



VETERANS

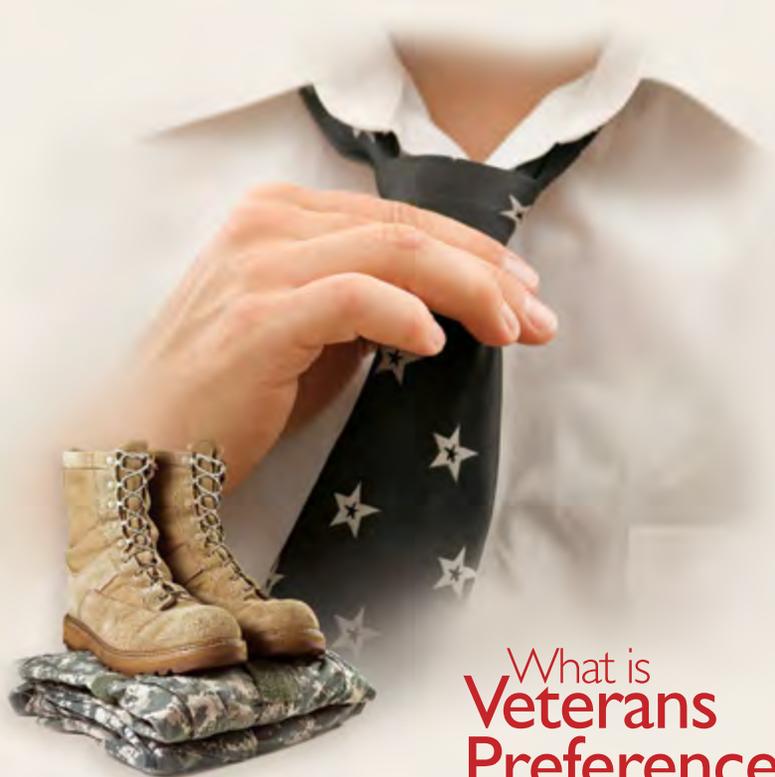
EMPLOYMENT



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PREFERENCE

Resource for Minnesota Veterans & Employers



## What is Veterans Preference

*As a Veteran,  
you were called to go the extra mile  
in service to this country.*

*When it's time to step out of uniform  
into the civilian workforce,  
you may face challenges  
your peers do not,  
such as the absence of a business network  
or civilian work experience.*

*Your faithful service  
has earned you certain protections  
and considerations under  
Minnesota's Veterans Job Preference.*

Veterans Preference grants qualified Veterans, and certain spouses, a **limited preference over non-Veterans** when applying for **most Minnesota public employment positions** including **state, county, city** and **school district employment**.

Veterans Preference also offers **protection against unfair dismissal or demotion** on the job.

To view the current MINNESOTA PREFERENCE STATUTES:  
[mn.gov/mdva/resources/employment/statelaws.jsp](http://mn.gov/mdva/resources/employment/statelaws.jsp)



### Minnesota Department of Veterans Affairs (MDVA)

is committed to helping Veterans and public employers alike understand the **rights and responsibilities** afforded under Veterans Preference. MDVA cannot provide legal advice, but we can answer your questions about Veterans Preference in employment and termination.

#### MDVA HELPS MINNESOTA VETERANS

When you need information about Veteran eligibility, spousal eligibility and employment rights, MDVA is here to help.



MDVA will also provide next step guidance for Veterans who feel they have been wrongfully discharged or demoted.

If you are a **Veteran** in need of assistance:

- Contact MDVA at **651-757-1568**
- Visit our Website at: **MinnesotaVeteran.org** and click on "Employment"
- Reach out to your **County Veterans Service Officer (CVSO)**. To find your CVSO, go online to **macvso.org**.

#### MDVA HELPS MINNESOTA EMPLOYERS

MDVA offers public employers guidance to help ensure your organization is in compliance with Veterans Preference statute requirements.



You can also contact MDVA about the proper process for notifying a Veteran employee of an impending dismissal.

If you are a **public employer** in need of information:

- Contact MDVA at **651-757-1568**

For INFORMATION OR QUESTIONS:  
Minnesota Veterans Preference Officer at **651-757-1568**



*Dedicated to serving  
Minnesota Veterans  
and their families*



Learn more about all  
of the comprehensive  
services available through  
MDVA by visiting

**MinnesotaVeteran.org**

Or call us at  
**1-888-LinkVet**  
1-888-546-5838

**Minnesota Department  
of Veterans Affairs**

20 W. 12th St., Room 206  
St. Paul, Minnesota 55155  
651-296-2562

*The Minnesota Department of Veterans Affairs is a Veteran-friendly, equal opportunity, and affirmative action employer, and encourages all qualified individuals to apply for job opportunities at: [www.MinnesotaVeteran.org/careers](http://www.MinnesotaVeteran.org/careers). This information is available in an alternative format by calling 612-548-5961.*

*Minnesota Veterans Preference statutes do not apply to federal jobs. For information on Veterans Preference for federal positions contact:  
U.S. Department of Labor  
651-259-7512  
[Mills.Edward.S@dol.gov](mailto:Mills.Edward.S@dol.gov)  
[www.dol.gov/vets](http://www.dol.gov/vets)*