

	Onamia Public Schools #480
A2S	We have continued our A2S program for the 2018-2019 school year. We have had some staff shortage challenges with the program this year because our high school enrollment has grown and we had to offer more last minute classes at the high school. However, we have still pieced the program together, it is working, and we plan to make additional positive changes to the program for next year. The A2S program is helping a lot of kids, we are making the program work with scarce resources, and the program is here to stay!
Staff Training	We have had four of our five district-wide Innocent Classroom trainings so far. In addition, we had an Intro to Indian Education training for new staff at workshop, some students and staff recently attended the American Indian Association Conference in Hinckley, we meet weekly in PLC's, we have more trainings coming up, and we also had a staff Ojibwe Language training in December, which really helps kids and staff connect more on a cultural level. Very important to note, we have had two ultra successful Tribal Consultations this year as well. We have an excellent relationship with our Tribal Leaders and they are incredibly supportive of our local school district.
LINK	LINK team meetings have been similar to Problem Solving Team meetings. These meetings are to discuss numerous interventions as we look at students with disabilities in particular with Mid-State, our special education cooperative. We talk about one student at a time, interventions that are working or not working, we have all of our specialisits and social workers in the room, and we mainly talk about plans and interventions for any students who are struggling in school.
Admin Team	We have an entirely new Admin team this year, pretty much anyway. We have a tremendously qualified admin team, particularly in the area of Special Education, which makes sense for us as we have close to three times the state average of students with disabilities. We have our same Principal at MLA, and she is a licensed K-12 Principal and a licensed Special Education Director. We have a K-12 Principal serving K-8 who is new and very sharp with curriculum and instruction. We have a new Assistant Principal at the K-8, who is a licensed K-12 Principal and a licensed Special Education Director, we have a new Dean of Students at the 6-12, who is a former EBD teacher, and an aspiring K-12 Principal and Special Education Director, and we have a new Behavior Interventionist at the Elementary School as well. This is the most qualified admin team we have ever had in terms of leadership, behavior, curriculum and instruction. This leadership is working great!
PBIS & Restorative Justice	The elementary is a PBIS school. The HS is not quite there yet with school-wide PBIS or school-wide Restorative Justice.
Courageous Leadership Institute	We had three people Graduate from the Courageous Institute last spring -- myself, our former Principal, and our American Indian Education Director. The new admin team will start the new cohort in the Fall of 2019.
Courageous Conversations	We have many open conversations with students, staff, board, parents, and admin. We are still working on the facilitation of more formal sit down Courageous Conversations. We had an amazing equity event for the kids that we hosted through MNEEP with other Regional School Districts this past month.
Project Dream Catcher	We had staff attend Project Dream Catcher at MDE again in October.

MDHR Committee	We will be present at all meetings, we were present this Fall, and our Superintendent will also be chairing a committee. Our Superintendent has a Civic Engagement meeting on April 18th in Edina for the committee work.
DIRS Data	Out of school suspensions are down district-wide.
Tribal Consultations SRO Policy	We have had two highly successful Tribal Consultation meetings this year. Our Tribal Leaders are incredibly supportive of our local schools. We also had a successful 28-2 Vote of Concurrence from our American Indian families this past February.
Suspension Decisions Onamia - Hinckley Collaborative	Any out of school suspension decisions are made by a licensed K-12 Principal, and consulted with a licensed Special Education Director, and/or the Special Education Department if the decision is regarding a student with a disability.
PST & LINK	We have monthly Problem Solving Team and LINK team meetings for K-12.
Open Meetings	We had our Open to the Public Annual WBWF meeting on November 19th.
School Board Work Sessions	We have open Work Sessions the first Monday of every month at 6pm at the school.
MNEEP	We have had a few MNEEP meetings this school year, and we did host an event for students with MNEEP in March as well.
Other Innocent Classroom	I think the new admin team, and evolving staff, has paid great dividends in building a more culturally competent quality school district. Our main challenges have been level 4 support, but that support has improved throughout the year. Out of School suspensions have been an absolute last resort, and only used in concrete situations, such as violence, fighting, drugs, alcohol, and safety circumstances for the child and the school. Other than that, out of school suspension has been a tremendously last resort, especially with this new admin team and the leadership they are already showing in the areas of behavior and suspensions. We all recognize that we still have great challenges, but we are moving forward in a positive direction.
Local Indian Education Parent Committee PBIS	Once per month the parents of our American Indian students meet to review how the school and the American Indian Education Department is meeting the needs of our American Indian students in our District. The committee is made up of American Indian Parents, students, School Board members, Teachers, Administrators, Indian Education Paras, and the Indian Education Director. Vote of Concurrence passed 28-2 this past February.

Restorative Practices ReFocus	MLA-trained staff to support students emotionally
Social Emotional Learning	MLA-Schoolwide, Second Step Curriculum, Growth Mindset
Behavioral Point Reward System	MLA-reinforce positive choices
OTHER	We attended the Achievement and Integration Training at MDE in April. We have applied for A & I with Pierz District for next year! We have all kinds of great plans in our application for A & I for the next three years!!