

April 2, 2016

Minnesota Management & Budget  
ATTN: Minnesota State Employees  
400 Centennial Building  
658 Cedar Street  
Saint Paul, Minnesota 55155

Dear Fellow Minnesota Employees:

As Governor, I take great pride in our state's culture of inclusiveness and our continuing efforts to make Minnesota a state free from discrimination. As public servants, we strive to demonstrate this commitment every day in our work for the people of Minnesota. We all have a part in assuring that all of us can live our lives without discrimination on any basis.

You are probably aware that the State of North Carolina recently passed a so-called "Public Facilities Privacy and Security Act." That law blocks local governments from passing anti-discrimination rules to grant protections to gay, lesbian, bisexual, and transgender women and men. It violates the values and the laws of our great state. In my view, it is destructive to the progress we have made to provide equal rights and protections to our LGBT community.

Therefore, I direct that all state employees cease all nonessential state business travel to North Carolina until further notice. The Department of Management and Budget will provide additional guidance.

This policy permits state-funded travel to North Carolina if it is necessary to protect the safety or other essential interests of our citizens. Please notify your agency's Human Resources Office, in advance of any essential travel to North Carolina while this restriction is in place.

Thank you for your understanding and support.

Sincerely,

Mark Dayton  
Governor