MINNESOTA YOUTHBUILD PROGRAM – LOGIC MODEL DRAFT – 4/10/2026

INPUTS
(Target Populations)

Minnesota Youthbuild Program focuses on serving the following groups:

- Young persons, ages 16-24, who are:
- At-risk for dropping out of school or have dropped out of high school, AND
- Economically disadvantaged, OR
- Youth, ages 16 to 21, with one or more of the following characteristics:
  - Has been referred for enrolled in an alternative learning center,
  - Performs substantially below same age or grade level students,
  - Behind in satisfactorily completing school coursework or obtaining credits to graduate,
  - Is pregnant or a parent,
  - Assessed with substance use disorder,
  - Physical or sexual abuse victim,
  - Experienced mental health problems,
  - Experienced homelessness in the past 6 months,
  - Speaks English as a 2nd language or English learner,
  - Chronic truant or expelled, excluded, or quit school,
  - A student or their sibling is being treated for life-threatening illness in a 7-county metro hospital.

OUTPUTS
(Eligible Services)

Services provided through the Minnesota Youthbuild Program to eligible youth include:

- OSHA 10, First Aid/AED and other safety certification,
- Construction skill training and work experience while building affordable housing and other eligible building projects,
- Occupational certification and credentials upon successful completion of training,
- Career exploration activities,
- Soft skills and work readiness skills training,
- Resume and cover letter assistance, mock interviews,
- Financial literacy training,
- Peer Mentoring,
- Educational support (secondary and post-secondary),
- Leadership development and community service activities,
- Construction Plus career pathways programming focused on high-growth industries and occupations.,
- Supportive services to address barriers to education and employment,
- Wages, stipends and/or incentives for participation and achievement of goals.

Youthbuild participants may also be co-enrolled in WIOA, MYP or other youth workforce programs.

OUTCOMES
(Short-term Goals)

Program participants achieve one or more of the following outcomes through their participation in the Minnesota Youthbuild Program:

- Obtain a high school diploma or equivalent,
- Obtain an industry-recognized certificate or credential,
- Enter post-secondary education or vocational training,
- Enter registered apprentice-ship in the building trades,
- Enter military service,
- Enter unsubsidized employment, Attain individually established work readiness goals or education goals,
- Earn academic or service learning credit,
- Remain in or return to school

Participants in work experience activities receive immediate benefit from their earnings.

Program participants report an overall positive experience in the program.

IMPACT
(Long-term Outcomes)

Program participants experience one or more of the following longer-term outcomes in the future following their Youthbuild experience:

- **Participants can make informed career pathway decisions, with a focus on high growth, in-demand occupations, such as construction.**
- **Participants will have skills to be successful in the workforce and in other areas of their lives.**
  - **Participants will develop the following skills:**
    - Soft skills necessary to obtain and retain employment in high growth, in-demand industries,
    - Occupational and technical skills necessary to succeed in high growth, in-demand industries,
    - Time management and decision-making skills, and the ability and confidence to problem solve.
- **Participants will receive higher wages during their working life to financially support themselves and their families.**
- **Participants will obtain and maintain employment aligned with career goals.**
- **Participants will pursue and complete education goals that provide improved employment opportunities.**
- **Participants will become leaders and role models in their community.**

Local employers and communities benefit from workers who can meet local workforce demands and support equitable economic growth in Minnesota.