

August 03, 2026

Mayor Jacob Frey
350 South Fifth Street
Room 331
Minneapolis, MN 55415

Commissioner Matt Varilek
Minnesota Department of Employment and Economic Development
1st National Bank Building
332 Minnesota Street, Suite E-200
Saint Paul, MN, 55101-1351

Re: WARN Notice

Dear Mayor Frey and Commissioner Varilek:

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act and Minnesota Statute 116L.976, this letter constitutes UCare MN's notice to the State's Rapid Response team of a pending plant closing/layoff at 600 Stinson, Minneapolis, MN 55413.

As you are aware from UCare's earlier WARN Notice, UCare was placed into Rehabilitation on December 17th, 2025. Examination Resources was named as the Special Deputy Commissioner and the Plan of Rehabilitation (the "Plan") was approved by the Court in April 2026. The Plan provides for the orderly wind down of UCare's business. Certain of UCare's state contracts were acquired by Medica and UCare has been providing services to Medica to ensure a smooth transition of those contracts. As of October 1, 2026, UCare's support for the Medicaid contracts will cease, resulting in the layoff of 102 individuals.

Pursuant to the Plan, the layoff is part of the orderly wind down and is permanent. The layoff includes employees who work at UCare's headquarters at 600 Stinson Blvd, Minneapolis, MN 55413 and includes employees who work either primarily or entirely at home locations.

Employee's last day of performing work will be throughout October and one employee will work into November 2026. They will continue to receive pay through their notice period.

Bumping rights do not exist and none of the affected employees are represented by a union.

The job titles of positions to be affected by the layoff, and the number of affected employees in each job classification, is provided following signature below.

For further information, please contact UCare's Human Resources Department at humanresources@ucare.org or 612-294-5085.

Sincerely,

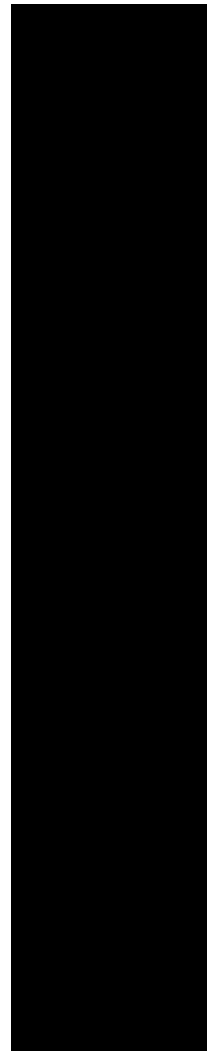


Don Roof
Special Deputy Commissioner

Enclosure Exhibit A

Title

Associate Care Coordination Supervisor
Associate Care Coordinator
Associate Care Coordinator - MSHO/MSC+
Associate Care Coordinator Lead - MSHO/MSC+
Associate Care Manager
Care Coordination Senior Manager - MSHO/MSC+
Care Coordinator - MSHO/MSC+
Care Coordinator - SNBC
Care Coordinator - Unable to Reach/Refusal
Care Coordinator Lead - UTRR
Care Manager - Child & Adolescent
Care Support Navigator
Complex Care Management Mgr
Credentialing Specialist II
Customer Service Project Lead
Digital Content Specialist
Disease Management Manager
Electronic Clinical Data Project Lead
Enterprise Service Manager
Health Improvement Manager
Health Improvement Specialist Senior
HEDIS Supervisor
Intake Specialist
Integrated Care Manager
MBE Billing & Accounting Rep Sr



MBE Reporting & Data Analyst
MBE Representative
MBE Representative Senior
MBE Specialist
Member Engagement Specialist
Member Services Rep I
Member Services Rep I - NOCCS
Member Services Rep II
Member Services Rep II - NOCCS
Member Services Rep Sr
Oversight Auditor
Oversight Auditor Lead
Preadmission Screening Coordinator
Proofreader
Quality Improvement Specialist
Restricted Recipient Admin Coord
Restricted Recipient Coordinator
Restricted Recipient Coordinator Sr. Auditor
SNP Sales Specialist
Social Determinants of Health Specialist
Transportation Rep
Utilization Review Specialist
Utilization Review Specialist Sr

