

PROTECT YOUR CIVIL RIGHTS

MINNESOTA HUMAN RIGHTS ACT

The Minnesota Human Rights Act (Act) works to ensure that all Minnesotans can live dignified lives, free from discrimination. Protecting the civil rights of all Minnesotans is essential to building a thriving, joyful Minnesota.

WHO IS PROTECTED UNDER THE ACT

The Act protects all Minnesotans from discrimination based on the protected classes and areas in the chart below.



PROTECTED CLASSES	AREAS OF PROTECTION						
	Employment	Housing	Public Accommodations	Public Services	Education	Credit	Business
Race	●	●	●	●	●	●	●
Color	●	●	●	●	●	●	●
Creed	●	●	●	●	●	●	
Religion	●	●	●	●	●	●	
National Origin	●	●	●	●	●	●	●
Sex	●	●	●	●	●	●	●
Marital Status	●	●	●		●	●	
Disability	●	●	●	●	●	●	●
Public Assistance	●	●		●	●	●	
Age	●				●		
Sexual Orientation	●	●	●	●	●	●	●
Familial Status	●	●					
Local HR Commission Activity	●						

ROLE OF THE DEPARTMENT



The Minnesota Department of Human Rights (MDHR) enforces civil rights in Minnesota.

Investigators work with individuals who believe they have been discriminated against to determine if MDHR can help with their situation. If MDHR can help, staff may recommend mediation or drafting a charge of discrimination.



If a charge is drafted, MDHR conducts a neutral investigation.

If MDHR finds that discrimination occurred under the law, staff will work to settle the case. MDHR can also refer the case to the Minnesota Attorney General for litigation.

CONNECT WITH US

If you believe you have been discriminated against, contact us. Individuals have one year from the date of the discriminatory act to file a complaint with MDHR. Translation and/or interpretation is available.



ST. PAUL MAIN OFFICE

540 Fairview Ave N, Suite 201
St. Paul, MN 55104

Intake Line: 651.539.1133

Toll Free: 1.800.657.3704

MN Relay: 711/ 1.800.627.3529

Walk-in: 8 a.m. to 4:30 p.m. Tuesday and Thursday.

Appointment Only: 8 a.m. to 4:30 p.m. Monday, Wednesday and Friday.



ST. CLOUD REGIONAL OFFICE

400 2nd Street South
St. Cloud, MN 56301

Office: 320.407.8288

Hours: 8 a.m. to 4:30 p.m. Monday through Friday.



Visit mn.gov/mdhr for more information.

Upon request, this brochure can be made available in alternative formats for individuals with disabilities by calling MDHR at the phone numbers listed above.