TRIPLE CANOPY
A CONSTELLIS COMPANY

11/16/2026

Attn: Jason Wadell
State Rapid Response Team Supervisor
Minnesota Department of Employment and Economic Development (DEED)
180 East Fifth Street
St. Paul, MN 55101-1678

Subject: Worker Adjustment and Retraining Notification Act

Dear Jason Wadell:

The Worker Adjustment and Retraining Notification Act (WARN) requires certain employers to give advance notification of a planned layoff or shutdown which results in a loss of work for more than six months, termination or a certain reduction of work hours.

This letter serves as notification to you that the current contract with Triple Canopy, Inc, a subsidiary of Constellis LLC, has with the FPS-MNWI contract located at the locations listed on page 2 is due to expire on 12/31/2026.

The following constitutes available information concerning this action:

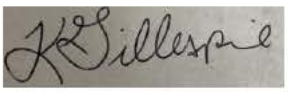
- All personnel working on the FPS_MNWI contract in Minnesota are affected and will have their employment end on 12/31/2026. Your separation from employment is expected to be permanent and you will not have bumping rights to another position. You will be paid through your last date of employment in accordance with state law.

- The number of affected employees: 115

- A list of the affected positions and number of employees in each position is enclosed.

This information represents the best information available to the Company at this time. If you have any questions concerning this matter, please contact me at 703-673-3044 or at Kristine.gillespie@constellis.com

Sincerely,



Kristine Gillespie
SR HR Generalist

LIST OF AFFECTED POSITIONS

Title	[redacted]
Admin Assist QC Monitor	
Armed Protective Sec Ofc	
Capt Security NonExempt	
Contract Manager	
Instructor Trng NonExempt	
Lieutenant	
Prob Protection Sec Ofc	
Quality Control Inspector	
Sergeant	
(blank)	
Grand Total	

LIST OF AFFECTED POSITIONS

Work Site Addresses
1 Federal Drive, Fort Snelling, MN, 55111
1010 West St Germain Street, St Cloud, MN, 56301
1023 West Lincoln Ave, Fergus Falls, MN, 56537
12 Civic Center Plaza, 1550, Mankato, MN, 56001
1501 Freeway Blvd, Brooklyn Center, MN, 55430
1811 Chicago Ave South, Minneapolis, MN, 55404
1921 Excel Drive, Mankato, MN, 56001
212 3rd Ave South, Minneapolis, MN, 55401
2225 Cooperative Courth NW, Bemidji, MN, 56601
250 Marquette Ave, 300 and 700, Minneapolis, MN, 55401
2633 Jefferson Street, Alexandria, MN, 56308
2900 Hannah Ave, Bemidji, MN, 56601
300 South 4th Street, Minneapolis, MN, 55415
310 South Broadway, Rochester, MN, 55904
316 North Robert Street, St Paul, MN, 55101
332 Minnesota Street, St Paul, MN, 55101
3800 Veterans Drive, St Cloud, MN, 56303
404 2nd Street, Austin, MN, 55912
507 Jewett Street, Marshall, MN, 56258
515 West 1st Street, Duluth, MN, 55802
5600 American Blvd West, 700, Bloomington, MN, 55437
6161 American Blvd West, 100, Bloomington, MN, 55438
750 South Plaza Dr, ste 220, Mendota Heights, MN, 55120
8331 Brandon Road, Baxter, MN, 56425