

STATE OF MINNESOTA

Executive Department



Governor Tim Walz

Executive Order 19-01; Rescinding Executive Order 16-01

Establishing the One Minnesota Council on Diversity, Inclusion, and Equity

I, **Tim Walz, Governor of the State of Minnesota**, by the authority vested in me by the Constitution and applicable statutes, issue the following Executive Order:

In Minnesota, we know we are all better off together.

Our State must be a leader in ensuring that everyone has an opportunity to thrive. Disparities in Minnesota, including those based on race, geography, and economic status, keep our entire state from reaching its full potential. As long as inequities impact Minnesotans' ability to be successful, we have work to do. Our state will recognize its full potential when all Minnesotans are provided the opportunity to lead healthy, fulfilled lives.

Diversity, inclusion, and equity are therefore essential core values and top priorities to achieve One Minnesota.

For these reasons, I order that:

1. The One Minnesota Council on Diversity, Inclusion, and Equity ("Council") be established.
2. The Governor will serve as the Chair of the Council.
3. The Chief Inclusion Officer will serve as the Chair of the Council on behalf of the Governor.
4. The Governor's Deputy Chief of Staff for Public Engagement and Outreach will serve as the Vice Chair of the Council.
5. The Council will be comprised of Commissioners from Cabinet Agencies as selected by the Governor.
6. The Council will invite participation by members of the public to ensure that voices from the community are included.

7. The Council should involve all of the Commissioners that comprise the Governor's Cabinet in its work, as their visible strong leadership is critical to establishing and achieving the Council's diversity, inclusion, and equity goals.
8. In consultation with State agencies, boards, and commissions, as well as external partners across Minnesota, the Council will establish goals and work collaboratively to address diversity, inclusion, and equity in State government practices, including recruiting; retaining and promoting state employees; state government contracting; and civic engagement.
9. The Council will work in consultation with State agencies, boards, and commissions, as well as external partners, to design, create, and implement effective, inclusive, and equitable practices for the State to address disparities and inequities in our community.
10. The Council will develop a long-range plan to identify barriers to success, metrics for measuring progress, and recommendations to achieve the Council's goals.
11. The Council may establish committees as necessary to advance its work.
12. The Council will prepare a report to the Governor and the Legislature on an annual basis. The report will provide an update on the status of the above activities.
13. Executive Order 16-01 is rescinded.

This Executive Order is effective fifteen days after publication in the State Register and filing with the Secretary of State and will remain in effect until rescinded by proper authority or until it expires in accordance with Minnesota Statutes 2018, section 4.035, subdivision 3.

Signed on January 9, 2019.



Tim Walz
Governor

Filed According to Law:



Steve Simon
Secretary of State

