

Institution/Community Work Crew (ICWC) Program

Background

- ✓ The Institution/Community Work Crew (ICWC) Program began in the spring of 1995 with one group of minimum-custody inmates. The program's structure and philosophy were modeled after the Minnesota Department of Corrections' (DOC) Sentencing to Service (STS) program, which had already established an excellent track record of working in the community. Now, carefully-screened incarcerated individuals are being placed in the same type of structured, supervised work setting that has proven so successful for STS.
- ✓ Carefully selected, minimum-security inmates work on crews under the supervision of a qualified DOC crew leader. The program goal is to teach social and work skills while communities accomplish projects. Participants are housed in minimum-security units when not working.
- ✓ ICWC members are paid up to \$1.50 per hour from which they must pay family support, restitution, and into a fund for victims.
- ✓ Community partnerships have been established through contracts with various city governments, park departments, non-profit environmental groups, and public facilities to offset the cost of the program.

Benefits

- ✓ Bringing justice-involved individuals and the community together through mutually beneficial partnerships.
- ✓ Organized, supervised work crews establish positive work ethics.
- ✓ Working on constructive community projects fosters responsible behavior patterns.
- ✓ Restitution and rehabilitation, not retribution.
- ✓ Program cost to taxpayers is minimal. Those who benefit pay for the cost of the program.
- ✓ Participants receive skill-building opportunities; communities get an economic, sustainable workforce.
- ✓ Appropriate utilization of an available, untapped workforce.
- ✓ Participants begin focusing on job skills and possible job markets.



Projects Completed

- ✓ Construction and demolition
- ✓ Trail and waterway development
- ✓ Flood and storm damage control
- ✓ Forestry work, including tree felling and invasive species removal
- ✓ Golf course and building maintenance
- ✓ Land restoration
- ✓ Highway/interstate clean-up

For Additional Information

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An ICWC crew member cleans up roadside brush