Community Supervision Advisory Committee (CSAC)

Deliverable #5:

Providing gender-responsive, culturally appropriate services and trauma-informed approaches.

Recommendation:

- Trauma Informed Care training to be required for all agency staff by 12/31/2026.
- New staff will receive Trauma Informed Care training within the first year of hire.
- Diversity, Equity, Inclusion (DEI) training, to include gender responsive and culturally appropriate training, to be required for all agencies staff a minimum of 4 hrs. annually.
- Agencies survey moderate and high-risk people on probation supervision at least once throughout the probation supervision term identifying how Probation Officers/Corrections Agents are providing an inclusive experience/environment. Agencies will use the data to identify gaps and potential learning and growth to target training the next calendar year.
- Establish a statewide implementation team (consistent to deliverable #8)