

# Evidence Based Practices Mission, Vision & Values

## Mission:

We advance evidence-based practices that serve individuals, communities, and systems across the state of MN.

## Vision:

We aim to set the standard in implementation of evidence-based practices using innovative and sustainable approaches that transform correctional systems and communities.

## Core Values

### Co-Elevation

We value a culture of shared purpose, clear communication and trust, where we empower one another, fail forward together, embrace growth through open dialogue and feedback, and create a positive, collaborative environment.

### Purpose

Our purpose is rooted in impact, connection, and meaningful work that supports sustainable communities and strengthens relationships. We reflect a shared mission that is recognized and affirmed at individual, unit, and system-wide levels.

### Autonomy

We value independence in decision making and problem solving, grounded in ownership and flexibility, with support to grow into our best selves.

### Mastery

We value a culture of continuous learning, innovation, progress over perfection, and individual development. Feedback serves as a vital tool for learning and improvement.