



EMPLOYMENT AND
ECONOMIC DEVELOPMENT



WORKFORCE INNOVATION AND OPPORTUNITY ACT

**MINNESOTA
ANNUAL REPORT**

PROGRAM YEAR 2018

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Introduction and Purpose

The Minnesota Department of Employment and Economic Development (DEED) and the Governor's Workforce Development Board (GWDB) present our annual Workforce Innovation and Opportunity Act (WIOA) report for Program Year 2018 (PY18). DEED is the state agency in Minnesota responsible for administering the United States Department of Labor (USDOL) WIOA Title I and III programs. In addition, DEED oversees a combination of other workforce development programs and funds, including Vocational Rehabilitation Services, State Services for the Blind, and Unemployment Insurance. The GWDB is the policy board that advises the Governor on the Minnesota workforce system and is mandated and funded by WIOA and further defined by Minn. Stat. Sect. 116L.665.

WIOA program profiles include descriptions of purposes, activities, services, customers served, performance results and specific improvement strategies. Key statewide performance results are included in Appendix B. A description of Title II and IV activities is located in Appendix A. Local performance tables are in Appendix C.

This report fulfills the TEGL 05-18 requirements to submit to the USDOL Secretary an annual report on the performance progress for WIOA Title I programs (Adult, Dislocated Worker, and Youth) and WIOA Title III Wagner-Peyser Employment Service, including but not limited to the following subjects:

1. Progress toward meeting the state's strategic vision and goals, as described in the Minnesota State Combined Plan;
2. Performance data on the core common performance measures, including effectiveness serving employers;
3. Information on evaluation and improvement activities, including customer satisfaction;
4. Information on participants in the workforce development system;
5. Information on workforce activities provided by state funds; and
6. Information on each waiver the state has had in place for at least one program year.

The participant data provided in this report are generated by the Participant Individual Record Layout (PIRL) formatted files, which have been uploaded into the Workforce Integrated Performance System (WIPS). Minnesota submitted the required data to USDOL on September 27, 2019. Throughout the report, the terms "CareerForce location" and "career seeker" are used to refer to Minnesota's American Job Centers and potential clients, respectively.

WIOA Combined State Plan

The strategic vision of Minnesota's WIOA state plan is a healthy economy, where all Minnesotans have or are on a path to meaningful employment and a family-sustaining wage, and employers are able to fill jobs in demand. To build on this vision and to continue strengthening the workforce development system, in 2018 Minnesota submitted a modification to its WIOA Combined State Plan updating its two goals:

1. Reduce educational, skills training and employment disparities based on race, disability, disconnected youth or gender.
2. Build employer-led industry-sector partnerships that expand the talent pipeline to be inclusive of gender, race and disability to meet industry demands for a skilled workforce.

To achieve these two goals, Minnesota is continually improving its career pathway systems by focusing on business and community engagement, customer-centered design, and policy and system alignment. Minnesota is currently preparing a new WIOA Combined State Plan for 2020.

Focus on Equity

As a part of DEED's work to reduce disparities, Governor Dayton created the **Office of Economic Equity and Opportunity** in 2015. In 2019, the office was re-named the **Office of Economic Opportunity (OEO)**. The OEO leads DEED's Diversity, Equity, and Inclusion strategies to improve the economic outcomes for Minnesotans of color, including strategies to achieve the goals of the WIOA Combined State Plan. As a part of racial equity implementation, OEO works internally with DEED programs, policies, procedures, budgets and proposals, as well as externally with community partners. Over the last year, OEO continued to guide equitable implementation of WIOA, serve on the GWDB Racial Equity Committee, oversee DEED's Community Relations efforts with diverse communities, and align DEED's economic equity activities with other state agencies and external partners.

In 2018, OEO oversaw legislative appropriations totaling \$59.3 million in equity funding for programs that focus on people of color, women, youth, and people with disabilities. The grants provided funding for education, training, and support services needed to overcome employment barriers, and to build the capacity of organizations to better serve participants. These grants also provided small business development services and technical assistance aimed at creating jobs and increasing business access to capital. In State Fiscal Years 2017 (July 1, 2016-June 30, 2017) and 2018 (July 1, 2017-June 30, 2018), the funding supported 172 grantees, 48,311 individuals, 1,464 businesses, and 182 business loans.

Governor's Priority to Prevent and End Homelessness

DEED is an active participant in the Minnesota Interagency Council on Homelessness, which is comprised of eleven state agencies, the Metropolitan Council and the governor's office. Several DEED initiatives underway include:

- Disability Determination Services is working collaboratively with Social Security Administration (SSA) to identify SSA disability applicants experiencing homelessness and provide special case handling to ensure they receive a timely, accurate medical decision.
- Consulting with Tribal Nations regarding how DEED can help address employment and training service needs to Native Americans experiencing or at-risk of homelessness.
- Training staff and partners how best to identify and refer individuals experiencing homelessness or housing instability to the appropriate resources, including the Continuum of Care. Training service delivery staff and managers around reducing barriers to participating in workforce programs.
- Youth programs lead in their efforts to address young adults experiencing homelessness across the state. A summary of their work is available at https://mn.gov/deed/assets/spotlight-services-youth-homelessness_tcm1045-351310.docx.

Regional Planning Under WIOA

Minnesota's six WIOA authorized Regional Workforce Development Areas (RWDA) align with the state's sixteen Local Workforce Development Areas (LWDA) and reflect regional economies, geographical size, population, industry sectors, and workforce. The activities of the RWDAs and LWDAs are vital to fulfilling the vision and reaching the goals of the state plan. During PY18, each RWDA and LWDA implemented their planned strategies aligned with the two-year modifications to the WIOA state, regional and local plans completed in PY17. The state's RWDA and LWDA plans are available at <https://mn.gov/deed/about/what-we-do/objectives-plans/wioa.jsp>. Highlights within these plans include:

- Implementation of industry-led sector partnerships specific to the region's critical workforce shortage needs.

- Formation of equity, diversity and inclusion committees to advise on culturally-based service delivery needs and assist employers with the recruitment and retention of a diverse workforce.
- Collaboration with community leaders, organizations, business and industry, economic development, housing, transportation, child care, and human services providers to implement aligned regional workforce development solutions.
- Regional approaches to professional development for workforce development staff to ensure client-centered service delivery.
- Data informed continuous improvement efforts to streamline customer services, implement action plans and ensure stakeholder engagement.
- Utilization of benchmarks and common measures to evaluate the progress and outcomes of the region's advanced, active and emerging career pathway sector partnerships.

Sector Strategies and Career Pathways Initiatives

With the passage of the WIOA, the GWDB created the committee called the Career Pathways Partnership. The purpose of the committee is to support sector-based Career Pathway Initiatives through establishing clear guidelines to create state and regional Career Pathways Initiatives; using data to strengthen connections to businesses and inform career pathway strategies; identifying innovations within programs and education and workforce systems for region-specific implementation; aligning policies and programs; measuring system change and performance; and building and strengthening cross-agency partnerships.

WIOA Performance Measures

PY18 marks the second full year of the implementation of the new common performance measures under WIOA which began July 1, 2016. The core programs all report on common indicators, using the federal definitions. The six primary indicators of performance are: Employment Rate in 2nd Quarter, Employment Rate in 4th Quarter, Median Earnings in 2nd Quarter, Credential Attainment, Measurable Skill Gains¹, and Effectiveness Serving Employers. Results of the common performance measures are located in Appendix B.

A Quasi-experimental Analysis of WIOA Programs

Minnesota began measuring the impact of WIOA and state-funded programs in 2015, and will update this research in 2020. With the guidance of an external economist contracted for this project, DEED will again conduct a rigorous, quasi-experimental analysis of administrative data to estimate the impact of program participation on future earnings, employment, and public benefit receipts. The findings help DEED to measure the effectiveness of WIOA Adult, Dislocated Worker and Career Pathways in meeting the goals of the WIOA Combined State Plan. These reports can be found at www.mn.gov/deed/performance.

- Compared to similar career seekers who were not engaged in any workforce program, career seekers in the Dislocated Worker and WIOA Adult programs tend to see substantial increases in earnings. This result is driven by strong increases in employment among participants, suggesting that program participation helps career seekers find work quicker than they otherwise would have.
- Dislocated Worker participants not only find employment faster, but compared to similar career seekers, they also earn more in the long term.
- Participants across programs see a small but significant increase in cash assistance and public health care coverage, likely due to a combination of income loss and direct referrals from program counselors. This increase trends downward through the follow-up period, suggestive of more participants achieving self-sufficiency.
- For most cohorts in all programs in this study, the monetary benefits outweigh the costs. This is true

¹ Credential Attainment and Measurable Skill Gains are not tracked or required for Title III – Wagner-Peyser.

when taking into account not just the cost of the programs themselves, but the cost of increased public benefit usage among participants and the benefit of increased tax revenue when participants see a higher income as a result of participation.

Customer Satisfaction

DEED examines customer satisfaction of career seekers who attend CareerForce workshops and meet one-on-one with our staff through online evaluations conducted twice-a-year. In PY18, 600 career seekers who attended either a Creative Job Search, Resume, Interviewing workshop, or had a one-on-one staff assisted job search session responded to our standardized evaluation. The overall combined response rate was 44% across these evaluations, just short of the goal of a 50% response rate. As part of the process to encourage feedback and career seeker participation in the survey, staff continuously encourage career seekers to keep current email addresses updated.

Overall, the results of the evaluations show that statewide career seekers who respond to the evaluation have a high level of agreement that the workshops and/or one-on-one sessions are: providing them with information relevant to their job search, information is presented clearly, the instructors are knowledgeable and able to answer questions, and workshop handouts provided are helpful. A core metric produced from the evaluations is the Net Promoter Score (NPS), which indicates how likely respondents are to recommend the workshops or one-on-one sessions to friends or colleagues who are job searching. The NPS can range from -100 to 100. Any score that is positive is considered good, while 50 is considered excellent. Our evaluations show an NPS of 36 for customers attending a CJS, Resume, or Interviewing workshop and an NPS of 39 for customers receiving a one-on-one session – which is considered very good when compared to similar high-level service providers in private industry.

DEED provides the summarized results from these career seeker evaluations to Job Service managers, staff, and partners as a part of ‘voice of the customer’ activities within our continuous improvement processes. These results establish a baseline for understanding how our core services are being delivered throughout the state.

Effectiveness Serving Employers

In Program Year 2018, Minnesota reported on two WIOA pilot approaches for Effectiveness Serving Employers; “Retention with the Same Employer” and “Employer Penetration Rate.” The results on these two measures are similar to performance reported in PY17, which was the first year of these measures. Results of these measures are located in Appendix B.

Survey of Industry Sector Partnerships

PY18, DEED launched a twice-a-year survey of individuals involved in industry sector partnership planning meetings and events to learn more about the progress of those partnerships across the state. Summarized results of each survey are provided to regional and local boards for their use.

State Performance Measures

DEED continues its work, which started in 2017, to promote measures specific to the WIOA State Plan core goals of reducing disparities and building industry sector partnerships. PY18 included work to define and implement measures related to sector partnerships, including a Net Promoter Score based on the survey of industry sector partnerships. The Minnesota WIOA State Plan Dashboard contains information regarding progress on the measures and is available at <https://mn.gov/deed/about/what-we-do/agency-results/perform-measures/wioa/>.

Collaboration with other WIOA Titles

DEED's program staff and performance analysts from each of the WIOA Titles concluded their initial work at the beginning of PY18 to discuss allowable activities within the programs, determine differences between the titles on the definitions of success, and creation of common performance measure joint guidance for measurable skill gains, credential attainment, and effectiveness in serving employers. This workgroup also provided the following recommendations, several of which are in progress.

- Implement a common data system for services provided to employers.
- Develop a data sharing agreement with the National Student Clearinghouse.
- Establish a joint training plan on the guidance documents.
- Implement common protocols and guidance for all CareerForce locations.
- Formally establish a Common Performance Measures Advisory Committee.

Co-enrollment project

DEED continued working with partners to examine enrollment patterns of WIOA program participants. In 2018, DEED took a deeper look at the frequency and co-enrollment patterns of participants between Title II (Adult Basic Education), the other core WIOA programs, and a variety of state-funded programs. In addition, this research matched participants to wage and employment outcomes to estimate the impact of co-enrollment. During the two-year report time period, over 22,000 individuals, or a little less than 14% of all participants, participated in more than one of the workforce programs. Overall, there seems to be early employment and wage benefits of co-enrollment. For the first quarter after the final program exit, median wages are \$5,959 for individuals with concurrent co-enrollment versus \$5,283 for all other participants. Employment rates for the first quarter after final exit are similarly higher for those individuals with concurrent co-enrollment versus all others; 68.3% and 57.1% respectively.

CareerForce

To better serve career seekers and employers, DEED and its partners the Minnesota Association of Workforce Boards and the Governor's Workforce Development board, have rebranded services provided by Wagner Peyser/Job Service staff and workforce system partners as CareerForce. This unified brand helps in efforts to raise awareness about what services are available and creates a more consistently high-quality customer experience wherever a person receives services.

The new website **CareerForceMN.com** is the digital presence for CareerForce, where career seekers, employers, and workforce system partners can find out about services, access customized resources and make connections. Extensive planning and stakeholder engagement contributed to the creation of this tool and continues to be leveraged to improve user experience.

CareerForceMN.com was developed with a \$6 million, four-year Workforce Innovation Fund (WIF) grant beginning in September 2015. This mobile-first, fully-accessible website offers a platform to deliver services more efficiently and facilitate cooperation across programs and among the state's workforce system partners. Top-level web content is translated in Somali and Spanish. The website features resources tailored to assist people of color, recent immigrants, people with disabilities, veterans, people with a criminal record, workers over 50, and youth.

Career seekers may view thousands of Minnesota job openings, take skills and interest assessments and save results, access local occupational demand, average wage and other information, and create their own career goals. Employers can access valuable recruitment, hiring, and workforce development information, including diversity, equity and inclusion resources, plus labor market information customized to their region and they

are able to present compelling ways to attract new talent. Another innovative feature is CareerForce Connections, a tool which allows customers to directly connect with workforce development professionals to request information about CareerForce services or other customized resources.

The rollout of CareerForce is improving services to Minnesota career seekers and employers and creating greater collaboration among all the state's workforce system partners. CareerForceMN.com went live in November 2018 and there are plans for ongoing enhancements through 2020. In September 2019, Minnesota's 50 physical workforce sites officially became CareerForce locations.

Labor Market Information

DEED's Labor Market Information Office continues to build new online tools that assist career seekers in exploring careers, considering training opportunities, understanding their preparedness for job seeking, and identifying skill gaps. Two examples include the new Bachelor's Degree and Career Destination tool that shows what people with various degrees end up doing for a job, and a Career Wheel tool that matches DEED occupational data to the Minnesota Department of Education's career framework. In addition to the existing data tools, these new interactive tools provide comprehensive information about occupations including wages, current and future job demand, and educational requirements; available at a statewide or regional level. In addition to data tools, which are available at <https://mn.gov/deed/data/data-tools/>, DEED's Labor Market Information Office provides a wide variety of useful data including industry employment statistics, employment projections, unemployment statistics, and more. The regional labor market section also provides comprehensive research and reports at a more local level, while DEED also publishes monthly blogs and articles with relevant labor market information.

Client Management

Workforce One (WF1) is a **web-based client management application** used by nearly 2,000 state, city, county, and non-profit employment and training providers to track services to more than 100,000 customers across Minnesota's employment training network. WF1 is unique in that it includes many programs between two Minnesota state agencies; the Department of Human Services and DEED. WIOA programs, including Vocational Rehabilitation Services as well as Minnesota's version of TANF and other assistance programs such as SNAP ET, all use WF1 as a primary case management and reporting tool. This single system for most of the federal workforce programs aids in creating the reports for WIOA.

Over the last year, DEED has added several youth-related programs, streamlined activities and exit reasons, improved performance reporting by allowing credentials and measurable skills gain documentation to be directly attached to them, added case management reports to allow counselors to identify trends and stay connected with customers, and built functionality that allows users to track their requests for assistance or changes to the system in a transparent and efficient manner. In the coming year, DEED will build a customer-facing mobile application that will allow customers to communicate with their counselors, submit required documentation, review program requirements, and get local resources. DEED is also examining the cost of electronic signature and will move toward including it if the system funders believe it is affordable and meets legal requirements.

Wagner-Peyser Program Coordination

The Wagner-Peyser program provides services to businesses and career seekers. Wagner-Peyser provides critical support to Minnesota's 50 CareerForce locations by funding the salaries of staff who provide career services to career seekers and recruiting assistance to businesses; technology, software and other materials used for job searches; classes and seminars for career seekers and businesses; and job fairs and other recruiting events. In Minnesota, Wagner-Peyser also directly funds the state's Migrant Seasonal Farmworker Program, the Workforce Strategy Consultants and their activities, and MinnesotaWorks.net, the statewide no-fee labor exchange for career seekers and employers. Highlights of services funded through Wagner-Peyser in 2018 include:

Career Seeker Services

- Over 140,000 individuals were served online and over 65,000 individuals were served in the CareerForce locations across Minnesota during the program year. Of those receiving career services, over 25,000 career seekers were assisted in one-on-one sessions and over 26,000 participated in workshops. Over 18,000 career seekers found a job within 90 days of their last staff-assisted service.
- Wagner-Peyser staff work closely with the **Unemployment Insurance Reemployment Services and Eligibility Assistance (RESEA)** program to assess and provide job placement assistance to UI applicants. Staff conduct job search workshops, facilitate networking groups, and provide career services and job search assistance to career seekers. Services include skills assessments, career exploration, job-seeking assistance, resume writing, interviewing, social media, Internet job search and many more. Staff provide timely and critical services in serving UI claimants, veterans, migrant and seasonal farmworkers, and individuals facing cultural and other barriers to employment.
- Wagner-Peyser funds support **MinnesotaWorks.net**, a web-based labor exchange system that links career seekers and employers with the largest employment database in the state. Public employment and training programs in Minnesota rely on this labor exchange system to help their customers find employment.
- **Almost 683,000 job openings** were posted on MinnesotaWorks.net in PY18 – all current, unique job opportunities from vetted employers.

Overall, Wagner-Peyser participants achieved the negotiated target performance measures. When considering performance with an equity lens, nearly all racial and ethnic demographic groups exceeded the employment goal of 64.0% in the second quarter after exit, with the exception of individuals who identify as American Indian/Alaska Native. See Appendix B for federal performance outcomes and detailed second quarter employment by race and ethnicity.

Migrant and Seasonal Farmworker Program

The Migrant and Seasonal Farmworker (MSFW) Program connects migrant and seasonal farmworkers to agricultural and non-agricultural jobs. There are four CareerForce locations with significant MSFW activity including Faribault, Mankato, Rochester and Willmar and one CareerForce location designated as special circumstance in Moorhead Minnesota due to MSFW activity.

- Wagner-Peyser staffs each of these CareerForce locations with **bilingual Spanish/English Migrant Labor Representatives (MLRs)**, all of whom have farmworker backgrounds. The MLR staff perform outreach activities where MSFWs work, live, or gather. Outreach activities include coordinated efforts with other farmworker service providers in the community. MLRs provide the farmworkers with information on CareerForce services both verbally and in written format, that is in both English/Spanish, and lists resources with DEED partners and within local communities. Farmworkers

are also provided with information regarding farmworker rights and the complaint process. They assist farmworkers with applications, provide job referrals, and inform qualified workers of employment services. MLRs promote the Agricultural Recruitment System with agricultural employers to help employers with their farmworker labor needs. MLRs are also able to screen U.S. domestic farmworkers for placement with H-2A position opportunities.

- The **State Monitor Advocate** (SMA) visits communities with substantial MSFW activity to meet with employers, review and assess their needs, and determine the effectiveness of the CareerForce services provided. The SMA works with the MLRs to promote the Agricultural Recruitment System and to assist in meeting the labor needs of agricultural employers. The SMA conducts monitoring activities at each CareerForce location to determine the level of services that are available and provided to MSFWs.
- Minnesota is identified as a Significant MSFW State and is in the top 20 states in the number of MSFW participants.

Business Services

Seven regional Workforce Strategy Consultants (WSC) are located in Minnesota's six regions throughout the state. They collaborate with businesses, education, economic development, and local partners to develop innovative solutions to workforce challenges at the regional and industry sector level. By aligning resources, facilitating collaboration, and leveraging expertise in targeted industry sectors, they drive economic equity and growth.

Partnering with their Regional staff in Business Development, Labor Market Information, Vocational Rehabilitation, State Services of the Blind, Rapid Response and Veteran's, the WSC's work to enhance regional economic prosperity in their region. They work in partnership to design relevant and up-to-date tools and resources to support businesses in developing strategic workforce solutions. In addition, they focus on industry-specific engagement within regionally identified industries including health care, advanced manufacturing, energy, natural resources, professional and business services, and construction.

To better inform their services to businesses, the WSC team, along with the Performance Management team, recently implemented a survey and a self-assessment tool to evaluate the progress of industry sector partnerships and the impact of workforce collaboration in each region. The self-assessment metric will be conducted annually with individuals participating in industry sector partnership work and workforce partnership activities. The results are posted on the WIOA State Plan Dashboard and used to inform the work within each partnership as well as share emerging best practices across the state.

A few of WSC highlights in PY18 include:

- Sector Skills Academy, a year-long program to look at career pathways and hiring individuals traditionally underrepresented in the workforce, came to Minnesota with attendees from Goodwill Easter Seals, Minneapolis Urban League, Hmong American Partnership.
- Established Healthcare Sector Partnerships in all of the regions and five regional Manufacturing Sector/Collaborative Partnerships.
- Developing statewide Workforce Success Roundtables in each region for employers around Untapped Talent: Hiring, Outreach and Inclusion for Individuals with Disabilities and Criminal Backgrounds in partnership with our local workforce boards, Vocational Rehabilitation and State Services for the Blind.
- Lead a team of experts from education, industry, local economic development and workforce to address the workforce shortage in the skill trades in Northeast MN to launch a 218 trades initiative and 218trades.com. 218trades.com is a website dedicated to informing parents, teachers, and job seekers about the opportunities in the skilled trades and how to apply locally.
- Central Minnesota held its first annual "hands-on" career exploration event at St Cloud Technical and

Community College (SCTCC) on February 22, 2019. “Exploring Potential Interests & Careers” (EPIC) gave 2,500 10th grade students from 26 Central Minnesota schools the opportunity to work directly with local businesses and learn first-hand about career pathways available to them. Over 100 businesses participated, offering a variety of hands-on activities for the students and showcasing hundreds of regional high-demand careers.

Minnesota Apprenticeship Initiative

America’s Apprenticeship Initiative, known as the Minnesota Apprenticeship Initiative (MAI) is a five year, \$5 million grant awarded to DEED to expand and develop new registered apprenticeships in high-growth, non-traditional industry sectors and occupations. This proven workforce strategy aligns apprenticeships to pathways for further learning and career advancement. More than 100 employers/partners continue to lead these activities and host 1,000 individuals in newly registered apprenticeships in 30 high-growth occupations spanning five industries. MAI will serve both new and incumbent workers in the Agriculture, Advanced Manufacturing, Healthcare, Information Technology, and Transportation industries.

Foreign Labor Certification H-2A and H-2B

The H-2A temporary visa program allows agricultural employers who anticipate a shortage of domestic workers to bring nonimmigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature. The temporary non-agricultural H-2B program allows employers who meet the program requirements to hire nonimmigrant workers to temporarily come to the U.S. and perform non-agricultural services or labor based on the employer’s temporary need. The majority of these workers are located in the regions of Southwest, South Central, Southeast, and Northwest Minnesota.

The number of applications continues to increase, due to employers’ inability to fill temporary positions with domestic U.S. workers. The trend toward fewer qualified, able, willing and available U.S. workers, and the seasonal, temporary nature of the work in both programs means both H-2A and H-2B applications will only continue to increase. Approximately 1,100 certified positions were granted under H-2B and 1,220 under H-2A during the federal fiscal year ending September 30, 2109. Housing inspections are required annually for H-2A employers. The number of inspections continues to increase, with 136 housing units inspected last year, impacting the work of the Foreign Labor Coordinator.

Work Opportunity Tax Credit (WOTC)

WOTC provides a federal tax credit to private-sector employers and 501(c) nonprofit organizations, as an incentive for hiring members of groups who traditionally have difficulty finding jobs. Primary customers of this employee service are Minnesota employers who are interested in hiring targeted job seekers and the targeted career seekers themselves. Some of the targeted groups include recipients of the Minnesota Family Investment Program (MFIP); Supplemental Nutrition Assistance Program (SNAP) disabled and unemployed veterans; ex-felons; Supplemental Security Income recipients, and Qualified Long-Term Unemployment Recipients. Through numerous statewide outreach events and prison transition fairs, we provide program information to career seekers, employers, and agencies that serve these targeted job seekers. In 2018:

- 1,693 employers submitted applications,
- 71,268 tax credit applications were processed with 22,787 certifications issued, and
- Minnesota employers accumulated \$56,497,600 of tax savings.

Dislocated Worker Program

The Dislocated Worker (DW) program services help individuals who have lost their jobs get back to work as quickly as possible and overcome barriers to employment. The program also benefits employers who are looking for skilled workers. The DW program delivers consistent high-performance services to employers and unemployed workers while being responsive to the state's economic needs which change from year-to-year.

Minnesota has continued to maintain strong economic conditions over the past year, making the individuals being served through the DW program with significant barriers to employment in need of more intensive resources. To be eligible for the program, an individual typically must qualify for Unemployment Insurance (UI). However, the DW program excludes temporary or seasonal workers whose assignments end according to a pre-determined contract end date or who reasonably anticipate returning to the same position. Eligible individuals enrolled in the DW program receive one or more of the following: career services, training services, and supportive services.

- Career services include activities such as initial skill assessments, labor exchange services, development of an Individual Employment Plan, career counseling, peer support groups, referral to supportive services available in the community, pre-vocational, and work readiness training.
- Training services assist the participant with identifying interests, skills, and abilities in order to maximize employment choices. Training services may include occupational skills training, on-the-job training, apprenticeship training, and entrepreneurial training.
- Supportive services are designed to provide a participant with the resources necessary for them to be successful while enrolled in career and training services. Supportive services may include assistance with transportation, child care, housing, health care, school supplies and linkages to other community services.

State -Funded Dislocated Worker Program

Minnesota is unique in having both a state and federally funded DW program. Minnesota designed its state funded program to closely mirror the federal program. However, the additional funding provided by the state DW program through the state's Workforce Development Fund (WDF) allows DEED to provide services to more laid off workers than would be possible under the federally funded DW program alone. The state program also has additional eligibility criteria that allows individuals who are long-term unemployed to receive DW services. The state program served 6,852 individuals in PY18, making its enrollment numbers almost three times the size of the WIOA-funded DW program. To provide direct services to customers, DW provides state DW grants to a network of 16 local Workforce Development Areas as well as seven independent non-profit service providers. Several of the independent service providers focus on providing unique language- and culturally-specific services. For the purpose of this report, state-funded DW participants are not included in the performance measures.

Mass Layoffs and Rapid Response

Rapid Response is a proactive, business-focused activity designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers. Rapid Response teams work with employers and employee representative(s) to quickly maximize public and private resources to minimize disruptions associated with job loss. Rapid Response provides customized services on-site at an affected company, accommodate all work schedules, and assist companies and workers through the painful transitions associated with job loss.

Minnesota's State Rapid Response Team (SRRT) has worked with over 247 companies and their affected employees on both small and mass (over 50 employees) layoffs. Combined, the SRRT has served a total of

9,516 individuals who have been impacted by these layoffs, including 5,311 for mass layoffs and 4,205 for small layoffs. The majority of layoffs have happened in the retail industry (108 companies), followed by manufacturing (37 companies). Approximately 40% of the layoffs occurred in Greater Minnesota and 60% in the seven-county Metro area.

Co-enrollment and Trade Adjustment Assistance

Minnesota is among a handful of states that requires co-enrollment of all Trade Adjustment Assistance (TAA) participants in either the state or federal DW program. Since most workers who are separated from employment due to increased imports or a shift in production demand also meet DW program criteria, co-enrollment allows these impacted workers to access services immediately following a layoff notice rather than waiting for the layoff to be certified by the federal government. This makes the TAA program timelier and more effective for trade-impacted workers.

Rapid Response collaborates with the Workforce Strategy Consultants, Business and Community Development, and the Unemployment Insurance Division as well as local and regional partners to provide early warning indicators of a business layoff or potential closure. Some other strategies and permissible Rapid Response Activities include:

- Ongoing engagement, partnership, and relationship-building activities with businesses;
- Funding feasibility studies to determine if a company's operations may be sustained through a buyout or other means to avoid or minimize layoffs;
- Developing, funding, and managing incumbent worker training programs and other worker upskilling approaches as part of a layoff aversion strategy or activity;
- Establishing linkages with economic development activities and business retention and expansion activities;
- Partnering with organizations to assess risks to companies, propose strategies to address those risks, implement services, and measure impacts of services delivered; and,
- Conducting analyses of the suppliers of an affected company to assess their risks and vulnerabilities from a potential closing or shift in production of their major customer.

National Dislocated Worker Grants

National Dislocated Worker Grants (DWG) are awarded to states by the USDOL to temporarily expand the service capacity of the DW program by providing funding assistance in response to large, unexpected economic events with significant job loss. Minnesota's most recent DWG was the Sector Partnership grant. Although this grant ended on June 30, 2018, performance outcomes will continue to be captured and reported to the USDOL until three years has passed since the latest DWG participant exit date.

Performance Results

Minnesota's WIOA Dislocated Worker Program met or exceeded all planned performance goals in PY18. During the year, the WIOA Dislocated Worker program served 2,460 individuals with \$8,704,633 in federal funding. Both the amount of funds expended, and the number of individuals served represent an increase from PY17. The level of educational attainment for WIOA DW program participants is significantly lower than Minnesotans as a whole; 52 percent do not hold a post-secondary degree at enrollment. To a large extent, WIOA DW participants reflect the state's racial and ethnic labor force; however, many Hispanic and Latino workers are served by the state DW program.

Accomplishments from PY18

- Supporting our customers to secure good jobs. The DW program continues to exceed federally mandated performance outcomes.

- Proactive assistance for counselors and providers. DW administrators continue to provide policy guidance and performance technical assistance.
- Stakeholder and Partner Outreach via quarterly conference calls and newsletters.
- In accordance with TEGL 9-17, the state successfully completed performance goal negotiations with the USDOL and all local workforce development areas for four performance indicators connected to both PY18 and PY19.

Looking Ahead: Goals and Priorities for PY19

Improving customer service for providers and participants. DW staff will provide guidance to partners on the grant process and program policies. This includes updates to DW, TAA and Rapid Response policies which reflect WIOA regulations and State Plan goals, as well as providing technical assistance on changes in performance reporting. The team will prioritize statewide training opportunities for providers and staff to ensure consistency of operations and share best practices.

Providing seamless service to other trade-impacted workers. Staff work to streamline systems to offer the highest level of support to workers who have lost their jobs due to the impact of foreign trade. This includes quick response times, follow-up services, and a streamlined reimbursement processes for workers pursuing training in new careers.

Demonstration Grants

The **Legacy Demonstration Grant** is a federal pilot program also funded through the USDOL. Its goal is to determine whether intensive one-to-one services and support provided by Career Navigators reduce barriers to serving older workers. Similar to SCSEP, it assists individuals who are 55 and older, and low-income. Unlike SCSEP, it uses Career Navigators to customize solutions to the needs of each participant and connect them directly to employers. Minnesota was awarded \$975,345 to serve 125 participants with a 12-month job retention goal of 76.5%. There are 4 state-wide providers. The grant began in December of 2019 and is scheduled to end October of 2020.

The Minnesota ***Retaining Employment and Talent after Injury/Illness Network (RETAIN) Project*** is working to improve the retention and employment of injured/ill workers. The MN RETAIN pilot involves partnership between the MN Department of Employment and Economic Development (DEED), MN Department of Labor and Industry (DLI), Workforce Development, Inc. (WDI), Governor’s Workforce Development Board, HealthForce MN, and Mayo Clinic’s Return to Work Coordinators and healthcare providers, and regional employers.

It aims to demonstrate that collaboration with these stakeholder groups will result in earlier return to work, improved retention and function for employees, and earlier, lower cost referrals to job development and career services, particularly for employees with non-occupational conditions.

Based on Mayo Clinic’s successful Return to Work initiative, the project provides early coordination of health care and employment-related supports and services to help injured or ill workers remain in the workforce. These supports and services include: education and training in occupational health best practices for participating health care providers; active involvement of a Return-to-Work Coordinator throughout the medical recovery period to facilitate continued employment; enhanced communication among workers, employers, and health care providers; and providing accommodations and job modifications. The project aims to serve 150 participants with the grant award of \$2.5 million.

Youth Program

Minnesota leverages resources and opportunities to help young people – the future workforce – attain the skills, knowledge, and aptitudes to become productive workers in the 21st century economy. Minnesota’s vision for providing quality services to youth and young adults includes:

- Coordination of resources at the state and local level;
- Connecting youth with quality education, work-based learning and with pre- apprenticeship opportunities;
- Introducing youth to career pathways and in-demand jobs vital to regional economies;
- Performance accountability; and
- Focusing on serving the neediest youth.

To be eligible for WIOA youth services an individual must be between the ages of 16 to 24 and not attending any school, or an in-school youth between the ages of 14 to 21 who is low-income and at-risk. Minnesota LWDAs target services to those most in need and meet the challenge of locating, retaining and serving out-of-school youth: 78.8 percent of PY18 expenditures supported services to out-of-school youth. Through the leadership of the GWDB and LWDAs, Minnesota’s WIOA Youth Program provides comprehensive services to youth experiencing an “opportunity gap.” Examples of Local Youth Plans are posted on DEED’s website at <https://mn.gov/deed/gwdb/priorities/wioa/#2> under the heading of Youth Plans.

Performance Results

Minnesota met or exceeded all planned performance goals in PY18, listed in Appendix B. Minnesota’s WIOA Youth Program served 2,305 youth in PY18: 38 percent of the youth served had a disability; 59 percent were youth of color; 47 percent were from families receiving public assistance; 20 percent were system-involved youth (foster youth or juvenile offenders) and; 20 percent were homeless youth/runaways.

Accomplishments from PY18

Minnesota supports partnerships at the state and local level so that a variety of state, federal, and local funding sources can be utilized to address the needs of opportunity youth, who may be disconnected from school and jobs. WIOA Youth programs target youth who are under-represented in the workforce, including youth of color, youth with disabilities, and economically disadvantaged youth who experience unemployment rates two to three times that of the overall youth unemployment rate.

Minnesota exceeded all negotiated WIOA Youth performance goals for PY2018 while serving homeless youth and youth with disabilities at levels that historically have exceeded the national average.

Minnesota’s commitment to improving services to the neediest youth is reflected in its Shared Vision for Youth (SVY) vision statement: “By age 25, Minnesota’s young people will be ready for the responsibilities and rewards of economic self-sufficiency, health, family and social relationships, community involvement stable housing and lifelong learning.” This vision is supported by an interagency workgroup. All Minnesota LWDAs developed Shared Vision for Youth Blueprints as part of their WIOA Local Plans, available online at: <https://mn.gov/deed/programs-services/office-youth-development/special/shared-vision/>. The SVY Blueprints include examples of interagency projects underway to improve transition outcomes for at-risk youth with particular emphasis on dropouts and potential dropouts; youth aging out of foster care; youth with disabilities; and homeless youth and runaways.

Private Sector Internships

Minnesota LWDB's and Youth Committees build relationships with private sector employers. Local employers play a variety of roles in supporting youth workforce development goals in high-growth occupations, including:

- Identifying the skills and competencies needed, particularly for entry-level positions;
- Creating work experience and internship opportunities for youth of color;
- Providing mentoring opportunities in high-growth industries;
- Developing industry certifications; and
- Acquiring employer and industry commitments to hire youth.

The City of Minneapolis (STEP-UP) and the City of St. Paul (Right Track) are examples of Minnesota's nationally-recognized youth employment models that demonstrate the strong role that the private sector can play in supporting youth workforce development goals in urban settings. Southeast Workforce Development Inc.'s Hire UP and Central Minnesota Jobs and Training (CMJTS) Youth Protégés programs are examples of successful private sector internship models in Greater Minnesota.

Youth Committee Resource Guide

Minnesota developed a Youth Committee Resource Guide, which provides a snapshot of cooperative youth partnerships underway in Local Workforce Development Areas. See our Youth Committee Resource Guide (find it at: <https://mn.gov/deed/programs-services/office-youth-development/resources/> under Best Practices).

Partnerships to Serve Teen Parents

DEED, the Department of Human Services, and the Minnesota Association of Workforce Boards have worked in partnership since 2009 to serve teen parents receiving Minnesota Family Investment Program (MFIP) benefits or in TANF-eligible households. This partnership has leveraged over \$7.3 million of TANF funds to provide work experience and work-readiness training for over 4,200 teen parents who were receiving MFIP benefits or younger youth who were MFIP recipients. The partnership addresses disparities in MFIP outcomes, especially the Work Participation Rate, for African American and American Indian participants. Many of the participants have little or no previous work experience and they develop work readiness skills through their participation in the project. Participants are assigned a youth counselor/case manager and receive labor market information highlighting in-demand industries and educational opportunities available in the region. Co-enrollment in the WIOA Youth Program and the Minnesota Youth Program, when appropriate, has contributed to the success of these projects. The TANF project has enabled young adults, many of whom have significant barriers to obtaining and maintaining employment, to explore educational opportunities and fulfilling careers that will set them and their families up for lifelong success.

In 2018, the Minnesota Department of Human Services conducted an evaluation of the TANF Youth Project to examine implementation of the project and the experiences of the youth and service providers involved, lessons learned, and challenges faced, and to propose recommendations for the future. The evaluation report and other TANF Youth Innovation resources and participant success stories can be found on the project webpage (see: <https://mn.gov/deed/programs-services/office-youth-development/special/tanf/>).

Youth at Work Competitive Grants

The Minnesota Legislature provided \$3.8 million per year for Youth at Work competitive grants to provide work experience, internships and an introduction to career pathways for over 11,000 youth. Special

consideration was given to projects which provide education and training requirements for careers in high-growth, in-demand occupations, target youth from communities of color, and target youth with disabilities. For more information on the Minnesota Youth at Work Competitive Grants (see: <https://mn.gov/deed/programs-services/office-youth-development/special/grants/>).

Minnesota Youth Program

A \$4.05 million per year investment in the Minnesota Youth Program (MYP) resulted in services to an additional 3,100 at-risk youth through individualized work experience and experiential learning. Over 20,000 additional youth received services through the Outreach to Schools/Higher Education Career Advisors (HECAP) component of MYP. OTS/HECAP provides high school students (especially youth of color and those with disabilities) with career counseling services through one-on-one counseling, group presentations and regional events. For more information on the Minnesota Youth Program see: <https://mn.gov/deed/programs-services/office-youth-development/youth-programs/youth-program.jsp>.)

YouthBuild Coordination

The Minnesota Legislature provided \$1 million in state funding which supports ten state Youthbuild programs serving low-income, at-risk youth ages 16 to 24. Each state dollar is matched by one local dollar. In SFY18, 436 youth were served, 98% obtaining a diploma or GED or continuing in high school. Over 80% of participants obtained employment or were accepted into a registered apprenticeship or a post-secondary degree program. Of the remaining youth, all but seven were continuing in high school. Since 2016, five Minnesota organizations have received \$4.5 million in USDOL YouthBuild awards. DEED's Youthbuild web page includes program summaries, location of state and federal programs, and return on investment (see: <https://mn.gov/deed/programs-services/office-youth-development/youth-programs/youthbuild.jsp>).

Looking Ahead: Goals and Priorities for PY19

Disability Employment Initiative, Partners for Youth Career Pathways – Lessons Learned

Minnesota's Partners for Youth Career Pathways grant was recognized by USDOL in a Promising Practices Brief on WorkforceGPS in September 2019. The brief highlighted the PACER Center's newest publication, "Incorporating the Guideposts for Success into Minnesota's Personal Learning Plan Process" found here: https://mn.gov/deed/assets/learning-processes-guide_tcm1045-390463.pdf and the Youth Action Plan/Individual Service Strategy document utilized by Southwest Minnesota Private Industry Council. The Youth Action Plan/Individual Service Strategy aligns the 14 WIOA Youth Program Elements, allowable Pre-ETS (VRS-funded) activities, and the five Guideposts for Success. This document helps staff to better align and provide services across multiple programs. The Youth Action Plan/Individual Service Strategy can be found here: https://mn.gov/deed/assets/iss-plan_tcm1045-326826.pdf. PACER's publication can be found on the Youth DEI webpage, here: https://mn.gov/deed/assets/learning-processes-guide_tcm1045-390463.pdf. DEED's Office of Youth Development provides more information on lessons learned from the Youth DEI Capacity Building grant, here: <https://mn.gov/deed/programs-services/office-youth-development/special/disability-employment-initiative/>.

Homeless Youth Waiver

A recent Minnesota Department of Education survey indicated that over 3,600 youth in grades 8-12 statewide were homeless, of which over 75% are youth of color. Minnesota secured a waiver from USDOL to increase services to Homeless In-School Youth under WIOA. The waiver allowed the state to reduce the required out of school youth expenditure rate from 75 percent to 60 percent for LWDA's who prioritize homeless in-school

youth. Two WDAs (Anoka County and Southeast WDI) piloted the project in PY2018 and have shown early success through increased services to the homeless/runaway youth population:

- Southeast Minnesota WDI (#8): In PY18, 38 homeless/runaway youth out of 102 served (33.3%) compared to PY15: 21 homeless-runaway youth out of 188 served (11.2%)
- Anoka County (#12): In PY18, 30 homeless-runaway youth out 153 served (11.4%) compared to PY15: 4 homeless-runaway youth of out 56 served (7.1%)

This increased service to homeless-runaway youth has not come at the expense of other youth customers. In Southeast Minnesota in PY18, 70.1 percent of youth expenditures were spent on out of school youth, and in Anoka County, 63.7 percent.

Impact of ASU's on Minnesota WIOA Youth Allocation = Reduced Federal Resources

In PY19, for the first time in history, Minnesota had eight WDA's with zero Areas of Substantial Unemployment (e.g., adult unemployment rate of 6.5% or above). The emphasis on ASU's in the WIOA Youth allocation formula resulted in a \$900,000 reduction in Minnesota's WIOA Youth allocation in PY19. Thanks to the Minnesota Legislature, state funding for the Minnesota Youth Program, Youthbuild and Youth at Work grants provided a critical, timely investment in community-based programs serving low-income youth.

Adult Program

The WIOA Adult program provides employment and training assistance to adults who face significant barriers to employment. The WIOA Adult program prioritizes veterans, individuals who receive public assistance or who are basic-skills deficient, and individuals with low incomes. Each LWDA has the authority to select the unique set of services that it will offer to its WIOA Adult customers and is responsible for strategic planning, program oversight, and coordination of resources.

For each participant, the overarching goal is obtaining or retaining employment in an in-demand occupation that provides a family-sustaining wage. Generally, WIOA Adult program participants work to increase their earnings, retain employment, and diversify their occupational skills. Eligible individuals who are enrolled in the WIOA Adult program may receive one or more of the following: career services, training services and supportive services. These categories of services offered are the same as what are offered in the Dislocated Worker Program but are uniquely tailored to best meet the needs of the participant.

Performance Results

Minnesota's WIOA Adult Program served 1,545 participants and met or exceeded all planned performance goals in PY18. During PY18, 39 percent of Adult program customers were not employed at the time of their first service, 74 percent were low-income individuals, and 31 percent were single parents. The percentages of older workers and persons living with a disability slightly decreased in PY18 whereas the percentage of adult enrollees who are English language learners and/or living with low levels of literacy increased in PY18.

Accomplishments from PY18

- **Performance & Participant Characteristics.** Staff throughout the state are consistently improving services and working to better serve diverse populations, including people of color, individuals with limited English proficiency, individuals receiving public assistance, and those experiencing homelessness. Of PY18 WIOA Adult participants throughout the state, over 39 percent identified as from a community of color, 11 percent identified as ex-offenders and 5 percent identified as experiencing homelessness.
- **Updated State and Local Policies.** DEED Employment and Training Division staff undertook a major policy update project in 2017 and continues to train on the updated policies around current WIOA laws, regulations, and guidance.
- **Performance Negotiations.** In accordance with TEGL 9-17, the state successfully completed performance goal negotiations with the USDOL and all local workforce development areas for four performance indicators connected to both PY18 and PY19.
 - The USDOL and the state reached agreement on performance levels prior to the deadline of June 30, 2018.
 - To assist local areas in preparation for their negotiations, the state provided them information on the state's negotiation with the USDOL, local area statistical model targets, historical performance achievement data, and other useful data related to their area.
 - Each local area provided the state with proposed performance goals as well as a narrative supporting their proposals. These documents were used during individual conference calls between the state and local area leadership teams. Once all local area agreements were reached, the state submitted all agreed upon local area performance goals to the USDOL prior to the required deadline of September 30, 2018.

Looking Ahead: Goals and Priorities for PY19

The Minnesota WIOA Adult program strives to reach and engage individuals with multiple and deep barriers to employment. Meeting the needs of these individuals requires access to funding, regional coordination, strong partnerships, and innovative and inclusive models to create opportunities for adult workers who come from various backgrounds and experiences. Like WIOA Dislocated Worker, updated WIOA Adult program policies were drafted over the last year and posted online for public comment.

Older Worker Program

The Senior Community Service Employment Program (SCSEP) assists individuals who are age 55 and older, low-income, and unemployed to get an on-the-job training opportunity or a current work experience they need through paid community service assignments. SCSEP matches eligible participants with part-time training assignments with non-profit organizations. The program is funded by the USDOL and serves nearly every county in the nation. Minnesota has 11 providers throughout the state. In PY18, Minnesota received \$1,881,874 for 194 state-wide positions. Outcomes are pending but, preliminarily, SCSEP participants performed 126,107 total community service hours, exceeding the annual goal by 5.1%.

Veterans Services

The Veteran Services program provides employment and training services to Minnesota's current and former military members. Veterans and eligible spouses receive priority services in all CareerForce locations across the state. DEED staff provide the fastest, most effective services possible-in person or online. Services are delivered primarily through the statewide Minnesota CareerForce system.

Disabled Veteran Outreach Program (DVOP) staff provide intensive employment services that include job-readiness assessment, job search strategy, and placement assistance to eligible veterans with significant barriers to employment. In addition, Local Veteran Employment Representative (LVER) staff reach out to businesses to develop job opportunities for veterans and educate Minnesota businesses on the value veterans bring to a business. LVER staff also provide assistance and guidance to CareerForce staff and partners on veteran's programs and benefits. Funded by the Jobs For Veterans State Grant from the USDOL-Veterans Employment and Training Service, the program provides career search resources through one-to-one counseling and support to eligible service members via the CareerForce locations. Veteran Services include job counseling, referrals, training, job fairs, support for veteran-owned businesses, and outreach to employers to hire veterans.

Minnesota implemented a number of system-wide strategies to ensure veterans are receiving Priority of Service (POS) to access employment and training services. These strategies include educating CareerForce staff, screening for veteran's status at all points of entry, offering special programs for veterans, priority ranking for job vacancies and access to workshops, annual Veterans Career/Job Fairs and Veteran Services to employers. DEED's Veterans Employment Services program also provides specialized services to targeted populations of veterans who have traditionally been underserved. In addition to justice-involved veterans, DEED provides intensive employment services to Native American veterans and women veterans.

Performance Results

During PY18, 702 Veterans received case-managed intensive employment services through the Jobs for Veterans State Grants (JVSG) program, including 46% with a disability, 23% from communities of color, 15% women, and 14% experiencing homelessness.

Performance outcomes:

- 87% of Veterans successfully exited the program in PY18
- The average wage at exit was \$20.88 per hour, which is \$6.00 more per hour than the average cost of living for a single adult in Minnesota
- Minnesota completed performance negotiations for PY19 with USDOL Veterans Employment Services and is awaiting approval of those performance goals.

Accomplishments from PY18

Outreach to Veterans within the CareerForce locations

In PY18, over 1,100 Veterans were served in other DEED programs and CareerForce locations. Posters are visible in the lobby, resource rooms, and conference rooms of the local CareerForce locations, while reception staff also screen all customers for veteran status. Those who self-identify complete a questionnaire, which aids in serving those veterans with significant barriers to employment such as experiencing homelessness, low income, justice-involved, or service-connected disabilities. Veteran staff offer special programs for justice-involved veterans through a community steering committee in a diversionary court program operating in several counties. This program is intended to provide an alternative to prison time for those whose military service may have precipitated their criminal behavior, diverting veterans to community services that may be more appropriate for them.

Priority Ranking for Job Vacancies

Minnesota's job bank provides priority of service to all veterans. All new registrants in Minnesota's job bank (see: <http://www.MinnesotaWorks.net>) who check "veteran status" are prompted to answer a series of questions regarding their military engagement. If identified as an eligible veteran, their name goes to the top of the qualified applicant list, and an American flag is displayed by their name to designate their veteran status. All veterans that meet the minimum criteria for the job are displayed at the top of the list and are denoted with the American flag for the employer's benefit. When employers are listing job vacancies, they are able to identify themselves as a "Veteran-Friendly Employer." Private employers are also encouraged to add the verbiage "Veterans Encouraged to Apply" to job postings, per Minnesota State Statute 197.455.

Priority Access to Workshops

Veterans who are interested in attending career workshops can register for a variety of classes directly from DEED's website. An applicant who answers "yes" to veteran status is allowed to register for a workshop even if the class is full, while a non-veteran applicant would receive a message that "the session has reached maximum attendees" and be asked to check other session dates. Veterans are never turned away from workshop programming.

Annual Veteran Career/Job Fair

Since 2006, DEED has hosted an annual Veterans Career/Job Fair in July, the month proclaimed to be "Hire a Veteran" month in Minnesota by Governor Mark Dayton. In 2019, over 600 veterans attended the DEED Veterans Career Fair, and 100 Minnesota businesses were in attendance to interview and hire them.

Veteran Services to Employers

LVERs and DEED Workforce Strategy Consultants (WSC) coordinate outreach to employers and create a "Preferred Employer List" with over 100 companies that have agreed to be notified of referrals from Veterans staff. These companies have agreed that these are "priority" referrals and to take additional time when reviewing veterans' resumes. DEED has also implemented a customer contact system (Salesforce) that allows Workforce Strategy Consultants and LVER staff to access the employer database to determine the last point of contact and more detailed information about the employer. LVER and WSC staff distribute brochures entitled "Minnesota Veterans...Good for Business" to all employers they meet. LVER and WSC staff encourage employers to follow a three-step process to recruit and hire veterans:

1. Post your job opening on MinnesotaWorks.net (see: <http://www.MinnesotaWorks.net>;
2. Contact a Veterans Employment Representative (see: <http://mn.gov/deed/job-seekers/veteran-services/employment-services/vets-reps.jsp>); and
3. Connect with your local yellow ribbon network (see: <http://www.TheYellowRibbon.org>).

Veteran Services Outreach and Services to Special Populations

An Intensive Service Coordinator (ISC) is responsible for coordination of initial communication between the Veteran, the vocational rehab counselor, and the DVOP. DVOP's typically receive notification of an upcoming CH31 Veteran client within 90 days of graduation or upon designation as "job ready" by the VR&E office. Once referred to a DVOP, an assessment and an Individual Service Plan is created, agreed upon and signed. Additionally, Minnesota has special emphasis on the following Veteran groups.

Homeless Veterans

In Minnesota, estimates indicate that a little over 1 percent or 4,000 Veterans per year will experience homelessness. Of those 4,000 Veterans, 27 percent returned from service in Iraq or Afghanistan, and over 30 percent are disabled Veterans. Approximately 15 percent are women Veterans. Minnesota DVOP's work closely with the Homeless Veterans' Reintegration Program grantee, Minnesota Assistance Council for Veterans (MACV). In addition to referring clients between the two agencies, we also collaborate with them on several StandDown events across the state each year and provide a liaison (LVER) to provide business contacts and help with some of their client-focused events.

Native American Veterans

Minnesota's plan to serve the Native American Veteran population includes a DVOP position in the Bemidji area which serves the Red Lake, Leech Lake, and White Earth Tribal Nations in the northern part of the state. The local American Indian OIC agreed to provide employment support and guidance. One additional DVOP will work out of St. Paul CareerForce with a focus on the Native Americans living on Tribal lands south and west of the Minneapolis/St Paul area. Veterans Services is consulting with two Tribal Councils and local CareerForce management to partner with us on this project. Both DVOP positions are funded through JVSG grant modification.

Women Veterans

Women Veterans represent approximately 17 percent of returning National Guard and Reserve troops in Minnesota. Minnesota Department of Veterans Affairs estimates there are almost 23,000 female Veterans in Minnesota. Of that number, about 8700 have served in the Persian Gulf, or OIF/OEF. Minnesota has Veterans staff that is active in two different Women's Veterans groups and serves as a liaison with the local DAV chapter. Minnesota currently employs 6 Women Veterans Representatives: 1 LVER staff and 5 DVOP staff. They are all engaged with local organizations that cater to women and women Veterans. As mentioned earlier, our DVOP's work closely with the local HVRP grantee and CareerForce partners to identify Women Veterans seeking services.

Justice-Involved Veterans

DEED formalized a relationship with the Minnesota Department of Corrections and provides job search help and counseling for offenders nearing their release date, and we participate in facility sponsored events such as "Transition Fairs." Veterans' staff provide workshops and one-to-one assistance during these events.

A Veterans LVER/DVOP who has a dual role as is the Justice-Involved Veterans Project Lead, sits on the steering committee of the Hennepin County Veterans Diversionary Court program. As the first court of its kind in Minnesota, it exists to provide an option for Veterans that have had encounters with the criminal court system and to provide an alternative to prison. The Justice-Involved Veterans Project Lead staff works closely with the court on assessment, referral, and job placement.

Demobilizing Veterans and Recently Separated Veterans

Minnesota's "Beyond the Yellow Ribbon" Reintegration Campaign is the backbone of post-deployment reintegration services. Minnesota DVOP/LVER staff have been a critical part of this process which includes five different events for Service members and their families.

The process begins 3–4 months before deployment. "Family Readiness Academies" are designed to give families an opportunity to ask questions and provide information to Troops and their families on what to expect during the deployment. DVOP staff provides resource information and referrals for assorted common issues faced by families, information on Veterans benefits, and employment information for spouses.

Approximately 30 to 60 days before Troops return home, a "Yellow Ribbon Community Event" is sponsored to help families understand and support their returning Soldiers.

Business owners, educators, civic leaders, and law enforcement are called together for a briefing on what they can expect upon their Soldiers return. LVER and DVOP staff provide resource information, and answers to some difficult questions relating to their combat experience, and how that may affect their lives. Twenty-six Minnesota service providers send staff and materials to various locations as Troops return from overseas deployment for an Initial Reintegration Event. DVOP staff conducts group presentations to groups of soldiers and work one-on-one after these sessions to prepare resumes, practice interviewing skills, and assist with the job search strategy. We also provide information on unemployment insurance, DW programs, employment and reemployment, and educational opportunities.

Following the initial reintegration events, follow-up events at 30/60/90 days are scheduled. Minnesota DVOP staff will continue to partner in these events and plan to provide similar services to all returning Veterans from all branches via similar events.

Appendix A: Title II and Title IV Programs

ABE Integration with One-stop Partners

The state ABE eligible agency is the Minnesota Department of Education (MDE) which provides sustainable and effective transitions for adult learners. MDE delegates its required one-stop roles to forty-two eligible providers in ten regions. Each regional transition plan focuses on two themes: 1) career pathway programming and 2) relationship building between WIOA partners, CBOs, and public postsecondary institutions. Career services that are provided in the one-stop center system vary across the state and decisions regarding which entity offers which career service are determined locally among partners. MDE supports infrastructure costs through local agreements. ABE providers worked with their partners to develop a Memoranda of Understanding with the one-stop system.

Adult Education and Family Literacy Act (AEFLA) programs offer initial and comprehensive assessments, referrals to programs, and financial aid and financial literacy information. More comprehensively, the AEFLA eligible providers offer workforce preparation and English language acquisition. Some providers offer the education portion of an integrated education and training program. Consistent with WIOA requirements, Minnesota's EL/Civics has transitioned to Integrated English Literacy and Civics Education (IELCE) programming. All current grantees that received IELCE funds were required to use the integrated education and training approach in combination with English literacy and civics education.

MDE is working with DEED to:

- Utilize market analysis to identify in-demand industries that are reflected in state, regional and local WIOA plans;
- Learn how unsubsidized employment can be tracked statewide and reported both at a state- and local-level through data matching agreements; and
- Train local programs on understanding Integrated Education and Training.

In addition to the above activities, all local workforce development areas have an ABE representative on the local workforce board. ABE providers also serve on the local youth committees and some even facilitate career pathway committees.

State Services for the Blind

DEED's State Services for the Blind (SSB) provides tools and training for employment, living independently, and accessing print. It is a one-stop inclusive service provider for Minnesotans who are blind, low vision, DeafBlind, or have a disability that makes reading printed text difficult. SSB includes four key areas of service:

- The Communication Center provides access to print in alternative formats;
- The Senior Services Unit provides services to individuals 18 and older who are not in the workforce and seeking independent living services;
- The Business Enterprises Program administers the Randolph-Sheppard Vending Facilities program; and
- The Workforce Development Unit provides vocational rehabilitation services to blind, visually impaired, and DeafBlind Minnesotans seeking to find, keep or advance in employment.

Vocational Rehabilitation at SSB

- A centralized intake process provides consumers with an overview of all of SSB's services, explains how we can assist in the job-readiness, job-search, job-retention, and career-advancement processes, and clarifies customer responsibilities. This intake process has resulted in bringing in customers who are ready and able to commit to the program.
- Transition and pre-employment transition services assist students ages 14-24 as they transition from high school to postsecondary education and work. The Workforce Development Unit offers a diverse

array of targeted programming, including adjustment to blindness training, career exploration, intensive soft-skills training, and tailored work experiences that prepare students for success.

- A team model that draws on the expertise of multiple staff ensures that customers get the right mix of training, resources, and tools for success.
- A mandatory review process insures the highest level of service at the lowest cost.
- A dual-customer model works with businesses to provide training, technical assistance, and a talent pipeline of qualified individuals so they can maintain a competitive edge in Minnesota’s tight labor market.
- Eleven offices across the state puts services within reach of consumers in every corner of Minnesota and throughout the Twin Cities metro area.

Vocational Rehabilitation Services

Vocational Rehabilitation Services encompasses several programs working to assist Minnesotans with significant disabilities to secure and retain employment, live independently, and reduce their dependence on government supports. The programs include:

1. Vocational Rehabilitation
2. Extended Employment and Individual Placement and Supports
3. Independent Living

Vocational Rehabilitation (VR)

This program assists Minnesotans with significant disabilities to secure and maintain employment. Customers are people whose disabilities cause serious functional limitations in life, specifically in achieving an employment goal. More than 300 vocational rehabilitation (VR) counselors, placement counselors, and VR techs work within the Minnesota CareerForce system to deliver services that include: assessment, vocational evaluation, training, rehabilitation counseling, assistive technology, and job placement. Many of these services are delivered through collaborative partnerships between public and private providers.

Extended Employment (EE) and Individual Placement and Supports (IPS)

These programs provide ongoing employment support services to Minnesotans with significant disabilities to maintain and advance in their employment. The programs contract with community rehabilitation programs (CRPs) that provide the ongoing supports to meet the needs of people with disabilities who want to work and employers who need qualified employees. IPS focuses exclusively on the long-term support needs of people with mental illness.

Independent Living (IL)

This program assists Minnesotans with disabilities to live with greater independence, contribute their talents and creativity, expand their options, and secure their basic rights in areas such as housing, transportation, education, and employment.

Vocational Rehabilitation Services Strategic Goals

- **Promoting Jobseeker Success:** Provide VR participants with person-centered, quality services that result in competitive integrated employment for Minnesotans with the most significant disabilities
- **Building Business Relationships:** Build long-term, collaborative relationships with business partners to increase competitive, integrated employment for Minnesotans with disabilities.
- **Enhancing Organizational Vitality:** Creating an environment for staff to be passionate about their work.
- **Leveraging Partnerships:** To convene and strengthen collaboration to better serve Minnesotans with disabilities.

Appendix B: Performance Tables

The following tables contain the annual statewide tables by program as submitted to USDOL via the Workforce Integrated Performance System (WIPS). For the WIOA core programs, the threshold for performance failure is 90 percent of the adjusted level of performance for the overall State program score and the overall State indicator score. The threshold for performance failure on the individual indicator for any individual program is 50 percent of the adjusted level of performance. Performance on an individual measure will be determined based on the position of the outcome (the actual results achieved) relative to the adjusted levels of performance. An average of this result across all indicators for each program will establish the States' overall program score. An average of this result across all of the core programs for each indicator will be used to establish the States' overall indicator score. In the program performance tables in this report, the PY18 Target Ratio indicates the performance of each measure compared to the negotiated performance goal; over 100% indicates the state surpassed the goal. For WIOA VRS and SSB, the tables are submitted to RSA and do not yet have negotiated levels of performance.

Effectiveness Serving Employers

Employer Services	Establishment Count PY18
Employer Information and Support Services	3,070
Workforce Recruitment Assistance	8,546
Engaged in Strategic Planning/Economic Development	240
Accessing Untapped Labor Pools	372
Training Services	160
Incumbent Work Training Services	148
Rapid Response/Business Downsizing Assistance	188
Planning Layoff Response	26

Measure	PY18 Result	Numerator	Denominator
Retention with Same Employer in the 2 nd and 4 th Quarters After Exit Rate	56.8%	16,133	28,389
Employer Penetration Rate	6.4%	11,510	179,665

Wagner-Peyser

Service	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	24,981	24,533	\$9,995,784	\$400

WIOA Performance Measure	PY18 Goal	PY18 Outcome	PY18 Target Ratio
Participants Served through Career Services	NA	24,983	NA
Employment 2 nd Quarter After Exit	64.0%	69.0%	107.8%
Employment 4 th Quarter After Exit	68.0%	70.8%	104.1%
Median Earnings - 2 nd Quarter After Exit	\$6,300	\$7,287	115.7%

Quarter 2 Employment Outcomes by Race/Ethnicity, Disability Status and Gender

Participant Characteristic	# Employed Q2	Employment Rate Q2
Total Statewide	21,421	69.0%
American Indian/Alaska Native	726	61.1%
Asian	684	71.5%
Black/African American	3,324	72.8%
Hispanic/Latino	1,041	72.2%
Native Hawaiian/Pacific Islander	62	65.3%
White	15,851	69.2%
More than One Race	583	69.7%
Has a Disability	1,093	56.3%
Female	9,421	69.6%
Male	9,834	68.5%

WIOA Dislocated Worker

Service	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	2,444	1,237	\$2,755,893	\$1,128
Training Services	1,032	429	\$2,461,563	\$2,385

WIOA Performance Measure	PY18 Goal	PY18 Outcome	PY18 Target Ratio
Number of Customers Served	NA	2,460	NA
Employment 2 nd Quarter After Exit	82.9%	86.9%	104.8%
Employment 4 th Quarter After Exit	78.6%	83.9%	106.7%
Credential Attainment within 4 Quarters After Exit	81.4%	73.6%	90.4%
Median Earnings - 2 nd Quarter After Exit	\$8,900	\$12,000	134.8%
Measurable Skills Gain	Baseline	69.6%	Baseline

Quarter 2 Employment Outcomes by Race/Ethnicity, Disability Status and Gender

Participant Characteristic	# Employed Q2	Employment Rate Q2
Total Statewide	1,057	86.9%
American Indian/Alaska Native	15	88.2%
Asian	37	84.1%
Black/African American	65	78.3%
Hispanic/Latino	6	75.0%
Native Hawaiian/Pacific Islander	3	75.0%
White	944	87.9%
More than One Race	13	92.9%
Has a Disability	55	75.3%
Single Parents	104	88.1%
Female	488	87.6%
Male	568	86.3%

WIOA Youth

Service	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	2,182	753	\$4,244,456	\$1,945
Training Services	544	207	\$2,049,576	\$3,768

WIOA Performance Measure	PY18 Goal	PY18 Outcome	PY18 Target Ratio
Employment or Placement Rate- 2 nd Quarter After Exit	66.0%	79.5%	120.5%
Employment or Placement Rate- 4 th Quarter After Exit	62.5%	76.5%	122.4%
Credential Attainment within 4 Quarters After Exit	47.4%	65.3%	137.8%
Median Earnings - 2 nd Quarter After Exit	Baseline	45.6%	Baseline
Measurable Skills Gain	Baseline	\$3,984	Baseline

Quarter 2 Employment Outcomes by Race/Ethnicity, Disability Status and Gender

Participant Characteristic	# Employed Q2	Employment Rate Q2
Total Statewide	755	79.5%
American Indian/Alaska Native	64	72.7%
Asian	42	85.7%
Black/African American	264	78.3%
Hispanic/Latino	44	86.3%
Native Hawaiian/Pacific Islander	2	50.0%
White	419	79.5%
More than One Race	37	68.5%
Has a Disability	261	74.8%
Youth in Foster Care	31	88.6%
Female	433	83.4%
Male	322	74.7%

WIOA Adult

Service	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	1,540	786	\$3,507,088	\$2,277
Training Services	924	425	\$1,957,660	\$2,119

WIOA Performance Measure	PY18 Goal	PY18 Outcome	PY18 Target Ratio
Number of Customers Served	NA	1,545	NA
Employment 2 nd Quarter After Exit	82.1%	82.9%	100.9%
Employment 4 th Quarter After Exit	72.5%	82.4%	113.7%
Credential Attainment within 4 Quarters After Exit	73.0%	78.8%	107.9%
Median Earnings - 2 nd Quarter After Exit	\$6,350	\$7,680	120.9%
Measurable Skills Gain	Baseline	59.4%	Baseline

Quarter 2 Employment Outcomes by Race/Ethnicity, Disability Status and Gender

Participant Characteristic	# Employed Q2	Employment Rate Q2
Total Statewide	690	82.9%
American Indian/Alaska Native	21	80.8%
Asian	18	66.7%
Black/African American	162	79.4%
Hispanic/Latino	14	63.6%
Native Hawaiian/Pacific Islander	4	80.0%
White	487	84.5%
More than One Race	9	69.2%
Has a Disability	87	76.3%
Single Parents	237	90.1%
Female	454	87.5%
Male	236	75.4%

WIOA VRS and SSB

Service	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	15,273	5,093	\$27,179,969	\$1,800
Training Services	6,422	1,352	\$6,584,747	\$1,025

WIOA Performance Measure	PY18 Goal	PY18 Outcome	PY18 Target Ratio
Number of Customers Served	NA	16,978	Baseline
Employment 2 nd Quarter After Exit	NA	55.8%	Baseline
Median Earnings - 2 nd Quarter After Exit	NA	\$3,079	Baseline
Measurable Skills Gain	NA	35.0%	Baseline

Quarter 2 Employment Outcome by Race/Ethnicity, Disability Status and Gender

Participant Characteristic	# Employed Q2	Employment Rate Q2
Total Statewide	3,328	55.8%
American Indian/Alaska Native	85	45.9%
Asian	116	62.0%
Black/African American	407	51.1%
Hispanic/Latino	153	55.2%
Native Hawaiian/Pacific Islander	16	61.5%
White	2,822	56.8%
More than One Race	252	56.6%
Female	1,451	55.6%
Male	1,877	56.1%

Minnesota Apprentice Initiative

Performance Measures	Year 4 Goal	Actual Performance through 08/29/2019	Percentage of Plan
Number of new Registered Apprentices GOAL is 1000	1000	767	76%
Number of Apprentices Completing Program GOAL is 240	122	207 cumulative	86%
Number of Incumbent Worker Participants Goal is 300	300	390	130%
Number of Employers that will benefit from a Registered Apprenticeship program GOAL is 101	101	87	87%
Average Wage of Completers at Exit	\$17.83	\$28.35	N/A

Appendix C: Local Performance Tables

PY18 Statewide Dislocated Worker Performance - Minnesota					Certified in WIPS: 9/27/2019 11:52 AM EDT	
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019		
Career Services	2,444	1,237	\$2,755,893	\$1,128		
Training Services	1,032	429	\$2,461,563	\$2,385		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:		
22.1%		8.1%		19.8%		

BY PARTICIPANT CHARACTERISTICS														
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018		Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
					Negotiated Targets		Actual		Earnings		Rate		Rate	
Total Statewide		2,460	1,243		82.9%		78.6%	\$8,900		81.4%		Baseline		
Sex	Female	1,186	568		488	87.6%	525	85.2%	\$10,423	116	73.4%	298	69.8%	
	Male	1,273	675		568	86.3%	607	82.8%	\$13,556	165	73.7%	294	69.5%	
Age	< 16	0	0		0		0		\$0	0		0		
	16 - 18	4	1		0		0		\$0	0		0		
	19 - 24	72	33		20	90.9%	16	84.2%	\$12,983	5	45.5%	10	58.8%	
	25 - 44	903	408		358	89.3%	399	88.1%	\$12,553	114	69.9%	278	73.9%	
	45 - 54	751	420		360	88.5%	389	85.3%	\$12,653	104	78.2%	187	67.8%	
	55 - 59	436	237		208	85.6%	209	84.3%	\$10,945	37	74.0%	71	61.7%	
	60+	294	144		111	77.6%	119	68.8%	\$8,886	21	84.0%	46	69.7%	
Ethnicity/Race	American Indian / Alaska Native	40	20		15	88.2%	23	92.0%	\$10,974	2	50.0%	9	69.2%	
	Asian	72	38		37	84.1%	39	83.0%	\$14,539	12	92.3%	22	71.0%	
	Black / African American	156	73		65	78.3%	95	76.6%	\$10,492	31	68.9%	55	70.5%	
	Hispanic / Latino	4	3		6	75.0%	21	84.0%	\$12,111	8	100.0%	1	100.0%	
	Native Hawaiian / Pacific Islander	10	3		3	75.0%	5	83.3%	\$10,641	1	100.0%	2	100.0%	
	White	2,185	1,111		944	87.9%	984	84.7%	\$12,035	237	73.8%	508	69.5%	
	More Than One Race	35	12		13	92.9%	17	89.5%	\$10,808	4	80.0%	13	76.5%	

BY EMPLOYMENT BARRIER ⁴														
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings		Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
					Negotiated Targets		Actual		Earnings		Rate		Rate	
Displaced Homemakers		12	2		4	80.0%	4	80.0%	\$4,799	3	75.0%	8	88.9%	
English Language Learners, Low Levels of Literacy, Cultural Barriers		264	121		110	88.0%	91	79.1%	\$9,501	19	70.4%	60	63.2%	
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		3	0		1	100.0%	0		\$3,201	0		1	100.0%	
Ex-offenders		73	39		42	79.2%	48	82.8%	\$9,960	17	70.8%	23	69.7%	
Homeless Individuals / runaway youth		12	3		5	83.3%	4	80.0%	\$9,037	1	100.0%	3	42.9%	
Long-term Unemployed (27 or more consecutive weeks)		201	82		31	83.8%	12	75.0%	\$14,843	2	100.0%	54	69.2%	
Low-Income Individuals		338	179		135	81.3%	153	80.5%	\$9,444	57	73.1%	109	74.7%	
Migrant and Seasonal Farmworkers		2	1		0		0		\$0	0		0		
Individuals with Disabilities (incl. youth)		135	63		55	75.3%	71	77.2%	\$9,068	22	75.9%	35	68.6%	
Single Parents (incl. single pregnant women)		256	122		104	88.1%	126	82.9%	\$10,665	29	58.0%	67	69.1%	
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0		

PY18 DW Local Performance Report – WDA 1 Northwest Private Industry Council

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	10	3		
Training Services	6	3		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets		Actual						
Total Statewide		10	3			82.9%		78.6%	\$8,900		81.4%		Baseline
Sex	Female	5	1		1	100.0%	0		\$6,141	0		2	66.7%
	Male	5	2		1	100.0%	1	100.0%	\$9,467	1	100.0%	0	0.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	1	1		0		0		\$0	0		0	
	25 - 44	5	2		1	100.0%	0		\$6,141	0		0	0.0%
	45 - 54	3	0		1	100.0%	1	100.0%	\$9,467	1	100.0%	1	50.0%
	55 - 59	1	0		0		0		\$0	0		1	100.0%
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	1	0		0		0		\$0	0		0	0.0%
	Asian	0	0		0		0		\$0	0		0	
	Black / African American	0	0		0		0		\$0	0		0	
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	9	3		2	100.0%	1	100.0%	\$7,804	1	100.0%	2	66.7%
	More Than One Race	0	0		0		0		\$0	0		0	

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	0	0		1	100.0%	0		\$6,141	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	0	0		0		0		\$0	0		0	
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	1	0		0		0		\$0	0		0	0.0%
Homeless Individuals / runaway youth	1	0		0		0		\$0	0		0	0.0%
Long-term Unemployed (27 or more consecutive weeks)	1	0		0		0		\$0	0		1	100.0%
Low-Income Individuals	2	1		1	100.0%	0		\$6,141	0		0	0.0%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	1	0		0		0		\$0	0		0	
Single Parents (Incl. single pregnant women)	2	0		0		0		\$0	0		1	100.0%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 2

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	163	97		
Training Services	66	22		
Percent training-related employment ¹ : 70.3%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		163	97	Negotiated Targets		82.9%		78.6%
				Actual	105	92.1%	111	91.0%	\$9,257	16	72.7%	30	58.8%
Sex	Female	93	61		66	95.7%	70	97.2%	\$8,492	7	70.0%	18	56.3%
	Male	70	36		39	86.7%	41	82.0%	\$9,665	9	75.0%	12	63.2%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	3	3		3	100.0%	1	100.0%	\$11,778	0	0.0%	0	0.0%
	25 - 44	65	39		36	92.3%	40	93.0%	\$9,891	9	69.2%	13	61.9%
	45 - 54	51	32		28	87.5%	26	86.7%	\$8,680	3	75.0%	11	57.9%
	55 - 59	25	10		24	96.0%	27	100.0%	\$8,083	3	100.0%	4	57.1%
	60+	19	13		14	93.3%	17	81.0%	\$8,936	1	100.0%	2	66.7%
Ethnicity/Race	American Indian / Alaska Native	11	8		6	85.7%	12	92.3%	\$9,642	1	50.0%	1	33.3%
	Asian	0	0		2	100.0%	2	100.0%	\$14,208	0		0	
	Black / African American	2	0		1	100.0%	1	100.0%	\$8,549	0		1	50.0%
	Hispanic / Latino	1	1		0	0.0%	0	0.0%	\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	150	89		96	92.3%	96	90.6%	\$9,246	15	75.0%	28	60.9%
	More Than One Race	0	0		0		0		\$0	0		0	

BY EMPLOYMENT BARRIER ⁴													
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³		
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
Displaced Homemakers	1	0		1	100.0%	1	100.0%	\$3,458	1	100.0%	0		
English Language Learners, Low Levels of Literacy, Cultural Barriers	52	23		25	100.0%	34	94.4%	\$9,037	1	33.3%	7	43.8%	
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0		
Ex-offenders	10	3		5	71.4%	6	85.7%	\$7,960	1	100.0%	1	20.0%	
Homeless Individuals / runaway youth	0	0		0		0		\$0	0		0		
Long-term Unemployed (27 or more consecutive weeks)	3	2		1	100.0%	0	0.0%	\$9,235	0		0	0.0%	
Low-Income Individuals	28	16		12	75.0%	12	85.7%	\$7,050	3	75.0%	3	42.9%	
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0		
Individuals with Disabilities (incl. youth)	14	9		10	90.9%	15	83.3%	\$6,252	2	66.7%	1	33.3%	
Single Parents (Incl. single pregnant women)	35	20		12	85.7%	14	100.0%	\$11,033	3	42.9%	6	60.0%	
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0		

PY18 DW Local Performance Report – WDA 3

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	216	138		
Training Services	79	28		
Percent training-related employment ¹ : 18.8%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		216	138			82.9%		78.6%
Sex				Negotiated Targets									
				Actual	76	84.4%	78	87.6%	\$14,838	11	42.3%*	48	68.6%
Female		72	49		29	96.7%	11	84.6%	\$14,135	1	16.7%	12	70.6%
	Male	144	89		47	78.3%	67	88.2%	\$16,254	10	50.0%	36	67.9%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	1	1		0		0		\$0	0		0	
	19 - 24	14	8		6	75.0%	6	66.7%	\$15,042	2	66.7%	2	66.7%
	25 - 44	129	72		32	84.2%	47	92.2%	\$16,056	5	29.4%	34	72.3%
	45 - 54	47	42		28	87.5%	17	89.5%	\$17,946	2	50.0%	8	50.0%
	55 - 59	16	10		9	100.0%	8	100.0%	\$8,982	2	100.0%	1	100.0%
	60+	9	5		1	33.3%	0	0.0%	\$13,891	0		3	100.0%
Ethnicity/Race	American Indian / Alaska Native	5	1		2	100.0%	3	100.0%	\$15,253	0	0.0%	3	100.0%
	Asian	1	0		0		0		\$0	0		0	
	Black / African American	1	0		0		1	100.0%	\$0	0		1	100.0%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	2	0		0		1	100.0%	\$0	0		1	100.0%
	White	213	138		73	83.9%	74	87.1%	\$15,000	11	44.0%	47	68.1%
	More Than One Race	6	1		0		2	100.0%	\$0	0		4	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		7	2		2	50.0%	5	71.4%	\$9,999	0	0.0%	1	33.3%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		11	6		9	81.8%	17	94.4%	\$11,808	5	55.6%	5	83.3%
Homeless Individuals / runaway youth		0	0		0		0		\$0	0		0	
Long-term Unemployed (27 or more consecutive weeks)		9	4		0	0.0%	0	0.0%	\$0	0		3	75.0%
Low-Income Individuals		20	11		11	78.6%	18	85.7%	\$9,444	2	33.3%	4	57.1%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		5	1		1	100.0%	2	100.0%	\$4,385	1	100.0%	3	100.0%
Single Parents (Incl. single pregnant women)		11	9		4	100.0%	9	81.8%	\$15,807	3	60.0%	0	
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

*This percentage reflects that participants did not complete their training because they returned to work.

PY18 DW Local Performance Report – WDA 4 Duluth

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	23	13		
Training Services	17	9		
Percent training-related employment ¹ : 10.0%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets		Actual						
Total Statewide		24	13			82.9%		78.6%	\$8,900		81.4%		Baseline
Sex	Female	10	5		4	66.7%	7	87.5%	\$6,729	4	80.0%	5	71.4%
	Male	14	8		7	87.5%	7	87.5%	\$8,463	4	66.7%	6	75.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	1	1		1	100.0%	2	100.0%	\$12,136	2	100.0%	0	
	25 - 44	12	5		6	85.7%	10	90.9%	\$6,169	5	62.5%	7	70.0%
	45 - 54	8	4		3	75.0%	1	50.0%	\$5,953	1	100.0%	3	75.0%
	55 - 59	1	2		1	50.0%	1	100.0%	\$8,794	0		0	
	60+	2	1		0		0		\$0	0		1	100.0%
Ethnicity/Race	American Indian / Alaska Native	0	0		0	0.0%	1	50.0%	\$0	1	100.0%	0	
	Asian	1	0		1	100.0%	1	100.0%	\$12,136	1	100.0%	1	100.0%
	Black / African American	1	0		0		0		\$0	0		1	100.0%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	23	13		10	83.3%	13	92.9%	\$7,208	7	70.0%	10	71.4%
	More Than One Race	1	0		0		1	100.0%	\$0	1	100.0%	1	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		0	0		0		0		\$0	0		0	
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		3	1		0	0.0%	0	0.0%	\$0	0		1	100.0%
Homeless Individuals / runaway youth		1	0		0		1	100.0%	\$0	0		0	
Long-term Unemployed (27 or more consecutive weeks)		5	1		0		0		\$0	0		3	75.0%
Low-Income Individuals		2	0		1	50.0%	4	100.0%	\$2,040	1	33.3%	1	100.0%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		5	2		3	100.0%	1	100.0%	\$9,583	0		4	100.0%
Single Parents (Incl. single pregnant women)		1	3		4	100.0%	3	75.0%	\$7,208	1	33.3%	1	100.0%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 5 Central Minnesota Jobs and Training Services

Certified in WIPS: 9/27/2019 11:52 AM EDT

Services

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	234	107		
Training Services	61	44		
Percent training-related employment ¹ : 14.7%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets		Actual						
Total Statewide		242	109			82.9%	78.6%	\$8,900		81.4%		Baseline	
Sex	Female	98	48		40	90.9%	32	94.1%	\$12,712	12	92.3%	20	83.3%
	Male	143	61		59	92.2%	44	88.0%	\$18,252	7	87.5%	10	62.5%
						99	91.7%	76	90.5%	\$15,672	19	90.5%	30
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	2	0		0		0		\$0	0		0	
	19 - 24	21	7		2	100.0%	0		\$21,921	0		0	
	25 - 44	101	30		39	97.5%	36	97.3%	\$16,421	7	87.5%	10	66.7%
	45 - 54	70	42		31	96.9%	24	96.0%	\$16,324	8	88.9%	13	72.2%
	55 - 59	26	19		20	90.9%	10	83.3%	\$13,966	4	100.0%	4	100.0%
	60+	22	11		7	58.3%	6	60.0%	\$7,152	0		3	100.0%
Ethnicity/Race	American Indian / Alaska Native	4	1		1	100.0%	1	100.0%	\$3,054	0		2	100.0%
	Asian	3	2		2	100.0%	2	100.0%	\$11,654	1	100.0%	0	0.0%
	Black / African American	5	2		0		2	100.0%	\$0	2	100.0%	1	100.0%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		1	100.0%	1	100.0%	\$30,128	0		0	
	White	230	102		95	91.3%	71	89.9%	\$16,324	16	88.9%	27	75.0%
	More Than One Race	3	1		2	100.0%	2	100.0%	\$20,468	1	100.0%	1	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		15	12		15	78.9%	11	78.6%	\$8,471	4	100.0%	8	72.7%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		4	2		2	100.0%	1	100.0%	\$5,031	0		1	100.0%
Homeless Individuals / runaway youth		0	0		0		0		\$0	0		0	
Long-term Unemployed (27 or more consecutive weeks)		15	10		4	66.7%	0	0.0%	\$13,445	0		5	71.4%
Low-Income Individuals		19	16		10	71.4%	7	87.5%	\$9,449	3	100.0%	6	60.0%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		6	5		3	60.0%	2	66.7%	\$12,815	2	100.0%	2	50.0%
Single Parents (Incl. single pregnant women)		19	10		10	90.9%	10	100.0%	\$13,068	3	75.0%	3	60.0%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report WDA 6 Southwest MN PIC

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	26	15		
Training Services	9	3		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		26	15			82.9%		78.6%	\$8,900		81.4%		Baseline
Sex	Female	18	3		14	93.3%	7	100.0%	\$14,727	2	50.0%	7	70.0%
	Male	8	12										
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	3	2		2	100.0%	0		\$15,109	0		0	
	25 - 44	13	7		8	88.9%	3	100.0%	\$14,683	0	0.0%	5	71.4%
	45 - 54	3	5		4	100.0%	2	100.0%	\$14,458	1	100.0%	1	50.0%
	55 - 59	3	0		0		1	100.0%	\$0	0	0.0%	1	100.0%
	60+	4	1		0		1	100.0%	\$0	1	100.0%	0	
Ethnicity/Race	American Indian / Alaska Native	0	0		0		0		\$0	0		0	
	Asian	0	0		0		0		\$0	0		0	
	Black / African American	0	0		0		0		\$0	0		0	
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	25	15		14	93.3%	7	100.0%	\$14,727	2	50.0%	6	66.7%
	More Than One Race	0	0		0		0		\$0	0		0	

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	1	1		0		1	100.0%	\$0	0	0.0%	1	100.0%
English Language Learners, Low Levels of Literacy, Cultural Barriers	1	0		0		0		\$0	0		0	
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	0	0		0		0		\$0	0		0	
Homeless Individuals / runaway youth	0	0		0		0		\$0	0		0	
Long-term Unemployed (27 or more consecutive weeks)	1	0		0		0		\$0	0		0	
Low-Income Individuals	16	4		1	100.0%	2	100.0%	\$14,538	1	50.0%	7	87.5%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	2	0		0		0		\$0	0		1	50.0%
Single Parents (Incl. single pregnant women)	3	3		3	75.0%	4	100.0%	\$11,849	1	50.0%	1	50.0%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 7 South Central Workforce Council

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	150	71		
Training Services	66	24		
Percent training-related employment ¹ : 14.3%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide				Negotiated Targets		82.9%		78.6%
				Actual	44	89.8%	46	90.2%	\$10,588	6	85.7%	43	75.4%
Sex	Female	91	37		21	84.0%	26	86.7%	\$7,629	3	75.0%	27	79.4%
	Male	59	34		23	95.8%	20	95.2%	\$11,954	3	100.0%	16	69.6%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	5	1		1	100.0%	1	100.0%	\$4,026	0		2	100.0%
	25 - 44	72	33		19	90.5%	15	88.2%	\$11,534	1	50.0%	26	66.7%
	45 - 54	40	18		14	100.0%	19	100.0%	\$11,558	5	100.0%	12	92.3%
	55 - 59	18	12		7	87.5%	6	85.7%	\$11,373	0		1	100.0%
	60+	15	7		3	60.0%	5	71.4%	\$7,351	0		2	100.0%
Ethnicity/Race	American Indian / Alaska Native	0	0		0		0		\$0	0		0	
	Asian	2	1		0		0		\$0	0		1	100.0%
	Black / African American	8	4		1	100.0%	2	100.0%	\$12,417	0		1	20.0%
	Hispanic / Latino	2	2		1	100.0%	1	100.0%	\$13,581	0		0	
	Native Hawaiian / Pacific Islander	1	1		0		0		\$0	0		0	
	White	141	66		43	89.6%	44	89.8%	\$9,888	6	85.7%	42	79.2%
	More Than One Race	3	1		0		0		\$0	0		1	50.0%

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	0	0		0		1	100.0%	\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	19	10		8	88.9%	7	87.5%	\$11,331	0		2	33.3%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	3	3		3	100.0%	2	100.0%	\$9,649	0		1	50.0%
Homeless Individuals / runaway youth	0	0		0		0		\$0	0		0	
Long-term Unemployed (27 or more consecutive weeks)	8	4		1	100.0%	0		\$9,888	0		3	60.0%
Low-Income Individuals	42	24		9	75.0%	9	81.8%	\$8,071	2	100.0%	13	81.3%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	8	6		3	100.0%	2	100.0%	\$8,895	0	0.0%	3	100.0%
Single Parents (Incl. single pregnant women)	20	11		4	80.0%	3	75.0%	\$9,696	1	100.0%	5	83.3%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 8 Southeast Minnesota WIB

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	236	63		
Training Services	126	25		
Percent training-related employment ¹ : 30.8%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide				Negotiated Targets		82.9%		78.6%
				Actual	59	92.2%	44	91.7%	\$11,481	21	91.3%	84	79.2%
Sex	Female	107	27		30	93.8%	21	91.3%	\$10,799	11	91.7%	42	80.8%
	Male	129	36		29	90.6%	23	92.0%	\$11,828	10	90.9%	42	77.8%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	6	3		1	100.0%	0		\$19,963	0		2	66.7%
	25 - 44	106	22		22	91.7%	18	90.0%	\$13,426	10	100.0%	55	84.6%
	45 - 54	65	18		26	89.7%	18	90.0%	\$7,387	8	80.0%	14	66.7%
	55 - 59	44	14		7	100.0%	6	100.0%	\$10,790	2	100.0%	9	81.8%
	60+	15	6		3	100.0%	2	100.0%	\$1,640	1	100.0%	4	66.7%
Ethnicity/Race	American Indian / Alaska Native	2	1		0		0		\$0	0		1	100.0%
	Asian	2	1		3	100.0%	0	0.0%	\$14,843	0		1	50.0%
	Black / African American	17	2		3	75.0%	5	83.3%	\$13,467	3	75.0%	10	71.4%
	Hispanic / Latino	1	0		0		0		\$0	0		1	100.0%
	Native Hawaiian / Pacific Islander	1	0		1	100.0%	1	100.0%	\$6,613	0		0	
	White	211	60		54	93.1%	39	95.1%	\$11,298	18	94.7%	70	81.4%
	More Than One Race	2	1		2	100.0%	1	100.0%	\$8,454	0		1	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
	Displaced Homemakers	8	0		1	100.0%	1	100.0%	\$12,917	1	100.0%	7	87.5%
	English Language Learners, Low Levels of Literacy, Cultural Barriers	75	14		10	100.0%	5	83.3%	\$8,717	2	100.0%	24	75.0%
	Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
	Ex-offenders	6	1		1	50.0%	0	0.0%	\$10,295	0	0.0%	3	100.0%
	Homeless Individuals / runaway youth	2	0		0		0		\$0	0		1	50.0%
	Long-term Unemployed (27 or more consecutive weeks)	9	1		2	100.0%	1	100.0%	\$13,434	0		4	100.0%
	Low-Income Individuals	38	10		14	87.5%	14	87.5%	\$10,938	13	92.9%	15	71.4%
	Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
	Individuals with Disabilities (incl. youth)	19	5		7	77.8%	6	85.7%	\$11,183	2	66.7%	6	54.5%
	Single Parents (Incl. single pregnant women)	37	2		7	100.0%	7	100.0%	\$11,481	4	100.0%	19	82.6%
	Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 9 Hennepin Carver

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	446	191		
Training Services	175	77		
Percent training-related employment ¹ : 6.7%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets		Actual						
Total Statewide		451	195			82.9%		78.6%	\$8,900		81.4%		Baseline
Sex	Female	236	103		61	74.4%	116	77.9%	\$12,350	18	75.0%	43	56.6%
	Male	215	92		56	70.0%	87	73.1%	\$14,072	11	61.1%	45	64.3%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	1	1		0		0		\$0	0		0	0.0%
	25 - 44	111	44		24	75.0%	45	81.8%	\$11,430	7	53.8%	30	68.2%
	45 - 54	154	80		44	75.9%	80	83.3%	\$17,142	14	87.5%	29	52.7%
	55 - 59	98	43		33	73.3%	48	73.8%	\$11,712	5	55.6%	16	59.3%
	60+	87	27		16	59.3%	30	57.7%	\$8,335	3	75.0%	13	68.4%
Ethnicity/Race	American Indian / Alaska Native	9	1		0		1	100.0%	\$0	0		1	50.0%
	Asian	20	14		8	61.5%	9	81.8%	\$19,692	2	100.0%	4	57.1%
	Black / African American	35	15		7	53.8%	20	74.1%	\$8,330	4	80.0%	13	81.3%
	Hispanic / Latino	0	0		0		3	100.0%	\$0	1	100.0%	0	
	Native Hawaiian / Pacific Islander	2	1		0	0.0%	1	50.0%	\$0	0		0	
	White	395	166		100	75.2%	173	75.9%	\$12,687	23	67.6%	72	57.1%
	More Than One Race	10	3		0	0.0%	2	66.7%	\$0	0		1	33.3%

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	1	1		0	0.0%	0	0.0%	\$0	1	100.0%	0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	13	7		3	60.0%	2	50.0%	\$14,808	0		2	100.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	2	0		0		0		\$0	0		0	
Ex-offenders	3	0		2	66.7%	4	57.1%	\$9,167	2	100.0%	2	100.0%
Homeless Individuals / runaway youth	2	0		1	100.0%	1	100.0%	\$9,037	0		0	0.0%
Long-term Unemployed (27 or more consecutive weeks)	68	26		2	100.0%	1	100.0%	\$29,766	0		10	58.8%
Low-Income Individuals	44	31		13	65.0%	23	71.9%	\$9,297	3	37.5%	10	76.9%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	18	9		5	45.5%	9	50.0%	\$10,240	2	100.0%	4	66.7%
Single Parents (Incl. single pregnant women)	49	25		8	66.7%	22	68.8%	\$9,336	2	33.3%	11	64.7%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 10 Minneapolis Employment and Training Program

Certified in WIPS: 9/27/2019 11:52 AM EDT

Training Program

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	162	72		
Training Services	87	35		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		164	72			82.9%		78.6%
Sex	Negotiated Targets				66	82.5%	82	76.6%	\$11,408	35	62.5%	49	68.1%
	Actual												
Female		98	40		39	84.8%	42	79.2%	\$9,415	15	57.7%	27	65.9%
	Male	66	32		27	79.4%	40	74.1%	\$15,259	20	66.7%	22	71.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	1	0		1	100.0%	2	100.0%	\$11,609	1	50.0%	1	100.0%
	25 - 44	66	31		26	89.7%	29	78.4%	\$11,685	17	65.4%	24	80.0%
	45 - 54	48	14		18	85.7%	28	71.8%	\$9,898	9	64.3%	16	69.6%
	55 - 59	33	15		8	61.5%	11	68.8%	\$23,597	3	42.9%	6	46.2%
	60+	16	12		13	81.3%	12	92.3%	\$9,528	5	71.4%	2	40.0%
Ethnicity/Race	American Indian / Alaska Native	0	0		1	100.0%	2	100.0%	\$25,425	0		0	
	Asian	1	1		1	100.0%	0	0.0%	\$3,915	1	100.0%	0	
	Black / African American	23	11		14	87.5%	17	73.9%	\$9,411	6	46.2%	8	72.7%
	Hispanic / Latino	0	0		0		2	50.0%	\$0	3	100.0%	0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	136	59		53	82.8%	66	77.6%	\$13,154	30	68.2%	40	65.6%
	More Than One Race	1	1		3	100.0%	3	75.0%	\$23,998	2	100.0%	0	0.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		3	1		3	100.0%	5	62.5%	\$7,031	2	100.0%	0	0.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		1	0		0		0		\$0	0		1	100.0%
Ex-offenders		5	2		4	100.0%	2	66.7%	\$8,309	1	100.0%	2	100.0%
Homeless Individuals / runaway youth		3	0		1	100.0%	0	0.0%	\$7,031	0		1	50.0%
Long-term Unemployed (27 or more consecutive weeks)		29	11		7	100.0%	2	100.0%	\$12,831	0		10	83.3%
Low-Income Individuals		12	5		5	83.3%	15	75.0%	\$7,031	6	66.7%	4	66.7%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		12	3		4	80.0%	8	80.0%	\$9,442	2	50.0%	1	50.0%
Single Parents (Incl. single pregnant women)		15	8		8	100.0%	7	70.0%	\$5,457	1	25.0%	4	57.1%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 12 Anoka County

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	111	39		
Training Services	47	19		
Percent training-related employment ¹ : 54.8%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide				Negotiated Targets		82.9%		78.6%
				Actual	59	90.8%	61	83.6%	\$12,319	29	93.5%	26	65.0%
Sex	Female	49	22		32	97.0%	24	88.9%	\$10,455	12	100.0%	13	68.4%
	Male	62	17		26	83.9%	37	80.4%	\$17,529	17	89.5%	13	61.9%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	1	0		0		0		\$0	0		0	
	19 - 24	4	0		1	100.0%	1	100.0%	\$5,436	0		0	
	25 - 44	38	14		19	86.4%	16	84.2%	\$10,770	10	90.9%	12	66.7%
	45 - 54	28	10		21	100.0%	31	91.2%	\$17,877	13	92.9%	10	90.9%
	55 - 59	27	10		12	85.7%	7	70.0%	\$11,610	3	100.0%	3	37.5%
	60+	13	5		6	85.7%	6	66.7%	\$19,166	3	100.0%	1	33.3%
Ethnicity/Race	American Indian / Alaska Native	0	0		0		0		\$0	0		0	
	Asian	6	0		2	100.0%	3	100.0%	\$12,654	1	100.0%	1	100.0%
	Black / African American	6	2		4	80.0%	5	83.3%	\$5,246	2	66.7%	3	60.0%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	2	0		0		0		\$0	0		1	100.0%
	White	91	37		55	91.7%	55	83.3%	\$12,319	26	92.9%	21	65.6%
	More Than One Race	2	0		2	100.0%	2	100.0%	\$6,563	0	0.0%	1	100.0%

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	8	3		1	50.0%	0	0.0%	\$23,192	0		2	100.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	10	7		4	80.0%	5	100.0%	\$9,838	1	33.3%	1	25.0%
Homeless Individuals / runaway youth	0	0		0		0		\$0	0		0	
Long-term Unemployed (27 or more consecutive weeks)	9	1		4	100.0%	2	100.0%	\$24,956	1	100.0%	3	50.0%
Low-Income Individuals	12	5		3	100.0%	5	62.5%	\$9,260	5	100.0%	4	80.0%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	11	4		3	60.0%	5	100.0%	\$8,136	3	100.0%	2	50.0%
Single Parents (Incl. single pregnant women)	13	6		4	100.0%	8	88.9%	\$10,257	2	100.0%	1	33.3%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 14 Dakota Scott Workforce Services

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	264	151		
Training Services	140	52		
Percent training-related employment¹:		Percent enrolled in more than one core program:		Percent Admin Expended:
6.1%				

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ⁵ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		264	151			82.9%		78.6%	\$8,900		81.4%		Baseline
Sex	Female	117	60		101	85.6%	102	81.6%	\$17,391	38	79.2%	77	72.6%
	Male	147	91		33	82.5%	38	73.1%	\$16,154	11	73.3%	32	66.7%
Age	< 16	0	0		68	87.2%	64	87.7%	\$17,509	27	81.8%	45	77.6%
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	0	0		0		0		\$0	0		0	
	25 - 44	60	37		29	87.9%	33	89.2%	\$17,207	17	94.4%	25	89.3%
	45 - 54	94	51		41	85.4%	39	76.5%	\$19,223	14	66.7%	29	76.3%
	55 - 59	69	38		19	86.4%	20	90.9%	\$16,576	5	83.3%	14	53.8%
	60+	41	25		12	80.0%	10	66.7%	\$15,741	2	66.7%	9	64.3%
Ethnicity/Race	American Indian / Alaska Native	3	2		2	100.0%	0		\$11,489	0		0	
	Asian	26	10		2	100.0%	4	80.0%	\$31,041	2	100.0%	12	85.7%
	Black / African American	21	9		6	75.0%	7	87.5%	\$17,410	2	100.0%	10	100.0%
	Hispanic / Latino	0	0		1	50.0%	3	75.0%	\$41,447	2	100.0%	0	
	Native Hawaiian / Pacific Islander	1	1		0		0		\$0	0		0	
	White	210	128		91	85.8%	91	81.3%	\$17,391	33	76.7%	55	68.8%
	More Than One Race	0	0		1	100.0%	1	100.0%	\$17,352	0		0	

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited	Negotiated Targets	Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ⁵	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	7	6		2	100.0%	1	100.0%	\$12,442	1	100.0%	1	50.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	1	1		2	100.0%	1	50.0%	\$13,883	1	100.0%	0	
Homeless Individuals / runaway youth	1	1		0	0.0%	1	100.0%	\$0	1	100.0%	0	
Long-term Unemployed (27 or more consecutive weeks)	28	12		4	80.0%	2	100.0%	\$29,830	1	100.0%	10	71.4%
Low-Income Individuals	73	35		28	90.3%	20	80.0%	\$16,244	14	93.3%	35	89.7%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	12	8		4	100.0%	6	85.7%	\$9,577	2	66.7%	4	100.0%
Single Parents (Incl. single pregnant women)	13	3		10	90.9%	12	80.0%	\$13,406	2	50.0%	7	87.5%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 15 Ramsey County Workforce Solutions

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	114	84		
Training Services	43	22		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets		Actual						
Total Statewide		114	84			82.9%		78.6%	\$8,900		81.4%		Baseline
Sex	Female	68	40		42	91.3%	33	94.3%	\$11,582	4	66.7%	21	87.5%
	Male	46	44		47	92.2%	28	70.0%	\$12,435	3	75.0%	14	93.3%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	2	1		0		0		\$0	0		1	100.0%
	25 - 44	36	20		26	92.9%	21	77.8%	\$10,739	3	75.0%	10	71.4%
	45 - 54	43	34		28	87.5%	16	84.2%	\$11,946	1	50.0%	18	100.0%
	55 - 59	20	19		21	95.5%	16	88.9%	\$12,931	2	66.7%	4	100.0%
	60+	13	10		14	93.3%	8	72.7%	\$12,102	1	100.0%	2	100.0%
Ethnicity/Race	American Indian / Alaska Native	5	5		2	100.0%	2	100.0%	\$11,449	0		1	100.0%
	Asian	4	3		6	100.0%	5	83.3%	\$16,161	2	100.0%	0	0.0%
	Black / African American	18	13		12	92.3%	7	77.8%	\$11,221	1	100.0%	4	66.7%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	89	65		71	91.0%	50	82.0%	\$12,435	4	57.1%	31	96.9%
	More Than One Race	4	2		2	100.0%	2	100.0%	\$12,208	0		2	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		22	21		19	90.5%	5	71.4%	\$10,492	1	100.0%	5	100.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		2	2		1	100.0%	1	100.0%	\$13,151	0		0	
Homeless Individuals / runaway youth		0	1		2	100.0%	1	100.0%	\$10,556	0		0	
Long-term Unemployed (27 or more consecutive weeks)		12	7		3	75.0%	1	50.0%	\$16,154	0		2	66.7%
Low-Income Individuals		5	5		6	85.7%	1	100.0%	\$8,294	0		3	75.0%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		9	7		3	75.0%	2	66.7%	\$14,637	0		0	0.0%
Single Parents (Incl. single pregnant women)		10	6		13	86.7%	10	90.9%	\$11,236	0		4	80.0%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 16 Washington County Workforce

Certified in WIPS: 9/27/2019 11:52 AM EDT

Investment Board

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	43	26		
Training Services	13	7		
Percent training-related employment ¹ : 14.3%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		43	26					
	Negotiated Targets				82.9%		78.6%	\$8,900		81.4%		Baseline	
	Actual			36	90.0%	39	97.5%	\$15,116	6	75.0%	5	38.5%	
Sex	Female	23	14		17	89.5%	15	100.0%	\$9,188	1	50.0%	2	22.2%
	Male	20	12		19	90.5%	24	96.0%	\$22,292	5	83.3%	3	75.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	0	0		0		0		\$0	0		0	
	25 - 44	16	8		9	90.0%	9	100.0%	\$11,000	1	100.0%	3	60.0%
	45 - 54	18	12		16	100.0%	15	100.0%	\$17,033	3	60.0%	1	14.3%
	55 - 59	5	3		7	87.5%	8	88.9%	\$20,643	1	100.0%	1	100.0%
	60+	4	3		4	66.7%	7	100.0%	\$17,450	1	100.0%	0	
Ethnicity/Race	American Indian / Alaska Native	0	0		0		1	100.0%	\$0	0		0	
	Asian	4	4		4	80.0%	3	100.0%	\$12,936	0		0	0.0%
	Black / African American	7	3		1	50.0%	4	100.0%	\$2,604	0		0	0.0%
	Hispanic / Latino	0	0		1	100.0%	2	100.0%	\$28,303	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	32	19		32	94.1%	32	97.0%	\$17,222	6	75.0%	4	40.0%
	More Than One Race	1	1		1	100.0%	1	100.0%	\$4,124	0		0	

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
	Displaced Homemakers	0	0		0		0		\$0	0		0	
	English Language Learners, Low Levels of Literacy, Cultural Barriers	0	0		1	100.0%	0		\$35,546	0		0	
	Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
	Ex-offenders	3	3		3	75.0%	2	100.0%	\$24,759	1	100.0%	1	100.0%
	Homeless Individuals / runaway youth	0	0		0		0		\$0	0		0	
	Long-term Unemployed (27 or more consecutive weeks)	1	1		2	100.0%	1	100.0%	\$20,118	0		0	
	Low-Income Individuals	11	5		8	80.0%	6	100.0%	\$8,975	1	100.0%	0	0.0%
	Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
	Individuals with Disabilities (incl. youth)	2	0		3	75.0%	5	83.3%	\$2,604	3	100.0%	0	
	Single Parents (Incl. single pregnant women)	7	5		2	100.0%	1	100.0%	\$12,274	0		0	0.0%
	Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 17 Stearns–Benton Employment and Training Council

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	98	49		
Training Services	25	9		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		98	49	Negotiated Targets		82.9%		78.6%
				Actual	45	91.8%	38	80.9%	\$8,042	16	84.2%	17	77.3%
Sex	Female	42	16		20	95.2%	17	81.0%	\$7,751	4	100.0%	9	90.0%
	Male	56	33		25	89.3%	21	80.8%	\$10,335	12	80.0%	8	66.7%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	2	0		1	100.0%	2	100.0%	\$10,998	0	0.0%	0	0.0%
	25 - 44	37	18		20	87.0%	18	78.3%	\$8,711	10	90.9%	9	90.0%
	45 - 54	32	16		13	100.0%	13	81.3%	\$8,363	6	100.0%	7	100.0%
	55 - 59	17	11		7	100.0%	2	100.0%	\$7,840	0		0	0.0%
	60+	10	4		4	80.0%	3	75.0%	\$5,313	0		1	50.0%
Ethnicity/Race	American Indian / Alaska Native	0	1		1	100.0%	0		\$10,742	0		0	
	Asian	0	0		1	100.0%	1	100.0%	\$3,201	1	100.0%	0	
	Black / African American	10	6		5	71.4%	4	40.0%	\$4,989	4	66.7%	2	40.0%
	Hispanic / Latino	0	0		0		1	100.0%	\$0	0		0	
	Native Hawaiian / Pacific Islander	1	0		0		0		\$0	0		0	
	White	87	41		38	95.0%	33	91.7%	\$8,380	11	91.7%	15	88.2%
	More Than One Race	1	0		0		0		\$0	0		0	

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		1	0		1	100.0%	0		\$3,201	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		13	6		7	77.8%	6	54.5%	\$7,772	6	75.0%	3	42.9%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		1	100.0%	0		\$3,201	0		0	
Ex-offenders		8	6		5	83.3%	6	100.0%	\$5,827	4	100.0%	4	100.0%
Homeless Individuals / runaway youth		0	0		1	100.0%	0		\$3,201	0		0	
Long-term Unemployed (27 or more consecutive weeks)		2	1		0		0		\$0	0		0	
Low-Income Individuals		9	6		8	100.0%	7	77.8%	\$7,941	3	75.0%	3	100.0%
Migrant and Seasonal Farmworkers		2	1		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		8	3		6	75.0%	7	87.5%	\$9,473	3	75.0%	3	100.0%
Single Parents (Incl. single pregnant women)		11	4		5	100.0%	5	83.3%	\$8,516	4	100.0%	2	100.0%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 DW Local Performance Report – WDA 18 Winona County WIB

Certified in WIPS: 9/27/2019 11:52 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	4	2		
Training Services	4	2		
Percent training-related employment¹:		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ⁴ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets								
Total Statewide		4	2			82.9%		78.6%	\$8,900		81.4%	Baseline	
Sex	Female	3	2		2	100.0%	1	50.0%	\$9,013	0		3	100.0%
	Male	1	0		0		0	0.0%	\$0	0		1	100.0%
	Actual												
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	0	0		0		0		\$0	0		0	
	25 - 44	1	0		2	100.0%	0		\$9,013	0		1	100.0%
	45 - 54	2	1		0		1	100.0%	\$0	0		1	100.0%
	55 - 59	1	1		0		0		\$0	0		1	100.0%
	60+	0	0		0		0	0.0%	\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	0	0		0		0		\$0	0		0	
	Asian	0	0		0		0		\$0	0		0	
	Black / African American	0	0		0		0		\$0	0		0	
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	4	2		2	100.0%	1	50.0%	\$9,013	0		3	100.0%
	More Than One Race	0	0		0		0		\$0	0		0	

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	0	0		0		0		\$0	0		0	
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	0	0		0		0		\$0	0		0	
Homeless Individuals / runaway youth	1	1		0		0		\$0	0		1	100.0%
Long-term Unemployed (27 or more consecutive weeks)	1	1		0		0		\$0	0		0	
Low-Income Individuals	1	1		0		1	100.0%	\$0	0		1	100.0%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	0	0		0		0		\$0	0		0	
Single Parents (incl. single pregnant women)	0	0		1	100.0%	0		\$15,527	0		0	
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

¹Applies to Title I only.

²This indicator also includes those who entered into a training or education program for the Youth program.

³Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

⁴Barriers to Employment are determined at the point of entry into the program.

PY18 Statewide Youth Performance - Minnesota

Certified in WIPS: 9/27/2019 11:44AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	2,182	753	\$4,244,456	\$1,945
Training Services	544	207	\$2,049,576	\$3,768
Percent training-related employment ¹ : 25.8%		Percent enrolled in more than one core program: 2.2%		Percent Admin Expended: 12.0%

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		2,305	773		950	66.0%	1,137	62.5%	Baseline	580	47.7%	1,147	Baseline
					755	79.5%	870	76.5%	\$3,984	379	65.3%	523	45.6%
Sex	Female	1,242	401		433	83.4%	455	76.7%	\$4,073	217	73.3%	281	48.3%
	Male	1,062	372		322	74.7%	415	76.3%	\$3,713	162	57.0%	242	42.9%
Age	< 16	119	35		43	74.1%	47	73.4%	\$1,885	22	35.5%	59	51.8%
	16 - 18	883	282		272	74.9%	307	78.9%	\$3,461	180	65.5%	249	42.6%
	19 - 24	1,303	456		440	83.2%	516	75.4%	\$4,613	177	72.8%	215	47.9%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	187	70		64	72.7%	58	67.4%	\$3,198	19	51.4%	51	48.6%
	Asian	102	25		42	85.7%	57	78.1%	\$5,793	21	56.8%	22	33.8%
	Black / African American	885	267		264	78.3%	321	72.5%	\$3,469	84	52.2%	97	30.1%
	Hispanic / Latino	29	21		44	86.3%	65	78.3%	\$4,148	30	71.4%	10	58.8%
	Native Hawaiian / Pacific Islander	11	3		2	50.0%	7	70.0%	\$5,256	3	100.0%	1	33.3%
	White	1,229	443		419	79.5%	464	81.3%	\$4,144	259	71.7%	376	53.6%
	More Than One Race	143	39		37	68.5%	38	79.2%	\$2,970	9	45.0%	27	38.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		1,642	548		531	80.5%	603	75.2%	\$3,855	237	62.7%	356	46.5%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		6	0		0		0		\$0	0		0	0.0%
Ex-offenders		347	123		113	72.9%	109	68.1%	\$3,138	33	51.6%	51	35.9%
Homeless Individuals / runaway youth		468	146		113	72.9%	151	71.2%	\$3,496	41	71.9%	40	30.1%
Long-term Unemployed (27 or more consecutive weeks)		305	4		0		1	100.0%	\$0	1	100.0%	30	20.3%
Low-income Individuals		2,165	734		714	79.1%	827	76.1%	\$3,805	362	65.7%	495	45.6%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		871	293		261	74.8%	301	74.1%	\$3,611	166	63.6%	268	51.8%
Single Parents (Incl. single pregnant women)		308	125		124	83.8%	108	73.0%	\$4,719	55	79.7%	65	56.5%
Youth in foster care or aged out of system		119	42		31	88.6%	27	71.1%	\$3,755	11	57.9%	30	46.2%

PY18 Youth Local Performance Report – WDA 1 Northwest Private Industry Council

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	29	11		
Training Services	7	3		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		32	11			66.0%		62.5%	Baseline		47.7%		Baseline
Sex	Female	12	3		7	87.5%	7	87.5%	\$3,455	4	66.7%	3	27.3%
	Male	20	8		6	60.0%	13	86.7%	\$4,174	5	50.0%	0	0.0%
Age	< 16	13	4		3	100.0%	3	100.0%	\$1,089	2	66.7%	0	0.0%
	16 - 18	8	5		4	57.1%	9	100.0%	\$5,243	6	75.0%	2	25.0%
	19 - 24	11	2		6	75.0%	8	72.7%	\$5,711	1	20.0%	1	14.3%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	0	0		0	0.0%	0		\$0	0		0	
	Asian	0	0		0		0		\$0	0		0	
	Black / African American	1	0		1	100.0%	1	100.0%	\$12,837	0	0.0%	0	0.0%
	Hispanic / Latino	0	0		0		2	100.0%	\$0	0	0.0%	0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	31	11		12	75.0%	19	86.4%	\$3,455	9	60.0%	3	11.5%
	More Than One Race	0	0		0		0		\$0	0		0	

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		10	1		4	100.0%	3	75.0%	\$3,815	2	100.0%	1	12.5%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		5	2		3	60.0%	5	83.3%	\$4,174	0	0.0%	0	0.0%
Homeless Individuals / runaway youth		2	0		0		3	75.0%	\$0	0	0.0%	0	0.0%
Long-term Unemployed (27 or more consecutive weeks)		3	0		0		0		\$0	0		0	0.0%
Low-Income Individuals		29	9		12	75.0%	18	85.7%	\$3,455	9	64.3%	2	8.3%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		21	8		9	75.0%	14	93.3%	\$3,632	9	75.0%	1	5.6%
Single Parents (Incl. single pregnant women)		3	0		2	100.0%	3	75.0%	\$1,772	0	0.0%	1	33.3%
Youth in foster care or aged out of system		1	0		0		1	50.0%	\$0	0	0.0%	0	0.0%

PY18 Youth Local Performance Report – WDA 2 Rural Minnesota CEP, Inc.

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	332	126		
Training Services	84	32		
Percent training-related employment ¹ : 48.5%		Percent enrolled in more than one core program: 0.6%		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS

	Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide	332	126			66.0%		62.5%	Baseline		47.7%		Baseline
			Actual	117	88.0%	126	83.4%	\$4,662	71	67.6%	138	66.0%
Sex												
Female	162	50		47	92.2%	51	85.0%	\$5,190	29	80.6%	61	66.3%
Male	170	76		70	85.4%	75	82.4%	\$4,232	42	60.9%	77	65.8%
Age												
< 16	45	13		16	84.2%	14	87.5%	\$1,667	7	46.7%	32	76.2%
16 - 18	163	67		55	87.3%	62	83.8%	\$4,072	47	74.6%	71	62.8%
19 - 24	124	46		46	90.2%	50	82.0%	\$6,473	17	63.0%	35	64.8%
25 - 44	0	0		0		0		\$0	0		0	
45 - 54	0	0		0		0		\$0	0		0	
55 - 59	0	0		0		0		\$0	0		0	
60+	0	0		0		0		\$0	0		0	
Ethnicity/Race												
American Indian / Alaska Native	48	12		5	83.3%	5	62.5%	\$3,660	3	100.0%	22	57.9%
Asian	2	0		1	100.0%	0		\$0	0		0	
Black / African American	21	10		9	75.0%	11	84.6%	\$1,901	3	50.0%	13	86.7%
Hispanic / Latino	6	5		3	100.0%	2	66.7%	\$3,198	1	100.0%	1	33.3%
Native Hawaiian / Pacific Islander	0	0		0		1	100.0%	\$0	1	100.0%	0	
White	270	108		105	89.0%	111	84.7%	\$4,752	64	67.4%	110	67.1%
More Than One Race	9	3		2	66.7%	1	100.0%	\$1,868	0		7	87.5%

BY EMPLOYMENT BARRIER⁴

	Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	259	91		78	88.6%	81	82.7%	\$4,274	43	64.2%	115	69.7%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	35	15		12	100.0%	9	75.0%	\$4,072	0	0.0%	9	45.0%
Homeless Individuals / runaway youth	7	2		1	100.0%	2	66.7%	\$1,017	1	100.0%	4	80.0%
Long-term Unemployed (27 or more consecutive weeks)	9	1		0		0		\$0	0		4	100.0%
Low-Income Individuals	321	119		102	87.2%	116	82.9%	\$4,072	66	66.7%	136	66.7%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	192	77		69	85.2%	65	81.3%	\$4,487	29	51.8%	83	67.5%
Single Parents (Incl. single pregnant women)	32	10		8	88.9%	11	78.6%	\$5,622	5	71.4%	11	68.8%
Youth in foster care or aged out of system	12	7		6	85.7%	4	100.0%	\$2,059	2	50.0%	6	75.0%

PY18 Youth Local Performance Report – WDA 3 Northeast Minnesota

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	206	74		
Training Services	45	23		
Percent training-related employment ¹ : 4.0%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS

	Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
				Actual								
Total Statewide	207	74		43	66.0%	36	72.0%	Baseline \$4,077	30	47.7%	84	Baseline 61.8%
Sex	Female	84	30	21	65.6%	18	75.0%	\$4,077	16	72.7%	33	58.9%
	Male	123	44	22	62.9%	18	69.2%	\$3,663	14	60.9%	51	63.7%
Age	< 16	26	11	7	46.7%	6	100.0%	\$794	3	50.0%	15	57.7%
	16 - 18	127	36	19	61.3%	19	61.3%	\$3,150	20	66.7%	57	65.5%
	19 - 24	54	27	17	81.0%	11	84.6%	\$5,741	7	77.8%	12	52.2%
	25 - 44	0	0	0		0		\$0	0		0	
	45 - 54	0	0	0		0		\$0	0		0	
	55 - 59	0	0	0		0		\$0	0		0	
	60+	0	0	0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	19	9	6	66.7%	1	33.3%	\$3,983	1	33.3%	6	46.2%
	Asian	3	1	0		0		\$0	0		2	66.7%
	Black / African American	6	4	3	100.0%	0	0.0%	\$4,736	0	0.0%	1	33.3%
	Hispanic / Latino	0	1	0	0.0%	0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0	0		0		\$0	0		0	
	White	194	64	35	60.3%	35	74.5%	\$4,077	29	69.0%	81	63.3%
	More Than One Race	13	4	1	33.3%	0	0.0%	\$6,043	0	0.0%	4	44.4%

BY EMPLOYMENT BARRIER⁴

	Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
				Actual								
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	97	41		18	64.3%	11	57.9%	\$3,528	10	55.6%	43	63.2%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	17	7		1	50.0%	1	100.0%	\$9,275	1	100.0%	2	33.3%
Homeless Individuals / runaway youth	4	2		0		0		\$0	0		0	0.0%
Long-term Unemployed (27 or more consecutive weeks)	27	0		0		0		\$0	0		2	14.3%
Low-Income Individuals	205	74		43	64.2%	36	72.0%	\$4,077	30	66.7%	84	61.8%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	136	35		23	57.5%	22	64.7%	\$3,194	22	73.3%	61	66.3%
Single Parents (Incl. single pregnant women)	12	8		4	80.0%	2	66.7%	\$6,955	2	66.7%	4	44.4%
Youth in foster care or aged out of system	14	4		3	100.0%	1	33.3%	\$6,043	1	33.3%	5	55.6%

PY18 Youth Local Performance Report – WDA 4 Duluth Workforce Development

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	77	42		
Training Services	23	10		
Percent training-related employment ¹ : 16.7%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		102	49		38	66.0%	18	62.5%	Baseline	7	47.7%	29	Baseline
Sex	Female	56	21		15	83.3%	9	90.0%	\$3,855	5	83.3%	14	32.6%
	Male	46	28		23	74.2%	9	75.0%	\$3,664	2	66.7%	15	41.7%
Age	< 16	5	0		1	100.0%	0		\$7,715	0		0	0.0%
	16 - 18	50	19		15	71.4%	7	87.5%	\$3,557	6	85.7%	15	34.1%
	19 - 24	47	30		22	81.5%	11	78.6%	\$3,958	1	50.0%	14	46.7%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	25	9		5	71.4%	1	50.0%	\$3,317	0	0.0%	8	44.4%
	Asian	1	1		2	100.0%	1	100.0%	\$4,626	1	100.0%	0	0.0%
	Black / African American	42	23		11	68.8%	5	83.3%	\$3,510	2	100.0%	12	34.3%
	Hispanic / Latino	0	0		1	100.0%	1	100.0%	\$12,060	1	100.0%	0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	59	27		25	78.1%	14	82.4%	\$4,062	5	83.3%	17	36.2%
	More Than One Race	21	8		4	66.7%	3	75.0%	\$3,902	1	100.0%	7	41.2%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		55	27		23	71.9%	13	81.3%	\$4,520	4	100.0%	18	43.9%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		24	13		10	71.4%	5	71.4%	\$4,968	1	50.0%	4	22.2%
Homeless Individuals / runaway youth		34	21		12	66.7%	4	66.7%	\$3,543	0	0.0%	4	18.2%
Long-term Unemployed (27 or more consecutive weeks)		13	0		0		0		\$0	0		2	20.0%
Low-Income Individuals		98	49		37	77.1%	17	81.0%	\$3,664	7	77.8%	29	38.2%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		37	24		17	68.0%	5	71.4%	\$3,670	2	66.7%	16	55.2%
Single Parents (Incl. single pregnant women)		11	10		5	83.3%	2	100.0%	\$2,020	1	100.0%	3	42.9%
Youth in foster care or aged out of system		25	11		6	85.7%	2	100.0%	\$4,280	1	100.0%	8	40.0%

PY18 Youth Local Performance Report – WDA 5 Central Minnesota Jobs and Training Services

Certified in WIPS: 9/27/2019 11:44 AM EDT

Training Services

SUMMARY INFORMATION

Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	135	61		
Training Services	67	33		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:
28.6%		7.1%		

BY PARTICIPANT CHARACTERISTICS

	Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
				Actual								
Total Statewide	141	61		72	78.3%	97	83.6%	\$3,953	72	88.9%	36	57.1%
Sex	Female	100	43	52	83.9%	62	82.7%	\$3,953	49	90.7%	28	56.0%
	Male	41	18	20	66.7%	35	85.4%	\$3,787	23	85.2%	8	61.5%
Age	< 16	3	1	2	100.0%	2	66.7%	\$1,731	1	33.3%	1	33.3%
	16 - 18	40	15	24	82.8%	34	87.2%	\$3,744	23	92.0%	9	40.9%
	19 - 24	98	45	46	75.4%	61	82.4%	\$4,190	48	90.6%	26	68.4%
	25 - 44	0	0	0		0		\$0	0		0	
	45 - 54	0	0	0		0		\$0	0		0	
	55 - 59	0	0	0		0		\$0	0		0	
	60+	0	0	0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	4	1	2	100.0%	2	100.0%	\$4,002	2	100.0%	2	100.0%
	Asian	2	0	2	100.0%	3	75.0%	\$2,350	1	33.3%	2	100.0%
	Black / African American	14	7	3	60.0%	3	75.0%	\$1,393	3	100.0%	3	60.0%
	Hispanic / Latino	1	0	4	66.7%	11	78.6%	\$6,003	9	90.0%	1	100.0%
	Native Hawaiian / Pacific Islander	0	0	1	50.0%	2	100.0%	\$531	1	100.0%	0	
	White	115	54	66	77.6%	88	83.8%	\$3,953	65	89.0%	24	51.1%
	More Than One Race	4	3	4	66.7%	3	100.0%	\$1,477	2	66.7%	0	0.0%

BY EMPLOYMENT BARRIER⁴

	Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
				Actual								
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	103	44		52	75.4%	73	81.1%	\$3,953	53	88.3%	25	61.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	16	7		11	68.8%	11	73.3%	\$2,459	8	100.0%	3	42.9%
Homeless Individuals / runaway youth	19	13		7	70.0%	13	86.7%	\$4,073	10	100.0%	3	60.0%
Long-term Unemployed (27 or more consecutive weeks)	15	0		0		0		\$0	0		3	33.3%
Low-Income Individuals	121	59		69	78.4%	86	82.7%	\$3,714	64	88.9%	31	54.4%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	71	28		42	80.8%	57	82.6%	\$3,379	43	87.8%	19	52.8%
Single Parents (Incl. single pregnant women)	32	18		17	89.5%	16	80.0%	\$4,670	13	92.9%	9	69.2%
Youth in foster care or aged out of system	9	4		2	100.0%	2	66.7%	\$5,787	1	100.0%	1	33.3%

PY18 Youth Local Performance Report – WDA 6 Southwest MN PIC

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	20	8		
Training Services	8	5		
Percent training-related employment ¹ : 62.5%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		20	9		15	66.0%	19	62.5%	Baseline	13	47.7%	16	Baseline
Sex	Female	11	7		11	100.0%	12	100.0%	\$4,284	8	100.0%	8	100.0%
	Male	9	2		4	100.0%	7	100.0%	\$3,090	5	83.3%	8	100.0%
Age	< 16	1	0		0		0		\$0	0		1	100.0%
	16 - 18	10	7		9	100.0%	10	100.0%	\$3,963	7	87.5%	7	100.0%
	19 - 24	9	2		6	100.0%	9	100.0%	\$4,257	6	100.0%	8	100.0%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	0	0		0		0		\$0	0		0	
	Asian	0	0		1	100.0%	1	100.0%	\$5,876	0		0	
	Black / African American	3	5		5	100.0%	1	100.0%	\$4,284	1	100.0%	3	100.0%
	Hispanic / Latino	0	0		3	100.0%	2	100.0%	\$2,600	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	17	4		9	100.0%	17	100.0%	\$3,542	12	92.3%	13	100.0%
	More Than One Race	0	0		0		0		\$0	0		0	

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		3	3		8	100.0%	10	100.0%	\$3,913	6	85.7%	2	100.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		1	1		0		0		\$0	0		0	
Homeless Individuals / runaway youth		0	0		0		0		\$0	0		0	
Long-term Unemployed (27 or more consecutive weeks)		2	0		0		0		\$0	0		1	100.0%
Low-Income Individuals		19	9		15	100.0%	19	100.0%	\$3,963	13	92.9%	15	100.0%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		9	4		6	100.0%	10	100.0%	\$3,724	7	87.5%	7	100.0%
Single Parents (Incl. single pregnant women)		4	0		2	100.0%	4	100.0%	\$4,312	2	100.0%	3	100.0%
Youth in foster care or aged out of system		0	0		1	100.0%	1	100.0%	\$5,876	0		0	

PY18 Youth Local Performance Report – WDA 7 South Central Workforce Council

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	99	45		
Training Services	40	18		
Percent training-related employment ¹ : 34.8%		Percent enrolled in more than one core program: 27.0%		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		100	45		39	66.0%	31	62.5%	Baseline	15	47.7%	40	Baseline
Sex	Female	66	31		26	81.3%	21	80.8%	\$5,426	13	68.4%	27	54.0%
	Male	34	14		13	92.9%	10	100.0%	\$7,195	2	33.3%	13	56.5%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	41	19		12	70.6%	9	81.8%	\$6,779	4	44.4%	18	52.9%
	19 - 24	59	26		27	93.1%	22	88.0%	\$5,824	11	68.8%	22	56.4%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	1	1		2	100.0%	2	100.0%	\$10,877	0	0.0%	1	100.0%
	Asian	2	1		1	100.0%	1	100.0%	\$7,234	0	0.0%	1	100.0%
	Black / African American	16	5		2	66.7%	3	75.0%	\$8,806	3	100.0%	6	50.0%
	Hispanic / Latino	4	4		6	100.0%	5	100.0%	\$11,341	3	75.0%	2	66.7%
	Native Hawaiian / Pacific Islander	1	0		0		0		\$0	0		1	100.0%
	White	80	38		35	85.4%	27	87.1%	\$5,824	12	57.1%	32	55.2%
	More Than One Race	1	0		1	100.0%	2	100.0%	\$7,234	0	0.0%	1	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		75	31		22	88.0%	15	88.2%	\$5,680	8	80.0%	28	53.8%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		20	8		4	66.7%	3	75.0%	\$11,738	0	0.0%	7	46.7%
Homeless Individuals / runaway youth		10	2		4	80.0%	3	75.0%	\$9,164	1	50.0%	3	50.0%
Long-term Unemployed (27 or more consecutive weeks)		15	0		0		0		\$0	0		3	30.0%
Low-Income Individuals		87	42		38	86.4%	31	86.1%	\$6,364	15	60.0%	34	54.0%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		29	10		7	77.8%	6	85.7%	\$4,044	2	40.0%	14	63.6%
Single Parents (Incl. single pregnant women)		23	14		15	93.8%	9	90.0%	\$8,177	6	66.7%	9	56.3%
Youth in foster care or aged out of system		4	2		1	100.0%	0		\$5,556	0		3	75.0%

PY 18 Youth Local Performance Report – WDA 8 Southeast Minnesota WIB

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	193	45		
Training Services	54	17		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:
50.0%		5.7%		

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		193	45		38	66.0%	36	62.5%	Baseline	18	47.7%	52	Baseline
Sex	Female	117	27		30	93.8%	22	66.7%	\$3,295	13	72.2%	34	72.3%
	Male	76	18		8	61.5%	14	87.5%	\$3,958	5	71.4%	18	64.3%
Age	< 16	10	2		4	80.0%	2	100.0%	\$5,566	2	100.0%	8	88.9%
	16 - 18	59	11		8	66.7%	16	84.2%	\$1,662	8	72.7%	24	66.7%
	19 - 24	124	32		26	92.9%	18	64.3%	\$3,417	8	66.7%	20	66.7%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	5	0		1	50.0%	1	100.0%	\$8,754	0	0.0%	2	100.0%
	Asian	10	4		1	100.0%	2	100.0%	\$11,612	1	100.0%	5	83.3%
	Black / African American	41	8		7	87.5%	6	75.0%	\$2,619	2	66.7%	12	66.7%
	Hispanic / Latino	5	4		7	77.8%	9	69.2%	\$2,434	4	66.7%	3	100.0%
	Native Hawaiian / Pacific Islander	1	0		0		0	0.0%	\$0	0		0	0.0%
	White	146	34		31	81.6%	30	75.0%	\$3,281	15	68.2%	38	71.7%
	More Than One Race	10	1		2	66.7%	2	100.0%	\$5,122	0	0.0%	4	80.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		161	39		34	85.0%	28	68.3%	\$3,295	13	68.4%	43	67.2%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		32	7		2	40.0%	5	71.4%	\$3,399	1	50.0%	6	66.7%
Homeless Individuals / runaway youth		22	4		0		3	75.0%	\$0	1	100.0%	7	87.5%
Long-term Unemployed (27 or more consecutive weeks)		17	0		0		0		\$0	0		8	72.7%
Low-Income Individuals		163	38		36	85.7%	34	73.9%	\$3,203	17	73.9%	47	73.4%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		104	21		14	73.7%	23	85.2%	\$2,672	12	80.0%	26	72.2%
Single Parents (Incl. single pregnant women)		31	9		14	93.3%	9	100.0%	\$5,736	3	100.0%	6	85.7%
Youth in foster care or aged out of system		5	1		1	100.0%	0		\$281	0		1	50.0%

PY18 Local Youth Performance Report – WDA 9 Hennepin Carver WSA

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	53	29		
Training Services	4	2		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		99	37		32	66.0%	34	62.5%	Baseline	13	47.7%	10	Baseline
Sex	Female	38	14		16	88.9%	15	78.9%	\$6,795	4	80.0%	6	42.9%
	Male	61	23		16	80.0%	19	79.2%	\$3,318	9	56.3%	4	8.3%
Age	< 16	7	3		0		1	100.0%	\$0	1	100.0%	0	0.0%
	16 - 18	46	15		11	68.8%	13	68.4%	\$4,753	9	56.3%	2	5.9%
	19 - 24	46	19		21	95.5%	20	87.0%	\$4,938	3	75.0%	8	38.1%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	1	1		0		0	0.0%	\$0	0	0.0%	0	0.0%
	Asian	2	0		0		2	100.0%	\$0	2	100.0%	0	0.0%
	Black / African American	47	19		19	95.0%	19	82.6%	\$5,738	7	63.6%	6	23.1%
	Hispanic / Latino	1	0		2	100.0%	3	75.0%	\$5,478	2	100.0%	0	
	Native Hawaiian / Pacific Islander	0	0		0		1	100.0%	\$0	0		0	
	White	50	17		13	72.2%	13	72.2%	\$3,800	4	50.0%	4	10.8%
	More Than One Race	6	3		0		1	50.0%	\$0	0	0.0%	0	0.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		56	24		20	90.9%	19	73.1%	\$4,938	10	66.7%	7	21.2%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		14	8		8	100.0%	5	71.4%	\$4,609	2	66.7%	2	33.3%
Homeless Individuals / runaway youth		12	5		6	100.0%	7	77.8%	\$4,489	4	80.0%	1	25.0%
Long-term Unemployed (27 or more consecutive weeks)		19	0		0		0		\$0	0		0	0.0%
Low-Income Individuals		93	36		30	83.3%	33	80.5%	\$5,387	13	65.0%	10	16.4%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		55	19		15	75.0%	14	70.0%	\$3,800	7	58.3%	4	8.7%
Single Parents (Incl. single pregnant women)		5	2		6	100.0%	5	100.0%	\$6,039	0		1	50.0%
Youth in foster care or aged out of system		5	2		2	66.7%	3	100.0%	\$4,914	1	50.0%	2	50.0%

PY18 Youth Local Performance Report – WDA 10 Minneapolis Employment and Training Program

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	641	194		
Training Services	71	22		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		664	194			66.0%		62.5%	Baseline		47.7%		Baseline
				Actual	184	78.0%	273	71.1%	\$3,440	29	31.2%	22	13.8%
Sex	Female	392	118		128	83.1%	156	74.3%	\$3,560	17	37.8%	9	10.5%
	Male	272	76		56	68.3%	117	67.2%	\$2,944	12	25.0%	13	17.6%
Age	< 16	5	0		7	70.0%	14	53.8%	\$1,402	2	7.7%	0	0.0%
	16 - 18	187	51		55	71.4%	70	79.5%	\$2,890	16	42.1%	14	15.1%
	19 - 24	472	143		122	81.9%	189	70.0%	\$4,050	11	37.9%	8	12.9%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	63	33		35	74.5%	39	69.6%	\$2,838	9	50.0%	6	40.0%
	Asian	20	3		5	100.0%	11	68.8%	\$3,961	1	16.7%	0	0.0%
	Black / African American	524	148		137	78.3%	194	70.5%	\$3,375	16	25.4%	13	10.9%
	Hispanic / Latino	1	0		6	100.0%	21	84.0%	\$7,603	4	44.4%	0	
	Native Hawaiian / Pacific Islander	5	3		1	100.0%	3	60.0%	\$9,981	1	100.0%	0	
	White	83	20		21	80.8%	39	79.6%	\$3,432	6	54.5%	5	31.3%
	More Than One Race	46	13		14	77.8%	14	73.7%	\$2,174	4	66.7%	1	16.7%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
	Displaced Homemakers	0	0		0		0		\$0	0		0	
	English Language Learners, Low Levels of Literacy, Cultural Barriers	575	176		169	79.0%	233	71.3%	\$3,537	25	29.4%	22	15.7%
	Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	3	0		0		0		\$0	0		0	
	Ex-offenders	99	35		27	64.3%	30	56.6%	\$2,991	4	40.0%	2	11.8%
	Homeless Individuals / runaway youth	267	73		54	69.2%	85	69.1%	\$3,549	5	50.0%	6	16.7%
	Long-term Unemployed (27 or more consecutive weeks)	128	3		0		1	100.0%	\$0	1	100.0%	6	15.4%
	Low-Income Individuals	646	183		178	77.4%	266	71.1%	\$3,440	29	31.9%	21	13.5%
	Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
	Individuals with Disabilities (incl. youth)	59	18		15	68.2%	34	57.6%	\$6,116	4	12.1%	4	18.2%
	Single Parents (Incl. single pregnant women)	104	36		32	86.5%	26	66.7%	\$4,473	3	50.0%	0	0.0%
	Youth in foster care or aged out of system	25	5		4	100.0%	8	72.7%	\$3,432	2	66.7%	0	

PY18 Youth Local Performance Chart – WDA 12 Anoka County

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	56	31		
Training Services	37	15		
Percent training-related employment ¹ : 52.2%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide								Baseline		47.7%		Baseline	
		56	31	Actual	26	81.3%	28	75.7%	\$3,589	26	78.8%	14	40.0%
Sex	Female	28	17		22	88.0%	18	78.3%	\$4,088	18	85.7%	8	47.1%
	Male	28	14		4	57.1%	10	71.4%	\$2,831	8	66.7%	6	33.3%
Age	< 16	0	1		2	100.0%	2	100.0%	\$4,848	1	50.0%	0	
	16 - 18	13	10		3	75.0%	2	100.0%	\$5,382	0	0.0%	3	30.0%
	19 - 24	43	20		21	80.8%	24	72.7%	\$2,107	25	86.2%	11	44.0%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	2	2		2	100.0%	2	100.0%	\$1,789	1	50.0%	1	50.0%
	Asian	2	0		0		0		\$0	0		0	0.0%
	Black / African American	25	11		10	90.9%	8	80.0%	\$2,082	7	87.5%	6	37.5%
	Hispanic / Latino	2	2		2	100.0%	2	100.0%	\$2,147	2	100.0%	1	50.0%
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	26	18		16	76.2%	20	74.1%	\$4,548	19	76.0%	7	46.7%
	More Than One Race	2	2		2	100.0%	2	100.0%	\$1,789	1	50.0%	1	50.0%

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	30	19		16	88.9%	17	73.9%	\$2,074	16	80.0%	9	47.4%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	6	2		3	100.0%	4	80.0%	\$1,447	2	66.7%	2	66.7%
Homeless Individuals / runaway youth	14	4		4	100.0%	3	50.0%	\$3,346	4	80.0%	3	37.5%
Long-term Unemployed (27 or more consecutive weeks)	3	0		0		0		\$0	0		0	0.0%
Low-Income Individuals	51	30		25	80.6%	27	75.0%	\$3,280	25	78.1%	12	38.7%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	26	19		7	70.0%	10	71.4%	\$3,559	11	91.7%	4	36.4%
Single Parents (Incl. single pregnant women)	11	4		9	75.0%	10	66.7%	\$2,107	13	100.0%	6	85.7%
Youth in foster care or aged out of system	2	1		0		1	100.0%	\$0	1	100.0%	0	

PY18 Youth Local Performance Report – WDA 14 Dakota Scott Workforce Services

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	103	18		
Training Services	33	9		
Percent training-related employment ¹ : 6.7%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		105	19		30	66.0%	26	62.5%	Baseline	21	47.7%	17	Baseline
Sex	Female	50	7		18	66.7%	19	65.5%	\$5,441	15	78.9%	12	42.9%
	Male	54	12		12	92.3%	7	77.8%	\$3,579	6	85.7%	5	14.7%
Age	< 16	1	0		1	100.0%	1	50.0%	\$5,331	0	0.0%	0	0.0%
	16 - 18	51	6		14	73.7%	14	77.8%	\$3,345	10	76.9%	5	17.2%
	19 - 24	53	13		15	75.0%	11	61.1%	\$5,552	11	91.7%	12	36.4%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	5	1		3	75.0%	2	100.0%	\$1,077	2	100.0%	0	0.0%
	Asian	6	0		0		0	0.0%	\$0	1	100.0%	0	0.0%
	Black / African American	38	1		10	71.4%	13	68.4%	\$3,867	12	85.7%	3	17.6%
	Hispanic / Latino	2	3		5	83.3%	3	75.0%	\$4,080	1	100.0%	0	0.0%
	Native Hawaiian / Pacific Islander	3	0		0		0		\$0	0		0	0.0%
	White	66	18		19	73.1%	14	70.0%	\$4,462	7	70.0%	13	31.7%
	More Than One Race	16	1		3	60.0%	3	75.0%	\$1,077	1	100.0%	1	14.3%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		60	11		18	75.0%	15	68.2%	\$3,555	12	75.0%	9	25.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		1	0		0		0		\$0	0		0	0.0%
Ex-offenders		38	6		5	71.4%	4	66.7%	\$3,030	4	80.0%	4	25.0%
Homeless Individuals / runaway youth		26	2		5	55.6%	3	37.5%	\$4,462	4	100.0%	1	6.7%
Long-term Unemployed (27 or more consecutive weeks)		18	0		0		0		\$0	0		0	0.0%
Low-Income Individuals		98	18		27	75.0%	26	68.4%	\$4,129	21	80.8%	16	27.1%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		50	8		14	70.0%	9	50.0%	\$3,671	8	66.7%	8	23.5%
Single Parents (Incl. single pregnant women)		12	3		2	33.3%	1	25.0%	\$4,105	2	100.0%	4	80.0%
Youth in foster care or aged out of system		4	0		1	100.0%	0	0.0%	\$3,030	0	0.0%	0	0.0%

PY18 Youth Local Performance Report – WDA 15 Ramsey County Workforce

Certified in WIPS: 9/27/2019 11:44 AM EDT

Solutions

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	144	35		
Training Services	30	9		
Percent training-related employment ¹ : 2.6%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		148	35		82	78.1%	98	76.6%	\$3,703	43	59.7%	23	27.7%
Sex	Female	68	15		29	82.9%	33	70.2%	\$3,090	19	67.9%	13	33.3%
	Male	80	20		53	75.7%	65	80.2%	\$3,755	24	54.5%	10	22.7%
Age	< 16	3	0		0		2	66.7%	\$0	3	100.0%	2	66.7%
	16 - 18	57	11		33	73.3%	34	70.8%	\$2,760	20	51.3%	10	22.2%
	19 - 24	88	24		49	81.7%	62	80.5%	\$5,159	20	66.7%	11	31.4%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	7	0		3	60.0%	3	50.0%	\$786	1	33.3%	2	50.0%
	Asian	50	14		29	82.9%	35	81.4%	\$6,512	13	61.9%	10	27.8%
	Black / African American	74	17		42	72.4%	53	75.7%	\$3,126	25	61.0%	9	24.3%
	Hispanic / Latino	2	0		4	100.0%	4	66.7%	\$3,631	3	60.0%	0	0.0%
	Native Hawaiian / Pacific Islander	1	0		0	0.0%	0		\$0	0		0	
	White	28	4		12	92.3%	15	88.2%	\$2,982	4	40.0%	2	20.0%
	More Than One Race	11	1		4	66.7%	7	100.0%	\$1,884	0	0.0%	0	0.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		111	22		60	80.0%	73	82.0%	\$4,924	30	61.2%	19	27.1%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		1	0		0		0		\$0	0		0	0.0%
Ex-offenders		24	6		22	75.9%	21	70.0%	\$1,557	9	47.4%	4	33.3%
Homeless Individuals / runaway youth		34	9		16	84.2%	20	80.0%	\$2,420	8	66.7%	3	25.0%
Long-term Unemployed (27 or more consecutive weeks)		32	0		0		0		\$0	0		1	5.6%
Low-Income Individuals		140	33		77	77.0%	92	75.4%	\$3,705	42	62.7%	23	28.4%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		39	7		10	76.9%	15	75.0%	\$2,308	4	66.7%	8	44.4%
Single Parents (Incl. single pregnant women)		15	5		8	66.7%	8	53.3%	\$4,028	4	57.1%	1	16.7%
Youth in foster care or aged out of system		3	1		2	66.7%	2	50.0%	\$6,038	1	100.0%	0	0.0%

PY18 Youth Local Performance Report – WDA 16 Washington County WIB

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	19	7		
Training Services	6	1		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		24	10		4	66.0%	6	62.5%	Baseline	2	47.7%	8	Baseline
Sex	Female	13	5		3	75.0%	4	80.0%	\$1,400	2	100.0%	6	54.5%
	Male	11	5		1	25.0%	2	50.0%	\$4,910	0		2	33.3%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	12	4		2	50.0%	2	50.0%	\$1,662	0		5	55.6%
	19 - 24	12	6		2	50.0%	4	80.0%	\$2,582	2	100.0%	3	37.5%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	5	0		0	0.0%	0	0.0%	\$0	0		0	0.0%
	Asian	2	1		0		0		\$0	0		2	100.0%
	Black / African American	2	1		1	100.0%	1	100.0%	\$1,400	0		0	0.0%
	Hispanic / Latino	5	2		1	50.0%	0	0.0%	\$1,924	0		2	66.7%
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	17	8		3	50.0%	5	71.4%	\$1,924	2	100.0%	6	46.2%
	More Than One Race	2	0		0		0		\$0	0		0	0.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		5	4		3	50.0%	4	57.1%	\$1,924	2	100.0%	2	66.7%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		3	1		0		0		\$0	0		2	66.7%
Homeless Individuals / runaway youth		3	2		2	66.7%	3	100.0%	\$827	1	100.0%	1	50.0%
Long-term Unemployed (27 or more consecutive weeks)		1	0		0		0		\$0	0		0	0.0%
Low-Income Individuals		20	9		4	50.0%	6	66.7%	\$1,662	2	100.0%	8	50.0%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		11	3		4	50.0%	5	62.5%	\$1,662	1	100.0%	3	42.9%
Single Parents (Incl. single pregnant women)		3	1		0	0.0%	1	100.0%	\$0	0		2	66.7%
Youth in foster care or aged out of system		1	0		1	100.0%	1	100.0%	\$1,400	0		0	0.0%

PY18 Youth Local Performance Report – WDA 17 Stearns Benton Employment and Training Council

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	62	23		
Training Services	27	8		
Percent training-related employment ¹ : 62.5%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		68	23		13	92.9%	14	77.8%	\$6,503	7	77.8%	25	62.5%
Sex	Female	36	12		7	100.0%	6	75.0%	\$6,503	4	80.0%	14	60.9%
	Male	32	11		6	85.7%	8	80.0%	\$7,007	3	75.0%	11	64.7%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	16	4		4	100.0%	3	75.0%	\$5,928	2	66.7%	7	58.3%
	19 - 24	52	19		9	90.0%	11	78.6%	\$6,577	5	83.3%	18	64.3%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	2	1		0		0		\$0	0		1	100.0%
	Asian	0	0		0		0		\$0	0		0	
	Black / African American	29	8		3	100.0%	3	50.0%	\$8,531	3	75.0%	9	75.0%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	36	14		10	90.9%	11	91.7%	\$6,245	4	80.0%	16	57.1%
	More Than One Race	1	0		0		0		\$0	0		1	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		40	14		3	100.0%	4	66.7%	\$8,531	2	100.0%	13	59.1%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		1	0		0		0		\$0	0		0	
Ex-offenders		11	4		3	75.0%	4	80.0%	\$5,987	1	50.0%	3	50.0%
Homeless Individuals / runaway youth		14	7		2	100.0%	2	100.0%	\$2,884	2	100.0%	4	57.1%
Long-term Unemployed (27 or more consecutive weeks)		3	0		0		0		\$0	0		0	0.0%
Low-Income Individuals		61	22		12	92.3%	12	75.0%	\$6,245	6	75.0%	21	60.0%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		26	9		4	80.0%	6	85.7%	\$6,186	2	66.7%	8	57.1%
Single Parents (Incl. single pregnant women)		9	4		0		1	50.0%	\$0	0		4	50.0%
Youth in foster care or aged out of system		8	4		1	100.0%	1	100.0%	\$6,503	1	100.0%	3	42.9%

PY18 Youth Local Performance Report – WDA 18 Winona County WIB

Certified in WIPS: 9/27/2019 11:44 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	13	4		
Training Services	8	0		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Total Statewide		14	4		9	66.0%	8	62.5%	Baseline	3	47.7%	6	Baseline
Sex	Female	9	1		1	33.3%	2	50.0%	\$604	1	50.0%	5	71.4%
	Male	5	3		8	88.9%	6	60.0%	\$2,997	2	100.0%	1	50.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	3	2		4	80.0%	3	60.0%	\$4,392	2	66.7%	0	0.0%
	19 - 24	11	2		5	71.4%	5	55.6%	\$1,495	1	100.0%	6	75.0%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	0	0		0		0		\$0	0		0	
	Asian	0	0		0	0.0%	1	50.0%	\$0	1	100.0%	0	
	Black / African American	2	0		1	50.0%	0	0.0%	\$604	0		1	50.0%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	11	4		7	77.8%	6	54.5%	\$3,138	2	66.7%	5	83.3%
	More Than One Race	1	0		0	0.0%	0	0.0%	\$0	0		0	0.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited	Negotiated Targets	Youth Employment/Education/ Training Rate (Q2)		Youth Employment/Education/ Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual								
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		2	1		3	75.0%	4	57.1%	\$1,495	1	50.0%	0	0.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		2	1		2	100.0%	2	100.0%	\$5,839	0		1	100.0%
Homeless Individuals / runaway youth		0	0		0		0		\$0	0		0	
Long-term Unemployed (27 or more consecutive weeks)		0	0		0		0		\$0	0		0	
Low-Income Individuals		13	4		9	75.0%	8	57.1%	\$2,857	3	75.0%	6	66.7%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		6	3		5	71.4%	6	54.5%	\$1,555	3	75.0%	2	100.0%
Single Parents (Incl. single pregnant women)		1	1		0		0	0.0%	\$0	1	100.0%	1	100.0%
Youth in foster care or aged out of system		1	0		0		0		\$0	0		1	100.0%

PY18 Statewide Adult Performance - Minnesota

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	1,540	786	\$3,507,088	\$2,277
Training Services	924	425	\$1,957,660	\$2,119
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:
18.8%		32.4%		10.6%

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		1,545	788			82.1%		72.5%	\$6,350		73.0%		Baseline
Sex	Female	942	485		454	87.5%	423	86.2%	\$7,216	222	78.4%	301	61.4%
	Male	603	303		236	75.4%	241	76.5%	\$8,450	123	79.4%	164	56.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	53	24		14	82.4%	19	100.0%	\$6,314	11	68.8%	23	69.7%
	19 - 24	240	111		107	84.9%	110	88.0%	\$7,455	75	76.5%	107	63.7%
	25 - 44	867	422		381	82.6%	361	82.0%	\$7,269	194	80.2%	278	58.8%
	45 - 54	216	138		108	85.0%	99	79.2%	\$9,014	45	81.8%	35	53.0%
	55 - 59	93	49		51	79.7%	54	84.4%	\$8,215	14	93.3%	12	54.5%
	60+	76	44		29	78.4%	21	63.6%	\$7,792	6	50.0%	10	47.6%
Ethnicity/Race	American Indian / Alaska Native	60	20		21	80.8%	19	70.4%	\$4,267	11	91.7%	20	60.6%
	Asian	52	23		18	66.7%	16	80.0%	\$8,477	5	100.0%	13	48.1%
	Black / African American	432	185		162	79.4%	161	79.3%	\$6,707	80	70.8%	129	55.6%
	Hispanic / Latino	11	15		14	63.6%	25	71.4%	\$5,608	21	72.4%	4	80.0%
	Native Hawaiian / Pacific Islander	4	4		4	80.0%	1	33.3%	\$6,391	2	100.0%	2	66.7%
	White	1,032	569		487	84.5%	475	84.1%	\$7,889	253	81.1%	316	62.3%
	More Than One Race	46	16		9	69.2%	11	78.6%	\$5,387	6	75.0%	18	69.2%

BY EMPLOYMENT BARRIER ⁴													
	Total Participants Served	Total Participants Exited	Negotiated Targets	Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³		
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
Displaced Homemakers	0	0		0		0		\$0	0		0		
English Language Learners, Low Levels of Literacy, Cultural Barriers	458	201		129	81.1%	82	75.9%	\$5,891	32	72.7%	142	57.5%	
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	38	16		8	88.9%	5	100.0%	\$3,920	1	100.0%	10	47.6%	
Ex-offenders	170	77		83	79.8%	60	69.8%	\$6,300	25	73.5%	44	57.9%	
Homeless Individuals / runaway youth	70	21		14	87.5%	16	69.6%	\$5,699	6	54.5%	12	48.0%	
Long-term Unemployed (27 or more consecutive weeks)	343	145		77	71.3%	36	69.2%	\$7,110	10	90.9%	78	51.3%	
Low-Income Individuals	1,140	521		455	83.6%	484	83.2%	\$7,025	266	76.9%	370	59.3%	
Migrant and Seasonal Farmworkers	1	3		4	100.0%	1	100.0%	\$2,790	0		0		
Individuals with Disabilities (incl. youth)	205	112		87	76.3%	69	75.0%	\$5,411	29	74.4%	40	51.3%	
Single Parents (Incl. single pregnant women)	486	251		237	90.1%	212	84.5%	\$6,937	117	74.5%	172	61.0%	
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0		

PY18 Adult Local Performance Report – WDA 1 Northwest Private Industry Council

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	54	13		
Training Services	27	5		
Percent training-related employment ¹ : 11.1%		Percent enrolled in more than one core program: 1.8%		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		55	13	Negotiated Targets		82.1%		72.5%
				Actual	14	77.8%	21	80.8%	\$6,679	8	61.5%	16	55.2%
Sex	Female	26	7		5	62.5%	7	70.0%	\$3,023	3	75.0%	7	50.0%
	Male	29	6		9	90.0%	14	87.5%	\$7,865	5	55.6%	9	60.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	4	3		2	66.7%	1	100.0%	\$10,022	0		1	33.3%
	19 - 24	11	2		4	80.0%	9	81.8%	\$6,339	3	60.0%	7	77.8%
	25 - 44	35	6		6	85.7%	9	90.0%	\$7,473	5	71.4%	8	47.1%
	45 - 54	5	2		1	100.0%	1	50.0%	\$8,445	0		0	
	55 - 59	0	0		0	0.0%	0	0.0%	\$0	0		0	
	60+	0	0		1	100.0%	1	100.0%	\$2,883	0	0.0%	0	
Ethnicity/Race	American Indian / Alaska Native	6	1		3	100.0%	1	100.0%	\$5,492	0		1	33.3%
	Asian	1	0		0		0		\$0	0		1	100.0%
	Black / African American	5	0		1	50.0%	2	66.7%	\$2,117	0		4	80.0%
	Hispanic / Latino	0	1		1	50.0%	3	100.0%	\$4,813	0	0.0%	0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	43	12		10	76.9%	18	81.8%	\$8,036	8	61.5%	10	47.6%
	More Than One Race	1	0		0		0		\$0	0		0	0.0%

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	10	0		0	0.0%	0	0.0%	\$0	0		6	75.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	1	0		0		0		\$0	0		0	
Ex-offenders	25	6		3	75.0%	3	60.0%	\$5,243	0	0.0%	1	16.7%
Homeless Individuals / runaway youth	11	3		0		2	66.7%	\$0	0	0.0%	0	0.0%
Long-term Unemployed (27 or more consecutive weeks)	18	2		0	0.0%	0	0.0%	\$0	0		4	66.7%
Low-Income Individuals	52	11		11	73.3%	18	81.8%	\$8,207	6	60.0%	14	51.9%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	10	2		1	33.3%	2	66.7%	\$2,883	0	0.0%	0	0.0%
Single Parents (Incl. single pregnant women)	13	3		3	75.0%	9	90.0%	\$8,445	2	50.0%	3	42.9%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 2 Rural Minnesota CEP, Inc.

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	281	117		
Training Services	225	85		
Percent training-related employment ¹ : 56.8%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		281	117	Negotiated Targets		82.1%		72.5%
				Actual	103	87.3%	119	85.6%	\$6,834	72	84.7%	116	62.7%
Sex	Female	175	65		61	85.9%	69	85.2%	\$6,791	44	86.3%	77	67.0%
	Male	106	52		42	89.4%	50	86.2%	\$7,348	28	82.4%	39	55.7%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	22	8		7	87.5%	9	100.0%	\$4,643	5	55.6%	13	76.5%
	19 - 24	87	28		28	90.3%	36	92.3%	\$9,119	28	84.8%	40	64.5%
	25 - 44	145	66		55	84.6%	56	81.2%	\$6,182	31	91.2%	62	61.4%
	45 - 54	19	11		10	100.0%	14	82.4%	\$6,467	7	87.5%	1	25.0%
	55 - 59	3	2		2	66.7%	2	66.7%	\$7,828	1	100.0%	0	
	60+	5	2		1	100.0%	2	100.0%	\$10,451	0		0	0.0%
Ethnicity/Race	American Indian / Alaska Native	25	7		8	88.9%	8	66.7%	\$3,665	3	100.0%	7	50.0%
	Asian	4	1		1	100.0%	0		\$8,388	0		2	50.0%
	Black / African American	22	6		6	75.0%	5	62.5%	\$7,919	3	75.0%	10	62.5%
	Hispanic / Latino	2	3		1	50.0%	4	100.0%	\$4,643	2	100.0%	1	100.0%
	Native Hawaiian / Pacific Islander	1	1		0		0		\$0	0		0	0.0%
	White	232	103		88	88.0%	106	89.1%	\$7,345	66	84.6%	97	63.8%
	More Than One Race	3	1		0		0		\$0	0		0	0.0%

BY EMPLOYMENT BARRIER ⁴													
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³		
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
Displaced Homemakers	0	0		0		0		\$0	0		0		
English Language Learners, Low Levels of Literacy, Cultural Barriers	125	45		35	89.7%	19	86.4%	\$6,606	4	57.1%	49	61.3%	
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	4	0		0		0		\$0	0		3	75.0%	
Ex-offenders	27	18		16	88.9%	12	80.0%	\$6,092	4	80.0%	7	63.6%	
Homeless Individuals / runaway youth	0	0		1	100.0%	1	50.0%	\$8,681	0		0		
Long-term Unemployed (27 or more consecutive weeks)	28	8		5	71.4%	3	75.0%	\$12,952	1	100.0%	8	47.1%	
Low-Income Individuals	240	99		89	86.4%	104	85.2%	\$7,068	63	84.0%	98	60.9%	
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0		
Individuals with Disabilities (incl. youth)	41	25		28	90.3%	20	87.0%	\$5,199	6	75.0%	10	55.6%	
Single Parents (Incl. single pregnant women)	98	44		38	86.4%	43	86.0%	\$6,346	23	85.2%	43	64.2%	
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0		

PY18 Adult Local Performance Report – WDA 3 Northeast Minnesota Office of Job

Certified in WIPS: 9/27/2019 11:48 AM EDT

Training

SUMMARY INFORMATION

Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	165	110		
Training Services	95	51		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS

	Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
				Actual								Baseline
Total Statewide	165	110		72	88.9%	48	84.2%	\$9,804	28	70.0%	34	45.9%
Sex	Female	108	73	50	92.6%	36	85.7%	\$10,599	20	66.7%	22	40.7%
	Male	57	37	22	81.5%	12	80.0%	\$9,319	8	80.0%	12	60.0%
Age	< 16	0	0	0		0		\$0	0		0	
	16 - 18	7	1	0		1	100.0%	\$0	0		4	100.0%
	19 - 24	24	14	13	81.3%	8	88.9%	\$7,889	7	77.8%	10	55.6%
	25 - 44	103	70	45	90.0%	32	80.0%	\$10,471	19	70.4%	16	36.4%
	45 - 54	23	20	13	92.9%	7	100.0%	\$11,820	2	50.0%	3	42.9%
	55 - 59	3	0	0		0		\$0	0		0	
Ethnicity/Race	60+	5	5	1	100.0%	0		\$14,646	0		1	100.0%
	American Indian / Alaska Native	6	1	1	50.0%	1	50.0%	\$11,820	1	100.0%	1	25.0%
	Asian	2	1	0		0		\$0	0		0	0.0%
	Black / African American	23	8	5	100.0%	7	100.0%	\$18,289	5	100.0%	10	90.9%
	Hispanic / Latino	1	1	0	0.0%	0	0.0%	\$0	1	100.0%	0	0.0%
	Native Hawaiian / Pacific Islander	0	0	0		0		\$0	0		0	
	White	137	101	66	89.2%	40	83.3%	\$9,027	22	64.7%	23	39.7%
More Than One Race	3	1	0		0		\$0	0		0	0.0%	

BY EMPLOYMENT BARRIER⁴

	Total Participants Served	Total Participants Exited	Negotiated Targets	Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
				Actual								
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	24	12		5	83.3%	3	60.0%	\$2,106	2	66.7%	5	41.7%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	6	1		2	66.7%	2	100.0%	\$1,842	0		0	0.0%
Ex-offenders	18	5		12	80.0%	13	81.3%	\$9,221	6	66.7%	5	55.6%
Homeless Individuals / runaway youth	3	1		2	100.0%	1	100.0%	\$15,697	1	100.0%	2	100.0%
Long-term Unemployed (27 or more consecutive weeks)	31	15		3	100.0%	0		\$12,025	0		7	38.9%
Low-Income Individuals	125	67		55	85.9%	48	84.2%	\$7,876	28	70.0%	33	49.3%
Migrant and Seasonal Farmworkers	0	1		1	100.0%	0		\$33,713	0		0	
Individuals with Disabilities (incl. youth)	15	10		6	75.0%	5	100.0%	\$7,527	2	100.0%	1	25.0%
Single Parents (Incl. single pregnant women)	48	27		22	91.7%	15	75.0%	\$7,611	12	80.0%	10	34.5%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 4 Duluth Workforce Development

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	66	22		
Training Services	58	18		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS														
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019		
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
					Total Statewide						82.1%		72.5%	\$6,350
					Negotiated Targets									
					Actual	23	92.0%	26	92.9%	\$9,007	19	95.0%	43	86.0%
Sex	Female	50	19		18	94.7%	20	95.2%	\$8,949	15	93.8%	30	83.3%	
	Male	16	3		5	83.3%	6	85.7%	\$11,558	4	100.0%	13	92.9%	
Age	< 16	0	0		0		0		\$0	0		0		
	16 - 18	2	0		0		0		\$0	0		1	50.0%	
	19 - 24	12	6		4	80.0%	7	100.0%	\$10,116	6	85.7%	7	77.8%	
	25 - 44	43	11		16	94.1%	17	94.4%	\$9,377	12	100.0%	34	94.4%	
	45 - 54	4	1		1	100.0%	2	100.0%	\$8,891	1	100.0%	1	50.0%	
	55 - 59	3	3		2	100.0%	0	0.0%	\$8,783	0		0		
	60+	2	1		0		0		\$0	0		0	0.0%	
Ethnicity/Race	American Indian / Alaska Native	7	3		0		0		\$0	0		7	100.0%	
	Asian	3	1		0		0		\$0	0		3	100.0%	
	Black / African American	20	11		4	100.0%	9	100.0%	\$11,403	6	85.7%	10	66.7%	
	Hispanic / Latino	0	0		0		0		\$0	0		0		
	Native Hawaiian / Pacific Islander	0	0		1	100.0%	1	100.0%	\$8,675	1	100.0%	0		
	White	44	11		19	90.5%	17	89.5%	\$8,891	13	100.0%	30	90.9%	
	More Than One Race	7	3		1	100.0%	1	100.0%	\$8,675	1	100.0%	6	85.7%	

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Displaced Homemakers					0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers					4		0		\$0	0		2	66.7%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)					6	100.0%	1	100.0%	\$6,622	0		1	33.3%
Ex-offenders					5	100.0%	2	50.0%	\$6,303	1	100.0%	4	80.0%
Homeless Individuals / runaway youth					3	100.0%	1	100.0%	\$10,122	0		2	100.0%
Long-term Unemployed (27 or more consecutive weeks)					15	100.0%	6	100.0%	\$7,802	0		8	100.0%
Low-Income Individuals					49	90.5%	23	92.0%	\$9,007	17	94.4%	29	82.9%
Migrant and Seasonal Farmworkers					0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)					10	100.0%	0		\$9,125	0		5	83.3%
Single Parents (Incl. single pregnant women)					27	90.9%	11	91.7%	\$8,715	8	88.9%	19	95.0%
Youth in foster care or aged out of system					0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 5 Central Minnesota Jobs and Training Services

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	109	81		
Training Services	81	60		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:
15.6%		0.9%		

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		109	81	Negotiated Targets		82.1%		72.5%
				Actual	67	79.8%	73	80.2%	\$8,129	50	84.7%	46	68.7%
Sex	Female	83	57		52	89.7%	47	88.7%	\$7,537	32	84.2%	37	68.5%
	Male	26	24		15	57.7%	26	68.4%	\$10,277	18	85.7%	9	69.2%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	3	3		0	0.0%	2	100.0%	\$0	2	100.0%	0	0.0%
	19 - 24	18	12		12	85.7%	16	88.9%	\$8,497	11	84.6%	11	78.6%
	25 - 44	66	52		41	78.8%	41	80.4%	\$8,123	27	84.4%	31	70.5%
	45 - 54	13	8		11	84.6%	9	69.2%	\$8,214	9	90.0%	3	50.0%
	55 - 59	8	5		2	100.0%	5	100.0%	\$12,057	1	100.0%	1	50.0%
	60+	1	1		1	50.0%	0	0.0%	\$43,200	0	0.0%	0	
Ethnicity/Race	American Indian / Alaska Native	1	0		1	100.0%	1	100.0%	\$1,407	1	100.0%	0	0.0%
	Asian	1	0		2	100.0%	3	75.0%	\$6,849	2	100.0%	0	
	Black / African American	10	8		6	60.0%	6	60.0%	\$6,826	6	85.7%	6	100.0%
	Hispanic / Latino	0	0		2	66.7%	2	66.7%	\$13,480	2	66.7%	0	
	Native Hawaiian / Pacific Islander	0	0		1	100.0%	0		\$5,156	0		0	
	White	93	69		56	81.2%	63	82.9%	\$8,171	41	85.4%	39	67.2%
	More Than One Race	0	0		1	100.0%	1	100.0%	\$7,110	0		0	

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Displaced Homemakers		0	0		0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		52	39		17	81.0%	12	80.0%	\$5,422	9	90.0%	20	60.6%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	1		3	100.0%	1	100.0%	\$3,510	1	100.0%	0	
Ex-offenders		13	9		6	75.0%	5	71.4%	\$5,882	3	75.0%	3	50.0%
Homeless Individuals / runaway youth		3	2		1	50.0%	1	100.0%	\$5,263	1	100.0%	0	0.0%
Long-term Unemployed (27 or more consecutive weeks)		29	20		7	63.6%	2	66.7%	\$6,422	1	100.0%	10	58.8%
Low-Income Individuals		91	63		53	79.1%	54	78.3%	\$7,176	35	81.4%	40	67.8%
Migrant and Seasonal Farmworkers		1	1		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		14	8		4	40.0%	5	50.0%	\$5,073	7	87.5%	6	75.0%
Single Parents (Incl. single pregnant women)		40	29		30	96.8%	19	82.6%	\$8,168	14	70.0%	20	69.0%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 6 Southwest MN Private Industry

Certified in WIPS: 9/27/2019 11:48 AM EDT

Council

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	56	29		
Training Services	49	25		
Percent training-related employment ¹ : 4.8%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets		Actual						
Total Statewide		57	30										
Sex	Female	38	22		34	91.9%	27	96.4%	\$5,455	14	70.0%	21	63.6%
	Male	19	8		17	68.0%	12	75.0%	\$9,144	2	50.0%	8	53.3%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	3	0		1	100.0%	1	100.0%	\$8,852	1	100.0%	1	100.0%
	19 - 24	11	8		13	72.2%	6	75.0%	\$4,920	2	40.0%	6	54.5%
	25 - 44	35	22		32	86.5%	28	93.3%	\$6,661	11	68.8%	19	63.3%
	45 - 54	6	0		4	80.0%	4	80.0%	\$10,549	2	100.0%	2	50.0%
	55 - 59	2	0		0		0		\$0	0		1	50.0%
	60+	0	0		1	100.0%	0		\$3,353	0		0	
Ethnicity/Race	American Indian / Alaska Native	3	0		1	100.0%	0		\$525	0		2	100.0%
	Asian	2	2		4	80.0%	3	100.0%	\$11,507	1	100.0%	2	100.0%
	Black / African American	10	5		6	85.7%	5	100.0%	\$7,752	1	33.3%	4	44.4%
	Hispanic / Latino	1	1		2	100.0%	2	100.0%	\$7,441	0	0.0%	0	
	Native Hawaiian / Pacific Islander	0	1		1	100.0%	0		\$7,625	0		0	
	White	43	21		39	81.3%	31	86.1%	\$5,908	14	73.7%	22	61.1%
	More Than One Race	2	0		1	100.0%	1	100.0%	\$2,357	0		2	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		7	8		11	84.6%	7	87.5%	\$6,418	1	50.0%	2	33.3%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		0		0		\$0	0		0	
Ex-offenders		4	4		11	61.1%	3	42.9%	\$6,449	1	100.0%	1	25.0%
Homeless Individuals / runaway youth		1	1		2	66.7%	2	66.7%	\$2,258	0	0.0%	0	0.0%
Long-term Unemployed (27 or more consecutive weeks)		8	5		12	60.0%	6	60.0%	\$6,742	2	66.7%	5	62.5%
Low-Income Individuals		54	28		45	83.3%	37	88.1%	\$6,418	15	65.2%	29	64.4%
Migrant and Seasonal Farmworkers		0	0		1	100.0%	1	100.0%	\$3,378	0		0	
Individuals with Disabilities (incl. youth)		10	8		9	64.3%	2	50.0%	\$4,354	0		3	33.3%
Single Parents (Incl. single pregnant women)		29	19		31	96.9%	26	96.3%	\$6,919	16	72.7%	18	72.0%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 7 South Central Workforce Council

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	70	41		
Training Services	42	26		
Percent training-related employment ¹ : 6.9%		Percent enrolled in more than one core program: 4.2%		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		71	42	Negotiated Targets		82.1%		72.5%
				Actual	32	82.1%	37	82.2%	\$6,573	21	91.3%	20	58.8%
Sex	Female	50	32		22	81.5%	21	77.8%	\$6,090	14	93.3%	12	52.2%
	Male	21	10		10	83.3%	16	88.9%	\$8,681	7	87.5%	8	72.7%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	1	1		0		0		\$0	0		0	
	19 - 24	9	7		7	87.5%	4	80.0%	\$8,534	3	100.0%	3	50.0%
	25 - 44	50	28		22	81.5%	26	81.3%	\$6,246	13	86.7%	15	57.7%
	45 - 54	6	4		2	66.7%	5	83.3%	\$7,596	4	100.0%	2	100.0%
	55 - 59	4	2		1	100.0%	2	100.0%	\$16,762	1	100.0%	0	
	60+	1	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	1	1		1	100.0%	1	100.0%	\$3,896	1	100.0%	0	
	Asian	1	1		0	0.0%	0		\$0	0		0	
	Black / African American	20	8		7	63.6%	7	77.8%	\$3,896	8	100.0%	8	66.7%
	Hispanic / Latino	3	5		5	71.4%	7	63.6%	\$7,884	8	88.9%	1	100.0%
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	49	32		25	92.6%	30	83.3%	\$6,674	13	86.7%	12	54.5%
	More Than One Race	0	0		1	100.0%	1	100.0%	\$3,896	1	100.0%	0	

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Displaced Homemakers		0	0		0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		22	12		5	83.3%	3	50.0%	\$6,386	4	100.0%	8	61.5%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		3	2		0		0		\$0	0		1	50.0%
Ex-offenders		10	5		3	75.0%	5	83.3%	\$5,728	2	66.7%	4	80.0%
Homeless Individuals / runaway youth		2	2		0		0		\$0	0		0	0.0%
Long-term Unemployed (27 or more consecutive weeks)		11	7		4	80.0%	1	100.0%	\$5,164	0		0	0.0%
Low-Income Individuals		60	36		26	78.8%	32	82.1%	\$6,573	18	90.0%	14	51.9%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		6	5		2	100.0%	1	50.0%	\$7,279	0		1	33.3%
Single Parents (Incl. single pregnant women)		37	25		13	81.3%	14	77.8%	\$6,106	8	88.9%	8	47.1%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 8 Southeast Minnesota WIB

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	87	40		
Training Services	64	32		
Percent training-related employment ¹ : 46.7%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets		Actual						
Total Statewide		87	40		29	90.6%	34	87.2%	\$8,009	26	76.5%	33	75.0%
Sex	Female	61	28		23	92.0%	26	89.7%	\$8,009	17	68.0%	27	73.0%
	Male	26	12		6	85.7%	8	80.0%	\$8,248	9	100.0%	6	85.7%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	1	1		0		0		\$0	0		0	
	19 - 24	14	5		5	100.0%	4	66.7%	\$2,351	3	50.0%	6	75.0%
	25 - 44	63	27		20	95.2%	27	93.1%	\$8,793	21	84.0%	24	77.4%
	45 - 54	7	6		4	80.0%	3	75.0%	\$8,160	2	66.7%	3	75.0%
	55 - 59	2	1		0	0.0%	0		\$0	0		0	0.0%
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	3	1		1	100.0%	3	100.0%	\$4,740	3	100.0%	1	100.0%
	Asian	3	0		1	100.0%	1	100.0%	\$8,002	1	100.0%	2	100.0%
	Black / African American	20	6		8	100.0%	9	90.0%	\$8,483	6	75.0%	8	61.5%
	Hispanic / Latino	4	2		1	100.0%	3	60.0%	\$2,351	4	80.0%	2	100.0%
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	68	34		20	87.0%	25	83.3%	\$7,785	19	73.1%	26	78.8%
	More Than One Race	7	1		1	100.0%	3	75.0%	\$2,133	2	66.7%	4	80.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		41	13		4	80.0%	3	100.0%	\$6,609	1	100.0%	13	68.4%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		3	0		0		0		\$0	0		1	33.3%
Ex-offenders		9	6		3	100.0%	2	100.0%	\$6,923	2	100.0%	4	100.0%
Homeless Individuals / runaway youth		4	1		0		0		\$0	0		0	
Long-term Unemployed (27 or more consecutive weeks)		21	7		2	100.0%	1	100.0%	\$7,151	1	100.0%	7	70.0%
Low-Income Individuals		87	40		29	90.6%	34	87.2%	\$8,009	26	76.5%	33	75.0%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		12	6		2	100.0%	3	75.0%	\$14,090	2	66.7%	3	100.0%
Single Parents (Incl. single pregnant women)		51	24		20	95.2%	19	86.4%	\$8,705	13	68.4%	23	76.7%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 9 Hennepin Carver WSA

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	174	90		
Training Services	45	17		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets		Actual						
Total Statewide		175	90			82.1%	72.5%	\$6,350		73.0%			Baseline
Sex	Female	98	53		60	82.2%	50	76.9%	\$8,636	6	75.0%	9	60.0%
	Male	77	37		40	70.2%	30	63.8%	\$7,094	10	71.4%	9	32.1%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	1		3	100.0%	3	100.0%	\$7,999	1	50.0%	0	
	19 - 24	11	6		6	85.7%	4	66.7%	\$4,788	2	66.7%	0	0.0%
	25 - 44	75	34		46	78.0%	35	66.0%	\$8,304	2	33.3%	9	37.5%
	45 - 54	41	28		20	74.1%	17	85.0%	\$9,761	4	100.0%	1	33.3%
	55 - 59	25	8		14	82.4%	15	83.3%	\$15,988	6	100.0%	4	66.7%
	60+	23	13		11	64.7%	6	50.0%	\$3,358	1	100.0%	4	66.7%
Ethnicity/Race	American Indian / Alaska Native	2	1		0	0.0%	0	0.0%	\$0	0		0	
	Asian	8	3		2	40.0%	3	60.0%	\$11,815	0		0	
	Black / African American	70	27		40	78.4%	35	70.0%	\$6,904	7	58.3%	6	24.0%
	Hispanic / Latino	0	1		0	0.0%	0		\$0	0		0	
	Native Hawaiian / Pacific Islander	1	0		0		0		\$0	0		1	100.0%
	White	97	61		57	80.3%	42	73.7%	\$9,961	9	90.0%	11	64.7%
	More Than One Race	3	1		1	100.0%	1	50.0%	\$18,925	0		1	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		18	5		5	83.3%	4	57.1%	\$3,117	0	0.0%	0	0.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		2	2		0		0		\$0	0		0	
Ex-offenders		9	3		6	75.0%	4	66.7%	\$1,979	1	100.0%	0	0.0%
Homeless Individuals / runaway youth		4	2		2	100.0%	2	100.0%	\$3,881	0		0	
Long-term Unemployed (27 or more consecutive weeks)		43	15		10	71.4%	5	71.4%	\$5,865	0		2	25.0%
Low-Income Individuals		77	39		33	78.6%	37	71.2%	\$7,713	8	66.7%	6	31.6%
Migrant and Seasonal Farmworkers		0	0		1	100.0%	0		\$2,202	0		0	
Individuals with Disabilities (incl. youth)		15	4		6	60.0%	6	75.0%	\$3,649	2	100.0%	1	100.0%
Single Parents (Incl. single pregnant women)		34	20		23	92.0%	16	72.7%	\$6,750	2	50.0%	1	33.3%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 10 Minneapolis Employment and Training Program

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	185	58		
Training Services	118	43		
Percent training-related employment ¹ : 7.7%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Negotiated Targets		Actual						
Total Statewide		185	58		24	82.1%	40	95.2%	\$6,350	31	73.0%	50	47.2%
Sex	Female	105	41		19	86.4%	29	93.5%	\$6,475	20	64.5%	23	40.4%
	Male	80	17		5	71.4%	11	100.0%	\$14,093	11	100.0%	27	55.1%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	10	6		0		0		\$0	0		3	60.0%
	19 - 24	27	12		5	83.3%	10	100.0%	\$6,470	7	70.0%	9	56.3%
	25 - 44	109	29		16	80.0%	27	93.1%	\$8,992	24	82.8%	26	41.3%
	45 - 54	23	8		2	100.0%	1	100.0%	\$19,271	0	0.0%	8	57.1%
	55 - 59	5	1		0		0		\$0	0		1	50.0%
	60+	11	2		1	100.0%	2	100.0%	\$6,475	0	0.0%	3	50.0%
Ethnicity/Race	American Indian / Alaska Native	2	0		0		1	100.0%	\$0	0	0.0%	0	
	Asian	13	5		0		0		\$0	0		2	25.0%
	Black / African American	135	41		20	87.0%	27	93.1%	\$8,992	20	69.0%	38	48.7%
	Hispanic / Latino	0	1		1	50.0%	3	100.0%	\$318	3	100.0%	0	
	Native Hawaiian / Pacific Islander	1	1		0		0		\$0	0		0	
	White	39	12		3	60.0%	12	100.0%	\$4,851	10	83.3%	10	52.6%
	More Than One Race	11	2		0		1	100.0%	\$0	0	0.0%	2	50.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		68	5		2	50.0%	3	100.0%	\$3,575	3	100.0%	18	48.6%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		4	3		0		0		\$0	0		1	33.3%
Ex-offenders		25	3		2	100.0%	0		\$8,507	0		10	58.8%
Homeless Individuals / runaway youth		23	1		1	100.0%	2	100.0%	\$2,737	1	50.0%	5	50.0%
Long-term Unemployed (27 or more consecutive weeks)		48	13		0	0.0%	0		\$0	0		12	48.0%
Low-Income Individuals		130	30		14	87.5%	20	95.2%	\$6,254	11	52.4%	28	41.2%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		17	4		4	80.0%	5	100.0%	\$3,797	3	60.0%	4	50.0%
Single Parents (Incl. single pregnant women)		48	19		7	87.5%	10	100.0%	\$6,037	4	40.0%	9	34.6%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 12 Anoka County

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	18	7		
Training Services	15	7		
Percent training-related employment ¹ : 31.8%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide						82.1%		72.5%
		18	7	Negotiated Targets	21	80.8%	18	85.7%	\$8,260	13	76.5%	11	91.7%
Sex	Female	11	4	Actual	17	81.0%	13	81.3%	\$8,260	10	76.9%	5	83.3%
	Male	7	3		4	80.0%	5	100.0%	\$5,974	3	75.0%	6	100.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	4	1		2	100.0%	1	100.0%	\$9,642	0	0.0%	3	75.0%
	25 - 44	11	5		14	82.4%	12	85.7%	\$6,432	9	75.0%	7	100.0%
	45 - 54	3	1		3	75.0%	4	80.0%	\$10,374	3	100.0%	1	100.0%
	55 - 59	0	0		1	50.0%	0		\$19,244	0		0	
	60+	0	0		1	100.0%	1	100.0%	\$10,440	1	100.0%	0	
Ethnicity/Race	American Indian / Alaska Native	0	1		4	100.0%	0	0.0%	\$4,677	0		0	
	Asian	0	0		1	100.0%	2	100.0%	\$4,908	1	100.0%	0	
	Black / African American	7	2		1	33.3%	3	75.0%	\$11,235	3	75.0%	4	80.0%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	12	6		17	85.0%	13	92.9%	\$8,374	9	75.0%	8	100.0%
	More Than One Race	1	2		2	100.0%	0		\$11,052	0		1	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Displaced Homemakers					0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers					8	88.9%	6	75.0%	\$4,012	6	85.7%	4	100.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)					1		0		\$0	0		1	100.0%
Ex-offenders					0		5	83.3%	\$11,415	1	50.0%	0	
Homeless Individuals / runaway youth					1		0		\$0	1	100.0%	1	100.0%
Long-term Unemployed (27 or more consecutive weeks)					8		0		\$10,894	2	100.0%	5	83.3%
Low-Income Individuals					16		6		\$8,317	10	83.3%	11	91.7%
Migrant and Seasonal Farmworkers					0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)					7		3		\$2,835	2	100.0%	3	100.0%
Single Parents (Incl. single pregnant women)					8		2		\$6,432	3	60.0%	4	100.0%
Youth in foster care or aged out of system					0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 14 Dakota Scott Workforce Services

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	111	74		
Training Services	49	27		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		112	74	Negotiated Targets		82.1%		72.5%
				Actual	68	81.9%	70	88.6%	\$7,738	29	82.9%	21	52.5%
Sex	Female	58	37		41	89.1%	43	91.5%	\$6,546	17	89.5%	12	60.0%
	Male	54	37		27	73.0%	27	84.4%	\$10,164	12	75.0%	9	45.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	1	0		3	75.0%	2	100.0%	\$8,206	1	100.0%	0	
	25 - 44	44	25		29	76.3%	31	91.2%	\$7,203	14	82.4%	11	61.1%
	45 - 54	33	25		19	86.4%	18	81.8%	\$8,566	8	88.9%	4	36.4%
	55 - 59	19	13		13	86.7%	14	100.0%	\$8,149	3	75.0%	4	57.1%
	60+	15	11		4	100.0%	5	71.4%	\$6,540	3	75.0%	2	50.0%
Ethnicity/Race	American Indian / Alaska Native	1	1		1	100.0%	3	100.0%	\$14,454	1	100.0%	1	100.0%
	Asian	11	9		4	57.1%	3	100.0%	\$9,789	0		1	33.3%
	Black / African American	24	14		21	87.5%	24	92.3%	\$6,188	12	75.0%	8	80.0%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	1		0	0.0%	0		\$0	0		0	
	White	78	52		42	82.4%	43	86.0%	\$7,687	17	89.5%	13	46.4%
	More Than One Race	2	2		0	0.0%	2	100.0%	\$0	1	100.0%	1	100.0%

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Displaced Homemakers		0	0		0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		9	7		4	100.0%	4	100.0%	\$7,748	0		2	50.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		1	0		1	100.0%	1	100.0%	\$4,739	0		0	
Ex-offenders		4	3		2	100.0%	3	100.0%	\$7,470	0		0	
Homeless Individuals / runaway youth		2	0		0		2	66.7%	\$0	2	100.0%	0	0.0%
Long-term Unemployed (27 or more consecutive weeks)		34	18		7	77.8%	5	100.0%	\$11,250	1	100.0%	4	28.6%
Low-Income Individuals		50	28		24	77.4%	34	87.2%	\$4,757	18	85.7%	12	63.2%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		17	13		9	100.0%	8	80.0%	\$5,411	3	100.0%	1	25.0%
Single Parents (Incl. single pregnant women)		15	9		11	78.6%	17	85.0%	\$4,739	10	90.9%	2	28.6%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

¹Applies to Title I only.

PY18 Adult Local Performance Report – WDA 15 Ramsey County Workforce Solutions

Certified in WIPS: 9/27/2019 11:48 AM EDT

Solutions

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	75	55		
Training Services	17	11		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		75	55	Negotiated Targets		82.1%		72.5%
				Actual	59	79.7%	45	70.3%	\$7,098	9	64.3%	9	50.0%
Sex	Female	35	22		34	89.5%	26	86.7%	\$7,068	4	66.7%	6	66.7%
	Male	40	33		25	69.4%	19	55.9%	\$7,120	5	62.5%	3	33.3%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	1	0		0		0		\$0	0		0	
	25 - 44	33	23		27	75.0%	17	70.8%	\$5,225	5	71.4%	5	41.7%
	45 - 54	20	14		14	87.5%	12	63.2%	\$8,705	2	50.0%	4	66.7%
	55 - 59	14	11		13	81.3%	14	82.4%	\$7,037	2	100.0%	0	
Ethnicity/Race	60+	7	7		5	83.3%	2	50.0%	\$7,865	0	0.0%	0	
	American Indian / Alaska Native	1	1		0	0.0%	0	0.0%	\$0	1	100.0%	0	
	Asian	3	0		3	75.0%	1	50.0%	\$9,233	0		0	0.0%
	Black / African American	36	31		30	76.9%	21	70.0%	\$5,353	3	37.5%	5	45.5%
	Hispanic / Latino	0	0		1	100.0%	0	0.0%	\$3,640	1	100.0%	0	
	Native Hawaiian / Pacific Islander	0	0		1	100.0%	0	0.0%	\$276	1	100.0%	0	
	White	40	26		26	78.8%	23	74.2%	\$8,470	6	100.0%	4	80.0%
More Than One Race	5	3		1	25.0%	0	0.0%	\$5,387	1	100.0%	0		

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Displaced Homemakers		0	0		0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		36	33		26	72.2%	16	72.7%	\$5,722	1	25.0%	5	62.5%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		0	0		1	100.0%	0		\$5,387	0		0	
Ex-offenders		9	6		7	77.8%	4	40.0%	\$4,467	3	75.0%	1	50.0%
Homeless Individuals / runaway youth		7	5		3	100.0%	2	50.0%	\$5,555	0	0.0%	2	100.0%
Long-term Unemployed (27 or more consecutive weeks)		24	19		10	58.8%	3	42.9%	\$2,700	0		1	25.0%
Low-Income Individuals		36	21		24	88.9%	19	73.1%	\$5,271	4	57.1%	4	36.4%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		7	8		10	76.9%	8	57.1%	\$6,319	2	50.0%	1	50.0%
Single Parents (Incl. single pregnant women)		11	7		16	94.1%	7	70.0%	\$5,699	2	100.0%	1	25.0%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 16 Washington County Workforce

Certified in WIPS: 9/27/2019 11:48 AM EDT

Investment Board

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	11	2		
Training Services	9	1		
Percent training-related employment ¹ : 100.0%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		11	2	Negotiated Targets		82.1%		72.5%
				Actual	2	100.0%	2	100.0%	\$12,248	2	100.0%	4	57.1%
Sex	Female	8	1		1	100.0%	1	100.0%	\$2,839	1	100.0%	3	50.0%
	Male	3	1		1	100.0%	1	100.0%	\$21,657	1	100.0%	1	100.0%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	0	0		0		0		\$0	0		0	
	25 - 44	5	1		0		0		\$0	0		3	100.0%
	45 - 54	2	0		1	100.0%	1	100.0%	\$2,839	1	100.0%	1	100.0%
	55 - 59	2	1		0		0		\$0	0		0	0.0%
	60+	2	0		1	100.0%	1	100.0%	\$21,657	1	100.0%	0	0.0%
Ethnicity/Race	American Indian / Alaska Native	0	0		0		0		\$0	0		0	
	Asian	0	0		0		0		\$0	0		0	
	Black / African American	3	1		0		0		\$0	0		2	100.0%
	Hispanic / Latino	0	0		0		0		\$0	0		0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	8	1		1	100.0%	1	100.0%	\$2,839	1	100.0%	2	40.0%
	More Than One Race	0	0		0		0		\$0	0		0	

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
										0		0	
Displaced Homemakers		0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers		3	0		1	100.0%	1	100.0%	\$21,657	1	100.0%	2	100.0%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)		1	0		0		0		\$0	0		1	100.0%
Ex-offenders		3	0		1	100.0%	1	100.0%	\$2,839	1	100.0%	2	66.7%
Homeless Individuals / runaway youth		1	0		0		0		\$0	0		0	0.0%
Long-term Unemployed (27 or more consecutive weeks)		3	1		2	100.0%	2	100.0%	\$12,248	2	100.0%	1	100.0%
Low-Income Individuals		11	2		2	100.0%	2	100.0%	\$12,248	2	100.0%	4	57.1%
Migrant and Seasonal Farmworkers		0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)		3	1		0		0		\$0	0		0	0.0%
Single Parents (Incl. single pregnant women)		2	0		0		0		\$0	0		2	100.0%
Youth in foster care or aged out of system		0	0		0		0		\$0	0		0	

PY18 Adult Local Performance Report – WDA 17 Stearns Benton Employment and Training Council

Certified in WIPS: 9/27/2019 11:48 AM EDT

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period: 4/1/2018-3/31/2019	Funds Expended Cohort Period: 7/1/2018-6/30/2019	Cost Per Participant Served Cohort Period: 7/1/2018-6/30/2019
Career Services	65	34		
Training Services	20	10		
Percent training-related employment ¹ : 16.7%		Percent enrolled in more than one core program:		Percent Admin Expended:

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ² Cohort Period: 7/1/2017-6/30/2018		Employment Rate (Q4) ² Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period: 7/1/2017-6/30/2018	Credential Rate ³ (Cohort Period: 1/1/2017-12/31/2017)		Measurable Skill Gains ³ Cohort Period: 7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Total Statewide		65	34	Negotiated Targets		82.1%		72.5%
				Actual	16	84.2%	11	73.3%	\$6,419	5	62.5%	7	41.2%
Sex	Female	25	14		10	90.9%	7	87.5%	\$7,320	5	83.3%	3	75.0%
	Male	40	20		6	75.0%	4	57.1%	\$5,836	0	0.0%	4	30.8%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		1	100.0%	2	100.0%	\$6,022	2	100.0%	0	
	19 - 24	5	5		3	100.0%	2	100.0%	\$7,557	2	100.0%	2	50.0%
	25 - 44	42	17		8	80.0%	3	50.0%	\$5,655	1	33.3%	3	27.3%
	45 - 54	11	8		1	100.0%	1	100.0%	\$10,952	0	0.0%	1	100.0%
	55 - 59	3	2		2	66.7%	2	66.7%	\$3,836	0		1	100.0%
	60+	4	2		1	100.0%	1	100.0%	\$10,160	0		0	
Ethnicity/Race	American Indian / Alaska Native	2	2		0		0		\$0	0		0	
	Asian	0	0		0		0		\$0	0		0	
	Black / African American	23	12		4	66.7%	1	33.3%	\$3,915	0	0.0%	4	36.4%
	Hispanic / Latino	0	0		0		1	100.0%	\$0	0	0.0%	0	
	Native Hawaiian / Pacific Islander	0	0		0		0		\$0	0		0	
	White	40	20		12	92.3%	10	83.3%	\$6,751	5	83.3%	3	50.0%
	More Than One Race	0	0		0		0		\$0	0		0	

BY EMPLOYMENT BARRIER ⁴													
		Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
										0		0	
	Displaced Homemakers	0	0		0		0		\$0	0		0	
	English Language Learners, Low Levels of Literacy, Cultural Barriers	29	14		4	66.7%	1	33.3%	\$3,884	0	0.0%	4	40.0%
	Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	6	2		0		0		\$0	0		1	33.3%
	Ex-offenders	8	7		3	100.0%	0		\$10,952	0		1	50.0%
	Homeless Individuals / runaway youth	5	1		0		0		\$0	0		0	0.0%
	Long-term Unemployed (27 or more consecutive weeks)	18	7		5	83.3%	1	33.3%	\$4,922	0		2	50.0%
	Low-Income Individuals	49	22		9	81.8%	8	80.0%	\$6,451	5	62.5%	7	50.0%
	Migrant and Seasonal Farmworkers	0	1		1	100.0%	0		\$1,047	0		0	
	Individuals with Disabilities (incl. youth)	21	12		2	100.0%	2	100.0%	\$6,421	0		1	33.3%
	Single Parents (Incl. single pregnant women)	15	5		4	100.0%	0		\$5,669	0		3	50.0%
	Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	