



795 Folsom Street, #1
San Francisco, CA 94107
415-346-4575
courageousconversation.com

ST. LOUIS PARK PUBLIC SCHOOLS

2018-19 Equity Professional Development Plan

August 10, 2018

Pacific Educational Group (PEG) will provide the following professional development, coaching, and consulting services to St. Louis Park Public Schools during the 2018-19 school year for the purpose of developing and accelerating the district's capacity to engage in systemic equity transformation and eliminate racial disparities in St. Louis Park schools.

Component	Dates	Description	Anticipated Facilitator	Fee
1 - District Executive Equity Leadership Team (DELT)	TBD, Three full day sessions	DELT training, coaching, and support is focused on building executive capacity and accountability for leading and implementing district equity transformation and creating the district's Systemic Equity Transformation Plan.	Luis Versalles	\$10,000
2 - Culturally Relevant Instructional Coaching (CRIC) Seminar 3	TBD, CRIC Seminars 4 - 6	CRIC is focused on providing administrators, central office instructional coaches and equity coaches deepened knowledge and capacity in delivering culturally relevant and racially conscious instruction.	Leidene King	\$18,000
3 - Collaborative Action Research for Equity (CARE) Team Development	TBD, CARE seminars 2, 3, and 4, each preceded by a full day of CARE Walks coaching	CARE Team seminars prepare teams of teachers, their coach and Principal to engage in collaborative classroom research to discover, develop, document, deliver, and disseminate culturally relevant learning and teaching practices. Topics include craft knowledge, building racial/cultural proficiency and bridging cultures.	Leidene King and Christine Saxman	\$33,450



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Component	Dates	Description	Anticipated Facilitator	Fee
4 - Students Organized for Anti-Racism	TBD, Adult Seminar 1 and Youth Beyond Diversity, scheduled at least 6 weeks apart	The vehicle for high school student leadership development, SOAR empowers multiracial groups of students to take on the identity of leader in their schools and communities. SOAR addresses issues of race, identity and academic achievement through meaningful and ongoing conversations among students and the adults in their schools. As students are given a voice and opportunities for equity/anti-racism leadership they become a more visible voice for change in their schools. All adult co-curricular advisors, Assistant Principals, Deans, and interested Central Office administrators attend the Adult seminar; one adult per 15 students attend the Youth BD.	Lori Watson	\$17,150
5 - Beyond Diversity II	TBD, one two-day, co-facilitated seminar	Beyond Diversity II is an advanced seminar designed to deepen understanding and personal progression in racial identity development; to examine and practice a protocol for converting Courageous Conversation™ into courageous leadership; and to explore the concept fractal transcendence and the characteristics of a post-racial school and society.	Tony Hudson, Courtney Caldwell	\$20,000
Total Fee for Above Programming (inclusive of travel)				\$98,600

Luis Versalles, Director, Pre K-12 District Partnerships

612-760-5441 (Minneapolis Office) • 612-743-9408 (cell) • luis@pacificeducationalgroup.com