## BHC Workforce RFP Contracting Details
### Per Grantee for Contract Establishment

<table>
<thead>
<tr>
<th>Grantee/Address</th>
<th>Deliverables</th>
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| 1. Social Motion LLC | a.) Compiling overall existing assessment findings  
b.) Leading new assessment/working with Social Motion’s sub-contractor to complete new assessment. The new assessment will be informed by the selected grantees under this RFP, who will all contribute/advise and make recommendations for ensuring input from the priority populations that each grantee serves and through their specific cultural expertise.  
b.) Overall strategic planning for the project with other vendors, ensuring input and implementing assessment for priority populations and needs of BH providers in order to meet PP needs in services and reduce disparities and inequities.  
c.) Leading the evaluation for project with the using the process and model of a Kirkpatrick evaluation  
e.) Leading a training by the end of year one specific to assessment findings and needs and the expertise of Social Motion. This could be training on the Cultural Formulation Interview or other assessed/learned needs of providers. All applicants must agree to overall project collaboration with other selected grantees in this one year project including:  
  • Ability to work with other selected applicants, specific to areas of expertise and through overall inclusive project planning including, assessment, plans for trainings and technical assistance, evaluations and sharing recommendations for additional work in coming years.  
  • Working together to create a feasible strategic plan with outcomes planned for the end of this grant contract June 30, 2020.  
  • Two monthly meetings throughout the project, attendance in person is preferred, but remote access will be provided.  
  • Meeting the needs of BHC providers and consumers throughout all project work. This begins with assessment and continues through evaluation, sharing project findings and making recommendations for future work in these areas.  
  • Assistance with ensuring input from priority populations and behavioral health care providers and their areas of expertise within applications received. I.e., sharing applicable list serves, advising on best ways to achieve input, based on cultural expertise of populations served by your agency.  
  • Agreement to serve in advising cultural capacity role, specific to your expertise as defined in your project application response. |
| 2. Turning Point | a.) Assisting with and contributing to assessment planning  
b.) TR/TA utilizing existing and to be gathered assessment findings to meet the training needs of the behavioral work force. |
c.) Provide training and technical assistance for topics specific to decreasing the disparities and inequities experienced by African American individuals in BH systems, particularly in Co-occurring (COC) settings.

a.) Training specific to the needs of SUD providers, and providing and improving the cultural competency of MN Health care providers through presentations on social determinants specific to African Americans.

b.) Plan and Provide training specific to assessment identified, African American consumer and provider needs in Behavioral Health Services.

c.) Infusing the new assessed needs into Turning Point’s training plans

d.) Provide representative staff for and modify existing resources and training plans if findings of assessment and recommendations (existing and new).

e.) Skills to engage and ensure African American input and involvement in all project plans from assessment and evaluation to sustaining the effort.

f.) Assistance with community input sessions and ensuring Behavioral Health workforce staff and consumer needs are represented and planned for.

g.) Implement and provide evaluations related to training and technical assistance provided.

All applicants must agree to overall project collaboration with other selected grantees in this one year project including the following overall deliverables;

- Ability to work with other selected applicants, specific to areas of expertise and through overall inclusive project planning including, assessment, plans for trainings and technical assistance, evaluations and sharing recommendations for additional work in coming years.

- Working together to create a feasible strategic plan with outcomes planned for the end of this grant contract June 30, 2020.

- Two monthly meetings throughout the project’s first year, attendance in person is preferred, but remote access will be provided.

- Meeting the needs of BHC providers and consumers throughout all project work. This begins with assessment and continues through evaluation, sharing project findings and making recommendations for future work in these areas.

- Assistance with ensuring input from priority populations and behavioral health care providers and their areas of expertise within applications received. I.e., sharing applicable list serves, advising on best ways to achieve input, based on cultural expertise of populations served by your agency.

- Agreement to serve in advising capacity, specific to your expertise, and as defined in your application response.

3. Abdi Ali

a.) Training for providers specific to Somali and East African Needs (existing and new)

b.) Cultural competency and working effectively with Somali and East African populations

c.) Ensuring and providing input specific to the needs of Somali consumers and providers through the project and overall collaborative.

d.) Resilience in communities, design and provide training specific to existing needs and to be assessed needs of Somali BHC providers and consumers.
### e.) Provide Planning and Training on needs of refugees and immigrant populations.
All applicants must agree to overall project collaboration with other selected grantees in this one year project including:

- Ability to work with other selected applicants, specific to areas of expertise and through overall inclusive project planning including, assessment, plans for trainings and technical assistance, evaluations and sharing recommendations for additional work in coming years.
- Working together to create a feasible strategic plan with outcomes planned for the end of this grant contract June 30, 2020.
- Two monthly meetings throughout the project, attendance in person is preferred, but remote access will be provided.
- Meeting the needs of BHC providers and consumers throughout all project work. This begins with assessment and continues through evaluation, sharing project findings and making recommendations for future work in these areas.
- Assistance with ensuring input from priority populations and behavioral health care providers and their areas of expertise within applications received. I.e., sharing applicable list serves, advising on best ways to achieve input, based on cultural expertise of populations served by your agency.
- Agreement to serve in advising capacity specific to your expertise as defined in your application response.

### 4. Youth Leadership Solutions

| a.) Assisting with and contributing to assessment planning |
| b.) TR/TA utilizing existing and to be gathered assessment findings to meet the training needs of the behavioral work force. |
| c.) Assist with ensuring African American Behavioral Health Providers and consumers provide input to overall project plans. |
| d.) Training specific to expertise in Somatic body approaches |
| e.) Training on the impact of and importance of addressing trauma, white body supremacy, and related culturally specific mental health services |
| f.) Implement and provide evaluations related to training and technical assistance provided. |

All applicants must agree to overall project collaboration with other selected grantees in this one year project including the following overall deliverables:

- Ability to work with other selected applicants, specific to areas of expertise and through overall inclusive project planning including, assessment, plans for trainings and technical assistance, evaluations and sharing recommendations for additional work in coming years.
- Working together to create a feasible strategic plan with outcomes planned for the end of this grant contract June 30, 2020.
- Two monthly meetings throughout the project, attendance in person is preferred, but remote access will be provided.
- Meeting the needs of BHC providers and consumers throughout all project work. This begins with assessment and continues through
| 5. Asian Media Access | a.) Involvement of populations in assessment (Providers and Consumers) and building training specific to the needs of Asian American and/or Hmong priority populations;  
  
  b.) Recording Trainings with simple editing for record purpose, then publicizing portal development at the Web Site provided by DHS, along with DHS IT staff. Overall goal is a repository of resources and TR/TA with access for BHC providers; and  
  
  c.) Planning and Training on Behavioral Health Needs of Asian American and or Hmong populations  
  
  All applicants must agree to overall project collaboration with other selected grantees in this one year project including the following overall deliverables;  
  
  - Ability to work with other selected applicants, specific to areas of expertise and through overall inclusive project planning including, assessment, plans for trainings and technical assistance, evaluations and sharing recommendations for additional work in coming years.  
  
  - Working together to create a feasible strategic plan with outcomes planned for the end of this grant contract June 30, 2020.  
  
  - Two monthly meetings throughout the project, attendance in person is preferred, but remote access will be provided.  
  
  - Meeting the needs of BHC providers and consumers throughout all project work. This begins with assessment and continues through evaluation, sharing project findings and making recommendations for future work in these areas.  
  
  - Assistance with ensuring input from priority populations and behavioral health care providers and their areas of expertise within applications received. I.e., sharing applicable list serves, advising on best ways to achieve input, based on cultural expertise of populations served by your agency.  
  
  - Agreement to serve in advising capacity specific to your expertise as defined in your application response. |