

## Office Memorandum

**Date:** April 6, 2018

**To:** HR/LR Directors

**From:** Carolyn Trevis, Assistant State Negotiator  
Labor Relations Division | MMB



**Phone:** 651-259-3758

**Subject:** 2017-2019 AFSCME and MAPE missing Classes and Salaries as of July 1, 2017

After publishing the 2017-2019 MAPE and AFSCME contracts on the MMB website, we became aware of the accidental omission of several classifications in the tables titled "Classes and Salaries as of July 1, 2017" and "Classes and Salaries as of July 1, 2018." The majority of the omissions affected Minnesota State (MnSCU) classifications; however, we wanted to make sure everyone had the most current tables. Please see the attached documents for the missing classifications.

In addition, for AFSCME and MAPE we are posting the complete Classes and Salaries 2017-2019 tables on the MMB website.

For AFSCME: <https://mn.gov/mmb/employee-relations/labor-relations/labor/afscme.jsp>.

For MAPE: <https://mn.gov/mmb/employee-relations/labor-relations/labor/mape.jsp>.

We apologize for any concern/confusion this error may have caused.

If you have any questions, please contact me or Matthew Henderson, Compensation Manager, MMB, at 651-201-8008.

| JOB<br>CODE | JOB TITLE                      | BARG<br>UNIT | GRID<br>ID # | 7/1/2017 - 6/30/2018 |                   |                   | 7/1/2018 - 6/30/2019 |                   |                   |
|-------------|--------------------------------|--------------|--------------|----------------------|-------------------|-------------------|----------------------|-------------------|-------------------|
|             |                                |              |              | COMP<br>CODE         | MINIMUM<br>HOURLY | MAXIMUM<br>HOURLY | COMP<br>CODE         | MINIMUM<br>HOURLY | MAXIMUM<br>HOURLY |
| 000001      | Account Clerk                  | 206          | 6            | 61L                  | 16.48             | 21.85             | 61L                  | 16.85             | 22.34             |
| 000632      | Account Clerk Senior           | 206          | 6            | 64L                  | 17.65             | 23.88             | 64L                  | 18.05             | 24.42             |
| 000774      | Accounting Technician          | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 000005      | Addressing Machine Technician  | 206          | 6            | 60L                  | 16.14             | 21.31             | 60L                  | 16.50             | 21.79             |
| 000523      | Agric Technician               | 203          | 3            | 54M                  | 14.43             | 18.75             | 54M                  | 14.75             | 19.17             |
| 002526      | Airfield Fire Fighter          | 207          | 7            | 60L                  | 16.58             | 22.15             | 60L                  | 16.95             | 22.65             |
| 002604      | Airfield Fire Fighter Senior   | 207          | 7            | 64L                  | 18.17             | 24.96             | 64L                  | 18.58             | 25.52             |
| 003833      | Airfield Fire Prevent Inspectr | 207          | 7            | 64L                  | 18.17             | 24.96             | 64L                  | 18.58             | 25.52             |
| 001760      | Animal Health Technician       | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 000031      | Architectural Drafting Tech 2  | 207          | 7            | 68M                  | 20.41             | 28.75             | 68M                  | 20.87             | 29.40             |
| 000032      | Architectural Drafting Tech 3  | 207          | 7            | 73M                  | 23.55             | 32.65             | 73M                  | 24.08             | 33.38             |
| 000631      | Area Terminal Produce Inspecto | 207          | 7            | 67M                  | 19.85             | 27.91             | 67M                  | 20.30             | 28.54             |
| 002960      | Arts School Residence Coord    | 203          | 3            | 64N                  | 17.78             | 25.14             | 64N                  | 18.18             | 25.71             |
| 000805      | Athletic Equipment Manager     | 203          | 3            | 56M                  | 14.96             | 19.68             | 56M                  | 15.30             | 20.12             |
| 003297      | Audio Quality Technician       | 207          | 7            | 62M                  | 17.37             | 24.27             | 62M                  | 17.76             | 24.82             |
| 000969      | Audio Visual Aide              | 206          | 6            | 58L                  | 15.40             | 20.17             | 58L                  | 15.75             | 20.62             |
| 000099      | Audio Visual Educ Spec         | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 002035      | Audio Visual Technician        | 207          | 7            | 59M                  | 16.14             | 22.15             | 59M                  | 16.50             | 22.65             |
| 000103      | Automobile Driver              | 203          | 3            | 53M                  | 14.22             | 18.20             | 53M                  | 14.54             | 18.61             |
| 000109      | Automobile Service Attendant   | 203          | 3            | 55M                  | 14.71             | 19.22             | 55M                  | 15.04             | 19.65             |
| 000105      | Automotive Mechanic            | 202          | 2            | 89F                  | 22.49             | 25.90             | 89F                  | 23.00             | 26.48             |
| 002100      | Automotive Mechanic Lead       | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 000929      | Automotive Parts Technician    | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 000108      | Automotive Technician          | 202          | 2            | 83F                  | 19.08             | 21.78             | 83F                  | 19.51             | 22.27             |
| 000113      | Baker                          | 203          | 3            | 61M                  | 16.64             | 22.57             | 61M                  | 17.01             | 23.08             |
| 002555      | Behavior Modification Asst     | 204          | 4            | 63M                  | 17.25             | 23.88             | 63M                  | 17.64             | 24.42             |
| 003490      | Benefit Recovery Spec          | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 002877      | Brailist Technician            | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 002214      | Building Maintenance Coord     | 202          | 2A           | 40K                  | 23.54             | 31.03             | 40K                  | 24.07             | 31.73             |

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|             |                                |              |              | COMP<br>CODE         | MINIMUM<br>HOURLY | MAXIMUM<br>HOURLY | COMP<br>CODE         | MINIMUM<br>HOURLY | MAXIMUM<br>HOURLY |
| 002270      | Building Maintenance Lead Wrkr | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 002238      | Building Svcs Lead             | 203          | 3            | 60M                  | 16.27             | 21.85             | 60M                  | 16.64             | 22.34             |
| 000135      | Building Utilities Mechanic    | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 001326      | Buildings & Grounds Worker     | 203          | 3            | 56M                  | 14.96             | 19.68             | 56M                  | 15.30             | 20.12             |
| 000143      | Cabinet Maker                  | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 003458      | Campus Security Officer        | 203          | 3            | 66M                  | 18.75             | 25.83             | 66M                  | 19.17             | 26.41             |
| 000146      | Carpenter                      | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 002101      | Carpenter Lead                 | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 000148      | Cashier                        | 206          | 6            | 64L                  | 17.65             | 23.88             | 64L                  | 18.05             | 24.42             |
| 003631      | Central Svcs Admin Spec        | 206          | 6            | 58L                  | 15.40             | 20.17             | 58L                  | 15.75             | 20.62             |
| 003632      | Central Svcs Admin Spec Inter  | 206          | 6            | 61L                  | 16.48             | 21.85             | 61L                  | 16.85             | 22.34             |
| 003634      | Central Svcs Admin Spec Prin   | 206          | 6            | 67L                  | 19.14             | 25.83             | 67L                  | 19.57             | 26.41             |
| 003633      | Central Svcs Admin Spec Senior | 206          | 6            | 64L                  | 17.65             | 23.88             | 64L                  | 18.05             | 24.42             |
| 002560      | Certified Occup Therapy Asst 1 | 204          | 4            | 63M                  | 17.25             | 23.88             | 63M                  | 17.64             | 24.42             |
| 002561      | Certified Occup Therapy Asst 2 | 204          | 4            | 66M                  | 18.68             | 25.83             | 66M                  | 19.10             | 26.41             |
| 003885      | Certified Peer Specialist      | 204          | 4            | 56M                  | 14.76             | 19.64             | 56M                  | 15.09             | 20.08             |
| 001027      | Chemical Depend Couns Sr       | 204          | 4            | 69L                  | 20.17             | 27.27             | 69L                  | 20.62             | 27.88             |
| 002556      | Chemical Depend Program Asst   | 204          | 4            | 63M                  | 17.25             | 23.88             | 63M                  | 17.64             | 24.42             |
| 000154      | Chemist Aide                   | 207          | 7            | 57M                  | 15.38             | 20.97             | 57M                  | 15.73             | 21.44             |
| 002593      | Child Care Center Asst         | 207          | 7            | 59L                  | 16.14             | 21.61             | 59L                  | 16.50             | 22.10             |
| 003696      | Child Support Payment Speclist | 207          | 7            | 70M                  | 21.61             | 30.28             | 70M                  | 22.10             | 30.96             |
| 003455      | College Bkstore Coord Sr       | 206          | 6            | 68M                  | 19.64             | 27.27             | 68M                  | 20.08             | 27.88             |
| 000865      | College Laboratory Asst 1      | 207          | 7            | 60M                  | 16.58             | 22.84             | 60M                  | 16.95             | 23.35             |
| 002632      | College Laboratory Asst 2      | 207          | 7            | 62M                  | 17.37             | 24.27             | 62M                  | 17.76             | 24.82             |
| 003112      | Control Center Clerk           | 206          | 6            | 60L                  | 16.14             | 21.31             | 60L                  | 16.50             | 21.79             |
| 000197      | Cook                           | 203          | 3            | 60M                  | 16.27             | 21.85             | 60M                  | 16.64             | 22.34             |
| 000198      | Cook Coordinator               | 203          | 3            | 62M                  | 16.99             | 23.19             | 62M                  | 17.37             | 23.71             |
| 002188      | Corr Chief Cook                | 203          | 3            | 66N                  | 18.75             | 26.56             | 66N                  | 19.17             | 27.16             |
| 003640      | Corr Inmate Prog Coord         | 207          | 7            | 67M                  | 19.85             | 27.91             | 67M                  | 20.30             | 28.54             |

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| 003060      | Corr Mnfctrng Spec-Auto Tech   | 202          | 2            | 95F                  | 26.65             | 30.93             | 95F                  | 27.25             | 31.63             |
| 003054      | Corr Mnfctrng Spec-Engr & Draf | 202          | 2            | 95F                  | 26.65             | 30.93             | 95F                  | 27.25             | 31.63             |
| 003057      | Corr Mnfctrng Spec-Graphics    | 202          | 2            | 93F                  | 25.14             | 29.11             | 93F                  | 25.71             | 29.76             |
| 003062      | Corr Mnfctrng Spec-Light Assem | 202          | 2            | 91F                  | 23.76             | 27.40             | 91F                  | 24.29             | 28.02             |
| 003056      | Corr Mnfctrng Spec-Light Manuf | 202          | 2            | 93F                  | 25.14             | 29.11             | 93F                  | 25.71             | 29.76             |
| 003058      | Corr Mnfctrng Spec-Mechanical  | 202          | 2            | 93F                  | 25.14             | 29.11             | 93F                  | 25.71             | 29.76             |
| 003287      | Corr Mnfctrng Spec-Sales & Ser | 202          | 2            | 95F                  | 26.65             | 30.93             | 95F                  | 27.25             | 31.63             |
| 003055      | Corr Mnfctrng Spec-Tool & Die  | 202          | 2            | 95F                  | 26.65             | 30.93             | 95F                  | 27.25             | 31.63             |
| 003061      | Corr Mnfctrng Spec-Trnsp&Ware  | 202          | 2            | 91F                  | 23.76             | 27.40             | 91F                  | 24.29             | 28.02             |
| 003397      | Corr Mnfctrng Spec-Wood        | 202          | 2            | 93F                  | 25.14             | 29.11             | 93F                  | 25.71             | 29.76             |
| 002629      | Corr Teaching Asst             | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 003635      | Customer Svcs Specialist       | 206          | 6            | 58L                  | 15.40             | 20.17             | 58L                  | 15.75             | 20.62             |
| 003636      | Customer Svcs Specialist Int   | 206          | 6            | 61L                  | 16.48             | 21.85             | 61L                  | 16.85             | 22.34             |
| 003638      | Customer Svcs Specialist Princ | 206          | 6            | 67L                  | 19.14             | 25.83             | 67L                  | 19.57             | 26.41             |
| 003637      | Customer Svcs Specialist Sr    | 206          | 6            | 64L                  | 17.65             | 23.88             | 64L                  | 18.05             | 24.42             |
| 003565      | Dairy Inspector 1              | 207          | 7C           | 01L                  | 19.22             | 27.66             | 01L                  | 19.65             | 28.28             |
| 003566      | Dairy Inspector 2              | 207          | 7C           | 02L                  | 21.94             | 31.84             | 02L                  | 22.43             | 32.56             |
| 002303      | Data Processing Coordinator 1  | 206          | 6            | 66L                  | 18.68             | 25.14             | 66L                  | 19.10             | 25.71             |
| 000224      | Delivery Van Driver            | 203          | 3            | 59M                  | 15.92             | 21.31             | 59M                  | 16.28             | 21.79             |
| 001623      | Dental Asst Registered         | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 000227      | Dental Hygienist               | 207          | 7            | 71M                  | 22.15             | 31.05             | 71M                  | 22.65             | 31.75             |
| 003489      | Dietary Technician             | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 000800      | Dining Hall Coordinator        | 203          | 3            | 60M                  | 16.27             | 21.85             | 60M                  | 16.64             | 22.34             |
| 002646      | Driver Improvement Spec        | 207          | 7            | 69M                  | 20.97             | 29.53             | 69M                  | 21.44             | 30.19             |
| 002663      | DVS Exam & Insp Spec           | 207          | 7            | 63M                  | 17.72             | 24.96             | 63M                  | 18.12             | 25.52             |
| 000242      | DVS Exam & Insp Spec Sr        | 207          | 7            | 66M                  | 19.36             | 27.17             | 66M                  | 19.80             | 27.78             |
| 002777      | EDP Help Desk Specialist       | 207          | 7            | 66M                  | 19.36             | 27.17             | 66M                  | 19.80             | 27.78             |
| 002584      | EDP Operations Assistant       | 206          | 6            | 61L                  | 16.48             | 21.85             | 61L                  | 16.85             | 22.34             |
| 003072      | EDP Operations Assistant Sr    | 206          | 6            | 64L                  | 17.65             | 23.88             | 64L                  | 18.05             | 24.42             |

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| 002268      | EDP Operations Technical Spec  | 207          | 7            | 69N                  | 20.97             | 30.28             | 69N                  | 21.44             | 30.96             |
| 000886      | EDP Operations Technician 2    | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 001390      | EDP Operations Technician 3    | 207          | 7            | 63M                  | 17.72             | 24.96             | 63M                  | 18.12             | 25.52             |
| 003189      | Electrical/Electronics Spec    | 202          | 2            | 94F                  | 25.90             | 30.01             | 94F                  | 26.48             | 30.69             |
| 000266      | Electrician                    | 202          | 2            | 94F                  | 25.90             | 30.01             | 94F                  | 26.48             | 30.69             |
| 002108      | Electrician Lead               | 202          | 2            | 96F                  | 27.40             | 31.91             | 96F                  | 28.02             | 32.63             |
| 003452      | Electrician Master Record      | 202          | 2            | 95F                  | 26.65             | 30.93             | 95F                  | 27.25             | 31.63             |
| 003511      | Electronic Publishing Coord    | 206          | 6            | 66L                  | 18.68             | 25.14             | 66L                  | 19.10             | 25.71             |
| 003834      | Electronic Systems Specialist  | 207          | 7            | 70M                  | 21.61             | 30.28             | 70M                  | 22.10             | 30.96             |
| 000270      | Electronic Technician          | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 000938      | Electronic Technician Senior   | 207          | 7            | 67M                  | 19.85             | 27.91             | 67M                  | 20.30             | 28.54             |
| 003188      | Emergency Manage Cntr Duty Off | 206          | 6            | 61L                  | 16.48             | 21.85             | 61L                  | 16.85             | 22.34             |
| 003529      | Emergency Medical Tech         | 203          | 3            | 64M                  | 17.78             | 24.52             | 64M                  | 18.18             | 25.07             |
| 003522      | Emergency Medical Tech Lead    | 203          | 3            | 67M                  | 19.22             | 26.56             | 67M                  | 19.65             | 27.16             |
| 000793      | Emp & Econ Devel Technician 3  | 206          | 6            | 67L                  | 19.14             | 25.83             | 67L                  | 19.57             | 26.41             |
| 000286      | Engineering Aide               | 207          | 7            | 60M                  | 16.58             | 22.84             | 60M                  | 16.95             | 23.35             |
| 001063      | Engineering Aide Inter         | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 000644      | Engineering Aide Senior        | 207          | 7            | 69M                  | 20.97             | 29.53             | 69M                  | 21.44             | 30.19             |
| 000293      | Exec 2                         | 206          | 6            | 70M                  | 20.72             | 28.75             | 70M                  | 21.19             | 29.40             |
| 001917      | Exhibit Specialist             | 207          | 7            | 69N                  | 20.97             | 30.28             | 69N                  | 21.44             | 30.96             |
| 000301      | Fingerprint Technician         | 207          | 7            | 66L                  | 19.36             | 26.41             | 66L                  | 19.80             | 27.00             |
| 003528      | Fire Simulator System Engineer | 207          | 7            | 69M                  | 20.97             | 29.53             | 69M                  | 21.44             | 30.19             |
| 000305      | Food Service Worker            | 203          | 3            | 55M                  | 14.71             | 19.22             | 55M                  | 15.04             | 19.65             |
| 003805      | Forensic Breath Alcohol Spec   | 207          | 7            | 72M                  | 22.84             | 31.89             | 72M                  | 23.35             | 32.61             |
| 003104      | Forensic Evidence Spec         | 206          | 6            | 65L                  | 18.12             | 24.52             | 65L                  | 18.53             | 25.07             |
| 001725      | General Maintenance Wrkr       | 203          | 3A           | 12K                  | 14.22             | 20.12             | 12K                  | 14.54             | 20.57             |
| 001728      | General Maintenance Wrkr Lead  | 203          | 3A           | 16F                  | 18.20             | 20.63             | 16F                  | 18.61             | 21.09             |
| 001357      | General Repair Worker          | 202          | 2            | 87F                  | 21.23             | 24.45             | 87F                  | 21.71             | 25.00             |
| 000753      | Graphic Arts Specialist        | 207          | 7            | 66N                  | 19.36             | 27.91             | 66N                  | 19.80             | 28.54             |

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| 002220      | Grounds & Roads Mntc Coord     | 203          | 3            | 64M                  | 17.78             | 24.52             | 64M                  | 18.18             | 25.07             |
| 000328      | Groundskeeper                  | 203          | 3            | 58N                  | 15.57             | 21.31             | 58N                  | 15.92             | 21.79             |
| 001599      | Groundskeeper Inter            | 203          | 3            | 60N                  | 16.27             | 22.57             | 60N                  | 16.64             | 23.08             |
| 000329      | Groundskeeper Senior           | 203          | 3            | 63N                  | 17.39             | 24.52             | 63N                  | 17.78             | 25.07             |
| 003579      | Health Care Call Center Rep    | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 003467      | Health Care Claim Examiner     | 206          | 6            | 63L                  | 17.25             | 23.19             | 63L                  | 17.64             | 23.71             |
| 003468      | Health Care Claim Spec         | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 000104      | Heavy Equip Field Mech         | 202          | 2            | 93F                  | 25.14             | 29.11             | 93F                  | 25.71             | 29.76             |
| 000927      | Heavy Equip Mechanic           | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 000344      | Heavy Equip Operator           | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 001561      | Heavy Equip Srvc Attendant     | 202          | 2            | 82F                  | 18.70             | 21.23             | 82F                  | 19.12             | 21.71             |
| 003842      | Higher Education Tutor         | 207          | 7            | 53M                  | 14.15             | 18.75             | 53M                  | 14.47             | 19.17             |
| 003232      | Highway Helper                 | 202          | 2            | 86F                  | 20.60             | 23.76             | 86F                  | 21.06             | 24.29             |
| 003233      | Highway Helper Sr              | 202          | 2            | 87F                  | 21.23             | 24.45             | 87F                  | 21.71             | 25.00             |
| 000358      | Highway Signal Technician      | 202          | 2            | 94F                  | 25.90             | 30.01             | 94F                  | 26.48             | 30.69             |
| 000897      | Hockey Rink Ice Maker          | 203          | 3            | 61L                  | 16.64             | 21.85             | 61L                  | 17.01             | 22.34             |
| 000370      | Hospital Services Assistant    | 204          | 4            | 58L                  | 15.40             | 20.17             | 58L                  | 15.75             | 20.62             |
| 001693      | Housing Finance Paraprof       | 206          | 6            | 67L                  | 19.14             | 25.83             | 67L                  | 19.57             | 26.41             |
| 003826      | Housing Finance Paraprof Sr    | 207          | 7            | 69M                  | 20.97             | 29.53             | 69M                  | 21.44             | 30.19             |
| 000881      | Human Resources Technician 1   | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 001486      | Human Resources Technician 2   | 207          | 7            | 63M                  | 17.72             | 24.96             | 63M                  | 18.12             | 25.52             |
| 003618      | Human Svcs Support Specialist  | 204          | 4            | 64L                  | 17.65             | 23.88             | 64L                  | 18.05             | 24.42             |
| 001564      | Human Svcs Technician          | 204          | 4A           | 25P                  | 14.23             | 22.57             | 25P                  | 14.55             | 23.08             |
| 001555      | Inserting Machine Operator     | 206          | 6            | 60L                  | 16.14             | 21.31             | 60L                  | 16.50             | 21.79             |
| 001556      | Inserting Machine Operator Lea | 206          | 6            | 62L                  | 16.85             | 22.57             | 62L                  | 17.23             | 23.08             |
| 002216      | Institution Mntc Lead Worker   | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 002111      | Instructional Communic Spec    | 207          | 7            | 72M                  | 22.84             | 31.89             | 72M                  | 23.35             | 32.61             |
| 001011      | Instructional Communic Tech    | 207          | 7            | 63M                  | 17.72             | 24.96             | 63M                  | 18.12             | 25.52             |
| 001846      | Interpret Guide                | 203          | 3            | 61L                  | 16.64             | 21.85             | 61L                  | 17.01             | 22.34             |

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| 001845      | Interpret Naturalist Aide      | 207          | 7            | 61L                  | 16.95             | 22.84             | 61L                  | 17.33             | 23.35             |
| 003567      | Interstate Milk Rating Officer | 207          | 7C           | 03L                  | 24.27             | 35.45             | 03L                  | 24.82             | 36.25             |
| 003355      | IRRRB Facilities Maint Leadwkr | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 003120      | IRRRB Facilities Resource Wkr  | 203          | 3            | 63M                  | 17.39             | 23.88             | 63M                  | 17.78             | 24.42             |
| 001507      | Laboratory Attendant 1         | 203          | 3            | 54M                  | 14.43             | 18.75             | 54M                  | 14.75             | 19.17             |
| 001508      | Laboratory Attendant 2         | 203          | 3            | 55M                  | 14.71             | 19.22             | 55M                  | 15.04             | 19.65             |
| 000414      | Laborer General                | 203          | 3A           | 10H                  | 15.31             | 19.13             | 10H                  | 15.65             | 19.56             |
| 000415      | Laborer Trades & Equipment     | 202          | 2            | 86F                  | 20.60             | 23.76             | 86F                  | 21.06             | 24.29             |
| 000421      | Laundry Worker                 | 203          | 3            | 57M                  | 15.25             | 20.19             | 57M                  | 15.59             | 20.64             |
| 000423      | Law Compliance Rep 1           | 207          | 7            | 58M                  | 15.77             | 21.61             | 58M                  | 16.12             | 22.10             |
| 000424      | Law Compliance Rep 2           | 207          | 7            | 67M                  | 19.85             | 27.91             | 67M                  | 20.30             | 28.54             |
| 000427      | Legal Secretary                | 206          | 6            | 67L                  | 19.14             | 25.83             | 67L                  | 19.57             | 26.41             |
| 001542      | Legal Secretary Senior         | 206          | 6            | 70L                  | 20.72             | 27.95             | 70L                  | 21.19             | 28.58             |
| 000308      | Library Technician             | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 001659      | Licensed Practical Nurse       | 204          | 4            | 67N                  | 19.14             | 27.27             | 67N                  | 19.57             | 27.88             |
| 000431      | Life Guard                     | 203          | 3            | 50M                  | 13.40             | 16.99             | 50M                  | 13.70             | 17.37             |
| 001074      | Liquor Control Invest Special  | 207          | 7            | 66M                  | 19.36             | 27.17             | 66M                  | 19.80             | 27.78             |
| 000434      | Livestock Weigher 1            | 203          | 3            | 60M                  | 16.27             | 21.85             | 60M                  | 16.64             | 22.34             |
| 000435      | Livestock Weigher 2            | 203          | 3            | 62M                  | 16.99             | 23.19             | 62M                  | 17.37             | 23.71             |
| 003488      | Locksmith                      | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 000440      | Machinery Repair Worker        | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 000441      | Machinist                      | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 003665      | Machinist Lead                 | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 002852      | Maintenance Machinist          | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 000444      | Mason                          | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 001718      | Materials Trans Driver         | 203          | 3A           | 18F                  | 19.11             | 21.85             | 18F                  | 19.54             | 22.34             |
| 003434      | Materials Trans Driver Lead    | 203          | 3            | 69F                  | 20.19             | 23.19             | 69F                  | 20.64             | 23.71             |
| 003791      | Medical Assistant, Certified   | 204          | 4            | 65L                  | 18.12             | 24.52             | 65L                  | 18.53             | 25.07             |
| 000411      | Medical Laboratory Tech 1      | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |

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| 000864      | Medical Laboratory Tech 2      | 207          | 7            | 62M                  | 17.37             | 24.27             | 62M                  | 17.76             | 24.82             |
| 000875      | Medical Records Tech 1         | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 001475      | Medical Records Tech 2         | 207          | 7            | 68M                  | 20.41             | 28.75             | 68M                  | 20.87             | 29.40             |
| 002559      | Mental Health Prog Asst        | 204          | 4            | 63M                  | 17.25             | 23.88             | 63M                  | 17.64             | 24.42             |
| 003305      | Military Refuse Vehic Oper     | 202          | 2            | 82F                  | 18.70             | 21.23             | 82F                  | 19.12             | 21.71             |
| 003306      | Military Refuse Vehic Oper Sr  | 202          | 2            | 85F                  | 20.02             | 23.13             | 85F                  | 20.47             | 23.65             |
| 002441      | Military Security Guard        | 203          | 3            | 66M                  | 18.75             | 25.83             | 66M                  | 19.17             | 26.41             |
| 003647      | Mine Hoist & Maint Lead Wrkr   | 202          | 2            | 95F                  | 26.65             | 30.93             | 95F                  | 27.25             | 31.63             |
| 000914      | Mine Hoist & Maint Wrkr        | 202          | 2            | 93F                  | 25.14             | 29.11             | 93F                  | 25.71             | 29.76             |
| 000463      | Mining Aide                    | 207          | 7            | 59M                  | 16.14             | 22.15             | 59M                  | 16.50             | 22.65             |
| 001552      | Mining Aide Intermediate       | 207          | 7            | 63M                  | 17.72             | 24.96             | 63M                  | 18.12             | 25.52             |
| 003498      | Mn Health Insurance Prog Rep 1 | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 003892      | MN Health Insurance Prog Rep 2 | 207          | 7            | 67M                  | 19.85             | 27.91             | 67M                  | 20.30             | 28.54             |
| 001022      | Musical Instrument Repair Tech | 207          | 7            | 66M                  | 19.36             | 27.17             | 66M                  | 19.80             | 27.78             |
| 001864      | Netmaker                       | 202          | 2            | 87F                  | 21.23             | 24.45             | 87F                  | 21.71             | 25.00             |
| 003479      | Netmaker Lead                  | 202          | 2            | 89F                  | 22.49             | 25.90             | 89F                  | 23.00             | 26.48             |
| 003624      | NR Air Tactical Group Coord    | 207          | 7            | 68M                  | 20.41             | 28.75             | 68M                  | 20.87             | 29.40             |
| 002901      | NR Douglas Lodge Custodial Wkr | 203          | 3            | 52O                  | 14.01             | 18.75             | 52O                  | 14.33             | 19.17             |
| 003428      | NR Douglas Lodge Din Rm Ld Wkr | 203          | 3            | 62M                  | 16.99             | 23.19             | 62M                  | 17.37             | 23.71             |
| 002724      | NR Douglas Lodge Wkr           | 203          | 3            | 42G                  | 11.25             | 12.82             | 42G                  | 11.50             | 13.11             |
| 003739      | NR Equipment Wkr Trails & Watr | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 002881      | NR Fisheries Census Clerk      | 206          | 6            | 58L                  | 15.40             | 20.17             | 58L                  | 15.75             | 20.62             |
| 003686      | NR Forest Fire Resp Lead       | 203          | 3            | 58L                  | 15.57             | 20.19             | 58L                  | 15.92             | 20.64             |
| 003447      | NR Forestry Grnd Support Ldwkr | 207          | 7            | 68M                  | 20.41             | 28.75             | 68M                  | 20.87             | 29.40             |
| 003687      | NR Forestry Support Dispatcher | 203          | 3            | 55L                  | 14.71             | 18.75             | 55L                  | 15.04             | 19.17             |
| 003625      | NR Helicopter Oper Coord       | 207          | 7            | 68M                  | 20.41             | 28.75             | 68M                  | 20.87             | 29.40             |
| 003408      | NR Mine Interpreter            | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 000190      | NR Tech                        | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 001771      | NR Tech Fisheries              | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |



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| 001755      | NR Tech Forestry               | 207          | 7            | 66M                  | 19.36             | 27.17             | 66M                  | 19.80             | 27.78             |
| 002640      | NR Tech Parks                  | 207          | 7            | 62M                  | 17.37             | 24.27             | 62M                  | 17.76             | 24.82             |
| 002641      | NR Tech Trails & Waterways     | 207          | 7            | 66M                  | 19.36             | 27.17             | 66M                  | 19.80             | 27.78             |
| 001756      | NR Tech Wildlife               | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 003627      | Office & Admin Specialist      | 206          | 6            | 58L                  | 15.40             | 20.17             | 58L                  | 15.75             | 20.62             |
| 003628      | Office & Admin Specialist Int  | 206          | 6            | 61L                  | 16.48             | 21.85             | 61L                  | 16.85             | 22.34             |
| 003630      | Office & Admin Specialist Prin | 206          | 6            | 67L                  | 19.14             | 25.83             | 67L                  | 19.57             | 26.41             |
| 003629      | Office & Admin Specialist Sr   | 206          | 6            | 64L                  | 17.65             | 23.88             | 64L                  | 18.05             | 24.42             |
| 003626      | Office Specialist              | 206          | 6            | 56L                  | 14.76             | 19.14             | 56L                  | 15.09             | 19.57             |
| 000912      | Offset Press Operator          | 206          | 6            | 64L                  | 17.65             | 23.88             | 64L                  | 18.05             | 24.42             |
| 001040      | Offset Press Operator Senior   | 206          | 6            | 68L                  | 19.64             | 26.56             | 68L                  | 20.08             | 27.16             |
| 000490      | Painter                        | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 002222      | Painter Lead                   | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 003611      | Paralegal                      | 207          | 7            | 67M                  | 19.85             | 27.91             | 67M                  | 20.30             | 28.54             |
| 001327      | Parks Worker                   | 203          | 3            | 58M                  | 15.57             | 20.75             | 58M                  | 15.92             | 21.22             |
| 003902      | Peer Specialist                | 204          | 4            | 56M                  | 14.76             | 19.64             | 56M                  | 15.09             | 20.08             |
| 001020      | Pharmacy Technician            | 207          | 7            | 57M                  | 15.38             | 20.97             | 57M                  | 15.73             | 21.44             |
| 000505      | Photographer                   | 207          | 7            | 59M                  | 16.14             | 22.15             | 59M                  | 16.50             | 22.65             |
| 000506      | Photographic Laboratory Lead   | 207          | 7            | 63M                  | 17.72             | 24.96             | 63M                  | 18.12             | 25.52             |
| 002562      | Physical Therapy Aide          | 204          | 4            | 59O                  | 15.77             | 22.57             | 59O                  | 16.12             | 23.08             |
| 002563      | Physical Therapy Asst          | 204          | 4            | 66M                  | 18.68             | 25.83             | 66M                  | 19.10             | 26.41             |
| 001994      | Plant Industry Inspector 1     | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 001995      | Plant Industry Inspector 2     | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 000525      | Plant Mntc Engineer            | 202          | 2            | 91F                  | 23.76             | 27.40             | 91F                  | 24.29             | 28.02             |
| 000526      | Plant Mntc Engineer Helper     | 202          | 2            | 83F                  | 19.08             | 21.78             | 83F                  | 19.51             | 22.27             |
| 003672      | Plant Mntc Engineer Lead       | 202          | 2            | 93F                  | 25.14             | 29.11             | 93F                  | 25.71             | 29.76             |
| 000529      | Plasterer                      | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 000530      | Plumber                        | 202          | 2            | 92F                  | 24.45             | 28.31             | 92F                  | 25.00             | 28.95             |
| 003328      | Plumber Chief                  | 202          | 2            | 94F                  | 25.90             | 30.01             | 94F                  | 26.48             | 30.69             |

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| 003278      | Plumber Fitter                 | 202          | 2            | 94F                  | 25.90             | 30.01             | 94F                  | 26.48             | 30.69             |
| 003453      | Plumber Master In Charge       | 202          | 2            | 94F                  | 25.90             | 30.01             | 94F                  | 26.48             | 30.69             |
| 003715      | Pollution Cont Data Spec       | 207          | 7            | 66M                  | 19.36             | 27.17             | 66M                  | 19.80             | 27.78             |
| 000857      | Pollution Cont Technician      | 207          | 7            | 59M                  | 16.14             | 22.15             | 59M                  | 16.50             | 22.65             |
| 000586      | Radio Technician 1             | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 001428      | Radio Technician 2             | 207          | 7            | 69M                  | 20.97             | 29.53             | 69M                  | 21.44             | 30.19             |
| 000587      | Radio Technician 3             | 207          | 7            | 73N                  | 23.55             | 33.49             | 73N                  | 24.08             | 34.24             |
| 000589      | Radio Tower Technician         | 207          | 7            | 68M                  | 20.41             | 28.75             | 68M                  | 20.87             | 29.40             |
| 003883      | Radio Tower Technician Senior  | 207          | 7            | 70M                  | 21.61             | 30.28             | 70M                  | 22.10             | 30.96             |
| 000798      | Radiologic Technologist        | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 003167      | Real Estate Aide               | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 003613      | Real Estate Technician         | 207          | 7            | 67M                  | 19.85             | 27.91             | 67M                  | 20.30             | 28.54             |
| 002565      | Recreation Program Asst        | 204          | 4            | 63M                  | 17.25             | 23.88             | 63M                  | 17.64             | 24.42             |
| 001019      | Refrigeration Mechanic         | 202          | 2            | 91F                  | 23.76             | 27.40             | 91F                  | 24.29             | 28.02             |
| 003281      | Reprographic Specialist        | 207          | 7            | 58M                  | 15.77             | 21.61             | 58M                  | 16.12             | 22.10             |
| 003877      | Resident Assistant             | 203          | 3            | 52M                  | 14.01             | 17.78             | 52M                  | 14.33             | 18.18             |
| 003661      | Residential Prog Lead          | 204          | 4            | 66M                  | 18.68             | 25.83             | 66M                  | 19.10             | 26.41             |
| 002761      | Revenue Collections Officer 1  | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 002766      | Revenue Examiner 1             | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 000093      | Security Counselor             | 204          | 4            | 66M                  | 18.68             | 25.83             | 66M                  | 19.10             | 26.41             |
| 000094      | Security Counselor Lead        | 204          | 4            | 70M                  | 20.72             | 28.75             | 70M                  | 21.19             | 29.40             |
| 001045      | Security Guard                 | 203          | 3            | 57M                  | 15.25             | 20.19             | 57M                  | 15.59             | 20.64             |
| 003880      | Security Guard Armed           | 203          | 3            | 66M                  | 18.75             | 25.83             | 66M                  | 19.17             | 26.41             |
| 002028      | Security/Comm Systems Monitor  | 203          | 3            | 61L                  | 16.64             | 21.85             | 61L                  | 17.01             | 22.34             |
| 000850      | Seed Analyst                   | 207          | 7            | 61M                  | 16.95             | 23.55             | 61M                  | 17.33             | 24.08             |
| 000627      | Seed Analyst Senior            | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 003032      | Seed Potato Specialist         | 207          | 7            | 69M                  | 20.97             | 29.53             | 69M                  | 21.44             | 30.19             |
| 002985      | Sentencing To Service Crew Ldr | 203          | 3            | 66L                  | 18.75             | 25.14             | 66L                  | 19.17             | 25.71             |
| 000668      | Service Worker                 | 203          | 3            | 47M                  | 12.58             | 15.94             | 47M                  | 12.86             | 16.30             |

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| 000623      | Sewing Machine Operator        | 203          | 3            | 60M                  | 16.27             | 21.85             | 60M                  | 16.64             | 22.34             |
| 000669      | Sheet Metal Worker             | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 002580      | Special Education Program Asst | 204          | 4            | 63M                  | 17.25             | 23.88             | 63M                  | 17.64             | 24.42             |
| 003709      | State Prog Admin Tech Spec     | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 000700      | Stationary Engineer            | 202          | 2            | 91F                  | 23.76             | 27.40             | 91F                  | 24.29             | 28.02             |
| 000702      | Steamfitter                    | 202          | 2            | 91F                  | 23.76             | 27.40             | 91F                  | 24.29             | 28.02             |
| 003128      | Structural Fabrication Insp    | 207          | 7            | 73M                  | 23.55             | 32.65             | 73M                  | 24.08             | 33.38             |
| 002564      | Structured Program Assistant   | 204          | 4            | 63M                  | 17.25             | 23.88             | 63M                  | 17.64             | 24.42             |
| 003475      | Student Services Asst Senior   | 206          | 6            | 66L                  | 18.68             | 25.14             | 66L                  | 19.10             | 25.71             |
| 008596      | Student Worker Clerical        | 206          | 6            | 54K                  | 14.23             | 17.65             | 54K                  | 14.55             | 18.05             |
| 008597      | Student Worker Custodial/Maint | 203          | 3            | 42J                  | 11.25             | 13.73             | 42J                  | 11.50             | 14.04             |
| 008598      | Student Worker Para Prof       | 207          | 7            | 53H                  | 14.15             | 16.58             | 53H                  | 14.47             | 16.95             |
| 008599      | Student Worker Para Prof Sr    | 207          | 7            | 57I                  | 15.38             | 18.75             | 57I                  | 15.73             | 19.17             |
| 002963      | Supported Employment Worker    | 203          | 3A           | 20I                  | 9.69              | 15.32             | 20I                  | 9.91              | 15.66             |
| 001021      | Theatre Technician             | 207          | 7            | 66L                  | 19.36             | 26.41             | 66L                  | 19.80             | 27.00             |
| 003669      | Traffic Mgmt Sys Integrator    | 207          | 7            | 68M                  | 20.41             | 28.75             | 68M                  | 20.87             | 29.40             |
| 003395      | Traffic Mgmt Sys Integrator Sr | 207          | 7            | 71M                  | 22.15             | 31.05             | 71M                  | 22.65             | 31.75             |
| 000353      | Transp Aide                    | 207          | 7            | 56M                  | 15.06             | 20.41             | 56M                  | 15.40             | 20.87             |
| 003684      | Transp Associate               | 202          | TSS          | 64B                  | 18.17             | 18.75             | 64B                  | 18.58             | 19.17             |
| 003874      | Transp Communications Operator | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 003685      | Transp Generalist              | 202          | TSS          | 67I                  | 19.45             | 24.45             | 67I                  | 19.89             | 25.00             |
| 003676      | Transp Generalist Senior       | 207          | TSS          | 69J                  | 20.97             | 27.17             | 69J                  | 21.44             | 27.78             |
| 003848      | Transp Materials Technician    | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 003727      | Transp Photogrammetric Tech Sp | 207          | 7            | 72M                  | 22.84             | 31.89             | 72M                  | 23.35             | 32.61             |
| 003183      | Transp Sign Fabricator         | 202          | 2            | 86F                  | 20.60             | 23.76             | 86F                  | 21.06             | 24.29             |
| 003677      | Transp Specialist              | 207          | TSS          | 71L                  | 22.15             | 30.28             | 71L                  | 22.65             | 30.96             |
| 002669      | Typesetter                     | 206          | 6            | 61L                  | 16.48             | 21.85             | 61L                  | 16.85             | 22.34             |
| 003899      | Veterans Care Specialist       | 204          | 4            | 64M                  | 17.65             | 24.52             | 64M                  | 18.05             | 25.07             |
| 002616      | Veterans Home Program Asst     | 204          | 4            | 63M                  | 17.25             | 23.88             | 63M                  | 17.64             | 24.42             |

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| 002536      | Vocational Rehab Technician Sr | 206          | 6            | 66L                  | 18.68             | 25.14             | 66L                  | 19.10             | 25.71             |
| 000323      | Warehouse Examiner             | 207          | 7            | 64M                  | 18.17             | 25.69             | 64M                  | 18.58             | 26.27             |
| 002703      | Warehouse Examiner Senior      | 207          | 7            | 67M                  | 19.85             | 27.91             | 67M                  | 20.30             | 28.54             |
| 001925      | Water Treatment Plant Operator | 202          | 2            | 88F                  | 21.78             | 25.14             | 88F                  | 22.27             | 25.71             |
| 000759      | Weights & Measures Invst 1     | 207          | 7            | 68M                  | 20.41             | 28.75             | 68M                  | 20.87             | 29.40             |
| 001863      | Weights & Measures Invst 1 Hvy | 207          | 7            | 69M                  | 20.97             | 29.53             | 69M                  | 21.44             | 30.19             |
| 000760      | Weights & Measures Invst 2     | 207          | 7            | 71N                  | 22.15             | 31.89             | 71N                  | 22.65             | 32.61             |
| 000761      | Welder                         | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 002567      | Work Therapy Asst              | 204          | 4            | 63M                  | 17.25             | 23.88             | 63M                  | 17.64             | 24.42             |
| 002568      | Work Therapy Program Coord     | 204          | 4            | 65M                  | 18.12             | 25.14             | 65M                  | 18.53             | 25.71             |
| 002566      | Work Therapy Technician        | 204          | 4            | 60M                  | 16.14             | 21.85             | 60M                  | 16.50             | 22.34             |
| 003662      | Zoo Farm Keeper                | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 001695      | Zoo Keeper                     | 207          | 7            | 65M                  | 18.75             | 26.41             | 65M                  | 19.17             | 27.00             |
| 003001      | Zoo Lead Laborer               | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |
| 003576      | Zoo Life Support Operator      | 202          | 2            | 90F                  | 23.13             | 26.65             | 90F                  | 23.65             | 27.25             |