



CONTACT US

Leslie Crist, Director of Youth Initiatives
lcrist@dwd.in.gov

Brianna Morse, Associate Director of Youth Initiatives
bmorse1@dwd.in.gov

RESOURCES TO FOLLOW

WORK

LEARN

NGA and W&L Taskforce

- NGA Policy Academy: 18 months, 6 states, STEM focused, youth aged 16-29
- Core team membership
- Action Plan



- High quality work and learn experiences
- Formal agreement between parties
- Personalized work plan
- Assessment/performance review
- Work and Learn Framework
 - Desired value for participant
 - Desired value for employer
 - Desired value for community

Indiana INTERNet

- People-position matching
- One-stop for internships
- Online portal connectivity under NGA grant



Other Best Practices

- WIA Incentive Grant
 - \$1.2M in funding for work and learn model
 - Model
 - Matched state-funded short-term training, Workforce program with work experience placements
 - Youth and adult participants
 - WICA work experience



JAG Indiana Youth WEX

- Timeline
- Costs
- Student Preparation
 - Classroom/model services
 - Employment leads
 - Orientation
- Employer expectations
 - Career fairs, internship fairs
 - Classroom guest speakers
 - Weekly visits/mentoring
- Post-program evaluations
 - Employer
 - Student reflection



New Skills for Youth & Generation Work

- Generation Work**
 - Arrive U: Cashier funded for instructional or credential education, etc.
 - Planning grant for youth aged 16-29
 - Goals
 - Demand driven economic strategies and on-the-job learning
- New Skills for Youth**
 - \$7.1M global grant initiative
 - Goals
 - Increase # of HS students completing career pathways to TSC or WYHD job
 - Train/learn programs and policies that increase career readiness in HS
 - NCMET
 - Global and US school districts grant competition
- Apprenticeship USA Grant**
 - \$20M through USDOE

Work Based Learning Works

Indiana's Work and Learn Model Best Practices



CONTACT US

Leslie Crist, Director of Youth Initiatives
lcrist@dwd.in.gov

Brianna Morse, Associate Director of Youth Initiatives
bmorse1@dwd.in.gov

RESOURCES TO FOLLOW

WORK

LEARN

NGA and W&L Taskforce

- NGA Policy Academy: 18 months, 6 states, STEM focused, youth aged 16-23
- Core team membership
- Action Plan

- High quality work and learn experiences:
 - Formal agreement between parties
 - Personalized work plans
 - Assessment/performance review
- Pilot areas for program mapping
- Work and Learn Frameworks
 - Desired value for participant
 - Desired value for employer
 - Desired value for community

JAG Indiana Youth WEX

- Timeline
- Costs
- Student Preparation
 - Classroom/model services
 - Employment tests
 - Orientation
- Employer expectations
 - Career fairs, internship fairs
 - Classroom guest speakers
 - Weekly visitation/monitoring
- Post-program evaluations
 - Employer
 - Student reflection

Indiana INTERNnet

- People-position matching
- One-stop for internships
- One-stop for interns
- Define portal connectivity under NGA grant

Other Best Practices

- W&L Incentive Grant
 - \$1.2M in funding for work and learn model
 - Matched state-funded short-term training, Work-based program with work experience placement
 - Youth and Adult participants
 - W&L work experience

New Skills for Youth & Generation Work

Generation Work

- James E. Casey funded for "Indispensable" of Secondary Education, etc.
- Planning grant for youth aged 16-24
- Goals
 - Demand-driven economic strategies
 - Youth development, including mentoring and on-the-job learning

New Skills for Youth

- ETSI grant initiative
 - Goals
 - Increase # of Ho students completing career pathways to PSE or H&H-E jobs
 - Transform programs and include that increase career readiness in Ho students
 - HOPE
 - Global and US school district grant competition

Apprenticeship USA Grant

- 2008 through 2010

Work Based Learning Works

Indiana's Work and Learn Model Best Practices

NGA and W&L Taskforce

- NGA Policy Academy: 18 months, 6 states, STEM focused, youth aged 16-29
- Core team membership
- Action Plan



- High quality work and learn experiences:
 - Formal agreement between parties
 - Personalized work plan
 - Assessment/performance review
- Pilot areas for program mapping
- Work and Learn Framework
 - Desired value for participant
 - Desired value for employer
 - Desired value for community

Indiana INTERNnet

- People-position matching
- One-stop for internships
- One-stop for interns
- Online portal connectivity under NGA grant



Other Best Practices

- WIA Incentive Grant
 - \$1.2M in funding for work and learn model
- Matched state-funded short-term training: WorkIndiana program with work experience placements
 - Youth and Adult participants
- WIOA Work Experience



WORK



CONTACT US

Leslie Crist, Director of Youth Initiatives
lcrist@dwd.in.gov

Brianna Morse, Associate Director of Youth Initiatives
bmorse1@dwd.in.gov

RESOURCES TO FOLLOW

Work Based Learning

NGA and W&L Taskforce

- NGA Policy Academy: 18 months, 6 states, STEM focused, youth aged 16-29
- Core team membership
- Action Plan



- High quality work and learn experiences:
 - Formal agreement between parties
 - Personalized work plan
 - Assessment/performance review
- Pilot areas for program mapping
- Work and Learn Framework
 - Desired value for participant
 - Desired value for employer
 - Desired value for community

Indiana INTERNnet

- People-position matching
- One-stop for internships
- One-stop for interns
- Online portal connectivity under NGA grant



Other Best Practices

- WIA Incentive Grant
 - \$1.2M in funding for work and learn model
 - Matched state-funded short-term training, WorkINdiana program with work experience placements
 - Youth and Adult participants
- WIOA Work Experience





CONTACT US

Lie Crist, Director of Youth Initiatives
lcrist@dwd.in.gov

Na Morse, Associate Director of Youth Initiatives
bmorse1@dwd.in.gov

RESOURCES TO FOLLOW

LEARN

JAG Indiana Youth WEX

- Timeline
- Costs
- Student Preparation
 - Classroom/model services
 - Employment tests
 - Orientation
- Employer expectations
 - Career fairs, internship fairs
 - Classroom guest speakers
 - Weekly visits/monitoring
- Post-program evaluations
 - Employer
 - Student reflection



New Skills for Youth & Generation Work

Generation Work

- Anne E. Casey funded for Indianapolis w/ Goodwill Education, etc.
- Planning grant for youth aged 18-29
- Goals:
 - Demand-driven economic strategies
 - Youth development, including mentoring and on-the-job learning

New Skills for Youth

- \$75M global grant initiative
- Goals:
 - Increase # of HS students completing career pathways to PSE or HWHD jobs
 - Transform programs and policies that increase career readiness in HS students
- HOW?
 - Global and US school district grant competition

Apprenticeship USA Grant

- \$90M through USDOL

JAG Indiana Youth WEX

- Timeline
- Costs
- Student Preparation
 - Classroom/model services
 - Employment tests
 - Orientation
- Employer expectations
 - Career fairs, internship fairs
 - Classroom guest speakers
 - Weekly visits/monitoring
- Post-program evaluations
 - Employer
 - Student reflection



New Skills for Youth & Generation Work

Generation Work

- Annie E. Casey funded for Indianapolis w/ Goodwill Education, etc.
- Planning grant for youth aged 18-29
- Goals:
 - Demand-driven economic strategies
 - Youth development, including mentoring and on-the-job learning

New Skills for Youth

- \$75M global grant initiative
- Goals:
 - Increase # of HS students completing career pathways to PSE or HW/HD jobs
 - Transform programs and policies that increase career readiness in HS students
- HOW?
 - Global and US school district grant competition

Apprenticeship USA Grant

- \$90M through USDOL



CONTACT US

Leslie Crist, Director of Youth Initiatives
lcrist@dwd.in.gov

Brianna Morse, Associate Director of Youth
Initiatives
bmorse1@dwd.in.gov

RESOURCES TO FOLLOW

RK

LEA



CONTACT US

THANK YOU!