I, Tim Walz, Governor of the State of Minnesota, by the authority vested in me by the Constitution and applicable statutes, issue the following Executive Order:

The COVID-19 pandemic presents an unprecedented challenge to our State. On March 13, 2020, I issued Executive Order 20-01 and declared a peacetime emergency because this pandemic, an act of nature, threatens the lives of Minnesotans, and local resources are inadequate to address the threat. Minnesota has taken proactive steps to ensure that we are ahead of the curve on COVID-19 prevention and response. On April 13, 2020, in Executive Order 20-35, I extended the peacetime emergency because the threat remains, and our work must continue.

This COVID-19 pandemic has disrupted Minnesota’s economy, and placed unexpected demands on the state budget. As we work to prevent the spread of COVID-19 and support communities across Minnesota, we remain focused on being diligent stewards of state resources. To lessen the impact of the pandemic on the state budget, members of my Cabinet, my Chief of Staff, and I have voluntarily agreed to reduce our salary for the remainder of the year. Under Minnesota Statutes 2019, section 12.21, subdivision 3(10), the Governor may alter or adjust payroll laws regarding executive branch state employees as necessary to minimize the impact of the emergency.

For these reasons, I order as follows:

1. Notwithstanding Minnesota Laws 2013, Chapter 142, article 6, section 12, my gross salary will be reduced by 10% between April 15, 2020 and December 31, 2020. This temporary reduction in my salary must not affect the salaries of any other employees or officials whose salaries, pursuant to certain laws, are set proportionally to the Governor’s salary.

2. Notwithstanding the Office of the Governor Compensation Plan adopted pursuant to Minnesota Statutes 2019, section 43A.18, subdivision 4(b), the gross salary of my Chief of Staff will be reduced by 10% between April 15, 2020 and December 31, 2020.
3. Notwithstanding Minnesota Statutes 2019, section 15A.0815, the gross salaries of the following members of my Cabinet will be reduced by 10% between April 15, 2020 and December 31, 2020:

   a. Commissioner of Administration
   b. Commissioner of Agriculture
   c. Commissioner of Commerce
   d. Commissioner of Corrections
   e. Commissioner of Education
   f. Commissioner of Employment and Economic Development
   g. Commissioner of Health
   h. Commissioner, Minnesota Office of Higher Education
   i. Commissioner, Housing Finance Agency
   j. Commissioner of Human Rights
   k. Commissioner of Human Services
   l. Commissioner of Iron Range Resources and Rehabilitation
   m. Commissioner of Labor and Industry
   n. Commissioner of Management and Budget
   o. Chair of the Metropolitan Council
   p. Commissioner of Natural Resources
   q. Commissioner, Pollution Control Agency
   r. Commissioner of Public Safety
   s. Commissioner of Revenue
   t. Commissioner of Transportation
   u. Commissioner of Veterans Affairs
   v. Commissioner, Bureau of Mediation Services
4. Notwithstanding Minnesota Statutes 2019, section 190.08, subdivision 6, the gross
salary of the Minnesota Adjutant General, Commissioner of Military Affairs, who is a
member of my Cabinet, will be reduced by 10% between April 15, 2020 and

5. Notwithstanding Minnesota Statutes 2019, section 16E.02 and the Managerial Plan
adopted pursuant to Minnesota Statutes 2019, section 43A.18, subdivision 3, the
gross salary of the State Chief Information Officer, Commissioner of Minnesota
Information Technology Services, who is a member of my Cabinet, will be reduced
by 10% between April 15, 2020 and December 31, 2020.

Pursuant to Minnesota Statutes 2019, section 12.21, subdivision 3(10), and section 4.035,
subdivision 2, this Executive Order is effective immediately and remains in effect until January
1, 2021 or until it is rescinded by proper authority.

A determination that any provision of this Executive Order is invalid will not affect the
enforceability of any other provision of this Executive Order. Rather, the invalid provision will
be modified to the extent necessary so that it is enforceable.

Signed on April 15, 2020.

Tim Walz
Governor

Filed According to Law:

Steve Simon
Secretary of State