STATE *of* MINNESOTA

Proclamation

WHEREAS: Caring Careers professionals support the independence, health, and dignity of tens of thousands of older adults, people with disabilities, and people with behavioral health care needs across Minnesota; and

WHEREAS: Caring Careers professionals work in long-term care, home care, community-based care, and other settings throughout the state, providing care, meeting everyday needs, and ensuring comfortable and safe living environments; and

WHEREAS: There are currently thousands of vacancies in Caring Careers across Minnesota, and more jobs are expected to be added in Health Care and Social Assistance than in all other industries combined over the coming decade, driven by demographic changes; and

WHEREAS: More than 400,000 Minnesotans work in Caring Careers, forming a foundational workforce that enables families, employers, and communities to thrive; and

WHEREAS: Caring Careers are in-demand jobs, and training, higher education, and certifications open the door to higher-paying, long-term career paths that advance equity and economic mobility; and

WHEREAS: Caring professions are a priority field under Minnesota's Drive for 5 workforce initiative, which strengthens talent pipelines into high-demand occupations that provide a path to family-sustaining wages; and

WHEREAS: The Walz-Flanagan Administration has built a stronger and more inclusive Minnesota economy, supporting more than 91,000 new jobs and driving nearly 33 percent growth in average weekly wages while investing in workforce pathways that help Minnesotans enter Caring Careers and strengthening the essential workforce; and

WHEREAS: Providers, labor partners, state agencies, and community organizations across Minnesota are united in elevating Caring Careers, strengthening recruitment and retention, and recognizing the invaluable contributions of care workers.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim November 2026 as:

CELEBRATE CARING CAREERS MONTH

in the State of Minnesota.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 23rd day of October.

GOVERNOR

SECRETARY OF STATE