



# FRIDLEY PUBLIC SCHOOLS

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Dr. Kim Hiel, Superintendent | [kim.hiel@fridley.k12.mn.us](mailto:kim.hiel@fridley.k12.mn.us) | 763-502-5001

January 28, 2021

Commissioner Rebecca Lucero,  
Minnesota Department of Human Rights  
Freeman Building  
625 Robert Street North  
St. Paul, MN 55155

RE: MDHR Case No. 68076

Dear Commissioner Lucero,

In accordance with the agreement between the Fridley Public School District and the Minnesota Department of Human Rights (MDHR), the attached report addresses the activities undertaken by Fridley Public Schools during the period of July 1, 2020-December 31, 2020.

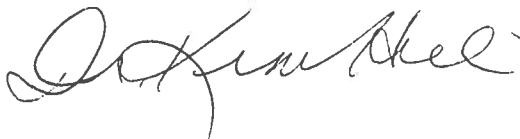
Fridley Public Schools work in reducing student suspension focuses on the following strategies:

- Creating a positive and equity-focused school climate and culture.
- Providing professional development focused on positive behavioral interventions/responses and restorative practices.
- Establishing a consistent and systemic response to student behavior focused on restorative practices.
- Developing systemic procedures for monitoring progress and engaging stakeholders.

This semi-annual report includes a summary of the following information:

- Each strategy identified in the school district plan.
- The intended outcome and metric for each strategy.
- Summary of the steps taken to date by the school district for implementation.

Thank you,



Dr. Kim Hiel,  
Superintendent  
Fridley Public Schools

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