



Facility Inspection Report Issued By The Minnesota Department of Corrections Pursuant to MN Statute 241.021, Subdivision 1

Inspection and Enforcement Unit, 1450 Energy Park Drive, Suite 200, St.Paul MN 55108
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INSPECTION DETAILS FOR:

Nobles County Jail

Address: 1530 Airport Road, SUITE 100, Worthington, MN 56187

MN Governing Rule: 2911 Local Adult Detention Facilities

Inspection Type: Annual **Inspected By:** Jen Pfeifer – Senior Detention Facility Inspector **Inspected on:** 07/22/2025

Inspection Method: Facility walk-through, staff and inmate interviews, staff and inmate file reviews, facility documentation review and video footage review.

Officials Present During Inspection: Jail Administrator Daniel Bosman

Officials Present for Exit Interview: Jail Administrator Daniel Bosman; Sheriff Ryan Kruger

Issued Inspection Report to: Jail Administrator Daniel Bosman; Sheriff Ryan Kruger; County Administrator Robert Demuth; Regional Manager Dayna Burmeister

RULE COMPLIANCE SUMMARY

Rule Chapter	Requirement Type	Total Applicable	Total Compliance	Total Non Compliance	Total Compliance With Recommendations	Compliance Rating	Substantial Compliance Result/Criteria
2911	Mandatory	126	119	7	0	94.44%	Compliance rating of 100%
2911	Essential	99	94	5	0	94.95%	Compliance rating of 90%

TERMS OF OPERATION

Authority to Operate: approval **Begins On:** 09/01/2025 **Ends On:** 08/31/2026 **Facility Type:** Jail
Placed on Biennial Status: No **Biennial Status Annual Compliance Form Due On:**
Delinquent Juvenile Hold Approval: 24 hrs exclusive of weekends and holidays **Certificate Holder:** Nobles County Sheriff's Office
Special Conditions:

Approved Capacity Details **Operational Capacity is calculated as a percent of Approved Capacity beds.*

Bed Type	Gender	Approved Capacity	Effective Date	%Operating Capacity	Operational Capacity	Bed Details	Conditions
Secure	Coed	88	8/22/2017	90	79.20	None.	

RULE COMPLIANCE DETAILS

Chapter 2911 - Mandatory Rules Not In Compliance

Total: 7

1. 2911.1000 TRAINING PLAN.

A facility administrator or designee shall develop and implement a training plan for the orientation of new employees and volunteers and provide for continuing in-service training programs for all employees and volunteers. Training plans shall be documented and describe curriculum, methods of instruction, and objectives. In-service training plans shall be prepared annually and shall provide documentation indicating that training for individual employees has taken into consideration their length of service, position within the organization, and previous training completed.

Inspection Findings:

The facility provided documentation of the annual training plan; however, the training plan did not identify in-service training specifically for 2025.

Corrective Actions:

The facility shall develop a training plan yearly that is specific to the training provided that year and indicates training for individual employees that takes into consideration each employee's length of service, position within the organization, and previous training completed. The facility shall submit the 2026 training plan to the inspector for review. The inspector will continue to monitor for compliance.

Response Needed By: 12/31/2025**2. 2911.2500 SEPARATION OF INMATES. Subpart 1. General.**

A combination of separate housing units inclusive of special management areas, general population, and minimum security areas and cells, dormitories, and dayroom spaces shall be provided to properly segregate inmates pursuant to Minnesota Statutes, section 641.14. The facility shall provide for the separate housing of the following categories of inmates: A. female and male inmates; B. community custody inmates such as work release or sentencing to service; C. inmates requiring disciplinary segregation; D. inmates requiring administrative segregation; E. juveniles who do not meet Minnesota statutory requirements for placement with adults; F. special management, general population, and minimum security inmates as considered appropriate to the facilities design intent and classification system; and G. inmates classified as mentally ill or special needs inmates in a manner consistent with Minnesota Statutes, section 253B.05.

Inspection Findings:

Inmates of different classifications were found housed together and sharing day space time together. Inmates classified as minimum were housed with inmates classified as medium and inmates classified as medium were housed with inmates classified as maximum.

Corrective Actions:

The facility shall immediately separate inmates housed together not of the same classification or create a tier time out of cell schedule to ensure that inmates who are of differing classifications are not occupying the day space at the same time. The inspector will continue to monitor for compliance.

Response Needed By:**3. 2911.2525 ADMISSIONS. Subpart 1. Policies and procedures.**

A facility shall have written policies and procedures for processing new inmates to the facility to include, at a minimum, the following: A. obtaining and documenting available emergency medical information within two hours of admission; B. verification of court commitment papers or other legal documentation of detention. Verification shall include checking the date of admission, duration of confinement, and specific charges; C. a search of the inmate and the inmate's possessions; D. inventory and storage of the inmate's personal property; E. initial medical screening to include an assessment of the inmate's health status, including any medical or mental health needs; F. telephone calls made by the inmate during the booking and admission process and prior to assignment to other housing areas; G. shower and hair cleansing; H. issue of bedding, clothing, and personal hygiene items according to the rule requirements applicable to the anticipated length of stay of the inmate; I. photographing and fingerprinting including notation of identifying marks or unusual characteristics such as birthmarks or tattoos; J. interviewing to obtain the following identifying data: (1) name and aliases of person; (2) current address, or last known address; (3) health insurance information; (4) gender; (5) age; (6) date of birth; (7) place of birth; (8) race; (9) present or last place of employment; (10) emergency contact including name, relation, address, and telephone number; and (11) additional information concerning special custody requirements or special needs; K. initial classification of the inmate and assignment to a housing unit; L. an assigned booking number; and M. Social Security number, driver's license number, or state identification number, if available.

Inspection Findings:

The facility is completing a mental health screen during the admissions process; however, they are not completing the Brief Jail Mental Health Screen which is the screen currently approved by the Commissioner of Corrections per MN Statute 641.15 Subd.3a.

Corrective Actions:

The facility shall immediately begin using the Brief Jail Mental Health Screen and update their policy and procedures to reflect this information. Submit the updated policy and procedure to the Department of Corrections within 30 days of receipt of this report.

Response Needed By: 08/30/2025

4. 2911.3700 EMERGENCIES AND UNUSUAL OCCURRENCES. Subpart 2. Quarterly review of emergency procedures.

There shall be a review of emergency procedures once every three months. The review shall include: A. assignment of persons to specific tasks in case of emergency situations; B. instructions in the use of alarm systems and signals; C. systems for notification of appropriate persons outside the facility; D. information on the location and use of emergency equipment in the facility; E. specification of evacuation routes and procedures; and F. that the review be documented and require signature or initialing by all staff.

Inspection Findings:

The facility was unable to provide documentation of the quarterly reviews of emergency procedures.

Corrective Actions:

The facility shall provide documentation of the quarterly review of emergency procedures beginning September 30, 2025, to the Department of Corrections. Continued documentation shall be provided for review on December 31, 2025, March 31, 2026, and June 30, 2026.

Response Needed By: 09/30/2025

5. 2911.3800 FOOD HANDLING PRACTICES.

Food service shall be provided according to Minnesota Department of Health rules.

Inspection Findings:

The facility was unable to provide documentation of an annual health inspection.

Corrective Actions:

The facility submitted the completed health inspection on July 29, 2025. No further action is required at this time,

Response Needed By:

6. 2911.5550 LOCKS AND KEYS. Subpart 3. Regular testing.

Locks to security doors or gates shall be tested for proper function at least weekly to ensure proper operation.

Inspection Findings:

Lock inspections are not being completed weekly. The facility did not document weekly inspections for two weeks in January, one week in April and one week in July 2025.

Corrective Actions:

The facility shall ensure that weekly lock inspections are being conducted. The facility shall provide documentation of weekly lock inspections to the inspector on August 30, September 30, and October 30th, 2025

Response Needed By: 08/30/2025

7. 2911.6500 STORAGE. Subpart 2. Refrigeration.

Medication requiring refrigeration shall be refrigerated and secured and the temperature checked daily. There must be separate refrigeration for medications only.

Inspection Findings:

Nursing staff complete temperature checks during the week, however, correctional staff are not completing the checks on Saturday and Sundays when nursing staff are not in the building. This was noted in the last inspection report.

Corrective Actions:

The facility shall ensure temperature checks are completed daily. The inspector will continue to monitor for compliance.

Response Needed By:**Chapter 2911 - Essential Rules Not In Compliance****Total: 5****1. 2911.0700 EMPLOYEE EVALUATION.**

Consistent with Minnesota Statutes, an employee shall complete a probationary period and be evaluated during the probationary period before being permanently appointed. The evaluation shall be in writing, discussed with the employee, and made a part of the employee's personnel record.

Inspection Findings:

The facility was unable to provide documentation that probationary evaluations were completed prior to officers being permanently assigned.

Corrective Actions:

The facility shall ensure that all employees receive a probationary evaluation prior to being permanently assigned. The evaluation shall be documented. The inspector shall continue to monitor for compliance.

Response Needed By:**2. 2911.1300 CUSTODY STAFF TRAINING.**

A facility shall have a written policy and procedure that provides that all custody staff receive 120 hours of orientation and training during the first year of employment. Forty of these hours are completed prior to being independently assigned to a particular post. All persons in this category are given an additional 16 hours of training each subsequent year. At a minimum, training completed before independent assignment to a particular post shall include: A. security procedures; B. supervision of inmates; C. signs of suicide risk and suicide precautions; D. vulnerable inmates; E. response to resistance regulations and tactics; F. report writing; G. inmate rules and regulations; H. rights and responsibilities of inmates; I. fire and emergency procedures; J. key control; K. interpersonal relations and communication skills; L. diversity training; M. distribution of medications; N. right to know; and O. blood-borne pathogens and communicable diseases.

Inspection Findings:

The facility was unable to provide documentation that all new custody staff received the required 120 hours of orientation training during their first year of employment. Additionally, the facility was unable to provide documentation of the 40 hours of required training before a correctional officer is independently assigned.

Corrective Actions:

The facility shall ensure that all custody staff receive 120 hours of orientation training during their first year of employment and that 40 hours of the specific training outlined in the rule have been completed prior to being independently assigned. The facility shall notify the Department of Corrections of all newly hired correctional staff and provide documentation of the training requirements in the rule before an officer is independently assigned. The inspector will continue to monitor for compliance.

Response Needed By:**3. 2911.1600 DESIGNATED TRAINING OFFICER.**

A facility shall have a designated training officer responsible for: A. maintenance of training plans as required in part 2911.1000; B. maintenance of training records in sufficient detail to allow inspector assessment of compliance with parts 2911.1100 to 2911.1700; and C. documentation of waivers of training requirements based on equivalent training received before employment or demonstrated competency through proficiency testing.

Inspection Findings:

The training records reviewed were not maintained in sufficient detail for the inspector to determine compliance. Training documentation was maintained via computer, sign-up sheets or certificates making it difficult for the inspector to verify the number of training hours completed for all staff.

Corrective Actions:

The facility shall maintain accurate detailed records of staff training hours. The inspector will continue to monitor for compliance through on-site visits.

Response Needed By:

4. 2911.2800 ADMINISTRATIVE SEGREGATION. Subpart 4. Policy.

Written policy and procedure shall provide that the status of inmates in administrative segregation is reviewed every seven days. These policies shall provide: A. that the review is documented and placed in the inmate's file; B. that the inmate in administrative segregation receive visits from the facility administrator or designee a minimum of once every seven days as a part of the administrative review process; and C. that the review process that is used to release an inmate from administrative segregation is specified.

Inspection Findings:

Inmates in administrative segregation are not receiving a status review every seven days. Two inmate files were reviewed, and documentation was missing in the months of June and July 2025, for each of those inmates placed on administrative segregation status.

Corrective Actions:

Ensure that inmates are receiving visits from the facility administrator, or designee, a minimum of once every 7 days. This review shall be documented. The inspector will continue to monitor for compliance.

Response Needed By:

5. 2911.4950 RESPONSE TO RESISTANCE. Subpart 6. Training.

Facility policy shall provide that all personnel authorized to use security equipment and instruments of restraint are trained according to manufacturer's specifications or facility's training requirements.

Inspection Findings:

Facility staff use Anox Taser weapons. According to the manufacturer, all users must be trained yearly. Training documents indicated that training for the use of these Tasers was completed six months after the required training date.

Corrective Actions:

The facility must ensure that training on all security equipment is completed according to the manufacturer's specifications. The inspector will continue to monitor for compliance.

Response Needed By:**INSPECTION COMMENTS****Physical Plant:**

The jail is showing signs of age, specifically the water damage in the shower areas in inmate housing. While the jail was very clean overall, and free of major defects, it's important for facility administration and maintenance staff to be proactive in addressing issues as they arise to prevent further deterioration.

The jail will be placed on annual inspections.

JJDPA Compliance

Compliance Report for the monitoring Facilities Pursuant to the Juvenile Justice and Delinquency Prevention Act of 2002.

On July 23rd, 2025, a Juvenile Justice and Delinquency Prevention Act audit was conducted. The Nobles County Jail has received a "Rural Exception" to the Juvenile Justice and Delinquency Prevention Act (JJDP). This allows the facility to hold a delinquent juvenile up to 24 hours, excluding weekends and holiday. There are three core requirements that are looked at during our facility review. Those core requirements are Deinstitutionalization of Status Offenders (DSO), Removal of Juveniles for Adult Jail and Adult Lockups (Jail Removal), and Sight and Sound separation.

According to the jail data, the Nobles County Jail held or processed 13 juveniles since October 1, 2024

DSO: I did not find any violations of the facility holding status offenders in the jail. Upon review of the files, indication was that children that were brought into the facility were indeed there for delinquent offenses.

Jail Removal: Files and DOC Portal System data indicate that any children brought into the jail are removed well within the 24 hour time frame allowed per the "Rural Exception." Nobles County utilizes juvenile placement centers in Willmar, Red Wing, and Rochester.

Sight and Sound Separation: The facility design and policies allow for proper sight and sound separation. This includes the route taken to Court. Policies and the court schedule also indicate proper sight and sound separation are maintained.

Court Holding: Nobles County no longer holds juveniles in the jail for court holding, they utilize the secure court holding next to the court rooms. This is a positive change from the past practice of holding juveniles in booking until they were ready for court.

The facility does not participate in any "Scared Straight" programs for any youth that are under public authority.

Based on the documentation that I reviewed, Nobles County had zero (0) violations of the JJDP Act.

Report completed By: Jen Pfeifer – Senior Detention Facility Inspector

Signature:

