

**INDEPENDENT SCHOOL DISTRICT NO. 625**  
**BOARD OF EDUCATION**  
**SAINT PAUL PUBLIC SCHOOLS**  
**RESOLUTION**



Board File No. 31769

Date August 20, 2019

**Board of Education Resolution**

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Establishment of Equity Committee

WHEREAS, the Board of Education values and celebrates diversity and the unique qualities of all students, families and staff; and

WHEREAS, the Board of Education is focused on decreasing disparities in achievement based on race, ethnicity, culture and identity; and

WHEREAS, under Board Policy 211.02, the Board of Education may establish special and standing committees of the School District by resolution; and

WHEREAS, the Board of Education finds the establishment of a standing School District Equity Committee will serve School District students, families, and staff, and the community as a whole;

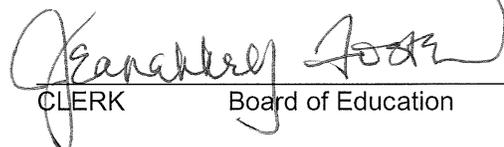
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Independent School District No. 625 herewith:

1. Establishes a standing Equity Committee.
2. Appoints and designates, through the Board Chair, the following as permanent Committee Tri-Chairs:
  - a. The School District Superintendent;
  - b. The School District Assistant Director, Equity; and
  - c. A Director of the Board of Education.
3. Specifies that, in addition to the Tri-Chairs, the Board Chair shall appoint 15 members to serve on the Equity Committee based upon recommendations from the Committee Tri-Chairs through an open nomination process. The 15 additional members shall consist of:
  - a. Three (3) School District leaders;
  - b. Three (3) staff members from School District schools;
  - c. Three (3) current students;
  - d. Three (3) current parents/family members; and
  - e. Three (3) community members.
4. Specifies that the term for each non-Chair member shall be two years. A non-Chair member may be reappointed for additional terms but may not serve three consecutive terms.

5. Charges and authorizes the Equity Committee:
    - a. To identify and examine disparities impacting School District students, staff, families, and community;
    - b. To bring forth and submit adaptive and actionable recommendations for addressing School District inequities to School District administration.
  
  6. Assigns the Equity Committee the following duties:
    - a. To define and annually review its guiding principles and mission;
    - b. To identify, on a biennial basis, three to five goals and objectives aligned to the charges and authority described above to be addressed over the two-year period;
    - c. To outline the specific steps to meet the identified goals and objectives.
  
  7. Directs the Equity Committee to meet on a monthly basis pursuant to the Procedures for School Board Committees stated in Saint Paul Public Schools Policy 211.02.
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Adopted <sup>8/20/2019</sup>

  
CHAIR Board of Education

  
CLERK Board of Education