

TIV THAIV KOJ TXOJ CAI UAS KOJ YOG PEJ XEEM (CIVIL RIGHTS)

MINNESOTA TSAB CAI TIV THAIV PEJ XEEM (MINNESOTA HUMAN RIGHTS ACT)

Tsab Cai Saib Taus Tib Neeg hu ua Minnesota Human Rights Act (Act) yog tiv thaiv kom txhua txhua tus neeg nyob hauv lub xeev Minnesota yuav tsum nyob ua lub neej kom neeg saib lawv tsim nqi, kom tsis txhob muaj kev ntxub ntxaug tsis nyiam lawv. Tiv thaiv txoj cai es cov pej xeem muaj rau tag nrho cov neeg nyob hauv lub xeev Minnesota yog ib qho tseem ceeb es thiaj li tsim kom muaj kev vam meej zuj zus, kom yog ib chaw tib neeg nyiam nyob hauv lub xeev Minnesota.

YUAV TIV THAIV LEEJ TWG NYOB HAUV TSAB CAI NO



YAM ES TIV THAIV	COV CHAW ES TIV THAIV						
	Tuam txhab ua hauj lwm	Nrhiav kev pab kom tau vaj tse nyob	Cov Chaw Rau Pej Xeeem Siv	Tsoom Fwv Cov Kev Pab	Kev kawm ntawv	Tus Credit txais nyiaj	Lag luam
Haiv neeg	●	●	●	●	●	●	●
Xim cev nqaij daim tawv	●	●	●	●	●	●	●
Kev cai dab qhuas	●	●	●	●	●	●	
Kev teev ntseeg	●	●	●	●	●	●	
Lub teb chaws es yug koj	●	●	●	●	●	●	●
Poj niam los yog txiv neej	●	●	●	●	●	●	●
Kev txij nkawm	●	●	●		●	●	
Xiam Ooqhab/Muaj Kev Xiam	●	●	●	●	●	●	●
Tau Nyiaj Xoomqhaub	●	●		●	●	●	
Hnub nyoog	●				●		
Hom kev nyiam daj deev	●	●	●	●	●	●	●
Yog Poj Niam los Txiv Neej	●	●	●	●	●	●	●
Txawm tias tsev neeg zoo li cas	●	●					
Ua tej yam nrog rau Local Human Rights Commission Activity	●						

LUB LUAG HAUJ LWM NTAWM LUB TUAM TSEV



Lub tuam tsev saib kev ncaj ncess hu ua Minnesota Department of Human Rights (MDHR) tswj txoj cai muaj rau cov pej xeem (civil rights) hauv lub xeev Minnesota. Cov neeg soj ntsuam txog cov teeb meem no yuav ua hauj lwm nrog ib tug tib neeg twg es nws ntseeg tias nws raug kev ntsub ntxaug es lawv mam txiav txim es lub tuam tsev MDHR puas pab tau rau nws qhov teeb meem. Yog tias lub tuam tsev MDHR pab tau, cov neeg ua hauj lwm kuj yuav nrhiav kev sib tham kom ob tog los sib haum xeeb los yog pib sau ib daim ntawm foob txog qhov es nws tau nraug kev ntug ntxaug.



Yog hais tias twb sau daim ntawv foob lawm, lub tuam tsev MDHR yuav mus soj ntsuam xyuas txog qhov teeb meem no yam li lawv yog cov nyob hauv nruab nrab ntawm ob tog. Yog hais tias lub tuam tsev MDHR tshawb pom tau tias yeej muaj kev ntsub ntxaug tshwm sim raws li txoj cai lawm, cov neeg ua hauj lwm yuav pab sib khom kom rooj plaub no tiav. Lub tuam tsev MDHR kuj tshem tau rooj plaub no mus rau lub xeev Minnesota tus thawj tswj hais plaub los yog tus Minnesota Attorney General los hais rooj plaub ntug no.

TUJAJ NROG PEB THAM

Yog koj ntseeg tau tias koj yeej raug kev ntsub ntxaug lawm, tiv tauj peb. Txhais lus ntawm cov ntaub ntawv thiab/ los yog hais lus es tib neeg txhais los peb muaj tib si. Ib tug neeg twg tsuas muaj lub caj nyoog ntev li ib lub xyoos tom qab hnuv es nws raug kev ntsub ntxaug yuav tsum tau sau ib daim ntawv tsis txaus siab tauj rau lub tuav tsev MDHR.



Lub tuam tsev saib kev ncaj ncess hu au Minnesota Department of Human Rights:

540 Fairview Ave N, Suite 201
St. Paul, MN 55104

Yog Muaj Kev Raug Saib Tsis Taus Tus

Xov Tooj Hu Tau: 1.833.454.0148

MN Relay: 711/ 1.800.627.3529

Tus Email: info.mdhr@state.mn.us

Sij Hawm: 8 a.m. to 4:30 p.m. Hnuv Monday txog Friday.



Nkag mus saib hauv mn.gov/mdhr yog xav paub ntau dua.

Yog hais tias xav tau, yeej muab daim ntawv no kho kom haum rau cov neeg es xiam oos qhab kom lawv thiab li nyeem tau yog tias hu rau lub tuam tsev MDHR ntawm lub tuam tsev tus xov tooj sab saum no. 2/22