

MINNESOTA VETERANS PREFERENCE

SGU Task Force

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**MINNESOTA DEPARTMENT
OF VETERANS AFFAIRS**

Serving Minnesota Veterans

OVERVIEW

In Minnesota veterans have a limited preference over nonveterans in public employment.

State Agencies and Local Government, Counties, Cities, School Districts.

Why given? “To facilitate the transition of veterans from the military to civilian life and to help compensate veterans for their sacrifices, including their sacrifices of health and time to the community, state and nation.”

“Recognizing the training and experience in the military service and the loyalty and sacrifice of that service are qualifications of merit which cannot be readily assessed by examination.”

ALWAYS REMEMBER

Local Government is different than State Government is different than Federal Government.

WHO QUALIFIES?

Veterans as defined in Minnesota Statutes §197.447

Veterans of the Secret War in Laos, under the Federal Hmong Veteran Naturalization Act of 2000 and Minnesota Laws 2025 Chapter 30

WHO QUALIFIES? (CONTINUED)

Disabled Veteran with a compensable service-connected disability. Usually 10 percent or greater, although a 0 percent could be receiving Special Monthly Compensation.

Spouse of a deceased veteran, or spouse of a disabled veteran who could not qualify because of the disability.

Currently, SGU Veterans are not eligible to be granted a service-connected disability by the Federal Department of Veterans Affairs.

HIRING VETERANS

Minnesota Statute §197.455 provides hiring preference when applying to Local Government, Cities, Counties, School Districts.

Minnesota Statute § 197.4551 allows but does not require Private Employers to give Veterans preference.

HIRING VETERANS (CONTINUED)

Local Units of Government, Cities, Counties, School Districts under Minnesota Statute § 197.455

Competitive Open Examinations: Veteran with a passing rating – 10 extra points, Disabled Veteran with a passing rating – 15 extra points in a 100-point scale.

Competitive Promotional Examinations: 50% Disabled Veteran - 5 extra points. One time when applying for first promotion.

WHAT IS NOT COVERED

Minnesota Statute §§ 43A.11 and 43A.111 Veterans Preference for Minnesota State Agency hiring.

Minnesota Statute § 197.46 Right to a Hearing before termination.

Minnesota Statute § 197.481 enforcement of Veterans Preference through the Commissioner of MDVA.

CONCLUSION

Minnesota has the following who are responsible for applying Veterans Preference:

- 87 Counties
- 852 Cities
- 1781 Townships
- 24 Minnesota State Agencies
- 183 School Districts
- And a variety of smaller Boards, Districts, and other Entities

Most do a good job.



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Questions?

Thank You!

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