

Talking points for enrollees: Work requirements

There will be new work or community engagement requirements for some adults to maintain eligibility for Medical Assistance.

Get the facts about what you need to do to keep health care coverage through Medicaid, the federal health care program that's called Medical Assistance in Minnesota.

Nothing has changed yet

- A new federal law (known as Public Law 119-21, H.R.1, the One Big Beautiful Bill Act (OBBBA), or the Working Families Tax Cut legislation) created community engagement requirements for certain adults on Medicaid, known in Minnesota as Medical Assistance (MA). We use “work requirements” to refer to the new community engagement requirements in federal law.
- The federal law also requires these adults to have their Medical Assistance renewed every six months instead of every 12 months after their 2027 renewal, unless they are American Indian or Alaska Native.
- The federal law goes into effect January 1, 2027.

Who this applies to

- Work requirements apply to adults on Medical Assistance ages 21 to 64, who do not live with their children under age 19, are not pregnant, and do not have Medical Assistance based on disability. Some adults may meet an exemption and will not have to comply with work requirements.
- You are not affected if you:
 - Get Medical Assistance coverage based on a disability
 - Are a parent living with your child(ren) under age 19
 - Are 65 or older
 - Are 20 or younger
 - Are pregnant

What is changing

- Starting in 2027, these adults must:
 - Meet work requirements or an exemption to keep their Medical Assistance coverage
 - Provide information or proof on how they meet work requirements or an exemption if requested
- They will also need to renew their coverage more frequently.

What you must do to keep your coverage

- To keep your Medical Assistance at renewal, you must:
 - Meet work requirements or an exemption
 - Meet all other program eligibility requirements
 - Complete and return your renewal form on time and provide the information requested
 - Respond to requests for information

Some renewals may be completed automatically based on information in your case or that is available from trusted data sources. We will send you a request if more information is needed to determine your eligibility. If you do not respond, you could lose Medical Assistance coverage – even if you are meeting work requirements or an exemption.

Ways to meet the work requirements

- You can meet these by:
 - Receiving earned or unearned income of at least \$580 in one month, no matter how many hours were worked
 - Being a seasonal worker with average monthly earnings of \$580 over the previous six months, no matter how many hours were worked
 - Working at least 80 hours in one month at a job or in your own business
 - Doing community service or volunteering at least 80 hours in one month
 - Participating in a work program at least 80 hours in one month
 - Attending school or an apprenticeship at least half-time
 - Meeting any combination of the above for a total of 80 hours in one month

When this starts

- If you have a renewal month of April 2027 or later, we will check to see if you meet the work requirements or qualify for an exemption as part of the renewal process. (For enrollees whose case is in METS, this starts with those who have a renewal month of April 2027 or later. For enrollees whose case is in MAXIS, this starts with those whose renewal month is March 2027 or later.)
- After that your coverage will be reviewed again every six months (unless you are an American Indian or Alaska native, in which case your renewals will continue to be every 12 months)
- You will receive a notice when it is time to renew

Some people may not need to meet these requirements

- You may qualify for an exemption from work requirements if you are:
 - An American Indian or Alaska Native
 - In a household that gets [Supplemental Nutrition Assistance Program \(SNAP\)](#) and is subject to SNAP work rules
 - Meeting work requirement for the [Minnesota Family Investment Program \(MFIP\)](#)

- Participating in a drug or alcohol treatment and rehabilitation program
- Medically frail: You are living with a serious, complex, or chronic medical condition, or getting regular therapy or treatment.
- A caregiver of a disabled individual
- A veteran with a disability rated as total
- Currently in jail or prison
- Recently released from jail or prison
- Recently received care in a hospital, nursing facility, psychiatric hospital or similar setting
- Traveled outside your community to get medical care for yourself or your dependent
- Lived in a county with a federally declared emergency (like a natural disaster)
- Lived in a county with a high unemployment rate (8 percent or 1.5 times the national unemployment rate)

What you should do right now

- Update your address or contact information if it has recently changed. Go to: <https://mn.gov/dhs/mycontactinfo/>
- Tell us how you expect to meet the work requirements or meet an exemption. Go to: <https://www.mnrenewallookup.com/>. Providing this information now will help us get ready for your Medical Assistance renewal in 2027.
- Watch your mail for important notices, read, and act on them right away.
- Complete and return your renewal right away when you receive it. Go to: <https://mn.gov/dhs/renewmycoverage/>

Get help

- You can get free help from a navigator: <https://www.mnsure.org/help/find-assister/index.jsp>

Learn more

- Visit: <https://mn.gov/dhs/federalchanges/>