.60	24.24
60	YR	35,517	36,310	37,083	37,960	38,816	39,735	40,925	41,948	42,950	44,057	45,310	46,521	47,690	49,277	50,613
61	HR	17.39	17.76	18.18	18.59	19.03	19.60	20.09	20.57	21.10	21.70	22.28	22.84	23.60	24.24	
61	YR	36,310	37,083	37,960	38,816	39,735	40,925	41,948	42,950	44,057	45,310	46,521	47,690	49,277	50,613	
62	HR	17.76	18.18	18.59	19.03	19.60	20.09	20.57	21.10	21.70	22.28	22.84	23.60	24.24	24.97	
62	YR	37,083	37,960	38,816	39,735	40,925	41,948	42,950	44,057	45,310	46,521	47,690	49,277	50,613	52,137	
63	HR	18.18	18.59	19.03	19.60	20.09	20.57	21.10	21.70	22.28	22.84	23.60	24.24	24.97	25.63	
63	YR	37,960	38,816	39,735	40,925	41,948	42,950	44,057	45,310	46,521	47,690	49,277	50,613	52,137	53,515	
64	HR	18.59	19.03	19.60	20.09	20.57	21.10	21.70	22.28	22.84	23.60	24.24	24.97	25.63	26.29	
64	YR	38,816	39,735	40,925	41,948	42,950	44,057	45,310	46,521	47,690	49,277	50,613	52,137	53,515	54,894	
65	HR	19.03	19.60	20.09	20.57	21.10	21.70	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	
65	YR	39,735	40,925	41,948	42,950	44,057	45,310	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	
66	HR	19.60	20.09	20.57	21.10	21.70	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	
66	YR	40,925	41,948	42,950	44,057	45,310	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	
67	HR	20.09	20.57	21.10	21.70	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	
67	YR	41,948	42,950	44,057	45,310	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	
68	HR	20.57	21.10	21.70	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	
68	YR	42,950	44,057	45,310	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	
69	HR	21.10	21.70	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	
69	YR	44,057	45,310	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	
70	HR	21.70	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	
70	YR	45,310	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	
71	HR	22.28	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	
71	YR	46,521	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	
72	HR	22.84	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	
72	YR	47,690	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	
73	HR	23.60	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	
73	YR	49,277	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	
74	HR	24.24	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	33.90	
74	YR	50,613	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	70,783	

AFSCME Grid 3, Ranges 42 - 77, Effective 7/1/19 – 6/30/20

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Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
Range																
75	HR	24.97	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	33.90	34.58	
75	YR	52,137	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	70,783	72,203	
76	HR	25.63	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	33.90	34.58	35.35	
76	YR	53,515	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	70,783	72,203	73,811	
77	HR	26.29	27.00	27.77	28.51	29.22	30.06	30.81	31.55	32.33	33.05	33.90	34.58	35.35	36.11	
77	YR	54,894	56,376	57,984	59,529	61,011	62,765	64,331	65,876	67,505	69,008	70,783	72,203	73,811	75,398	

HR - Hourly Rate

YR - Yearly Rate

Monthly Rate - 174 x hourly rate