


# PROTECT YOUR CIVIL RIGHTS

## MINNESOTA HUMAN RIGHTS ACT

The Minnesota Human Rights Act (Act) works to ensure that all Minnesotans can live dignified lives, free from discrimination. Protecting the civil rights of all Minnesotans is essential to building a thriving, joyful Minnesota.

### WHO IS PROTECTED UNDER THE ACT



	AREAS OF PROTECTION						
	Employment	Housing	Public Places	Government Services	Education	Credit	Business
Race	●	●	●	●	●	●	●
Color	●	●	●	●	●	●	●
Creed	●	●	●	●	●	●	
Religion	●	●	●	●	●	●	
National Origin	●	●	●	●	●	●	●
Sex	●	●	●	●	●	●	●
Marital Status	●	●	●		●	●	
Disability	●	●	●	●	●	●	●
Public Assistance	●	●		●	●	●	
Age	●				●		
Sexual Orientation	●	●	●	●	●	●	●
Gender Identity	●	●	●	●	●	●	●
Familial Status	●	●				●	
Local Human Rights Commission Activity	●						

## ROLE OF THE DEPARTMENT



**The Minnesota Department of Human Rights (MDHR) enforces civil rights in Minnesota.**

Investigators work with individuals who believe they have been discriminated against to determine if MDHR can help with their situation. If MDHR can help, staff may recommend mediation or drafting a charge of discrimination.



**If a charge is drafted, MDHR conducts a neutral investigation.** If MDHR finds that discrimination occurred under the law, staff will work to settle the case. MDHR can also refer the case to the Minnesota Attorney General for litigation.

## CONNECT WITH US

If you believe you have been discriminated against, contact us. Translation and/or interpretation is available. Individuals have one year from the date of the discriminatory act to file a complaint with MDHR.



**Minnesota Department of Human Rights:**

540 Fairview Ave N, Suite 201

St. Paul, MN 55104

**Discrimination Helpline:**

1.833.454.0148

**MN Relay:**

711/ 1.800.627.3529

**Email:**

info.mdhr@state.mn.us

**Hours:**

8 a.m. to 4:30 p.m. Monday  
through Friday.



Visit **[mn.gov/mdhr](https://mn.gov/mdhr)** for more information.

*Upon request, this brochure can be made available in alternative formats for individuals with disabilities by calling MDHR at the phone numbers listed above.*