

# **Community of Practice**

October 22<sup>nd</sup>
Virtual via teams







## **Agenda**

- Refreshing CoP: Minnesota Department of Human Services
- A Fresh Approach to SUD Community of Practice: SDK Strategic Services
- Building from Our Past: George Lewis
- Breakout Session
- Our Work Ahead: Vision + Community
   Agreements
- Breakout groups report back
- Wrap-up/next steps

## **Opening & Welcome**









# A Refreshed Community of Practice

Reflections of Andrea Suker
Project Manager, Community of Practice
Substance Use Disorder Reform & Redesign Unit
Department of Human Services – Behavioral Health Administration





# **Our Approach**

Stephanie Devitt, M.P.P. Founder, Principal Consultant SDK Strategic Services



#### **Substance Use Disorder Community of Practice**

254B.151 Substance Use Disorder Community of Practice

"....The purposes of the Substance Use Disorder Community of Practice are to improve treatment outcomes for individuals with substance use disorders and reduce disparities by using evidence-based best practices and using peer-to-peer and person-to-provider sharing."

#### People:

- Treatment providers
- Recovery care organizations
- County social services
- Tribal nations or social services

#### Departments of:

- Health
- Human Services
- Corrections
- Managed care organizations
- People with lived experience

#### **Duties:**

- Identify gaps
- Enhance collective knowledge
- Understand best practices
- Develop strategic plans to improve outcomes
- Increase knowledge about challenges and opportunities
- Develop capacity for advocacy





## **Substance Use Disorder Community of Practice**

A **Community of Practice** is a "<u>system of collective critical</u> <u>inquiry and reflection</u> focused on building **shared identity** and **collective intelligence** garnered over time."

-Connected Educators





## **Substance Use Disorder Community of Practice**

#### Community



#### **Practice**







## **SDK Strategic Services: Our Mission**

"

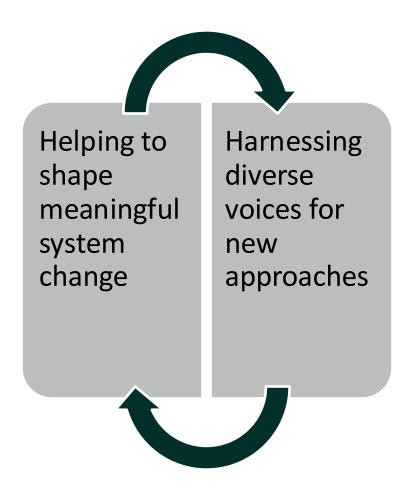
We help create more **connected**, **equitable** and **trusting communities** through people-centered insights, true engagement and clear communication.







## **Our Experience**





## Our Experience: Helping to Shape Meaningful System Change







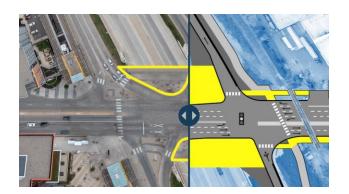








## **Our Experience: Harnessing Diverse Voices For New Approaches**





## St. Paul project aims to rethink libraries as hubs supporting community needs

The project would place up to seven safety specialists in libraries across St. Paul to better connect residents with city services.

By Kyeland Jackson

FEBRUARY 22, 2023 AT 4:27PM











#### **Our Team**



**Stephanie Devitt, M.P.P.**Founder + Principal Consultant
Strategic Direction



Paul Shanafelt, Senior Consultant Project management, outreach, facilitation

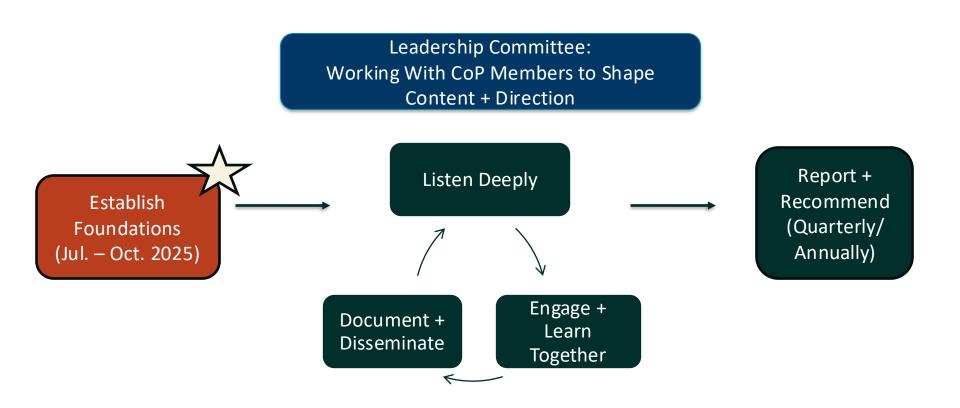


Pratibha Chauhan, Consultant Design thinking, collaboration, system visualization





## **Our Approach**







## **Our Approach**







## **Building on Past CoP Work**







## Finding: SUD Treatment Is More Important Than Ever



#### Opioids:

Impact 3 in 10 adults (they or family)
4 in 10 for rural



#### **Alcohol:**

Spiked during the pandemic, now a 90-year low Still a top reason for seeking treatment



#### **Treatment + Community Connections:**

Connecting treatment, culture, and identity is essential

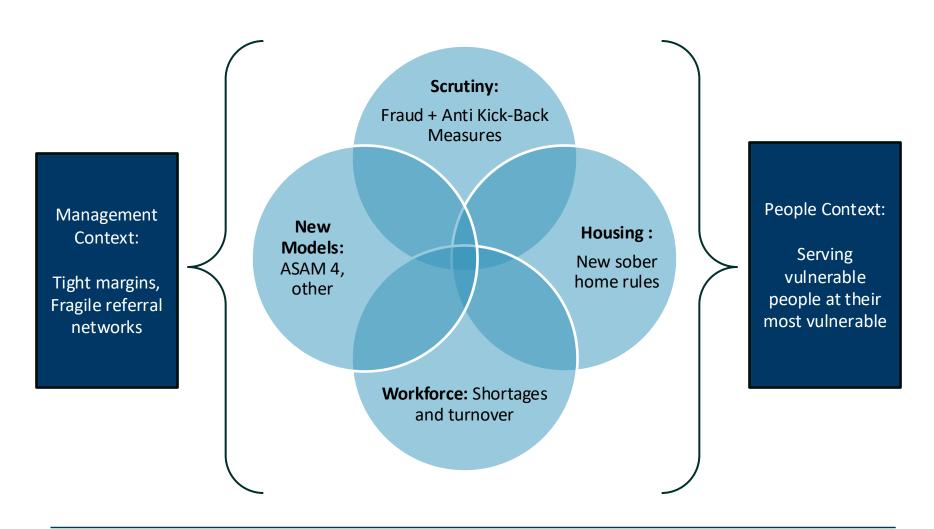
Community connections to housing, healthcare, cell and more needed

for transition from treatment





## Finding: Treatment + Referral Systems Are Navigating A Lot







## Finding: Topics + Hopes for C.o.P.

**Topics** 

- Understanding context policy, housing, funding
- Find new models, tools for care ASAM, culturally responsive care

Hopes

- Connections providers, referral partners, others
- Solutions contribute toward goals that help





## **Reflections + Aspirations: Community of Practice Profile**



#### George Lewis

- Part of the Community of Practice facilitation team since inception
- Licensed drug and alcohol counselor
- Motivational Consulting





#### **Breakout Rooms**



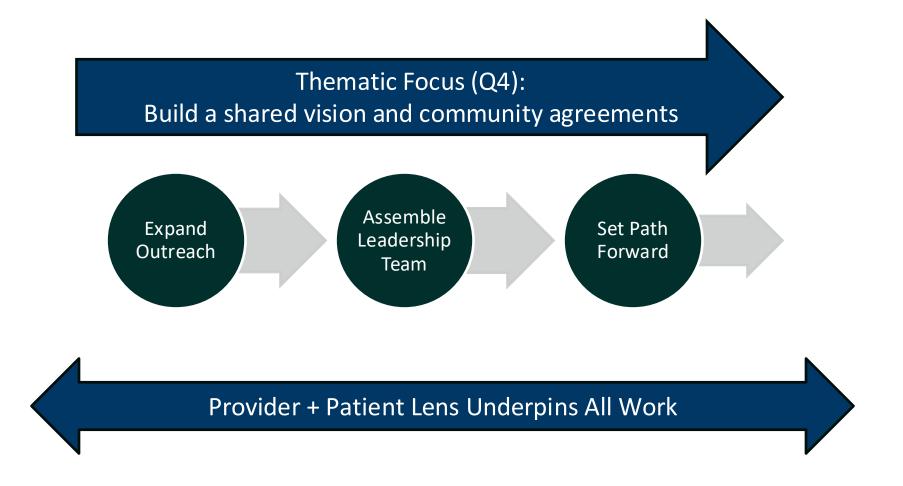
You will soon be moved to a breakout room. A facilitator will join you shortly in your rooms with a link to your GroupMap board. In the meantime, please take a moment to introduce yourselves. Once you receive the link, follow the prompts on GroupMap. We will send time reminders throughout the session to help keep you on track.

We recommend assigning the Note Taker(for groupmap) role to the first name in alphabetical order and the Facilitator role to the last name in alphabetical order. Alternatively, you're welcome to decide roles among yourselves as a group.





#### The Work Ahead







#### **Looking Ahead**

#### Vision:

What is our shared aspiration for how Substance Use Disorder Treatment can be improved through our shared work?

#### **Community Agreements:**

Establishing shared expectations of how the Community of Practice will operate, and where change and grace may be needed from everyone to achieve the shared vision

#### **Leadership Committee:**

Hep to guide work and shape agendas forward



