

PROMISE CONFECTIONS

HQ & INNOVATION CENTER | 1212 EAST CARSON STREET | PITTSBURGH, PA 15203 | 412.909.4080

July 30, 2026

Via Email and Certified Mail (Return Receipt Requested)

Commissioner Varilek
Minnesota Department of Employment and Economic Development
180 East 5th Street, Suite 1200
St. Paul, MN 55101

Jason Wadell, State Rapid Response Team Supervisor
Minnesota Department of Employment and Economic Development
180 East 5th Street, Suite 1200
St. Paul, MN 55101
WARN.DEED@state.mn.us

**Re: St. Paul Candy Company d/b/a Pearson's Candy Company
WARN Act Notice – Closing of Manufacturing Facility Located in St. Paul Minnesota**

Dear Commissioner Varilek and Mr. Wadell:

Pursuant to the Workers Adjustment and Retraining Notification Act of 1988 and pursuant to Minn. Stat. § 116L.976, St. Paul Candy Company, d/b/a Pearson's Candy Company ("Company") is providing you with notice that it will be closing its entire manufacturing facility located at 2140 7th St W, St Paul, MN 55116 (the "Facility").

The closure of the Facility is due to a lack of financial sustainability on a going forward basis necessary for the continued operation of the site. The closure of the Facility is permanent. No bumping rights exist.

It is anticipated that the closure of the Facility and the termination of the affected employees' employment will take place effective **September 28, 2026**. The Company anticipates that the closure of the Facility will result in the total termination of 80 employees. The names, addresses, layoff dates, and job titles/categories of the impacted workers are listed on **Exhibit A**.

The Company has provided notice of this plant closure to all affected employees. Specifically, the Company has provided notice of this closure to Walter Borgan, the chief elected official of the Bakery, Confectionery Tobacco Workers' and Grain Millers International Union, Local 22, who represents the affected non-managerial production employees impacted by the closure, at the following address: 312 Central Ave S.E., Suite 590, Minneapolis, MN 55414. Affected employees not represented by the foregoing union were provided individual notices as required by law.

If you have any questions regarding the closure of the Facility or any other related issues, please contact Sarah Walters, Senior Director of Public Relations, RMD Advertising:

Tel: 602.309.2490
Email: walters@rmdadvertising.com
Address: 2099 W 5th Avenue
Columbus, OH 43212

EDWARD MARC
BRANDS

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CANDY CO.

Pearson's

SGF
SMALL BATCH GOURMET FOODS

It is with regret that the Company provides you with this notice. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "DWK", with a stylized, cursive-like font.

David Kowal
Chief Executive Officer
Promise Confections

Exhibit A

List of Employees Affected by St. Paul Candy Company d/b/a Pearson's Candy Company's
Facility Closure, Addresses, and Occupation Titles

*** All listed employees have a layoff date of September 28, 2026 ***







