

## Social Media Terms of Use

The purpose of the official social media accounts of the Department of Iron Range Resources & Rehabilitation (IRRR) is to provide information about IRRR and the programs and services we provide. Our social media accounts are governed by the general rules of respectful civil discourse. IRRR's social media team monitors official IRRR accounts but is not responsible for content generated by users. The agency requires users who choose to communicate on IRRR's official social media accounts to adhere to the community terms of use.

As used herein, "post(s)" includes, but is not limited to, user-generated content such as comments, questions, messages and images.

### Limited Public Forum

IRRR's official social media accounts are limited public forums. Posts on an official social media account must be on topic. Posts that are off topic will be hidden or removed. The agency does not allow content that:

1. Is off-topic or irrelevant to the original content published.
2. Is known to be false, misleading or fraudulent.
3. Is profane, obscene, sexually explicit, defamatory, libelous, threatening, abusive, harassing or incites or promotes violence or illegal activity.
4. Promotes, endorses or opposes campaign activities for elected office.
5. Communicates personally identifiable information of any person, including but not limited to home address, home or cell phone number or personal email address.
6. Contains information that could reasonably compromise individual or public safety.
7. Promotes, fosters or perpetuates harassment or discrimination on the basis of any legally protected class of persons under federal and state laws.
8. Solicits, promotes or advertises a business or product or proposes a commercial transaction.
9. Infringes on patents, copyrights, trade secrets or trademarks.

By participating on any of IRRR's social media accounts, you are agreeing to abide by these community terms of use. We reserve the right to hide, remove or ignore posts that violate these community terms. Repeated or egregious violations of these terms may result in the user being blocked from IRRR's social media accounts. These community terms of use are subject to amendment or modification at any time.

### Disclaimers

IRRR monitors its official social media accounts during normal business hours, Monday through Friday. The agency is not responsible for user-generated content on its official social media accounts. The views and opinions expressed in user-generated content are those of the authors and do not necessarily reflect those of IRRR. The inclusion of any external content or comments on IRRR's official social media

accounts or following, retweeting or reposting by the agency does not imply endorsement of or agreement by IRRR, nor does this reflect the opinions or policies of IRRR. Individuals are responsible for all comments, questions or messages that they provide. IRRR is not liable for claims made in advertisements, videos, promoted content or comments from any external websites or content that appear in the feed alongside the agency's posts.

### **License to Use**

By participating on an official social media account, you grant IRRR and its affiliates, officers, employees, consultants and representatives a worldwide, irrevocable, non-exclusive, royalty-free license to use, adapt, copy, distribute, transmit, publicly display, translate and reformat any content you share, submit comment on or post in any existing or future media. You additionally agree that IRRR may publish or otherwise disclose your name or username in connection with your content.

### **Data Requests**

Data requests pursuant to the Minnesota Government Data Practices Act cannot be submitted via IRRR's official social media accounts. Data requests must be submitted in accordance with the [Data Request Procedure](#).