Approved Early Childhood and School Age Related Training for Child Care Center Staff Qualification Variances

**Early Childhood and School Age related training** from the following organizations will automatically be considered for approval related to staff qualification variance requests. In addition, when a professional development plan is required to demonstrate how the subject of a variance request will gain additional education or training, early childhood and school age related training from these organizations may be required as a condition of approval of the variance.

1. Achieve, the Minnesota Center for Professional Development (MNCROD)

Achieve MNCROD approved trainings through Develop

2. Accredited colleges and universities

Colleges, Universities, University Extensions, programs and initiatives of Colleges and Universities, Continuing Education Units (CEUs), Massive Open Online Courses (MOOC)

- Child Care Courses through [AgriLIFE Extension](#) – (Texas A&M Systems)
- [Better Kid Care](#) – Penn State Extension
- [Center for Early Education & Development (CEED)](#) – University of Minnesota
- [Center for Inclusive Child Care (CICC)](#) – Concordia University
- [Center on the Social and Emotional Foundations for Early Learning](#) – Vanderbilt University
- [Frank Porter Graham Child Development Institute](#) – University of North Carolina
- [McCormick Center for Early Education Leadership](#) – National Louis University
- [National Technical Assistance Center for Children’s Mental Health](#) – Georgetown University
- [Strengthening Families](#) – Center for the Study of Social Policy
- [Training & Technical Assistance Services (T/TAS)](#) – Western Kentucky University
3. Federal and Minnesota State agencies

Federal Agencies, direct programs and initiatives of Federal Agencies, Military Branches

- **Child and Adult Care Food Program** (CACFP)
- **Early Educator Central** – U.S. Department of Health and Human Services (DHHS), Administration for Children and Families (ACF), Offices of Child Care and Head Start
- **Head Start National Center on Quality Teaching and Learning**
- **United States Department of Agriculture** (USDA)
- **Minnesota Head Start Grantees**

4. Organizations offering CEUs with current accreditation from IACET (International Association for Continuing Education and Training)

- **ChildCare Education Institute**
- **Teaching Strategies**

5. Nationally recognized organizations

- **American Montessori Society** (AMS)
- **Build Initiative**
- **Child Care Aware of America**
- **HighScope**
- **NAEYC**
- **National Association for Family Child Care**
- **Smart Start** (National Technical Assistance Center)
- **Teachstone**
- **West Ed**
- **World Forum Foundation**
- **Zero toThree**


- Minnesota Independent School Districts (IDS)-clearly display ISD#, name, and official district logo on training certificates
- MDE Recognized Charter Schools-clearly display “MDE Recognized Charter” and name on training certificates. Charter school must be verified on MDE website.

---

1 Early Childhood and School Age related training taken from the organizations identified above to fulfill a professional development plan as a condition of approval of a variance will also count toward the staff person’s annual in-service training requirements