



July 1, 2026

Jason Wadell
Great Northern Building
180 East Fifth Street
St. Paul, MN 55101-1678

Mayor Kim Norton
201 4th Street SE
Rochester, MN 55904
Phone: 507-328-2311
Email: knorton@rochestermn.gov

Re: Notice of Planned Site Closure

Dear Sir/Madam:

Transdev Services, Inc. (the “Company”) recently learned that its City of Rochester contract will end on or about August 31, 2026. As a result, the Company’s facility at 4300 E. River Road NE, Rochester, MN 55906 is expected to permanently close on that date and therefore, we are providing you with this notice in acquaintance with requirements of the Federal Worker Adjustment and Retraining Notification Acts. We anticipate that the new operator of the facility will hire most if not all of the workers at the facility, and we will cooperate with the new operator to facilitate the continued employment of our employees.

The Company officially will cease its operations at the Rochester, MN facility on or about August 31, 2026. More than sixty days’ notification was given to the union representing our workers with the estimated first date of separation being August 31, 2026. There are about 84 employees who will be affected by our cessation of operations at the Rochester, MN location. Their union will administer any bumping rights under the terms of the applicable collective bargaining agreement.



The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R §639.7(f), the Company maintains other information required by 20 C.F.R. §639.7(e), on site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Nita Mauer, Region Human Resources Director, (513) 305-6126 or Nita.Mauer@transdev.com.

We thank all employees for their years of service, and we wish them the best in all future endeavors.

Very truly yours,

Victoria Morales
General Manager

Enclosure (Schedule of Job Actions)

cc: Paul Buharin, Senior Vice President
Mark Salisbury, Chief Human Resources Officer
Nita Mauer, Human Resources Director
Paul Johnson, Regional Director of Operations