



Anoka County
MINNESOTA

Respectful, Innovative, Fiscally Responsible



Anoka County Community Corrections Comprehensive Plan

FY 2024-2025



Mission

Working to Build a Safer Community

February 27, 2024

Anoka County Community Corrections Comprehensive Plan FY 2024-2025

Anoka County Community Corrections

Anoka County Courthouse
2100 3rd Avenue, Suite C100
Anoka, MN 55303
763-324-4800

Anoka County Workhouse & Adult Field Services

Rum River Human Service Center
3300 4th Avenue N.
Anoka, MN 55303
763-324-4920

Anoka County Juvenile Center

Anoka County Secure, Non-Secure Program,
East Central Regional Juvenile Center
7555 4th Avenue
Lino Lakes, MN 55014
763-324-4980

anokacountymn.gov/568/Community-Corrections

Presentation to the Community Corrections Advisory Board on February 15, 2024

Presentation to the Anoka County Human Services Committee on March 19, 2024

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Core Interventions and Evidence-Based Practices (EBP) Programming

Victim Concerns

2022 Correctional Fees

Contracted Services

Budget

Highlights

ACRONYMS

AA – Alcoholics Anonymous	IDAPP – Intensive Domestic Assault Pretrial Program
AC – Anoka County	ISAP – Intensive Supervision Alcohol Program
ACCFC – Anoka County Children and Family Council	ISR – Intensive Supervised Release
ACJC / JC – Anoka County Juvenile Center	LS/CMI – Level of Service/Case Management Inventory
ACS Anoka County Secure	LSI-R – Level of Service Inventory - Revised
NSP Non-Secure Program	MACPO – Minnesota Association County Probation Officers
RJC East Central Regional Juvenile Center	MADD – Mothers Against Drunk Driving
LT Long Term program	MAT – Medication Assisted Treatment
ST Short Term program	MACCAC – MN Assoc of Community Corrections Act Counties
SSP Sex Specific Program	MCF-LL – Minnesota Correctional Facility – Lino Lakes
ACT – Actions for Constructive Thinking program	MI – Motivational Interviewing
ATI – Alternatives to Incarceration program	MNJDA – Minnesota Juvenile Detention Association
BCA – Bureau of Criminal Apprehension	MNSIRR – Minnesota Statewide Initiative to Reduce Recidivism
BT – Alcohol Breath Test	MNSTARR – MN Screening Tool Assessing Recidivism Risk
CAR – County Adjustment Report	NIJ – National Institute of Justice
CCA – Community Corrections Act	PBT – Portable Breath Test (Interlock Ignition)
CCAB – Community Corrections Advisory Board	PCI – Police Central, Inc.
CCP – Core Correctional Practices	PO – Probation Officer
CHIPS – Children in Protective Services	POA – Probation Officer Aide
CIT – Crisis Intervention Training	POR – Predatory Offender Registration
COP – Communities of Practice	PREA – Prison Rape Elimination Act
CPO – County Probation Officers	PSC – Probation Service Center
CSTS – Court Services Tracking System	PSI – Pre-Sentence Investigation
CWS – Community Work Service	PST – Peer Support Team
DEED – Dept of Employment and Economic Development	PSU – Placement Support Unit (<i>Social Services</i>)
DHS – Department of Human Services	RRHSC – Rum River Human Service Center
DOC – Department of Corrections	Rule 20 – Competency Evaluation
DP – Decision Points	Rule 25 – Chemical Dependency Evaluation
DVSI – Domestic Violence Screening Inventory	SAVE – Specialized Alcohol Violation Enforcement
DWI – Driving While Intoxicated	SSS or S3 – Statewide Supervision System
EBP – Evidence Based Practices	STI – Strategic Technologies Inc.
EDMS – Electronic Document Management System	STOP – Saturday Traffic Offender Program
FA – Facility Admissions	SUD – Substance Use Disorder
EBP – Evidence Based Practices	T4C – Thinking for Change
EJJ – Extended Juvenile Jurisdiction	UA – Urinalysis
ETP – Enhanced Treatment Program	VOP – Violation of Probation
GED – General Equivalency Diploma	YLS/CMI – Youth Level of Service-Case Management Inventory
GM – Gross Misdemeanor	
HEM – Home Electronic Monitoring	
HRU – Hearings and Release Unit of DOC	

INTRODUCTION

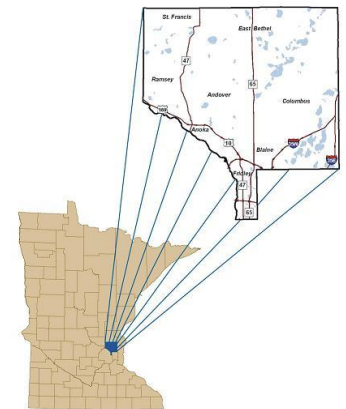
The Anoka County Community Corrections Department is pleased to provide a completely retooled comprehensive plan for 2024. This is the first plan of a new cycle of full plans to be submitted every fourth year. We will be providing an update to this plan in 2026 and another full plan in 2028. This also marks the first plan with statewide consistency regarding information and data submitted. We are excited about the direction of Corrections in Minnesota and being part of a movement to provide a safer community through the use of collective data. In 2023 Anoka County participated in an overall workload study that assisted both the department and the broader Corrections community in achieving improved funding from the State of Minnesota. This was a milestone event that helps ensure equitable funding for years to come.

As with other years, our Anoka County Community Corrections Advisory Board and the Anoka County Judicial Bench continue to be active partners as we attempt to improve delivery of effective and affordable correctional services to the Anoka County community. This partnership has been effective over the years and continues to assist us in completing our mission of “Working to Build a Safer Community.”

Anoka County Overview

Anoka County is located in the northwestern portion of the Minneapolis/St. Paul seven-county metropolitan area.

- The county encompasses an area of 440 square miles of which approximately 272,960 acres are useable.
- Anoka County is home to all or portions of 20 cities and 1 township; and goes from heavy residential and commercial development in the southern portion to a sparser rural population in the northwest.
- Anoka County’s estimated 2023 population is 373,799 with a growth rate of 0.89% in the past year according to the most recent United States census data. Anoka County is the 4th largest county in Minnesota.



Anoka County Demographic QuickFacts

	2022
Anoka County Populations Estimates, July 1, 2022	368,864
Population, percent change, April 1, 2020 to July 1, 2022	1.4%
Population, Census, April 1, 2020	363,887
Race and Hispanic Origin	
White alone	80.6%
Black or African American alone	9.2%
American Indian and Alaska Native alone	0.9%
Asian alone	6.1%
Native Hawaiian and Other Pacific Islander alone	0.1%
Two or More Races	3.2%
Hispanic or Latino	5.5%
White alone, not Hispanic or Latino	76.0%

Source: US Census Bureau QuickFacts

ADMINISTRATION AND ORGANIZATION OF CORRECTIONAL SERVICES

Anoka County Community Corrections Mission and Guiding Principles

Working to Build a Safer Community.

- Individuals can change and public safety is enhanced through our balanced approach of targeted interventions and accountability.
- We strive to provide equitable and fair services considerate of multicultural empathy, awareness, knowledge, and experiences.
- We promote and maintain a safe, positive, inclusive, and healthy work environment for all.
- We value communication, cooperation, and collaboration with all stakeholders.
- We are sensitive to the impact of crime and value victim restoration.
- We believe in staff development and safety through training, support, resources, and recognition.
- We are obligated to provide quality, timely, and fiscally responsible services.
- We are committed to leading through implementing innovative, research based and results driven services.
- We actively evaluate agency practices through quality assurance.

The Anoka County Community Corrections Department's Code of Ethics supports the department rules and regulations. Department staff commit to the ethical standards of honesty, responsibility, diversity, and quality.

Organization Information and Description of Services

Anoka County Community Corrections provides all correctional services for Anoka County including adult and juvenile court services, community supervision services, and operates four correctional facilities (1 adult, 3 juvenile). The minimum-security Workhouse, housing sentenced adults, is located on the Rum River Human Service Center campus in Anoka. Three juvenile facilities are located in Lino Lakes – Anoka County Secure (ACS), East Central Regional Juvenile Center (RJC), and Non-Secure Program (NSP).

The department resides within the county's Human Services Division. The leadership structure includes a department director and three senior managers. Each senior manager oversees separate campus service areas and respective corrections unit supervisors.

The Director of Anoka County Community Corrections is responsible for implementing the department's Community Corrections Comprehensive Plan and reports to the County Board through the Human Services Division Chief Officer and Human Services Committee. Additionally, the Community Corrections Advisory Board provides general guidance and oversight for department planning and activities. The role of the Community Corrections Department is to:

1. Promote community safety through effective, research-based correctional practices.
2. Assist clients with positive behavior change and risk reduction to reduce recidivism.
3. Provide courts with information and recommendations to inform dispositional decisions.
4. Implement restorative-justice practices for crime victims.
5. Collaborate with justice partners and community stakeholders.
6. Deliver all correctional services equitably and with fidelity.
7. Track and measure results to assess effectiveness.

The Corrections Department Director is responsible for the overall management of the Anoka County Community Corrections Department. The department provides a variety of services to the Tenth Judicial

District chambered in Anoka County. These include adult and juvenile court services, community supervision, and correctional programming.

This diagram illustrates the department’s formal approval process.

Community Corrections Planning Process



The department’s Comprehensive Plan follows statutory and Department of Corrections (DOC) requirements for Community Corrections Act (CCA) jurisdictions.

Department management and supervisory staff provide overall department direction and support services, including evaluation and training. Corrections department management is also charged with coordinating and planning efforts of the advisory board; the department acts as liaison to other agencies; the department directs program supervision, personnel functions, planning, research, budget preparation and management, and all financial reporting.

Administrative support staff provide receptionist duties, collect client fees, process departmental invoices, order/maintain departmental supplies and equipment, maintain personnel records, assist in the preparation of the annual budget and financial reports, and coordinate and prepare the annual comprehensive plan for publication.

Community Corrections Advisory Board

The Anoka County Community Corrections Advisory Board involves citizens and stakeholders in the correctional planning process. The role of the advisory board is to:

- Help identify the correctional needs and issues of Anoka County.
- Review programs and facilities to meet the correctional needs and issues in Anoka County.
- Review correctional programs on an ongoing basis.
- Review and approve the comprehensive plan.
- Promote the comprehensive plan to the community.

Community Representatives District #1 – Dr. Ed Evans District #2 – Robert DeRoche, Jr. District #3 – Thomas Kinney District #4 – Pat Carlson District #5 – Morgan Whiterabbit District #6 – Amir Malik District #7 – Lt. Kevin Titus	Anoka County Board of Commissioners Julie Jeppson Scott Schulte Mandy Meisner (alternate)	10th Judicial Judges John Dehen Dyanna Street	Law Enforcement Cmdr. Sheila Larson
	County Liaison Cindy Cesare	MN DOC Liaison Carter Diers	Social Services George Borrell
County Attorney Bryan Lindberg, Vice Chair	Public Defender Lisa Hallberg, Chair	Education Dr. Roger Worner	Members at Large Judge Sharon Hall Mohammed Farah

Anoka County Community Corrections Organizational Chart by Programs

DYLAN WARKENTIN, DIRECTOR

<p>COREY KOHAN Sr. Manager Rum River Human Services Center</p>	<p>RICK SELLS Sr. Manager Court Services</p>	<p>NATE PARKER Sr. Manager Anoka County Juvenile Center</p>	<p>KIM POWELL Supervisor Accounting Operations</p>	<p>TRACY ROHLOFF Supervisor Administrative Services</p>	<p>SCOT WILSON Lead Program Planner</p>
<p>99 FTE staff</p>	<p>48.5 FTE staff</p>	<p>93.0 FTE staff</p>	<p>2.0 FTE staff</p>	<p>3.0 FTE staff</p>	
<ul style="list-style-type: none"> • Adult Supervision • Alternatives to Incarceration Grant • Change by Design Workhouse Treatment • Cognitive Programs • Domestic Abuse Supervision • Drug Testing • DWI Program • DWI Supervision (Steering Clear) • DWI Pretrial Program (ISAP) • Domestic Assault Pretrial Program (IDAPP) • Electronic Monitoring • Enhanced Treatment Program for Women (ETP) • Gender-specific Caseloads • Intensive Supervised Release (ISR) • Mental Health Specialized Caseload • Pretrial Services • Probation Service Center (PSC) • Sex Offender Supervision • Supervised Release • Training Programs • Workhouse/Work Release Facility 	<ul style="list-style-type: none"> • Adult Court • Community Service • Computer Network Data Entry • Juvenile Court • Juvenile Diversion • Juvenile Field Probation • Officer of the Day • Front Desk/ Office Support • Restitution • Substance Use Disorder (SUD) • Senior Business Systems Analyst • STOP Program • Truancy Services • Training Records 	<ul style="list-style-type: none"> • Anoka County Secure Program (ACS) <ul style="list-style-type: none"> – Detention – Short & Long Term Programs – Sex Specific Long Term Program • East Central Regional Juvenile Center (RJC) <ul style="list-style-type: none"> – Detention – Short Term Programs – 21-Day Secure Diagnostic Program – Chemical Dependency Treatment • Anoka County Non Secure Program (NSP) <ul style="list-style-type: none"> – Detention – 72-Hour & Voluntary Hold (Social Services) – Mental Health Assessment – Short Term Programs – 30-day Diagnostic Program – Girls Long Term Program – After-hours Emergency Social Services – Younger Non-Secure Sex Specific Program • Other <ul style="list-style-type: none"> – ACT/PART - Contracted community-based COG intervention program – FIP - Fire Department's first time Fire Starters Intervention Program – Accounting 	<ul style="list-style-type: none"> • Accounting • Personnel • Purchasing • Travel/Trng 	<ul style="list-style-type: none"> • Administrative Office Support • Front Desk Reception • Word Processing 	<div data-bbox="1027 768 1419 1140" style="border: 1px solid black; padding: 10px; text-align: center;"> <p>Anoka County Community Corrections currently has 253.5 permanent positions.</p> <p>At the beginning of 2023, the department had 242.3 permanent positions.</p> <p>Staff figures include permanent positions only.</p> </div>

Annual Training Requirements

New staff are required to complete approximately 100 hours of initial training and approximately 40 hours of annual skill building and mandated trainings, i.e., evidence-based practices, first aid, CPR, sex offender supervision, and agent safety, which may be a combination of in-service and outside training. Supervisory staff are expected to attend the supervisory training regarding evidence-based supervision.

In-service training information is shared with all departments in the Human Services Division so staff from all areas of the division can attend.

Trainings routinely offered by Community Corrections	Trainings sponsored by the Anoka County Human Services Division in 2023
<ul style="list-style-type: none"> ▪ 10 Steps to Risk Reduction ▪ Be at School Conference ▪ Bloodborne Pathogens ▪ Carey Guides ▪ Crisis Intervention Training (CIT) ▪ Data Practices and Tennessee Warning ▪ Communities of Practice (CoP's) ▪ Core Correctional Practices ▪ Workhouse Inmate Rights-Violation Process ▪ Defensive Tactics/Response to Resistance ▪ Diversity Training Female Offenders ▪ EBP-Adverse Childhood Experiences/Develop. ▪ EJJ Certification Studies ▪ Emergency Procedures ▪ Field and Office Safety ▪ Jobs and Training Programs ▪ LS/CMI risk/needs assessment booster ▪ MACCAC Agent Conference ▪ Mandated Reporting ▪ MDE - Food Safety Training ▪ Medication Delivery ▪ MnATSA Conference ▪ Motivational Interviewing 1 & 2 ▪ NARCAN ▪ PREA ▪ Professional Alliance ▪ Safe Harbor in the Storm ▪ Safe Harbor Law/Sexual Exploitation ▪ School Nutrition Program ▪ Tuberculosis in the Workplace ▪ UA/BT Refresher ▪ Use of Wireless Communication in Vehicles ▪ Useful and Effective EFF ▪ Well-being Check Refresher – ACS ▪ YLS/CMI risk/needs assessment booster ▪ BCA and IT Security Training 	<ul style="list-style-type: none"> ▪ Confidence Building Strategies for Work and Life ▪ The Power of the Downstate: Recharge Your Life Using Your Body's Own Restorative Systems ▪ From Conflict to Courage: How to Stop Avoiding and Start Leading ▪ Supervising Remote and Hybrid Teams ▪ Boost Your Productivity and Peace of Mind: Declutter, Automate, Outsource ▪ How to Stay Cool When You are Put on the Spot ▪ The Extended Mind: The Power of Thinking Outside the Brain ▪ Managing Stress for Positive Change ▪ Mental Health and Well Being in the Workplace ▪ Leading from Your Best Self: Develop Executive Poise, Presence, and Influence to Maximize Your Potential ▪ Crucial Conversations with Radical Candor: How to Talk About What Matters Most ▪ Diversity and Inclusion: Develop Interpersonal Skills for Inclusive Conversations at Work ▪ How to Speak so People Want to Listen ▪ Data Privacy & HIPAA Training ▪ Deficit Reduction Act Training ▪ Limited English Proficiency (LEP)

OVERVIEW OF SUPERVISION POPULATION

The following population reports include demographic information from 2020 through 2022. The information is reported as requested by the Minnesota Department of Corrections as is being collected by every corrections department throughout the state.

The following graphs and charts reflect the population demographics of the people we serve, supervision specializations, caseload sizes, and measures of successful and unsuccessful case closures. This report serves as baseline data and will provide valuable information to improve outcome-based measurements. The information contained in this section has limits due to data entry constraints. We hope to expand this section and include more detailed information regarding outcomes in the coming years.

Pretrial Population

Adult Felony:

Calendar Year	Male	Female	White	Black	American Indian	Asian	Other	TOTAL	Hispanic	Non-Hispanic/Unknown
2020	47	0	19	18	6	0	4	47	4	43
2021	62	8	31	24	6	2	7	70	6	64
2022	47	12	21	24	3	0	11	59	1	58

Adult Gross Misdemeanor:

Calendar Year	Male	Female	White	Black	American Indian	Asian	Other	TOTAL	Hispanic	Non-Hispanic/Unknown
2020	53	16	32	9	2	3	23	69	8	61
2021	50	23	37	9	0	2	25	73	6	67
2022	50	18	25	14	2	2	25	68	4	64

Adult Misdemeanor:

Calendar Year	Male	Female	White	Black	American Indian	Asian	Other	TOTAL	Hispanic	Non-Hispanic/Unknown
2020	20	3	10	6	0	0	7	23	1	22
2021	24	5	13	6	0	0	10	29	2	27
2022	24	2	11	7	0	0	8	26	3	23

Juveniles:

Calendar Year	Male	Female	White	Black	American Indian	Asian	Other	TOTAL	Hispanic	Non-Hispanic/Unknown
2020	19	7	12	13	0	1	0	26	0	26
2021	12	4	6	9	0	0	1	16	1	15
2022	15	5	8	12	0	0	0	20	0	20

Probation Population

Adult Felony:

Calendar Year	Male	Female	White	Black	American Indian	Asian	Other	TOTAL	Hispanic	Non-Hispanic/Unknown
2020	1,938	535	1,601	458	62	53	299	2,473	95	2,378
2021	1,913	510	1,554	476	67	52	274	2,423	87	2,336
2022	1,837	488	1,450	492	78	67	238	2,325	105	2,220

Adult Gross Misdemeanor:

Calendar Year	Male	Female	White	Black	American Indian	Asian	Other	TOTAL	Hispanic	Non-Hispanic/Unknown
2020	1,445	516	1,099	207	42	39	574	1,961	74	1,887
2021	1,336	477	989	213	34	50	557	1,843	77	1,766
2022	1,428	502	1,048	258	38	64	522	1,930	99	1,831

Adult Misdemeanor:

Calendar Year	Male	Female	White	Black	American Indian	Asian	Other	TOTAL	Hispanic	Non-Hispanic/Unknown
2020	913	334	461	121	21	22	622	1,247	41	1,206
2021	836	311	440	104	18	28	557	1,147	36	1,111
2022	1,158	454	659	196	17	35	705	1,612	71	1,541

Juvenile Probationers:

Calendar Year	Male	Female	White	Black	American Indian	Asian	Other	TOTAL	Hispanic	Non-Hispanic/Unknown
2020	149	28	101	50	5	2	19	177	11	166
2021	124	32	82	55	7	5	7	156	13	143
2022	169	77	104	84	12	7	39	246	26	220

Supervised Release (SR), Parole, and Intensive Supervised Release (ISR) Population

Calendar Year	Male	Female	White	Black	American Indian	Asian	Other	TOTAL	Hispanic	Non-Hispanic/Unknown
2020	284	37	220	67	12	11	11	321	11	310
2021	261	27	188	75	13	10	2	288	13	275
2022	250	18	172	72	12	8	4	268	11	257

Average Caseload Sizes by Caseload Type

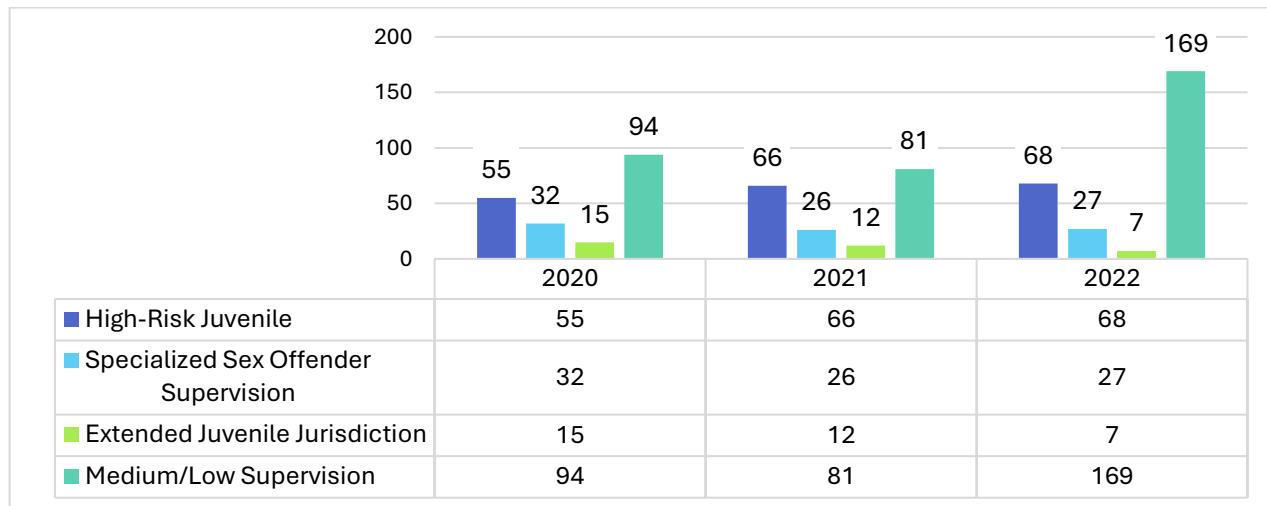
Anoka County Corrections adult clients are assigned a level of supervision based on a validated risk assessment with consideration for individual programming needs and unique case circumstances. Moderate and high-risk clients receive enhanced supervision and case management from an individual probation agent. Low risk clients are managed administratively by a team of agents at the Probation Service Center (PSC). Probation agents utilize research-based strategies to manage client risk and promote change with accountability to supervision conditions.

Supervision Status of Anoka County Adult Correctional Clients

	2020		2021		2022	
	Average Total Clients	Average Caseload Size	Average Total Clients	Average Caseload Size	Average Total Clients	Average Caseload Size
Enhanced Field Supervision	191	38	177	35	156	31
Intensive Supervised Release (ISR)	31	11	30	10	26	10
Supervised Release Admin Supervision	74	74	75	75	71	71
Electronic Monitoring – HEM/Project SAVE	144	72	180	90	142	71
Pretrial DWI – ISAP	25	25	23	23	20	20
Pretrial Domestic Assault Program – IDAPP	62	62	61	61	42	42
Veterans Court	39	39	26	26	41	41
Drug Court	24	24	21	21	17	17
Specialized Sex Offender/Domestic Assault	599	60	522	57	470	55
Mental Health Supervision	42	42	46	46	51	51
Female-Specific Caseloads	90	45	82	41	81	40
Traditional Field Supervision	271	54	316	53	339	56
Medium Supervision	692	231	589	196	702	234
PSC Low-Risk Case Monitoring	1,693	1,693	1,543	1,543	1,503	1,503
Transfer Out of County	908	454	994	497	1,039	519

Average of the total number of correctional clients assigned to each supervision type. Average caseload sizes are based on the number of staff (FTE) assigned in each of these work groups.

The **Juvenile Field Supervision Unit** supervises Anoka County youth residents who are adjudicated delinquent and placed on court-ordered supervision. Clients who are deemed to be high-risk, as determined by the YLS/CMI assessment tool, are assigned to the Juvenile Intensive Unit; while medium- to low-offenders are assigned to generalist supervision or ProjPC for condition monitoring.



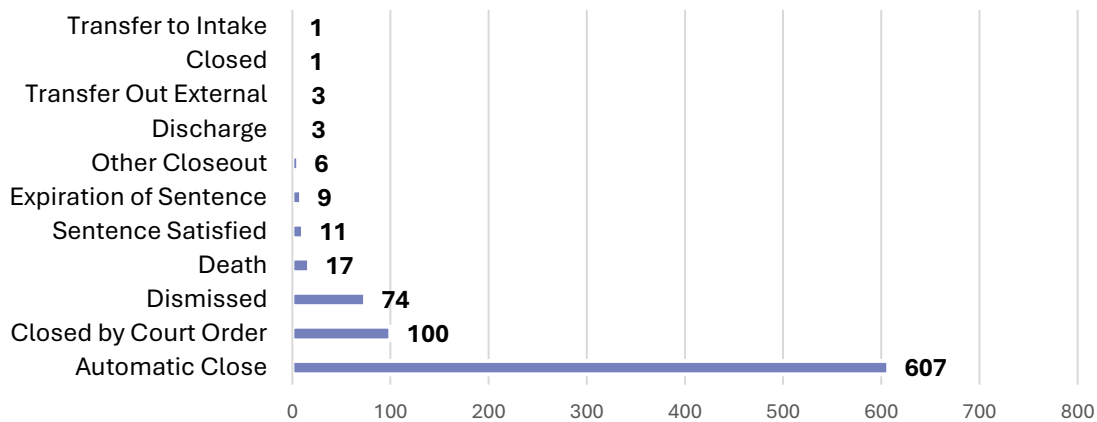
Snapshot December 31st

Percentage and Number of Probation Clients by Risk Levels

Year Snapshot Dec 31st	Adult High	Adult Medium	Adult Low	Adult Unclassified	Juvenile High	Juvenile Medium	Juvenile Low
2020	1,968 (33%)	1,747 (29%)	2,132 (36%)	79 (1%)	78 (40%)	33 (17%)	85 (43%)
2021	2,150 (38%)	1,375 (24%)	2,074 (36%)	53 (1%)	90 (49%)	38 (21%)	57 (31%)
2022	2,220 (36%)	1,255 (21%)	2,596 (42%)	50 (1%)	77 (29%)	55 (21%)	134 (50%)

2022 Probation Successful/Unsuccessful Outcomes

Adults: 832 Case-closing Descriptions Entered in CSTS*



Percentage of Adults Successfully Closed: **84.62% (704)**

Percentage of Adults Unknown if Successfully or Unsuccessfully Closed: **15.38% (128)**

Juveniles: 90 Case-closing Descriptions Entered in CSTS*



2022 Juvenile Probation – Successfully Closed: **79**

2022 Juvenile Probation – Unsuccessfully Closed: **11**

*Due to data entry practices, these numbers do not reflect the full picture that DOC is requesting. Our data entry processes are being changed to reflect these values.

STRATEGIC PLANNING

PREVIOUS AND ONGOING INITIATIVES

Anoka County Community Corrections continues to pursue more effective, client-centered case management and supervision strategies through evidence-based practices and technology innovation. Additionally, we seek community-based incentive and sanction alternatives to address supervision non-compliance and technical violations. The following are ongoing agency initiatives.

1. Utilize alternatives to incarceration for non-violent, technical violations.

Mitigate sanction and revocation responses to technical violations and create pathways to success. These strategies include:

- a) **Alternatives to Incarceration Program (ATI).** This DOC grant-funded project has reduced the number of local probationers and supervised release violators sentenced to prison for technical violations. ATI provides targeted intensive case management services to high risk/needs, non-compliant clients facing revocation with small dosages of Workhouse interventions, expedited SUD treatment, transitional housing, and cognitive interventions.

<i>Agency Benchmark/Baseline</i>	<i>Targets</i>	<i>Outcomes</i>
<ul style="list-style-type: none"> • 21 clients served in 2018 	<ul style="list-style-type: none"> • Maintain or increase number of clients receiving ATI case management services. 	<ul style="list-style-type: none"> • 2020 – 24 clients served • 2021 – 32 clients served • 2022 – 21 clients served • 2023 – 20 clients served
<ul style="list-style-type: none"> • 62% ATI participants diverted from prison in 2018 	<ul style="list-style-type: none"> • Divert 80% or more from revocation with prison outcome. 	<ul style="list-style-type: none"> • 2020 – 83% diverted from prison • 2021 – 94% diverted from prison • 2022 – 84% diverted from prison • 2023 – 95% diverted from prison
<ul style="list-style-type: none"> • 69% treatment completion rate in 2018 	<ul style="list-style-type: none"> • Increase or maintain SUD treatment completion rate. 	<ul style="list-style-type: none"> • 2020 – 21 referred, 13 completed 62% completion rate • 2021 – 22 referred, 12 completed 55% completion rate • 2022 – 24 referred, 15 completed 63% completion rate • 2023 – 14 referred, 7 completed 50% completion rate
<ul style="list-style-type: none"> • Establish recidivism baseline from 2018 data 	<ul style="list-style-type: none"> • Maintain one-year recidivism target less than 5% (M/GM/F reconvictions) 	<ul style="list-style-type: none"> • 2018, 2019, 2020, 2022 – 1% one-year reconviction • 2023 – 2 of 20 (10%) convicted of a new offense (1 felony; 1 gross misd)
<ul style="list-style-type: none"> • In 2021, establish baseline for ATI participants completion of cognitive programming 	<ul style="list-style-type: none"> • Implement Decision Points cognitive-behavioral program in the Anoka County Workhouse in 2022. 	<ul style="list-style-type: none"> • Workhouse cognitive program implemented in 2022. • 6 ATI clients participated in 2023

b) **Specialized Mental Health Supervision.** This collaboration between Anoka County Corrections and Social Services provides community-based intervention and expedited service access to reduce incarceration and hospitalization for adults struggling with serious mental health concerns. Two adult mental health social workers team with a specialized probation agent within the Corrections Department.

<i>Program Goals</i>
<ul style="list-style-type: none"> • Reduce incarceration due to technical violations and unmanaged mental health symptoms by 25%. • Improve mental health service delivery and community supervision (develop 2019 baseline). • Provide expedited assessment and community-based treatment for acute mental health symptoms. • Enhance community-based mental health treatment and programming alternatives to incarceration. • Eliminate service duplication between Corrections and Social Services. • Utilize more effective community-based options without disrupting supports currently in place. • Utilize alternatives to incarceration for non-compliance and technical violations.

c) **Decrease overall number of probation revocation hearings for technical violations.** Anoka County justice partners seek a reduction in court appearances with alternative sanctioning and accountability options for technical probation violations.

<i>Agency Benchmark/Baseline</i>	<i>Targets</i>	<i>Outcomes</i>
<ul style="list-style-type: none"> • 2,693 felony revocation hearings in 2018 	<ul style="list-style-type: none"> • Decrease number of felony revocations by 15% by 2021 and additional 10% in 2022 and 2023. 	<ul style="list-style-type: none"> • 1,954 felony revocations in 2022 • 1,855 felony revocations in 2023
<ul style="list-style-type: none"> • 141 Sanctions Conferences completed in 2018 	<ul style="list-style-type: none"> • Increase number of Sanctions Conferences by at least 10% in 2023. Maintain or increase in 2024. • By 2025, develop policy expectations for use of Sanctions Conferences in lieu of revocation hearings. This may include development of formal Incentives and Sanctions Guidelines. 	<ul style="list-style-type: none"> • 132 Conferences in 2019 • 79 in 2020* (Pandemic impact) • 114 in 2021 • 126 in 2022 • 124 in 2023 • Ongoing.

*The department has not yet consistently achieved revocation reduction targets with increased use of Sanctions Conferences. COVID-19 impacts on service delivery and court process certainly played a role but does not fully explain the inability to achieve these goals. In 2022, Sanctions Conferences increased slightly over 2021 but not to the targeted level. In 2024, the department will continue to examine current policy and sanctioning practices to establish agent expectations for the future use of Sanctions Conferences. Revocation backlogs have skewed the data.

2. Improve client communication through application of CSTS Client Supervision Portal.

CSTS Client Supervision Portal offers secure web-based communication between clients and agents, including updates of probation conditions, supervision check-ins, and client appointment reminders via text or e-mail. Portal communication produces automated CSTS chronological recordings increasing workload efficiency, particularly with larger administrative caseloads. This technology replaces the need for much client paper mailings and administrative phone check-ins.

Agency Benchmark/Baseline	Targets	Outcomes
<ul style="list-style-type: none"> • 30% of adult medium & low risk clients enrolled in 2021, 50% in 2022, 75% in 2023. • 10% of high-risk clients enrolled in portal in 2024. • 25% of all medium/low risk contacts completed through portal by 2025. 	<ul style="list-style-type: none"> • Increase agency usage of supervision portal. Achieved with medium and low risk populations. Requires significant expansion with higher-risk caseloads. • Improve overall client communications. Used as a primary method of communication for some medium and low risk clients. • Reduce non-compliance based on failure to maintain contact. • Increase attendance at scheduled appointments. • Increase court appearances with reminders. • Efficiencies gained by fewer mailings, automated communication, auto-chronos and client check-ins. 	<ul style="list-style-type: none"> • 2/2023 portal enrollment: Medium Risk – 84% enrolled (681) Low Risk/PSC administrative– 28% enrolled (413) High Risk – 1.5% enrolled (170/1167) • 2/2024 portal enrollment: Medium Risk – 92% enrolled (707/71) Low Risk/PSC administrative– 30% enrolled (403/1364) High Risk – 1% enrolled (145/1186) • Baseline portal client contacts data TBD in 2024.

3. EBP Field Visit Study – Continue participation in research project examining impact of evidence-based strategies during field visits.

In November 2022, Abt Research began work on a National Institute of Justice (NIJ) grant to evaluate the impact of rehabilitative activities (EBPs) during field visits. This study is a continuation of work on a prior NIJ grant conducted between 2014 and 2018 that involved several Minnesota corrections agencies. In this one-year randomized study, high-risk field agents have all new client admissions randomly assigned to receive one of two conditions:

1. **Clients receive EBP interventions during all field contacts** during the first year of supervision (the treatment condition). **OR**
2. **Clients receive compliance-only monitoring (No EBPs used) during all field contacts** during the first year of supervision (the control condition).

Testing the differences in outcomes between these two conditions will measure the impact of using EBPs within the field. In both conditions, agents may still use EBPs within the office or on other contact types, and thus the only difference is whether EBPs can occur in the field. The study includes agent focus groups and researcher ride-alongs. **This project was originally scheduled for 2020, delayed until late 2022 due to the pandemic, should conclude in late 2024.**

Benefits of the Research

This study has the potential for broad impact. Findings should provide a better understanding of the impact and potential benefits of agent initiated EBP interventions during field contacts. Without strong evidence for the most effective way to conduct field work, policymakers face uncertainty when weighing the benefits of field visits against costs such as agent stress, safety, and staffing resources. This is valuable information for the field of corrections.

NEW AND FUTURE INITIATIVES

Additional department priorities and goals for the next four years.

1. Increase workforce diversification.

The department is committed to increased workforce diversification with significant progress made within our correctional facilities. We are partnering with Human Resources to develop strategies that improve employee engagement, recruitment and retention, lateral movement processes, and promotional opportunities. This will help promote a more diverse workforce.

The County completed a **staff engagement and inclusion survey** in 2022 and will reassess staff with the same survey in the spring of 2024. In 2023, the County completed a **compensation review** and modified employee pay in many job classifications. Compensation has been a major factor impacting recruitment and retention. Due to a large number of probation officer vacancies and with more competitive compensation, we are now able to attract a larger and more diverse candidate pool from outside the department. Our goal is a workforce that better reflects our community and the clients we serve.

2. Continuous quality improvement and fidelity with client interventions and programming.

Additional legislative funding in 2023 enabled the department to hire additional probation agents for caseload/workload reduction and address new community supervision legislative priorities. We have also added three supervisors to improve quality assurance.

- a. **Adding new juvenile and adult corrections unit supervisors** focused on agent skill proficiency and performance coaching, evidence-based practices quality assurance, and adherence with new statewide community supervision expectations. Each will also manage key department staff.
- b. **Implement new EBP training standards and staff skill proficiency measures.** These standards, addressing foundational EBP skills and effective correctional interventions, will align with existing staff training requirements and performance evaluation. Unit supervisors will help guide EBP implementation efforts and quality assurance through ongoing performance coaching.
- c. **Improve quality assurance methods** for case management practices, staff skill proficiency, and correctional programming. Develop quantifiable fidelity and outcome measures that can be tracked over time.
- d. **Review effective correctional programming available in correctional facilities.** Conduct programming needs assessment at the adult Workhouse facility and Anoka County Juvenile Center to identify potential service gaps. Consider additional new programming options that address client risk, needs, and responsivity factors.
- e. **Review use of incentives and sanctions to promote behavior change in case management and within correctional facilities.** Consider implementation of a “behavior modification” or incentives/sanctions grid for greater consistency. Identify incentives/rewards that could be earned for positive supervision adjustment and used within correctional facilities.

3. Improve data collection and outcome measurements to align with state objectives.

- a. Research and develop internal data dashboards to improve agency workload and outcome analytics. Establish roll-up data that can be easily produced to evaluate effectiveness and for future planning.
- b. Ensure agency data definitions, collection methods, and tracking meets statewide standards.

4. Implement technological enhancements.

- a. Complete transition from CSTS Desktop to CSTS web version.
- b. Implement a new jail management system (JMS) at the Anoka County Jail and Workhouse facility.
- c. Integrate the new JMS with CSTS. This integration will create efficiencies for pretrial services including automation of the pretrial bail assessment.
- d. Implement the CSTS case plan module and determine application in supervision.

5. **Expansion of Pretrial Services for adult defendants.** The department recently reorganized several adult supervision units to create a new Pretrial Services Unit. This unit will focus exclusively on pretrial services for adult defendants. New legislative funding enabled the department to add a new unit supervisor and pretrial supervision agent. We are currently working with partners to develop the scope and expectations of this service enhancement.

PRETRIAL, DIVERSION, OTHER SERVICES

Anoka County Community Corrections provides a variety of pretrial and diversion services to the District Court highlighted below. The department recently reorganized several adult field services units and created a new Pretrial Services team focused solely on pretrial supervision. Additional 2023 legislative funding enabled the addition of a pretrial supervision agent that will expand existing services.

Adult Pre-Sentence Investigations (PSI)

The Adult Court Unit completes same day pre-sentence investigations on misdemeanor and gross misdemeanor cases. Long form pre-sentence investigations are completed on felony offenses. The investigations include defendant interviews, victim impact statements, and risk/needs assessments. A short form post-sentence investigation report is completed on cases sentenced without the completion of a pre-sentence investigation.

Specialized sexual offender agents complete comprehensive pre-sentence investigations for these crimes and provide post-disposition supervision.

Adult Pretrial Supervision

The department recently established a new Pretrial Services Unit enabling the expansion of pretrial supervision for certain defendants. This unit is currently in development. The department currently offers the following pretrial services:

- **Intensive Supervision Alcohol Program (ISAP)** – Pretrial supervision program for high-risk and repeat DWI defendants. This program utilizes remote alcohol monitoring and drug testing with structured, agent-approved community activities during the pendency of these cases.
- **Intensive Domestic Assault Pretrial Program (IDAPP)** – Pretrial supervision program for high-risk intimate partner domestic assault defendants based on a Lethality Assessment tool completed by law enforcement at the time of the alleged incident. This program utilizes electronic monitoring technology including GPS for some defendants along with drug testing. Victim safety, compliance with no contact orders, and case resolution are primary program goals.
- **Random Drug Testing/”Color Wheel”** – Pretrial defendants court-ordered to random drug testing are placed on a “color wheel” which establishes dates for random testing. A phone call-in line and automated text messaging provide defendants with their next scheduled testing date.

- **Future additional pretrial supervision** – The department is currently working with stakeholders to implement expanded supervision options for certain high-risk conditionally released defendants.

Adult Diversion Programs

The Anoka County Attorney’s Office offers two adult diversion programs for lower-risk, eligible property and drug offenders. The Pre-charge Diversion program is offered in appropriate cases prior to formal charges being filed with the court. Participants who successfully complete programming conditions and pay applicable restitution will not be charged with a crime. A Post-charge Diversion program requires a deferred plea and formal court action. Defendants successfully completing court-ordered diversion conditions including restitution, community work service (CWS), or therapeutic programming will have charges dismissed.

Juvenile Pretrial Services and Pre-Dispositional Reports

The Juvenile Court Unit is dedicated to providing court services including pre-dispositional reports for new felony cases, attending hearings to provide background information and disposition recommendations, and generating written court orders. This unit also provides pretrial supervision services, including house arrest or substance abuse treatment. Certification and EJJ studies are completed by the Juvenile Court Unit along with coordination of psychological evaluation services.

Juvenile Diversion Programs

The Corrections Department provides juvenile diversion services on behalf of the County Attorney’s Office. Eligible offenses include non-person misdemeanor offenses, status offenses and truancy. Services include parent/child administrative hearings, educational programs, and voluntary case management for truant.

CORE INTERVENTIONS AND EVIDENCE-BASED PRACTICES (EBP) PROGRAMMING

Anoka County Community Corrections relies on an ever-increasing body of academic research informing supervision and case management practices to achieve improved client and public safety outcomes. Evidence-based practices (EBP) have dramatically shifted previous correctional philosophy and practices emphasizing compliance and enforcement to a client-centered, rehabilitative model where supervision agents play an active role in facilitating positive behavior change. Principles of client “risk, need, responsivity, and dosage” form the foundation of the department’s supervision practices model, influence case management decisions and our resource allocation.

The department utilizes a wide variety of EBP approaches and interventions in case management and correctional programming. The majority of adult and juvenile clients receive a comprehensive validated risk/needs assessment or prescreen upon supervision intake, identifying persons as either low, medium, or high risk for future criminal behavior. Clients are then assigned to an appropriate supervision level based on risk factors, individual client “criminogenic needs,” and unique case circumstances.

Higher risk clients receive individual case management services with change planning targeting risk reduction and success. Probation agents directly facilitate cognitive-behavioral interventions with higher risk clients, teaching and practicing pro-social skills and risk reduction strategies. Medium and low risk clients receive less individual attention but are expected to successfully complete court-ordered supervision conditions and remain law abiding. Supervision expectations are dynamic and modified with changes in client risk, successful completion of expectations, and community adjustment.

Specialized supervision is provided to individuals convicted of sexual offenses, intimate-partner domestic violence, and repeat DWI. Additionally, gender-responsive supervision is tailored to substance abusing females, many with co-occurring mental health concerns and trauma. Specialized mental health case management is available to clients struggling with serious mental illness. These services, delivered by specially trained probation agents and social workers, are more responsive to unique client needs than traditional probation supervision.

A number of effective correctional programs are also provided by the department. These include Alternatives to Incarceration seeking local, community-based alternatives to prison for supervision violations; cognitive-behavioral groups for incarcerated and community clients; substance abuse treatment at the adult Workhouse facility; the Enhanced Treatment Program (ETP) for substance abusing mothers; on-site sexual offender treatment at the Lino Lakes Juvenile Center; and a number of additional educational and vocational programs.

Adult Cases: Risk Assessments

- LS/CMI completed on felony cases as part of PSI process.
- Pre-screen tool utilized for other levels of offenses to determine initial supervision level assignment.
- DVSI completed at time of sentencing for intimate-partner domestic abuse cases to determine supervision level.
- STABLE and Static 99 tools utilized for sexual offenses.

Adult Supervision EBP Work

- New EBP Supervisory position added to advance EBP implementation efforts and provide quality assurance.
- LS/CMI utilized to identify risk and need areas for supervision interventions.
- High risk clients receive case planning targeting identified risk, criminogenic needs, and community safety factors.
- “Success Ladder” case management model is the roadmap for case planning. Engage – Assess – Target – Practice
- Agent directed cognitive-behavioral assignments and skill practice increasingly used with higher-risk clients.
- Decision Points cognitive groups for Workhouse and community-based male clients.
- Driving With Care (DWC) curriculum for appropriate DWI cases.
- Agents trained in LS/CMI, Core Correctional Practices, Motivational Interviewing, 10 Steps to Risk Reduction, “Success Ladder” case management, and Carey Guides.
- Peer to peer formal field observations with feedback occur at least once annually.
- Communities of Practice team training sessions occur monthly.

Adult Outcomes

- Adult felony recidivism – Statewide Probation Survey.
- Pretrial DWI and Domestic Assault supervision successful completions.
- Alternatives to Incarceration program success and recidivism.
- Mental health caseload supervision success, recidivism, client reincarceration, and hospitalizations.
- Change by Design adult Workhouse substance abuse treatment program outcomes.
- Revocation hearing data and use of Sanctions Conferences.
- Cognitive program client exit surveys.

Adult Responsivity Programming

- Gender-responsive female specific caseloads.
- Moving On cognitive curriculum for community-based female clients.
- Specialized sexual offender, intimate-partner domestic abuse, DWI, and mental health caseloads.
- Enhanced Treatment Program (ETP) – Multi-disciplinary, year-long, SUD support and life skills program for females parenting children.
- Two adult mental health social workers embedded within the Corrections department.
- Access to a variety of community-based therapeutic and treatment programs serving diverse populations.

Juvenile Cases: Risk Assessments

- All juveniles placed on probation have the YLS-CMI pre-screen assessment completed to determine initial supervision assignment.
- All assigned intensive probation cases have full YLS-CMI completed within 45 days of court.
- YLS reassessments completed for supervision level changes and at the time of discharge to determine risk level reduction.
- PROFESSOR completed by psychosexual examiner and provided to probation agent.

Juvenile Probation EBP Work

- YLS-CMI utilized to identify risk and need areas for targeting interventions.
- Formal, written case plans completed with clients and parents on all intensive probation clients.
- Carey Group 10 Steps to Risk Reduction is the roadmap utilized for case management strategies.
- Carey Guides - cognitive behavioral assignments utilized with juveniles to target specific risk or need areas.
- Directed skill practice work completed routinely with juveniles.
- Decision Points community cognitive group facilitated by probation agents weekly.
- Agents are trained on Core Correctional Practices, Motivational Interviewing, 10 Steps to Risk Reduction, Case Planning, YLS-CMI, and Decision Points.
- Peer to peer formal field observations with feedback occur 1-2 times per year. Supervisor formal observations with each field agent occurs 1-2 times per year.
- Communities of Practice team training sessions occur monthly.

Juvenile Outcomes

- YLS/CMI Risk Level Reductions assessed on intensive probation cases.
- Recidivism studies completed for up to 60 months on intensive, EJJ, and sex offender cases.
- Violation data reviewed annually to determine demographics, alternative sanctions to placement, and overall volume.
- Client and parent surveys sent to all discharged intensive probation cases.
- Truancy diversion case outcomes.

Juvenile Responsivity Programming

- Empower Therapeutic Services provides culturally specific in-home mental health services.
- Doorstep Foundation - community mentorship services for juvenile males of color.
- Female specific cognitive program – Voices - Non-Secure Facility.

Resource Needs – Juveniles

- Critical shortage of community based mental health service providers. Specifically within the non-profit mental health providers group.
- Adolescent psychiatric services.

- Mental Health residential services.
- Spanish-speaking mental health providers.
- Additional mental health providers for culturally specific services.

Juvenile Center

- Implementation of Decision Points cognitive behavioral curriculum.
- Contracted vendor services to provide outpatient substance use disorder programming, outpatient sex offender programming, and inpatient sex offender programming.
- Contracted services to provide trauma sensitive individual therapy for high-risk youth. This includes the use of EMDR and AIR. Therapists also facilitate DBT skills group.

VICTIM CONCERNS

Pretrial Victim Concerns: Adults

- Bail evaluations for any domestic violence related offense will include attempts to contact victims to provide collateral information regarding the defendant and to determine want/need for no contact order.
- M/GM PSI's: Attempts to contact victim are made to secure an impact statement for all person offenses. A DVSI is completed for all intimate partner domestic related offenses for determining risk level for supervision level assignment and for case planning considerations.
- Felony PSI's: For offenses involving a victim, agents contact County Attorney's Victim/Witness Program to obtain victim contact information. Agents mail or email the (felony) victim letter and (felony) victim impact statement (both attached) to the victim. Victim/Witness will let the agent know if there is a preferred method of communication by the victim. In very serious cases, i.e., loss of life, agents try to reach the victim's family member by phone prior to mailing forms.

Post Disposition/Community Supervision Victim Concerns: Adults

- Person-crime victims are notified in writing of assigned probation officer and no contact orders to help facilitate future communication when necessary.
- Intimate-partner domestic assault and sexual offender probation officers maintain direct contact with crime victims as needed throughout supervision.
- Victim safety planning is coordinated with interested victims in applicable cases.
- Department maintains a collaborative partnership with local victim advocacy provider Alexandra House.
- Probation officers are highly responsive to collateral concerns regarding victim safety throughout supervision.
- Department emphasizes victim restitution collection and disbursement on applicable cases.

Pretrial Victim Concerns: Juveniles

- For cases law enforcement files notification request, the victim of a crimes of violence are contacted if the juvenile defendant is released to the community pretrial.
- The County Attorney's Victim/Witness Program coordinates the vast majority of communication and advocacy for victims of juvenile crimes, including determining restitution, no contact orders, and victim impact statements to the Court.
- Probation mails no contact order notifications to victims.
- Intrafamilial sex offense victims are supported by probation throughout the juvenile probationer's treatment process, including safety planning.

2022 CORRECTIONAL FEES

Anoka County Community Corrections establishes and collects fees based on statutory allowances. The Department of Corrections has requested information for CY 2022. Based on 2023 legislation, many of these fees will be eliminated by 2027.

2022 Fees

- Total Fees Imposed in 2022: \$1,162,998
 - Adult Supervision Fees Imposed: \$645,755
 - Other Adult Correctional Fees Imposed: \$517,233

- Total Fees Collected in 2022: \$841,430

Supervision Fees – Adult

	2022	2024	
Probation Supervision (per file)	Felony: \$340 Gross Misd: \$235 Misdemeanor: \$145 Transfer fee: \$160	Felony: \$340 Gross Misd: \$235 Misdemeanor: \$145 Transfer fee: \$160	All clients referred to the Corrections Department for supervision are assessed a fee per case.
Diversion	Felony: \$335 Gross Misd: \$235 Misdemeanor: \$145	Felony: \$335 Gross Misd: \$235 Misdemeanor: \$145	Post-charge Diversion clients are managed similar to probationers and assessed a supervision fee.

Correctional Fees – Adult Workhouse Facility

	2022	2024	
Work Release/Huber Intake Surcharge	per day \$23 \$30	per day \$23 \$30	Eligible minimum-security inmates may be employed in the community while serving a jail sentence.
Out-of-County	per day \$60	per day \$60	
State Work Release	per day \$60	per day \$60	

Correctional Fees – Programming – Adult

	2022	2024	
Cognitive Skills	\$120 Rescheduling fee: \$30	\$120 Rescheduling fee: \$30	Decision Points, Driving With Care, Moving On: A Program for At-Risk Women
Home Electronic Monitoring (per day)	HEM Only: \$18 Breathalyzer Only: \$16 Both: \$19	HEM Only: \$18 Breathalyzer Only: \$16 Both: \$19	House arrest and Remote Alcohol Monitoring programs utilizing electronic monitoring technology.
Pretrial ISAP Intensive Supervision Alcohol Program	per day: \$18 Misd/GMD Cap: \$1,200 Felony Cap: \$1,500	per day: \$18 Misd/GMD Cap: \$1,200 Felony Cap: \$1,500	Pretrial supervision program for higher-risk and repeat DWI cases.
Project SAVE Specialized Alcohol Violation Enforcement	per day \$16	per day \$16	Remote alcohol monitoring program for repeat DWI cases. 30 days of annual monitoring.

Correctional Fees – Assessment/Testing/Evaluation

	2022	2024	
Chemical Use Assessment	\$100	\$100	Fee for chemical use assessment.
Domestic Abuse Assessment	\$130	\$130	Fee for domestic abuse assessment.
Drug/Alcohol Testing	Pretrial defendants: \$20/test Sentenced offenders: \$90/file (excluding Vets Court)	Pretrial defendants: \$20/test Sentenced offenders: \$90/file (excluding Vets Court)	Corrections staff conduct random urinalysis and breath testing on court-ordered cases.
Psychological Services	Regular Evals: \$900 Sex Offender Evals: \$1,490 Juvenile Certification: \$1,205	Regular Evals: \$930 Sex Offender Evals: \$1,520 Juvenile Certification: \$1,235	Psychological evaluation costs associated with evaluations not covered by medical insurance but used for sentencing. Many evaluations are reimbursed through third party sources.
ACT Actions for Constructive Thinking for Juveniles	\$50 Rescheduling fee: \$10	\$50 Rescheduling fee: \$10	Licensed therapists facilitate group sessions providing educational and cognitive services for the first-time shoplifter or property offender who is not deemed to pose a serious threat to the community.

Fees to Other Counties 2024

Anoka County Secure (ACS)	Sex Specific Program (All Counties): per day \$395 Member Counties (All Programs): per day \$325 Non-Member Counties (All Programs): per day \$395	Anoka County Juvenile Center programs located in Lino Lakes
Non-Secure Program (NSP)	per day \$325	
East Central Regional Juvenile Center (RJC)	Member Counties: per day \$325 Non-Member Counties: per day \$395	
Transportation Fee	per hour \$30	

CONTRACTED SERVICES

ADULT CONTRACTS

Advanced Correctional Healthcare, Inc.	
Annual Amount:	\$3,533,635.26
Description:	Correctional health services for Anoka County Jail, Workhouse, and Juvenile Center.
Risk-Need Responsivity:	N/A
Volume/Target Population:	Providing health care to inmates and residents of Anoka County correctional facilities.
Outcomes:	N/A
Corrections Consulting Services	
Annual Amount:	\$7,450
Description:	PREA audit at the Workhouse.
Risk-Need Responsivity:	N/A
Volume/Target Population:	Anoka County Workhouse complies with national Prison Rape Elimination Act standards. PREA audits completed every three years.
Outcomes:	N/A

Drug Impairment Detection Services LLC (StreeTime Technologies)	
Annual Amount:	\$33,600 for 2 years (2023-2024)
Description:	Provides technology for ocular drug testing.
Risk-Need Responsivity:	N/A
Volume/Target Population:	Less invasive than urinalysis collection, ocular scanning compliments the department's drug testing program and is focused on higher-risk and treatment court clients.
Outcomes:	3,196 ocular scans were conducted in 2023.
Kathleen Reilly Consulting	
Annual Amount:	\$25,000 maximum
Description:	Provides cognitive-behavioral and educational programming to court ordered adult clients.
Risk-Need Responsivity:	Cognitive-behavioral programming targets anti-social behavior and promotes positive behavior change for higher risk/needs clients.
Volume/Target Population:	Moderate and high-risk adult clients referred to cognitive-behavioral programming.
Outcomes:	44 participants completed the Driving With Care program in 2023.
Metro North Adult Basic Education (ABE)	
Annual Amount:	\$27,760 maximum
Description:	Adult basic education instruction and General Equivalency Diploma (GED) testing for Workhouse inmates.
Risk-Need Responsivity:	Services for adult inmates with educational deficits.
Volume/Target Population:	Incarcerated adults seeking high-school equivalency instruction and/or a GED.
Outcomes:	6 inmates obtained a GED in 2023.
Midwest Monitoring	
Annual Amount:	Priced per unit, per day. 2023: \$194,333
Description:	Provides electronic monitoring services and equipment. Includes home electronic monitoring, GPS tracking, and remote alcohol monitoring.
Risk-Need Responsivity:	Lesser restrictive than incarceration, EHM provides an alternative sanction and tools for community supervision monitoring.
Volume/Target Population:	Court-ordered pretrial and sentenced clients.
Outcomes:	N/A
Minnesota Department of Corrections Work Release Unit	
Annual Amount:	\$300,000 maximum
Description:	The Minnesota DOC contacts with Anoka County to house State Work Release inmates at the Anoka County Workhouse. A rate of \$60 per day is paid to Anoka County.
Risk-Need Responsivity:	State Work Release is a DOC early prison release program allowing eligible inmates to complete the final portion of sentence in the community.
Volume/Target Population:	Lower risk prison inmates eligible to live and work in the community while serving sentence.
Outcomes:	21 DOC inmates participated in the Workhouse work release program in 2023.
People Incorporated	
Annual Amount:	Third-party payer
Description:	Clinical and transitional support services for Workhouse and Anoka Jail inmates.
Risk-Need Responsivity:	Individual case management and service referrals for moderate and high-risk/needs inmates
Volume/Target Population:	Individuals with mental health concerns and/or requesting assistance with transitional planning.
Outcomes:	N/A

Psychological Evaluation Services (individual contracts with Acumen Psychological, Dr. Fran Stawarz, Courtney Sturges, Dr. Kristin Jacobs, Dr. Mark Kleiman, Dr. Stephanie Bruss)	
Annual Amount:	\$930 Regular Evaluation \$1,335 Juvenile Sex Offender Evaluation \$1,520 Adult Sex Offender Evaluation
Description:	Provides psychological reports for court ordered adult and juvenile pre-trial and post-sentence cases.
Risk-Need Responsivity:	N/A
Volume/Target Population:	2023: Adult Psychosexual Evals: 29; Juvenile Psychosexual Evals: 15; General Psychological Evals- Adults: 3; General Psychological Evals-Juveniles: 8; Certification/EJJ Evaluations: 7; Juvenile Rule 20 Evals: 37; Diagnostic Evaluations: 33
Outcomes:	N/A
Riverplace Counseling – Change by Design Treatment Program	
Annual Amount:	Third-party payer
Description:	Provides outpatient substance abuse treatment to Workhouse inmates - Change by Design program.
Risk-Need Responsivity:	Treatment program within the Anoka County Workhouse addressing both substance abuse and criminal thinking.
Volume/Target Population:	High-risk/needs adults with SUD who have struggled in community-based settings.
Outcomes:	49 total participants in 2023. 36 (88%) successfully completed phase one. 5 (12%) unsuccessful in completing phase one. 8 are still participating.
RS Eden (RSI Laboratories)	
Annual Amount:	2023: \$193,387
Description:	Urinalysis drug testing services.
Risk-Need Responsivity:	Urinalysis drug testing utilized for clients with current or known substance abuse histories whose criminal behavior is connected to drug use.
Volume/Target Population:	Moderate and high-risk clients court-ordered to drug testing.
Outcomes:	10,690 UA specimens were collected in 2023.
Sherburne County Jail Boarding Contract	
Annual Amount:	\$60 per day per inmate
Description:	Due to limited space at the Anoka County Jail, maximum classification sentenced male and female Anoka County inmates are boarded at the Sherburne County Jail.
Risk-Need Responsivity:	Maximum classification sentenced inmates.
Volume/Target Population:	Approximately 15 adults per day housed in Sherburne County Jail.
Outcomes:	N/A
Summit Food Service	
Annual Amount:	Sliding scale. 2023: \$587,727
Description:	Provides meals and food services to Workhouse and Anoka County Juvenile Center.
Risk-Need Responsivity:	N/A
Volume/Target Population:	N/A
Outcomes:	N/A

Tenth Judicial District – Drug Treatment Court	
Annual Amount:	\$43,682
Description:	Supplements the department budget for 1 FTE Drug Court probation agent.
Risk-Need Responsivity:	High-risk/needs SUD clients.
Volume/Target Population:	Provides probation case management to Drug Court participants.
Outcomes:	24 participants in the Drug Treatment Court program in 2023.
Tenth Judicial District – Veterans Treatment Court	
Annual Amount:	\$40,000
Description:	Supplements the department budget for 1 FTE Veterans Court probation agent.
Risk-Need Responsivity:	High-risk/needs SUD clients who have served in the military.
Volume/Target Population:	Provides probation case management to Veterans Court participants.
Outcomes:	59 participants in the Veterans Treatment Court program in 2023.
TW Vending/Turnkey Corrections	
Annual Amount:	Fees paid by inmates
Description:	Provides Workhouse commissary program and inmate telephone calling system.
Risk-Need Responsivity:	N/A
Volume/Target Population:	N/A
Outcomes:	N/A

JUVENILE CONTRACTS

Alpha Emergence Behavioral Health	
Annual Amount:	Third-party payer
Description:	Outpatient adolescent sex-specific therapeutic services to youth residing at Anoka County Non-Secure Program.
Risk-Need Responsivity:	Youth assessed as needing outpatient sexual health programming are referred to this program. Youth are typically placed due to primary victim being in the family home. Program focuses on reintegration after successful completion.
Volume/Target Population:	Typically, youth that are younger. This program also accepts social service referrals. All genders are accepted into this program.
Outcomes:	None tracked.
Canvas Health, Inc.	
Annual Amount:	Third-party payer
Description:	Service agreement to provide outpatient substance use disorder programming.
Risk-Need Responsivity:	Youth who are determined to need substance use disorder programming through an evaluation process are court ordered to complete the program.
Volume/Target Population:	Program provided to all genders. This program serves approximately 50 youth per year across all three juvenile facilities.
Outcomes:	None tracked.

Centennial Independent School District #12	
Annual Amount:	\$163,210 from Centennial
Description:	Use of educational space.
Risk-Need Responsivity:	N/A
Volume/Target Population:	N/A
Outcomes:	N/A
Conscious Healing Counseling	
Annual Amount:	\$200,000 maximum
Description:	Individual, group, family counseling, and staff consultation to youth at the Anoka County Juvenile Center. Joint contract with Social Services.
Risk-Need Responsivity:	Trained trauma therapists provide individual counseling and facilitate DBT skills groups across all three juvenile facilities.
Volume/Target Population:	Complete approximately 40 individual sessions per week and facilitate 6 groups per week.
Outcomes:	None tracked.
Empower Therapeutic Support Services	
Annual Amount:	\$139.29 per hour for in-home family-based services. \$99.32 per hour for in-home life skills management. \$74.75 per hour for adolescent, gender specific group therapy.
Description:	Provides community, family based therapeutic culturally diverse services for high-risk juvenile probationers and families.
Risk-Need Responsivity:	Culturally specific mental health services utilizing cognitive behavioral approaches amongst other intervention strategies.
Volume/Target Population:	High-risk juvenile probationers and families. 2023: 8 Families received county funded mental health services.
Outcomes:	Not specifically tracked currently.
General Security Services Corporation	
Annual Amount:	\$44,242 maximum per year
Description:	Provides transportation for juveniles to court and provides security for them while awaiting court.
Risk-Need Responsivity:	N/A
Volume/Target Population:	Contracted daily service. Juveniles in detention transported to court appearances. High-volume court appearances are held virtually which has reduced the number of weekly juvenile transports.
Outcomes:	N/A
Michael O'Brien	
Annual Amount:	\$89.82 per hour
Description:	Therapeutic services for long-term Sex Specific Program, long-term Corrections program, and victims group in long-term treatment at NSP.
Risk-Need Responsivity:	Provides in-patient therapeutic services to youth placed in long-term residential programming.
Volume/Target Population:	Provides services to approximately 30 youth per year.
Outcomes:	Annual recidivism data for this population is tracked.

State of Minnesota Income Contract – Physical Plant Lino Lakes Juvenile Center	
Annual Amount:	\$160,000 estimated annual cost
Description:	Provides steam heat, water, sewage disposal, water testing, and grounds maintenance.
Risk-Need Responsivity:	N/A
Volume/Target Population:	N/A
Outcomes:	N/A

BUDGET/BUDGET NARRATIVE

2024 Salary Roster & Budget

	Salary & Benefits	Range	# of Positions
Accounting	\$ 339,502	\$20.49-\$54.19	4
Administrative	1,273,646	\$23.08-\$54.19	14
Probation Officer Assistants	5,628,222	\$25.97-\$35.05	74
Probation Officers	2,686,979	\$33.66-\$47.12	20
Senior Probation Officers	10,272,166	\$38.71-\$54.19	85
Records	542,379	\$20.49-\$62.31	7
Senior Management	723,347	\$53.42-\$91.06	4
Social Workers	320,433	\$38.71-\$54.19	3
Probation & Facility Supervisors / Specialists	3,040,658	\$38.71-\$62.31	18
Workhouse/Work Release	2,282,258	\$23.49-\$38.95	33
253.5 FTE	\$27,109,590		

2024 Budget – Revenue

	Revenue	Percentage
Anoka County	\$15,227,401	44.4%
Client Fees	1,037,100	3.0%
Fees from School Districts	166,318	0.5%
Fees from Other Counties	3,400,000	9.9%
Inter-Dept. Reimbursements / Other	1,288,060	3.7%
State CCA Subsidy	8,024,818	23.3%
Regional Juvenile Center	3,966,114	11.5%
Other Federal Funding	269,950	0.8%
Other State Funding	1,001,345	2.9%
TOTAL	\$34,381,106	100%

2024 Budget – Expenditures by Program

	Expenditures	Percentage
Administration	\$1,416,421	4.1%
Adult Supervision	7,974,579	23.3%
Adult Court Services	3,221,238	9.4%
Workhouse/Work Release	5,910,930	17.2%
Sherburne County Inmate Housing	522,500	1.5%
Regional Juvenile Center	4,132,547	12.0%
Juvenile Probation	2,656,424	7.7%
Juvenile Out of Home Placement	193,000	0.6%
Juvenile Secure	4,788,327	13.9%
Juvenile Non-Secure	3,488,005	10.1%
Children’s Mental Health	77,135	0.2%
TOTAL	\$34,381,106	100%

The 2025 budget is currently in development and not available at this time.

HIGHLIGHTS

The 2023 Minnesota Legislature allocated additional funds to local county governments through a modified corrections funding formula to address service gaps due to systemic lack of funding from the state. The Minnesota Department of Corrections has authority to direct Community Corrections Departments to direct practices and produce outcomes in efforts to create consistent services throughout the state. A new Community Supervision Advisory Board has been established that will determine said practices. These practices were previously recommended by the Council of State Governments, through justice reinvestment research completed over the past two years. All jurisdictions will need to enhance training of probation staff, ensure that case management methods are done with fidelity to research, and ensure all practices are consistent with newly identified state standards. These standards will include the harmonizing of evidence-based practices associated with risk/needs assessments, an increased investment in definitive outcome-based data collection, and the utilization of incentives and sanctions grids for more consistent responses to non-compliance and revocation practices.

We have also been directed to eliminate client supervision fees by 2027 and to adopt new practices for correctional service fees. The Department of Corrections will use this report to provide data, strategic planning, and inform collective direction. If departments do not perform as stipulated, community corrections departments risk losing the state grant/subsidy funding allotted. The new formula increased funding to Anoka County by \$2.9 million. Total subsidy/grant funding was increased to \$7.9 million. The new funding begun July 1, 2023. The Anoka County Board approved our request for additional positions to address the new mandates and expectations. Our intention is to increase dosage of service to key populations by reducing caseload sizes, improve data collection, address restorative practices, support concerns of local stakeholders, and prevent future offending behavior.

The following new positions were approved and have been hired:

- 6 Senior Probation Officer positions to directly reduce caseload sizes. This reduction of cases has expanded the capacity of all adult field services agents to address, with fidelity, motivational interviewing, risk reduction, address specific criminogenic needs and drivers, manage additional cases released from prison early, and participate with recording their activities. One of the new positions is addressing growing pretrial cases and direct high-risk cases towards pretrial

compliance. This will aid the court and set these individuals up for better outcomes while under supervision.

- 3 Supervisor positions to deal directly with quality assurance and reduce the number of individuals each field supervisor is managing. This will ultimately provide for improvements in specific skill sets and ensure that the consistency sought is being obtained.
- 1 Lead Program Planner to specifically assist with grant and contract management, assist with the outcome-based measures required, and report writing. This position will be posted spring of 2024.
- 2 Senior Social Workers to address supervision size by assisting agents with restorative practices related to serious mental illness and address a growing issue related to truancy. One of these positions has been added to our adult mental health unit to address cases with acute mental health needs and the other will work with juveniles truancy cases.

We have also partnered with our County Attorney's Office to reestablish a pre-charge diversion program for adults at risk of obtaining a criminal record.

As part of the reforms from this legislative session, we have put practices in place to ensure notification of voters rights for felons under supervision. We have worked diligently to ensure that retroactive probation length caps established by the Legislature have been applied. We have worked through the issues related to the legalization of recreational marijuana.

Overall, 2023 was a very busy and productive year for Anoka County Community Corrections. We look forward to the opportunities and challenges before us in 2024 as we continue *Working to Build a Safer Community*.