Create your future workforce by providing real-life work and learning opportunities to students

Students bring diversity and new perspectives that can enrich your work environment and culture. And a unique partnership opportunity with Vocational Rehabilitation Services (VRS) and local schools can help your business cultivate young talent in your community.

Opportunities to Get Involved

- **Workplace Tour:** Students visit your company to observe work in progress and see first-hand how business works on a day-to-day basis.
- **Informational Interview:** Informal conversations help students learn about a job, profession, or business.
- **Job Shadow:** Students observe jobs and learn what tasks are involved.
- **Classroom Speaker:** You can talk to a group of students to describe your business, explain your profession, and teach them about job searching and the workplace.
- **Mock Interviews:** Meet students to practice their job interview skills.
- **Career Mentoring:** A structured opportunity to offer career guidance and advice.
- **Short-Term Work Experience:** An opportunity for students to try work at your business at no cost to you. A typical part-time work experience lasts 120 hours.
- **Employment:** Hire a student that matches your business needs from our pre-screened talent pool.

Vocational Rehabilitation Services

VRS offers a wealth of expertise, experience, and creative strategies to help businesses recruit and retain skilled workers with disabilities. Our talent pool ranges from entry-level to experienced professional. And, we charge no fees...ever.

mn.gov/deed/vrstalent