

Comparing Staff Qualifications to Chapter 245I

Qualifications	Sex Offender Therapist (2955)	Mental Health Professional (2451.04)
For all employees	<p>All persons working directly with clients must meet the following requirements:</p> <ul style="list-style-type: none"> (1) Meet the rule requirements of the applicable residential or correctional facility license or accreditation; (2) Be at least 21 years of age 	No similar requirements
Licensing	<p>Must be licensed as a psychologist under:</p> <ul style="list-style-type: none"> (1) M.S. 148.907; (2) a psychological practitioner under M.S. 148.908; (3) an independent clinical social worker under M.S. 148B.21; (4) marriage and family therapist under M.S. 148B.29 to 148B.39; (5) physician under M.S. 147.02; (6) certified by the American Board of Psychiatry and Neurology or eligible for board certification in psychiatry; (7) registered nurse under M.S. 148.171 to 148.285, and certified as a clinical specialist in juvenile psychiatric and mental health nursing by the American Nurses Association 	<p>The following individuals may provide services to a client as a mental health professional:</p> <ul style="list-style-type: none"> (1) A registered nurse who is licensed under sections 148.171 to 148.285 and is certified as a (a) clinical nurse specialist in child or adolescent, family, or adult psychiatric and mental health nursing by a nation certification organization; or (b) nurse practitioner in adult or family psychiatric and mental health nursing by a national nurse certification organization; (2) A licensed independent clinical social worker as defined in section 148E.050; (3) A psychologist licensed by the Board of Psychology under sections 148.88 to 148.98; (4) A physician licensed under chapter 147 if the physician is (a) certified by the American Board of Psychiatry and Neurology; (b) certified by the American Osteopathic Board of Neurology and Psychiatry; or (c) eligible for board certification in psychiatry;

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		(5) A marriage and family therapist licenses under sections 148B.29 to 148B.392; (6) A licensed professional clinical counselor licensed under section 148B.5301
Experience and Proficiency	Must have experience and proficiency in the following areas: (1) 2,000 hours of supervised experience in the provision of individual and group psychotherapy to individuals in one of the following settings: corrections, chemical dependency, mental health, developmental disabilities, social work, or victim services; (2) 2,000 hours of supervised experience in provision of direct therapy services to sex offenders; (3) Sex offender assessment; (4) Case management, including treatment planning, general knowledge of social services and appropriate referrals, and record keeping, mandatory reporting requirements, and confidentiality rules and regulations that apply to juvenile sex offender clients.	No similar requirements
Training	Must have training in the following areas or subjects: (1) 30 hours in child or adolescent development; (2) 16 hours in the treatment of cognitive distortions, thinking errors, and criminal thinking; (3) 16 hours in behavioral therapies for sex offenders; (4) 16 hours in relapse prevention;	A staff person must receive training about: (1) Vulnerable adult maltreatment under section 245A.65, subd. 3; (2) Maltreatment of minor reporting requirements and definitions in chapter 260E within 72 hours of first providing direct contact services to a client.

	<p>(5) 16 hours in human sexuality; (6) 16 hours in family systems; (7) 12 hours in crisis intervention; (8) 12 hours in the policies and procedures of the Minnesota criminal justice system; (9) 12 hours in substance abuse treatment *Persons who do not have the training required in this part shall have one year from their date of hire to complete the training</p>	<p>(3) Client rights and protections under section 2451.12; (4) The Minnesota Health Records Act, including client confidentiality, family engagement under section 144.294, and client privacy; (5) Emergency procedures that the staff person must follow when responding to a first, inclement weather, a report of a missing person, and a behavioral or medical emergency; (6) Specific activities and job functions for which the staff person is responsible, including the license holder’s program policies and procedures applicable to the staff person’s position; (7) Professional boundaries that the staff person must maintain; (8) Specific needs of each client to whom the staff person will be providing direct contact services, including each client’s developmental status, cognitive functioning, and physical and mental abilities.</p>
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Qualifications	Sex Offender Counselor (2955)	Mental Health Practitioner (2451.04)
For all employees	<p>All persons working directly with clients must meet the following requirements: (1) Meet the rule requirements of the applicable residential or correctional facility license or accreditation; (2) Be at least 21 years of age.</p>	No similar requirements

Qualifications	Sex Offender Counselor (2955)	Mental Health Practitioner (2451.04)
Education	Must hold a postgraduate degree or bachelor's degree in one of the behavioral sciences or related fields from an accredited college or university.	A master's or other graduate degree in behavioral sciences or related fields.
Experience and Proficiency	<p>Those holding a bachelor's degree must have experience and proficiency in <i>one of the following</i> areas:</p> <ol style="list-style-type: none"> (1) 1,000 hours of experience in the provision of direct counseling or case management services to clients in one of the following settings: corrections, chemical dependency, mental health, developmental disabilities, social work, or victim services; (2) 500 hours of experience in the provision of direct counseling or case management services to sex offenders or other involuntary clients; (3) 2,000 hours of experience in a secured correctional or community corrections environment. 	<p>An individual who does not have a graduate degree but has experience in at least one of the following ways may serve as a mental health practitioner:</p> <ol style="list-style-type: none"> (1) If the individual completes at least 30 semester hours or 45 quarter hours in behavioral sciences or related fields and: <ol style="list-style-type: none"> (a) Has at least 2,000 hours of experience providing services to individuals with: <ol style="list-style-type: none"> (i) A mental illness or a substance use disorders; or (ii) A traumatic brain injury or a development disability, and completes the additional training described in section 245I.05, subd. 3, paragraph (c), before providing direct contact services to a client; (b) Is fluent in the non-English language of the ethnic group to which at least 50 percent of the individual's clients belong, and completes the additional training described in section 245I.05, subd. 3, paragraph (c), before providing direct contact services to clients. (c) Is working in a day treatment program under section 256B.0671, subd. 3, or 256B.0943; (d) Has completed a practicum or internship that required direct interaction with adult clients or child clients, and was focused on behavioral sciences or related fields;

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		<p>(e) Is in the process of completing a practicum or internship as part of a formal undergraduate or graduate training program in social work, psychology, or counseling.</p> <p>(2) Through work experience:</p> <p>(a) Has at least 4,000 hours of experience in the delivery of services to individuals with:</p> <p>(i) A mental illness or a substance use disorder.</p> <p>(ii) A traumatic brain injury or a developmental disability, and completes the additional training described in section 245I.05, subd. 3, paragraph (c), before providing direct contact services to clients;</p> <p>(b) Receives treatment supervision at least once per week until meeting the requirement in clause (1) of 4,000 hours of experience and has at least 2,000 hours of experience providing services to individuals with:</p> <p>(i) A mental illness or a substance use disorders;</p> <p>(ii) A traumatic brain injury or a developmental disability, and completes the additional training described in section 245I.05, subd. 3, paragraph (c), before providing direct contact services to clients.</p>
<p>Training</p>	<p>Those holding either degree must have training in the following areas or subjects:</p> <p>(1) 30 hours in child or adolescent development;</p> <p>(2) 12 hours in the treatment of cognitive distortions, thinking errors, and criminal thinking;</p>	<p>A staff person must receive training about:</p> <p>(1) Vulnerable adult maltreatment under section 245A.65, subd. 3;</p>

Qualifications	Sex Offender Counselor (2955)	Mental Health Practitioner (2451.04)
	<p>(3) Eight hours in behavioral therapies for sex offenders;</p> <p>(4) Eight hours in relapse prevention;</p> <p>(5) Eight hours in human sexuality;</p> <p>(6) Eight hours in family systems;</p> <p>(7) Four hours in crisis intervention;</p> <p>(8) Four hours in the policies and procedures of the Minnesota criminal justice system;</p> <p>(9) Four hours in substance abuse</p> <p>*Persons who do not have the training required in this part shall have one year from their date of hire to complete the training.</p>	<p>(2) The maltreatment of minor reporting requirements and definitions in chapter 260E within 72 hours of first providing direct contact services to a client.</p> <p>(3) Client rights and protections under section 2451.12</p> <p>(4) The Minnesota Health Records Act, including client confidentiality, family engagement under section 144.294, and client privacy;</p> <p>(5) Emergency procedures that the staff person must follow when responding to a fire, inclement weather, a report of a missing person, and a behavioral or medical emergency;</p> <p>(6) Specific activities and job functions for which the staff person is responsible, including the license holder's program policies and procedures applicable to the staff person's position;</p> <p>(7) Professional boundaries that the staff person must maintain;</p> <p>(8) Specific needs of each client to whom the staff person will be providing direct contact services, including each client's developmental status, cognitive functioning, and physical and mental abilities.</p> <p>(9) Must receive 30 hours of training about:</p> <ul style="list-style-type: none"> (a) Mental illness; (b) Client recovery and resiliency; (c) Mental health de-escalation techniques; (d) Co-occurring mental illness and substance use disorders;

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		<p>(e) Psychotropic medications and medication side effects.</p> <p>(10) Within 90 days of first providing direct contact services to an adult client:</p> <ul style="list-style-type: none"> (a) Trauma-informed care and secondary trauma; (b) Person-centered individual treatment plans, including seeking partnerships with family and other natural supports; (c) Co-occurring substance use disorders; (d) Culturally responsive treatment practices. <p>(11) Within 90 days of first providing direct contact services to a child client:</p> <ul style="list-style-type: none"> (a) Trauma-informed care and secondary trauma, including adverse childhood experiences (ACEs); (b) Family-centered treatment plan development, including seeking partnership with a child client’s family and other natural supports; (c) Mental illness and co-occurring substance use disorders in family systems; (d) Culturally responsive treatment practices; (e) Child development, including cognitive functioning, and physical and mental abilities.